

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Kings
Council	New York City
Network	NYU LANGONE HEALTH
Reporting Organization	NYU Langone Health-Cobble Hill
Reporting Organization Id	9753
Reporting Organization Type	Hospital (pfi)
Data Entity	NYU Langone Health-Cobble Hill

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Emergency Department- TH CHED	11	2.1	37	3.4
Cobble Hill PACU	1.5	1.29	9.31	6.21
Cobble Hill PR	2.4	1.49	8	3.89
Cobble Hill OR	2.4	3.01	8	2.56
Emergency Department- TH CHED	11	2.1	37	3.4

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	0	0

Cobble Hill PACU	0	0
Cobble Hill PR	0	0
Cobble Hill OR	0	0
Emergency Department- TH CHED	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	0	0
Cobble Hill PACU	0	0
Cobble Hill PR	1.9	15.2
Cobble Hill OR	1.9	15.2
Emergency Department- TH CHED	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)

Emergency Department- TH CHED	5	0.9
Cobble Hill PACU	1.31	1.13
Cobble Hill PR	0	0
Cobble Hill OR	0	0
Emergency Department- TH CHED	5	0.9

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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Emergency Department- TH CHED	1 Charge Nurse, 1 Unit Clerk. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Wound Care Team, IV Access Team, Alert Team, Physical Therapy, Occupational Therapy, Speech Therapy, Respiratory Therapy, Pharmacists, Case Management, Social Work, Patient Support Associates, and Clinical Nutrition.
Cobble Hill PACU	Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Pharmacists, Respiratory Therapy (on call).

Cobble Hill PR	OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Certified Scrub Techs, and Patient Support Associates
Cobble Hill OR	OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Certified Scrub Techs, and Patient Support Associates

Emergency Department- TH CHED	Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Pharmacists Respiratory Therapy (on call).
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DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
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<p>Emergency Department- TH CHED</p>	<p>No</p>	<p>I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of NYULH to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.</p>	<p>plans to hire into our PCT float team an additional 23 full-time equivalents (FTEs) to meet the patient care and break coverage needs expressed by the Employee Committee Members. 2) NYULH has also prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day. At our Main campus, we plan to increase the Registered Nurse Float Team to 170 FTEs (an additional 69 positions) and will designate RNs for daily</p>	<p>An increase in the number of patient care technicians (PCTs) per shift, depending on the patient care unit, is needed to address patient care needs, such as toileting patients, ambulating patients, or monitoring fall risk patients on constant observation, as well as to provide coverage for breaks.</p>
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		I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of NYULH to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.	RN Staff reached consensus on the proposed care models, however union representation and ancillary members of the committee declined to vote	RN Staff reached consensus on the proposed care models, however union representation and ancillary members of the committee declined to vote
Cobble Hill PACU	No			
Cobble Hill PR	Yes			
Cobble Hill OR	Yes			
Emergency Department- TH CHED	No	I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of NYULH to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.	RN Staff reached consensus on the proposed care models, however union representation and ancillary members of the committee declined to vote	RN Staff reached consensus on the proposed care models, however union representation and ancillary members of the committee declined to vote

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Emergency Department- TH CHED	16	2.1	53	3.3
Cobble Hill PACU	1.25	1.29	7.76	6.21
Cobble Hill PR	1.7	0.2	1	0.37
Cobble Hill OR	0.9	0.2	1	0.29
Emergency Department- TH CHED	16	2.1	53	3.3

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	0	0
Cobble Hill PACU	0	0
Cobble Hill PR	0	0
Cobble Hill OR	0	0
Emergency Department- TH CHED	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	0	0
Cobble Hill PACU	0	0
Cobble Hill PR	1.2	9.6
Cobble Hill OR	0.9	7.2
Emergency Department- TH CHED	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	5	0.9
Cobble Hill PACU	0.69	0.71
Cobble Hill PR	0	0
Cobble Hill OR	0	0
Emergency Department- TH CHED	5	0.9

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Emergency Department- TH CHED</p>	<p>1 Charge Nurse, 1 Unit Clerk. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Wound Care Team, IV Access Team, Alert Team, Physical Therapy, Occupational Therapy, Speech Therapy, Respiratory Therapy, Pharmacists, Case Management, Social Work, Patient Support Associates, and Clinical Nutrition.</p>

Cobble Hill PACU	Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Pharmacists, Respiratory Therapy (on call).
Cobble Hill PR	OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Certified Scrub Techs, and Patient Support Associates

Cobble Hill OR	OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Certified Scrub Techs, and Patient Support Associates
Emergency Department- TH CHED	Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Pharmacists, Respiratory Therapy (on call).

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
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<p>Emergency Department- TH CHED</p>	<p>No</p>	<p>I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of NYULH to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.</p>	<p>plans to hire into our PCT float team an additional 23 full-time equivalents (FTEs) to meet the patient care and break coverage needs expressed by the Employee Committee Members. 2) NYULH has also prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day. At our Main campus, we plan to increase the Registered Nurse Float Team to 170 FTEs (an additional 69 positions) and will designate RNs for daily</p>	
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		<p>I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of NYULH to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.</p>		
Cobble Hill PACU	No		RN Staff reached consensus on the proposed care models, however union representation and ancillary members of the committee declined to vote	
Cobble Hill PR	Yes			
Cobble Hill OR	Yes			

Emergency Department- TH CHED	No	I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of NYULH to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.	1) NYULH Main Campus plans to hire into our PCT float team an additional 23 full-time equivalents (FTEs) to meet the patient care and break coverage needs expressed by the Employee Committee Members. 2) NYULH has also prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day. At our Main campus, we plan to increase the Registered Nurse Float Team to 170 FTEs (an additional 69 positions) and will designate RNs for daily floating to account for acuity and patients on medical equipment requiring 1 to 1 assignment.	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Emergency Department- TH CHED	9	2.1	30	3.3
Emergency Department- TH CHED	9	2.1	30	3.3

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	0	0
Emergency Department- TH CHED	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	0	0
Emergency Department- TH CHED	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Department- TH CHED	5	0.9
Emergency Department- TH CHED	5	0.9

NIGHT SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Emergency Department- TH CHED</p>	<p>1 Charge Nurse, 1 Unit Clerk. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Wound Care Team, IV Access Team, Alert Team, Physical Therapy, Occupational Therapy, Speech Therapy, Respiratory Therapy, Pharmacists, Case Management, Social Work, Patient Support Associates, and Clinical Nutrition.</p>

Emergency Department- TH CHED	Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: Pharmacists, Respiratory Therapy (on call).
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NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
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<p>Emergency Department- TH CHED</p>	<p>No</p>	<p>plans to hire into our PCT float team an additional 23 full-time equivalents (FTEs) to meet the patient care and break coverage needs expressed by the Employee Committee Members. 2) NYULH has also prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day. At our Main campus, we plan to increase the Registered Nurse Float Team to 170 FTEs (an additional 69 positions) and will designate RNs for daily</p>	<p>plans to hire into our PCT float team an additional 23 full-time equivalents (FTEs) to meet the patient care and break coverage needs expressed by the Employee Committee Members. 2) NYULH has also prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day. At our Main campus, we plan to increase the Registered Nurse Float Team to 170 FTEs (an additional 69 positions) and will designate RNs for daily</p>	<p>An increase in the number of patient care technicians (PCTs) per shift, depending on the patient care unit, is needed to address patient care needs, such as toileting patients, ambulating patients, or monitoring fall risk patients on constant observation, as well as to provide coverage for breaks.</p>
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<p>Emergency Department- TH CHED</p>	<p>No</p>	<p>I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of NYULH to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.</p>	<p>1) NYULH Main Campus plans to hire into our PCT float team an additional 23 full-time equivalents (FTEs) to meet the patient care and break coverage needs expressed by the Employee Committee Members. 2) NYULH has also prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day. At our Main campus, we plan to increase the Registered Nurse Float Team to 170 FTEs (an additional 69 positions) and will designate RNs for daily floating to account for acuity and patients on medical equipment requiring 1 to 1 assignment.</p>	<p>An increase in the number of patient care technicians (PCTs) per shift, depending on the patient care unit, is needed to address patient care needs, such as toileting patients, ambulating patients, or monitoring fall risk patients on constant observation, as well as to provide coverage for breaks.</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>SEIU 1199</p>

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:

09/30/20
26 12:00
AM

The number of hospital employees represented by SEIU 1199 is:

123