



Welcome to 2 EAST

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care. Staffing Plan

2 EAST		
Med/Surg 1 to 4 VENTS/ TRACHS		
Projected Pt. Census	RN	NA
1 – 14	2	2
15 – 19	3	3
20 – 26	4	3

Notes: 1 to 4 Vents/Trachs 4 Vents or Less: 1 RPCU Nurse and 2 Floor Nurses. RPCU Nurse has total of 4 patients to include floor patients.
 More than 4 Vents Pts: 2 RPCU Nurses and 2 floor Nurses. The 2 RPCU Nurses divide vent patients based on acuity and have a total of 4 patients each.

Unit Clerk 1 per shift (Day & Evening)

Reviewed July 2023

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to 3 EAST

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Staffing Plan

3 EAST		
Med/Surg		
Projected Pt. Census	RN	NA
15 – 16	3	2
17- 22	3	3
23 – 28	4	3
29 - 30	5	4
31 - 33	5	5

Notes: 3 EAST staffing at a Census of 30 gets 5th RN on all shifts.

Unit Clerk 1 per shift (Day & Evening)

Reviewed July 2023

Our Values

- Safety
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Welcome to 3 WEST

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Staffing Plan

3 WEST		
Med /Surg		
Projected Pt. Census	RN	NA
15 – 16	3	2
17- 22	3	3
23 – 28	4	3
29 - 30	5	4
31 - 34	5	5

Notes: 3 WEST staffing at a Census of 30 gets 5th RN on all shifts.
Unit Clerk 1 per shift (Day & Evening)

Reviewed July 2023

Our Values

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Welcome to 4 EAST

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Staffing Plan

4 EAST

Med/Surg

Projected Pt. Census	RN	NA
15 – 16	3	2
17 - 22	3	3
23 – 28	4	3
29 - 30	5	4
31 - 37	5	5
38 – 40	6	5
41 – 43	6	6
44 – 49	7	6
50 – 51	8	7

Note: Unit Clerk 1 per shift (Day, Mid & Evening)

Reviewed July 2023

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Welcome to IMCU

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Staffing Plan

IMCU		
Telemetry		
Projected Pt. Census	RN	NA
10	3	1
11- 13	3	2
14 – 17	4	2
18 - 19	5	2

Unit Clerk 1 per shift (Day & Evening)

Reviewed July 2023

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Welcome to ICU

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Staffing Plan

ICU		
Intensive Care Unit		
Projected Pt. Census	RN & Break Relief RN	NA
4	3	1
5	4	1
6	4	1
7	5	1
8	5	1
Unit Clerk 1 per shift (Day & Evening)		
Notes: Charge RN with & without assignment and covers breaks.		
<i>Reviewed July 2023</i>		

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Welcome to Cardiac Cath Lab / IR

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Staffing Plan

Cardiac Cath Lab / IR	
Interventional Procedures	
Average Daily Patient Volume	RN
6	8
Comments: Supported by 4 Techs	
<i>Reviewed August 2023</i>	

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Welcome to Dialysis

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Staffing Plan

Dialysis

Interventional Procedures

Average Daily Patient Volume

11

RN

10

Comments: Supported by 2 Tech

Reviewed August 2023

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Welcome to Endoscopy

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Staffing Plan

Endoscopy

Procedural Area

Average Daily Patient Volume

5

RN

5

Comments: Supported by 3 Techs

Reviewed August 2023

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Welcome to Pre-Testing Ambulatory

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Staffing Plan

Pre-Testing Ambulatory	
Procedural Area	
Average Daily Patient Volume	RN
19	2

Comments: Supported by 2 Medical Assistants, 2 Registrar & 2 Secretary

Reviewed August 2023

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Welcome to Infusion

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Staffing Plan

Infusion

Procedural Area

Average Daily Patient Volume

30

RN

5

Comments: Supported by 6 Medical Assistants and 5 Registrar

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Welcome to Stroke

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Staffing Plan

Stroke	
Procedural Area	
Average Daily Patient Volume	RN (Total incl Charge)
3	1
Comments: Supported by 2 Techs & 1 Registrar	
<i>Reviewed August 2023</i>	

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Welcome to Operating Room

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Staffing Plan

Operating Room

Procedural Area

Average Daily Patient Volume

25

RN

22

Comments: Supported by Surgical Techs: 7.2, NA's: 3 & Unit Clerk: 2

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Welcome to PACU

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Staffing Plan

PACU

Procedural Area

	0700-1930	1000-2230	1900-3130	Shift	NA
Charge RN	1	0	1	Day	2
Staff RN	4	5	1	Eve	2
Weekend RN	2	0	2	Night	0

Comment: Supported by 1 Unit Clerk

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Welcome to Emergency Department

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Staffing Plan

Emergency Department							
	0700-1930	1100-2330	1900-3130		MA	UC	
RN	12	8	12	Day	6	2	
				Eve	7	2	
				Night	6	2	
<i>Reviewed July 2023</i>							

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