

## HOSPITAL INFORMATION

<b>Region</b>	Western Regional Office
<b>County</b>	Erie
<b>Council</b>	Western New York
<b>Network</b>	
<b>Reporting Organization</b>	Roswell Park Cancer Institute
<b>Reporting Organization Id</b>	0216
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Roswell Park Cancer Institute

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Ambulatory Surgery Center & Recovery Room	14	3.5	40	2.86
Operating Room	10	4.3	23	2.3
Endoscopy procedures	5	1.9	19	3.8
Ambulatory Clinics (Operational 9 Hours)	70.02	0.89	744.22	11.34
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 16 Hours)	14	1.5	230	16.43
Therapeutic Apheresis (Operational 10 Hours)	6	5	12	2
Radiation Medicine (Operational 10 Hours)	7	0.78	90	12.86
Ambulatory pediatric clinic and infusion services (Operational 9 Hours)	5.26	2.03	23	4.43
Systemic therapies and non chemotherapeutic agents (Operational 10 Hours)	18	1.82	99	5.51
Inpatient Medical Surgical Oncology	5	2	16	4
Intermediate Care Unit (IMCU)	5	2.67	12	3

Intensive Care Unit (ICU)	7	4	10	2
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LPN DAY SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Ambulatory Surgery Center & Recovery Room	0	0
Operating Room	0	0
Endoscopy procedures	0	0
Ambulatory Clinics (Operational 9 Hours)	16.1	0.35
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 16 Hours)	0	0
Therapeutic Apheresis (Operational 10 Hours)	0	0
Radiation Medicine (Operational 10 Hours)	1	0.09
Ambulatory pediatric clinic and infusion services (Operational 9 Hours)	0	0
Systemic therapies and non chemotherapeutic agents (Operational 10 Hours)	0	0

Inpatient Medical Surgical Oncology	0	0
Intermediate Care Unit (IMCU)	0	0
Intensive Care Unit (ICU)	0	0

DAY SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Ambulatory Surgery Center & Recovery Room	0	0
Operating Room	15	150
Endoscopy procedures	9	86
Ambulatory Clinics (Operational 9 Hours)	67.78	36.75
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 16 Hours)	2	16
Therapeutic Apheresis (Operational 10 Hours)	0	0
Radiation Medicine (Operational 10 Hours)	4	32
Ambulatory pediatric clinic and infusion services (Operational 9 Hours)	5.28	42.25

Systemic therapies and non chemotherapeutic agents (Operational 10 Hours)	6.56	52.5
Inpatient Medical Surgical Oncology	1	0
Intermediate Care Unit (IMCU)	1	0
Intensive Care Unit (ICU)	1	0

DAY SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Ambulatory Surgery Center & Recovery Room	5	40
Operating Room	0	0
Endoscopy procedures	0	0
Ambulatory Clinics (Operational 9 Hours)	25.8	0.18
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 16 Hours)	0	0
Therapeutic Apheresis (Operational 10 Hours)	0	0
Radiation Medicine (Operational 10 Hours)	0	0

Ambulatory peadiatric clinic and infusion services (Operational 9 Hours)	1	0.34
Systemic therapies and non chemotherapeutic agents (Operational 10 Hours)	4	0.08
Inpatient Medical Surgical Oncology	2	0
Intermediate Care Unit (IMCU)	2	0
Intensive Care Unit (ICU)	1	0

DAY SHIFT ADDITIONAL RESOURCES

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b>
Ambulatory Surgery Center & Recovery Room	Clinical nurse manager
Operating Room	Charge RNs, clinical nurse manager, supervisor
Endoscopy procedures	Charge RN and unit manager available

<p>Ambulatory Clinics (Operational 9 Hours)</p>	<p>Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.</p>
<p>Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 16 Hours)</p>	<p>Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.</p>
<p>Therapeutic Apheresis (Operational 10 Hours)</p>	<p>Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.</p>

Radiation Medicine (Operational 10 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.
Ambulatory paediatric clinic and infusion services (Operational 9 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.
Systemic therapies and non chemotherapeutic agents (Operational 10 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.



<p>Inpatient Medical Surgical Oncology</p>	<p>Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.</p>
<p>Intermediate Care Unit (IMCU)</p>	<p>Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.</p>
<p>Intensive Care Unit (ICU)</p>	<p>Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.</p>

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Ambulatory Surgery Center & Recovery Room	Yes			
Operating Room	Yes			
Endoscopy procedures	Yes			
Ambulatory Clinics (Operational 9 Hours)	Yes			
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 16 Hours)	Yes			
Therapeutic Apheresis (Operational 10 Hours)	Yes			
Radiation Medicine (Operational 10 Hours)	Yes			
Ambulatory pediatric clinic and infusion services (Operational 9 Hours)	Yes			
Systemic therapies and non chemotherapeutic agents (Operational 10 Hours)	Yes			
Inpatient Medical Surgical Oncology	Yes			
Intermediate Care Unit (IMCU)	Yes			
Intensive Care Unit (ICU)	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Ambulatory Surgery Center & Recovery Room	10	2.5	40	4
Operating Room	5	2.17	23	4.6
Ambulatory Clinics (Operational 9 Hours)	70.02	0.89	744.22	11.34
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 10 Hours)	14	1.5	230	16.43
Therapeutic Apheresis (Operational 10 Hours)	6	5	12	2
Radiation Medicine (Operational 10 Hours)	7	0.7	90	12.86
Ambulatory pediatric clinic and infusion services(Operational 9 Hours)	5.26	2.03	23	4.43
Systemic Therapies and nonchemotherapeutic agents (Operational 10 Hours)	18	1.82	99	5.51
Inpatient Medical Surgical Oncology	5	2	4	4
Intermediate Care Unit	4	3	12	3

Intensive Care Unit (ICU)	7	4	10	2
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LPN EVENING SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Ambulatory Surgery Center & Recovery Room	0	0
Operating Room	0	0
Ambulatory Clinics (Operational 9 Hours)	16.1	0.35
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 10 Hours)	0	0
Therapeutic Apheresis (Operational 10 Hours)	0	0
Radiation Medicine (Operational 10 Hours)	1	0.09
Ambulatory pediatric clinic and infusion services(Operational 9 Hours)	0	0
Systemic Therapies and nonchemotherapeutic agents (Operational 10 Hours)	0	0
Inpatient Medical Surgical Oncology	0	0
Intermediate Care Unit	0	0
Intensive Care Unit (ICU)	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Ambulatory Surgery Center & Recovery Room	0	0
Operating Room	15	150
Ambulatory Clinics (Operational 9 Hours)	67.78	36.75
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 10 Hours)	2	16
Therapeutic Apheresis (Operational 10 Hours)	0	0
Radiation Medicine (Operational 10 Hours)	4	32
Ambulatory pediatric clinic and infusion services(Operational 9 Hours)	5.28	42.25
Systemic Therapies and nonchemotherapeutic agents (Operational 10 Hours)	6.56	52.5
Inpatient Medical Surgical Oncology	0	0
Intermediate Care Unit	0	0
Intensive Care Unit (ICU)	0	0

EVENING SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Ambulatory Surgery Center & Recovery Room	5	40
Operating Room	0	0
Ambulatory Clinics (Operational 9 Hours)	25.8	0.18
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 10 Hours)	0	0
Therapeutic Apheresis (Operational 10 Hours)	0	0
Radiation Medicine (Operational 10 Hours)	0	0
Ambulatory pediatric clinic and infusion services(Operational 9 Hours)	1	0.34
Systemic Therapies and nonchemotherapeutic agents (Operational 10 Hours)	4	0.08
Inpatient Medical Surgical Oncology	1	0
Intermediate Care Unit	1	0
Intensive Care Unit (ICU)	1	0

EVENING SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>Ambulatory Surgery Center &amp; Recovery Room</p>	<p>Clinical nurse manager</p>
<p>Operating Room</p>	<p>Charge RN, clinical nurse manger, supervisor</p>
<p>Ambulatory Clinics (Operational 9 Hours)</p>	<p>Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.</p>

Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 10 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.
Therapeutic Apheresis (Operational 10 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.
Radiation Medicine (Operational 10 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.



Ambulatory pediatric clinic and infusion services(Operational 9 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.
Systemic Therapies and nonchemotherapeutic agents (Operational 10 Hours)	Unlicensed personnel and ancillary staff (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.
Inpatient Medical Surgical Oncology	Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.

Intermediate Care Unit	Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.
Intensive Care Unit (ICU)	Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.

**EVENING SHIFT CONSENSUS INFORMATION**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
Ambulatory Surgery Center & Recovery Room	Yes			
Operating Room	Yes			
Ambulatory Clinics (Operational 9 Hours)	Yes			
Radiology (CT, MRI, X-Ray, Interventional Radiology, Prep and Recovery) (Operational 10 Hours)	Yes			

Therapeutic Apheresis (Operational 10 Hours)	Yes			
Radiation Medicine (Operational 10 Hours)	Yes			
Ambulatory pediatric clinic and infusion services(Operational 9 Hours)	Yes			
Systemic Therapies and nonchemotherapeutic agents (Operational 10 Hours)	Yes			
Inpatient Medical Surgical Oncology	Yes			
Intermediate Care Unit	Yes			
Intensive Care Unit (ICU)	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	Inpatient Medical Surgical Oncology	5	2	16
Stepdown	Intermediate Care Unit	5	2.67	12
Critical Care	Intensive Care Unit (ICU)	7	4	10

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	4	0
Stepdown	3	0
Critical Care	2	0

NIGHT SHIFT ANCILLARY STAFF

<b>Name of Clinical Unit:</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Medical/Surgical	0	0
Stepdown	0	0
Critical Care	0	0

**NIGHT SHIFT UNLICENSED STAFFING**

<b>Name of Clinical Unit:</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Medical/Surgical	0	1
Stepdown	0	1
Critical Care	0	1

**NIGHT SHIFT ADDITIONAL RESOURCES**

<b>Name of Clinical Unit:</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
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Medical/Surgical	0
Stepdown	0
Critical Care	0

**NIGHT SHIFT CONSENSUS INFORMATION**

<p><b>Name of Clinical Unit:</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>
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Medical/Surgical	Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.	Yes		
Stepdown	Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.	Yes		
Critical Care	Unlicensed personnel (Patient Care Technician and Unit Secretary) do not count in our staffing plan as we follow a model of primary nursing that emphasizes more direct nursing care and allows for better ratios.	Yes		

CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>Yes</p> <p>CSEA, Other</p>



<b>Our general hospital's collective bargaining agreement with CSEA expires on the following date:</b>	03/31/2026 12:00 AM
<b>The number of hospital employees represented by CSEA is:</b>	800
<b>Please provide the name of the union:</b>	Professional Employee Federation

**Our general hospital's collective bargaining agreement expires on the following date:**

04/01/20  
23 12:00  
AM

**The number of hospital employees represented by the union(s) above is:**

1600