

MEDICAID DISABILITY MANUAL

work experience and residual functional capacity. The Medical Vocational Rules in Appendix II are used for this purpose.

In certain instances, these rules indicate that if the individual has transferable skills, he/she will be determined not disabled and if the individual does not have transferable skills, he/she will be considered disabled. The Dictionary of Occupational Titles (DOT) and Selected Characteristics of Occupations (SCO) Defined in the Dictionary of Occupational Titles should be used to determine if there are other jobs that this individual can do using transferable skills. The DOT includes a comprehensive description of job duties and related information for nearly all jobs that exist in the national economy. It groups occupations into a classification structure based on interrelationships of job tasks and requirements. The Selected Characteristics of Occupations Defined in the Dictionary of Occupational Titles provides supplemental information about jobs including physical demands and environmental conditions.

The procedure used to determine if there are other jobs an individual can do using transferable skills is as follows:

- (i) Locate the individual's past relevant job(s) in the DOT, using the Alphabetical Index of Occupational Titles, the Occupational Titles by Industry Designation, or the Occupational Group Arrangement within the Dictionary.
- (ii) After locating the appropriate job title, obtain the 9-digit Occupational Code and the 6-digit Guide for Occupational Exploration (GOE) code. Obtain the Strength level (Sedentary, Light, Medium, Heavy) and the Specific Vocational Preparation (skill) number (1-2 for Unskilled, 3-4 for Semi-skilled, 5-9 for Skilled).
- (iii) Search other occupations with the same or close first 3 digits of the Occupational code. Search for jobs with the same GOE code.
- (iv) Within these jobs, search for jobs with the same or less SVP number and within the individual's current RFC. (Do not consider SVP numbers of 1 or 2, as these are unskilled occupations.)
- (v) Locate these job possibilities in Part A of the SCO, using the GOE code. Evaluate the additional physical demands and environmental conditions required by these jobs. Determine if there are at least 3 jobs the individual could still do considering his/her current physical and/or environmental limitations.