

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Westchester
Council	Mid-Hudson
Network	INDEPENDENT
Reporting Organization	St Josephs Medical Center
Reporting Organization Id	1098
Reporting Organization Type	Hospital (pfi)
Data Entity	St Josephs Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
ASU per-surgical unit within the operative suite.	2	1.2	6.7	4.02
Post Anesthesia Care Unit	6	1.42	8.5	2.01
Endoscopy suite within the peri-operative services.	3.83	1.75	6.7	1
Emergency Department. treating patients needing emergency care including stroke, cardiac, fractures.	4	1.38	14	4.83
Operating Room	3.17	2.68	8.5	1
Hall 3 - Behavioral Unit	1	0.62	13	13
Hall 2 - Behavioral Health Unit	4	1.14	28	6
Hall 6 - Medical/Surgical/Telemetry	3.33	1.33	20	6
Hall 5 - Medical/Surgical Unit	2.67	1.33	16	6
Intensive Care Unit	3	4.8	5	1.67

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
ASU per-surgical unit within the operative suite.	0	0
Post Anesthesia Care Unit	0	0
Endoscopy suite within the peri-operative services.	0	0
Emergency Department. treating patients needing emergency care including stroke, cardiac, fractures.	0	0
Operating Room	0	0
Hall 3 - Behavioral Unit	1	0.62
Hall 2 - Behavioral Health Unit	0	0
Hall 6 - Medical/Surgical/Telemetry	0	0
Hall 5 - Medical/Surgical Unit	0	0
Intensive Care Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
ASU per-surgical unit within the operative suite.	0.19	1.5
Post Anesthesia Care Unit	0.12	1
Endoscopy suite within the peri-operative services.	0.69	5.5
Emergency Department. treating patients needing emergency care including stroke, cardiac, fractures.	5.6	45
Operating Room	4	32
Hall 3 - Behavioral Unit	9.55	76.4
Hall 2 - Behavioral Health Unit	12.05	96.4
Hall 6 - Medical/Surgical/Telemetry	6.8	54.4
Hall 5 - Medical/Surgical Unit	6.8	54.4
Intensive Care Unit	4.3	34.4

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
ASU per-surgical unit within the operative suite.	1.25	10
Post Anesthesia Care Unit	1.25	10
Endoscopy suite within the peri-operative services.	2.25	18
Emergency Department. treating patients needing emergency care including stroke, cardiac, fractures.	2.3	26.5
Operating Room	6.5	52
Hall 3 - Behavioral Unit	1.45	11.6
Hall 2 - Behavioral Health Unit	2.95	23.6
Hall 6 - Medical/Surgical/Telemetry	3.2	25.6
Hall 5 - Medical/Surgical Unit	3.2	25.6
Intensive Care Unit	2.2	17.6

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>ASU per-surgical unit within the operative suite.</p>	<p>Unit Clerk, transporter, Nursing Leadership, C.N.A.</p>
<p>Post Anesthesia Care Unit</p>	<p>Unit clerk, transporter, C.N.A, Nursing Leadership,</p>
<p>Endoscopy suite within the peri-operative services.</p>	<p>transporter, Endo. technician, Nursing Leadership. Anesthesiology.</p>
<p>Emergency Department. treating patients needing emergency care including stroke, cardiac, fractures.</p>	<p>Unit clerk, transporter, Technicians, Physical Therapist, Psychiatrist, Psych. Nurse Practitioner, ED physicians, Residents, Respiratory Therapists, Nursing Leadership.</p>
<p>Operating Room</p>	<p>Unit clerk, Transporter, Instrument technician, surgical technicians, scheduler, Nursing Leadership, Anesthesiologist.</p>

Hall 3 - Behavioral Unit	<p>Additional personnel supporting the RNs on the units include a transporter, social worker, activity therapist, Nurse Practitioner, Psych Leadership, EKG Technicians, physical therapists and a program director during the day, psychiatrists for days, evenings during the week and all shifts on the weekend and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 2 - Behavioral Health Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, social workers, activity therapist, Nurse Practitioner, Psych Leadership, EKG Technicians and physical therapists during the day, psychiatrists for days, evenings during the week and all shifts on the weekend and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 6 - Medical/Surgical/Telemetry</p>	<p>Technology is utilized to assist in the treatment of these patients in the form of a beeper system which alerts the RN to a rhythm that needs to be addressed.</p> <p>Additional personnel supporting the RNs on the units include a transporter, case managers, EKG Technicians and physical therapists during the day and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 5 - Medical/Surgical Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, case manager. EKG technicians and physical therapists during the day and, for all shifts, Hospitalists, Residents Respiratory Therapists and RN leadership. Sitters are assigned to the unit to provide for one-to-one patient observation as needed. All staffing levels are presented per shift and not intended to be at all times.</p>
<p>Intensive Care Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, case managers, EKG technicians, physical therapists and intensivists during the day and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN Leadership. Sitters are assigned to the unit to provide for one-to-one patient observation as needed. All staffing levels are presented per shift and not intended to be at all times.</p>

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
ASU per-surgical unit within the operative suite.	Yes			
Post Anesthesia Care Unit	Yes			
Endoscopy suite within the peri-operative services.	Yes			
Emergency Department. treating patients needing emergency care including stroke, cardiac, fractures.	No	The RN staffing proposals are in sync under the new CBA. The unit clerk staffing is in sync for both sides as well. For the non RN related staffing, the CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability and contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal.	Management is working with staff towards the goal of maintaining successful staffing model.	Staff/union have not provided a written statement
Operating Room	Yes			

Hall 3 - Behavioral Unit	Yes			
Hall 2 - Behavioral Health Unit	Yes			
Hall 6 - Medical/Surgical/Telemetry	No	<p>The RN staffing proposals are in sync under the new CBA. For the non RN related staffing, the CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability and contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal. with the following exceptions. The CEO has acknowledged staffs need for additional unit clerk support during the night shift. Accordingly, he has approved the addition of a night floating Unit Clerk to address the need.</p>	<p>The Committee has reached consensus on the RN's and the Unit Clerks but not on the CNAs. There is not sufficient telemetry volume to justify an independent unit. Incorporated into the RN staffing ratios, no RN will be assigned more than 4 telemetry patient.</p>	<p>Staff/Union have not provided a written statement</p>
Hall 5 - Medical/Surgical Unit	No	<p>The RN staffing proposals are in sync under the new CBA.</p>	<p>The Committee has consensus on the RN's and the unit clerks but not on the CNAs.</p>	<p>Staff/Union have not provided a written statement</p>

Intensive Care Unit	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal.	There is consensus on RN staffing, but not on CNAs.	Staff/Union have not provided a written statement
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Emergency Department treating acute emergencies including stroke, cardiac, fractures.	6	0.73	40	4.87
Hall 3 - Behavioral Unit	1	0.62	13	13
Hall 2 - Behavioral Health Unit	3	0.86	28	6
Hall 6 - Medical/Surgical/Telemetry	3.33	1.33	20	6
Hall 5 - Medical/Surgical Unit	2.67	1.33	16	6
Intensive Care Unit	3	4.8	5	1.67

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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Emergency Department treating acute emergencies including stroke, cardiac, fractures.	0	0
Hall 3 - Behavioral Unit	1	0.62
Hall 2 - Behavioral Health Unit	0	0
Hall 6 - Medical/Surgical/Telemetry	0	0
Hall 5 - Medical/Surgical Unit	0	0
Intensive Care Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department treating acute emergencies including stroke, cardiac, fractures.	3.75	30
Hall 3 - Behavioral Unit	1.97	15.8
Hall 2 - Behavioral Health Unit	2.97	23.8
Hall 6 - Medical/Surgical/Telemetry	1.27	10.2
Hall 5 - Medical/Surgical Unit	1.97	15.8
Intensive Care Unit	1.97	15.8

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department treating acute emergencies including stroke, cardiac, fractures.	4	28
Hall 3 - Behavioral Unit	1.15	9.2
Hall 2 - Behavioral Health Unit	2.15	17.2
Hall 6 - Medical/Surgical/Telemetry	3.15	25.2
Hall 5 - Medical/Surgical Unit	3.15	25.2
Intensive Care Unit	2.15	17.2

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Emergency Department treating acute emergencies including stroke, cardiac, fractures.</p>	<p>Unit clerk, transporter, ED technicians, Psychiatrist, ED physician, Residents, Respiratory Therapist</p>

Hall 3 - Behavioral Unit	<p>Additional personnel supporting the RNs on the units include a transporter, social worker, activity therapist, Nurse Practitioner, Psych Leadership, EKG Technicians, physical therapists and a program director during the day, psychiatrists for days, evenings during the week and all shifts on the weekend and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 2 - Behavioral Health Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, social workers, activity therapist, Nurse Practitioner, Psych Leadership, EKG Technicians and physical therapists during the day, psychiatrists for days, evenings during the week and all shifts on the weekend and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 6 - Medical/Surgical/Telemetry</p>	<p>Technology is utilized to assist in the treatment of these patients in the form of a beeper system which alerts the RN to a rhythm that needs to be addressed.</p> <p>Additional personnel supporting the RNs on the units include a transporter, case managers, EKG Technicians and physical therapists during the day and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 5 - Medical/Surgical Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, case manager. EKG technicians and physical therapists during the day and, for all shifts, Hospitalists, Residents Respiratory Therapists and RN leadership. Sitters are assigned to the unit to provide for one-to-one patient observation as needed. All staffing levels are presented per shift and not intended to be at all times.</p>
<p>Intensive Care Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, case managers, EKG technicians, physical therapists and intensivists during the day and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN Leadership. Sitters are assigned to the unit to provide for one-to-one patient observation as needed. All staffing levels are presented per shift and not intended to be at all times.</p>

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Emergency Department treating acute emergencies including stroke, cardiac, fractures.	No	The RN staffing proposals are in sync under the new CBA. The unit clerk staffing is in sync for both sides as well. For non related staffing, the CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability and contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal. Management is working with staff towards the goal of maintaining a successful staffing model.	Management is working with staff towards the goal of maintaining a successful staffing model.	
Hall 3 - Behavioral Unit	Yes			
Hall 2 - Behavioral Health Unit	Yes			

Hall 6 - Medical/Surgical/Telemetry	No	<p>The RN staffing proposals are in sync under the new CBA. For the non RN related staffing, the CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal, with the following exceptions. The CEO has acknowledged staff's need for additional unit clerk support during the night shift. Accordingly, he has approved the addition of a night floating unit clerk to address this need.</p>	<p>The Committee has reached consensus on Unit Clerks and the RN staffing but not on the CNAs. There is not sufficient telemetry volume to justify an independent unit. Incorporated into the RN staffing ratios, no RN will be assigned more than 4 telemetry patient.</p>	
Hall 5 - Medical/Surgical Unit	Yes			

Intensive Care Unit	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal.	There is consensus on RN staffing and the unit clerk, but not on CNAs	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Emergency Department caring for stroke, cardiac, fractures.	4	1.38	14	4.83
Hall 3 - Behavioral Unit	1	0.62	13	13
Hall 2 - Behavioral Health Unit	2	0.57	28	6
Hall 6 - Medical/Surgical/Telemetry	3.33	1.33	20	6
Hall 5 - Medical/Surgical Unit	2.67	1.33	16	6
Intensive Care Unit	3	4.8	5	1.67

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department caring for stroke, cardiac, fractures.	0	0
Hall 3 - Behavioral Unit	1	0.62

Hall 2 - Behavioral Health Unit	1	0.29
Hall 6 - Medical/Surgical/Telemetry	0	0
Hall 5 - Medical/Surgical Unit	0	0
Intensive Care Unit	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department caring for stroke, cardiac, fractures.	1.6	13
Hall 3 - Behavioral Unit	2.3	18.4
Hall 2 - Behavioral Health Unit	2.3	18.4
Hall 6 - Medical/Surgical/Telemetry	1.87	15
Hall 5 - Medical/Surgical Unit	1.87	15
Intensive Care Unit	1.87	15

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department caring for stroke, cardiac, fractures.	3	24
Hall 3 - Behavioral Unit	1	8
Hall 2 - Behavioral Health Unit	2	16
Hall 6 - Medical/Surgical/Telemetry	2.33	18.65
Hall 5 - Medical/Surgical Unit	2.33	18.65
Intensive Care Unit	1.33	10.65

NIGHT SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Emergency Department caring for stroke, cardiac, fractures.</p>	<p>Unit clerk, ED technicians, ED physicians, Residents, Respiratory Therapist, Nursing Leadership.</p>

Hall 3 - Behavioral Unit	<p>Additional personnel supporting the RNs on the units include a transporter, social worker, activity therapist, Nurse Practitioner, Psych Leadership, EKG Technicians, physical therapists and a program director during the day, psychiatrists for days, evenings during the week and all shifts on the weekend and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 2 - Behavioral Health Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, social workers, activity therapist, Nurse Practitioner, Psych Leadership, EKG Technicians and physical therapists during the day, psychiatrists for days, evenings during the week and all shifts on the weekend and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 6 - Medical/Surgical/Telemetry</p>	<p>Technology is utilized to assist in the treatment of these patients in the form of a beeper system which alerts the RN to a rhythm that needs to be addressed.</p> <p>Additional personnel supporting the RNs on the units include a transporter, case managers, EKG Technicians and physical therapists during the day and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN leadership.</p> <p>Sitters are assigned to the unit to provide for one-to-one patient observation as needed.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p>
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<p>Hall 5 - Medical/Surgical Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, case manager. EKG technicians and physical therapists during the day and, for all shifts, Hospitalists, Residents Respiratory Therapists and RN leadership. Sitters are assigned to the unit to provide for one-to-one patient observation as needed. All staffing levels are presented per shift and not intended to be at all times.</p>
<p>Intensive Care Unit</p>	<p>Additional personnel supporting the RNs on the units include a transporter, case managers, EKG technicians, physical therapists and intensivists during the day and, for all shifts, Hospitalists, Residents, Respiratory Therapists and RN Leadership. Sitters are assigned to the unit to provide for one-to-one patient observation as needed. All staffing levels are presented per shift and not intended to be at all times.</p>

NIGHT SHIFT CONSENSUS INFORMATION

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>	<p>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</p>
<p>Emergency Department caring for stroke, cardiac, fractures.</p>	<p>No</p>	<p>The RN staffing proposals are in sync under the new CBA. The unit clerk staffing is in sync for both sides as well. For the non RN related staffing, the CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability and contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal.</p>	<p>Management is working with staff towards the goal of maintaining a successful staffing model.</p>	<p>Staff/union have not provided a written statement.</p>

Hall 3 - Behavioral Unit	No	<p>The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal.</p> <p>It was noted that this unit treats patients with a very low acuity and long length of stay (90 days or greater).</p>	<p>There is consensus on the unit clerk staffing and the RN staffing. An LPN was added in addition. There is no consensus on the Behavioral Health Technician staffing. .</p>	<p>Staff/Union have not provided a written statement</p>
Hall 2 - Behavioral Health Unit	Yes			

Hall 6 - Medical/Surgical/Telemetry	No	<p>are in sync under the new CBA. For non RN related staffing, The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal, with the following exceptions: based on input from the staff, the CEO has acknowledged staff's need for additional unit clerk support during the night shift. Accordingly, he has approved the addition of a night floating unit clerk to address the need. The CEO has approved a number of capital purchases to support</p>	<p>The Committee has reached consensus on Unit Clerks with the addition of the floating night unit clerk. Also consensus has been reached with the RN staffing . There is not consensus on the CNAs. There is not sufficient telemetry volume to justify an independent unit. Incorporated into the RN staffing ratios, no RN will be assigned more than 4 telemetry patient.</p>	<p>Staff/Union have not provided a written statement</p>
Hall 5 - Medical/Surgical Unit	Yes			

Intensive Care Unit	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability contractual staffing requirements, the CEO has selected the management proposal as the more effective and viable proposal.	There is consensus on RN staffing and the floating unit clerk but not on the CNAs. The night time unit clerk will be shared by a floater between units as opposed to a full time clerk assigned to the unit	Staff/Union have not provided a written statement
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, SEIU 1199</p>

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:	12/31/2025 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	102
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	03/31/2023 12:00 AM

**The number of hospital employees
represented by SEIU 1199 is:**

126