

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Westchester
Council	Mid-Hudson
Network	MONTEFIORE HEALTHCARE SYSTEM
Reporting Organization	Montefiore Mount Vernon Hospital
Reporting Organization Id	1061
Reporting Organization Type	Hospital (pfi)
Data Entity	Montefiore Mount Vernon Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
PACU	3	22.5	6	1.3
Operating Room	3	22.5	6	1.1
ASU	1	7.5	3	1.3
Behavioral Health Inpatient Unit	3	1.5	19	8
General Medicine Forensic DOCS	3	1.6	15	5
General Medicine/Surgery Unit	2	1.7	6	3
Combined Unit Telemetry and Critical Care	3	4	6	2
Radiology	1	7.5	7	1.1

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
PACU	0	0
Operating Room	0	0
ASU	0	0
Behavioral Health Inpatient Unit	1	1.5
General Medicine Forensic DOCS	0	0
General Medicine/Surgery Unit	0	0
Combined Unit Telemetry and Critical Care	0	0
Radiology	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
PACU	0	0
Operating Room	2	15
ASU	2	15
Behavioral Health Inpatient Unit	8	34
General Medicine Forensic DOCS	3	2
General Medicine/Surgery Unit	5	4
Combined Unit Telemetry and Critical Care	5	4
Radiology	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)

PACU	0	0
Operating Room	3	22.5
ASU	0	0
Behavioral Health Inpatient Unit	4	1
General Medicine Forensic DOCS	2	1
General Medicine/Surgery Unit	2	1
Combined Unit Telemetry and Critical Care	2	1
Radiology	0	0

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
PACU	Pharmacists Transporter Nursing Assistant
Operating Room	Pharmacists Transporter

ASU	Social Workers Pharmacists Transporter Respiratory Therapist
Behavioral Health Inpatient Unit	Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse
General Medicine Forensic DOCS	Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse
General Medicine/Surgery Unit	Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse

Combined Unit Telemetry and Critical Care	Secretaries Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse
Radiology	clerical staff, technicians,

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
PACU	No	CEO Letter	The general hospital administration staffing statement for this unit and shift is 1 RN per 2-3 patients based on acuity.	The Statement by members of clinical staffing committee for this shift should include 1 RN per 2 patients utilize ASPAN guidelines on staffing ratios change based on patient status.
Operating Room	Yes			

ASU	No	CEO Letter	The general hospital administration staffing statement for this unit and shift is 1 RN per shift for an average census of 3 patients. Volume dictates number of RN will increase.	The Statement by members of clinical staffing committee for this shift should include 2 RNs per shift utilize ASPAN guidelines on staffing ratios change based on patient status.
Behavioral Health Inpatient Unit	No	CEO Letter	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Psych Tech 7.5 Hour Shift= 3Day, 3Evening, 3Nights RN/LPN to Patient Ratio of '1:8 With the ability to - Flex To Volume	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Psych Tech 7.5 Hour Shift= 4Day, 4Evening, 3Nights RN to Patient Ratio of '1:6 Adjust for an extra Nurse when needed
General Medicine Forensic DOCS	No	CEO Letter	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 NA 7.5 Hour Shift= 1 RN to Patient Ratio of '1:7 With the ability to - Flex To Volume	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 NA/PCT 7.5 Hour Shift= 2 Day RN to Patient Ratio of '1:5 Based on acuity
General Medicine/Surgery Unit	No	CEO Letter	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Day 1Evening NA/PCT 7.5 Hour Shift= 1 Day ! Evening 1Night RN to Patient Ratio of '1:7 With the ability to - Flex To Volume	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Day 1Evening NA 7.5 Hour Shift= 4 days 4evenings +3 nights RN to Patient Ratio of 1:5

<p>Combined Unit Telemetry and Critical Care</p>	<p>No</p>	<p>CEO Letter</p>	<p>The general hospital administration staffing statement for this unit and shift is: US 7.5Hour Shift: 1 day/Evening NA 7.5 Hour Shift: 1 RN to Patient Ratio of 1:4 Tele 1:2 ICU , 1RN: 1 ICU Pt/2 Tele Pts With the ability to Flex To Volume</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 NA 7.5 Hour Shift= 2 *No Floating RN to Patient Ratio of '1:4 Tele 1:2 ICU OR 1RN: 1 ICU Pt/2 Tele Pts</p>
<p>Radiology</p>	<p>Yes</p>			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Behavioral Health Inpatient Unit	3	1.5	19	8
General Medicine Forensic DOCS Unit	2	1.6	10	5
General Medicine/Surgery Unit	2	1.7	6	3
Combined Unit Telemetry and Critical Care	3	4	6	2

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Behavioral Health Inpatient Unit	1	1

General Medicine Forensic DOCS Unit	0	0
General Medicine/Surgery Unit	0	0
Combined Unit Telemetry and Critical Care	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Behavioral Health Inpatient Unit	4	8
General Medicine Forensic DOCS Unit	1	1
General Medicine/Surgery Unit	3	3
Combined Unit Telemetry and Critical Care	3	3

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Behavioral Health Inpatient Unit	3	1
General Medicine Forensic DOCS Unit	1	1
General Medicine/Surgery Unit	2	1
Combined Unit Telemetry and Critical Care	2	1

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

Behavioral Health Inpatient Unit	Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse
General Medicine Forensic DOCS Unit	Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse
General Medicine/Surgery Unit	Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse
Combined Unit Telemetry and Critical Care	Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse

EVENING SHIFT CONSENSUS INFORMATION

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>	<p>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</p>
<p>Behavioral Health Inpatient Unit</p>	<p>No</p>	<p>CEO Letter</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Psych Tech 7.5 Hour Shift= 3Day, 3Evening, 3Nights RN/LPN to Patient Ratio of '1:8 With the ability to - Flex To Volume</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Psych Tech 7.5 Hour Shift= 4Day, 4Evening, 3Nights RN to Patient Ratio of '1:6 Adjust for an extra Nurse when needed</p>
<p>General Medicine Forensic DOCS Unit</p>	<p>No</p>	<p>CEO Letter</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 NA 7.5 Hour Shift= 1 RN to Patient Ratio of '1:7 With the ability to - Flex To Volume</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 NA/PCT 7.5 Hour Shift= 2 Day RN to Patient Ratio of '1:5 Based on acuity</p>

General Medicine/Surgery Unit	No	CEO Letter	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Day 1Evening NA/PCT 7.5 Hour Shift= 1 Day ! Evening 1Night RN to Patient Ratio of '1:7 With the ability to - Flex To Volume</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Day 1Evening NA 7.5 Hour Shift= 4 days 4evenings +3 nights RN to Patient Ratio of '1:5</p>
Combined Unit Telemetry and Critical Care	No	CEO Letter	<p>The general hospital administration staffing statement for this unit and shift is: US 7.5Hour Shift: 1 day/Evening NA 7.5 Hour Shift: 1 RN to Patient Ratio of 1:4 Tele 1:2 ICU , 1RN: 1 ICU Pt/2 Tele Pts With the ability to Flex To Volume</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 NA 7.5 Hour Shift= 2 *No Floating RN to Patient Ratio of '1:4 Tele 1:2 ICU OR 1RN: 1 ICU Pt/2 Tele Pts</p>

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	Behavioral Health Inpatient Unit	3	1.5	19
Medical/Surgical	General Medicine Forensic DOCS Unit	1	1.6	3
Medical/Surgical	General Medicine/Surgery Unit	2	1.7	6
Other	Combined Unit Telemetry and Critical Care	3	4	6

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	8	1
Medical/Surgical	3	0
Medical/Surgical	3	0
Other	2	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	1.5	1
Medical/Surgical	0	1
Medical/Surgical	0	1
Other	0	1

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	1	3
Medical/Surgical	1	1
Medical/Surgical	1	1
Other	2	1

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	1
Medical/Surgical	1
Medical/Surgical	1
Other	1

NIGHT SHIFT CONSENSUS INFORMATION

<p>Name of Clinical Unit:</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>
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Psychiatry	Secretaries Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse	No	CEO Letter	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Psych Tech 7.5 Hour Shift= 3Day, 3Evening, 3Nights RN/LPN to Patient Ratio of '1:8 With the ability to - Flex To Volume
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Medical/Surgical	Secretaries Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse	No	CEO Letter	The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 NA 7.5 Hour Shift= 1 RN to Patient Ratio of '1:7 With the ability to - Flex To Volume
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<p>Medical/Surgical</p>	<p>Secretaries☒ Dieticians Discharge Planners EKG Techs Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound Care Nurse</p>	<p>No</p>	<p>CEO Letter</p>	<p>The Statement by members of clinical staffing committee for this shift should include: US 7.5 Hour Shift= 1 Day 1Evening NA/PCT 7.5 Hour Shift= 1 Day ! Evening 1Night RN to Patient Ratio of '1:7 With the ability to - Flex To Volume</p>
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Other	<p>Secretaries☒</p> <p>Dieticians</p> <p>Discharge Planners</p> <p>EKG Techs</p> <p>Pharmacists</p> <p>Physical and Occupational Therapists</p> <p>Respiratory Therapists</p> <p>Social Workers</p> <p>Wound Care Nurse</p>	No	CEO Letter	<p>The general hospital administration staffing statement for this unit and shift is:</p> <p>US 7.5Hour Shift: 1 day/Evening</p> <p>NA 7.5 Hour Shift:</p> <p>1 RN to Patient Ratio of 1:4</p> <p>Tele</p> <p>1:2 ICU , 1RN: 1 ICU Pt/2 Tele Pts With the ability to Flex To Volume</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.)</p>	<p>New York State Nurses Association, SEIU 1199</p>
<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>12/31/2023 12:00 AM</p>

<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>81</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>09/30/2026 12:00 AM</p>
<p>The number of hospital employees represented by SEIU 1199 is:</p>	<p>63</p>