

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Orange
<b>Council</b>	Mid-Hudson
<b>Network</b>	MONTEFIORE HEALTHCARE SYSTEM
<b>Reporting Organization</b>	St Luke's Cornwall Hospital Newburgh
<b>Reporting Organization Id</b>	0694
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	St Luke's Cornwall Hospital Newburgh

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Outpatient Infusion Services	3	1.06	23	7.67
Cardiac Cath/IR Pre and Postprocedural Areas	2	2	20	4
Cardiac Cath/Interventional Radiology Procedure Rooms	7	2.63	20	2.86
Pain/Minor Procedures	1	1	5.4	5.4
Ambulatory Surgery Pre and Post procedural Care	10	2.68	28	4
Endoscopy Pre and Post Procedure	2.5	3.37	8.9	4
Endoscopy Procedure Room	1	1.19	8.9	8.9
PACU	4	1.5	18	4.5
Operating Room	9	2.5	18	3.5
7North	1.9	2.22	6.9	5.12
Neonatal Intensive Care Unit	2	3.2	5	2.5
6N Birthing Center	7	3.43	16	2.33
5 North (Med/Surg, Telemetry)	6	1.6	30	5
4North (Med/Surg, Telemetry)	6	1.6	30	5

Intensive Care Unit	7	4	14	2
3North (Med/Surg and Telemetry)	6	1.6	30	5
2North (Stepdown Unit)	4	2	16	4

LPN DAY SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
Outpatient Infusion Services	0	0
Cardiac Cath/IR Pre and Postprocedural Areas	1	0.63
Cardiac Cath/Interventional Radiology Procedure Rooms	0	0
Pain/Minor Procedures	0	0
Ambulatory Surgery Pre and Post procedural Care	0	0
Endoscopy Pre and Post Procedure	0	0
Endoscopy Procedure Room	0	0
PACU	0	0
Operating Room	0	0
7North	0	0

Neonatal Intensive Care Unit	0	0
6N Birthing Center	0	0
5 North (Med/Surg, Telemetry)	2	0.53
4North (Med/Surg, Telemetry)	2	0.53
Intensive Care Unit	0	0
3North (Med/Surg and Telemetry)	2	0.53
2North (Stepdown Unit)	0	0

DAY SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
Outpatient Infusion Services	0	0
Cardiac Cath/IR Pre and Postprocedural Areas	0	0
Cardiac Cath/Interventional Radiology Procedure Rooms	3	22.5
Pain/Minor Procedures	0	0
Ambulatory Surgery Pre and Post procedural Care	0	0
Endoscopy Pre and Post Procedure	0	0

Endoscopy Procedure Room	0	0
PACU	0	0
Operating Room	8	60
7North	2	16
Neonatal Intensive Care Unit	0.53	4.24
6N Birthing Center	0.63	5.04
5 North (Med/Surg, Telemetry)	3.13	25.04
4North (Med/Surg, Telemetry)	3.13	25.04
Intensive Care Unit	5	40
3North (Med/Surg and Telemetry)	3.63	29.04
2North (Stepdown Unit)	2.03	16.24

**DAY SHIFT UNLICENSED STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
Outpatient Infusion Services	0	0
Cardiac Cath/IR Pre and Postprocedural Areas	0	0
Cardiac Cath/Interventional Radiology Procedure Rooms	0	0
Pain/Minor Procedures	0	0

Ambulatory Surgery Pre and Post procedural Care	1	0.27
Endoscopy Pre and Post Procedure	0	0
Endoscopy Procedure Room	0	0
PACU	0	0
Operating Room	0	0
7North	1.2	1.4
Neonatal Intensive Care Unit	0	0
6N Birthing Center	2	1.06
5 North (Med/Surg, Telemetry)	3	0.8
4North (Med/Surg, Telemetry)	3	0.8
Intensive Care Unit	1	0.57
3North (Med/Surg and Telemetry)	3	0.8
2North (Stepdown Unit)	2	1

DAY SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
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Outpatient Infusion Services	Business Coordinator, AVP and Director, Pharmacist
Cardiac Cath/IR Pre and Postprocedural Areas	Director, Coordinator, Environmental Services
Cardiac Cath/Interventional Radiology Procedure Rooms	Director, Coordinator, Environmental Services, Data base Coordinator,
Pain/Minor Procedures	Department Secretary, Clinical Nurse Manager, Environmental Services
Ambulatory Surgery Pre and Post procedural Care	Department Secretary, Clinical Nurse Manager, Director of Periop Services, Environmental Services
Endoscopy Pre and Post Procedure	Department Secretary, Clinical Nurse Manager, Environmental Services, Director of Periop Services
Endoscopy Procedure Room	Central Sterile Processing Technician, Environmental Services,
PACU	Clinical Nurse Manager, Nurse Educator, Environmental Services, OR Assistants
Operating Room	Department secretary, scheduler, nurse educator, OR assistants, Environmental services, Clinical Nurse Manager, Director of Periop Services
7North	Clinical Nurse Manager/Navigator, EVS Personnel, Unit Secretary, Shared Wound Care RN

Neonatal Intensive Care Unit	Clinical Nurse Manager/Director, Lactation Specialist, Neonatologist, Addiction Navigator, EVS Personnel
6N Birthing Center	PCA/Unit Secretary, Clinical Nurse Manager and Director, OB Navigator, Lactation Specialist, Shared Wound Care RN, EVS Personnel
5 North (Med/Surg, Telemetry)	Unit Secretary, Clinical Nurse Manager, EVS Personnel, Shared Wound Care RN
4North (Med/Surg, Telemetry)	Unit Secretary, Clinical Nurse Manager, EVS Personnel, Shared Wound Care RN
Intensive Care Unit	Unit Secretary, Clinical Nurse Manager, , EVS Personnel, Shared Wound Care RN
3North (Med/Surg and Telemetry)	Unit Secretary, Clinical Nurse Manager, EVS Staff, Shared Wound Care RN
2North (Stepdown Unit)	Unit Secretary, Clinical Nurse Manager, EVS Personnel, Shared Wound Care RN

DAY SHIFT CONSENSUS INFORMATION



Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Outpatient Infusion Services	Yes			
Cardiac Cath/IR Pre and Postprocedural Areas	Yes			
Cardiac Cath/Interventional Radiology Procedure Rooms	Yes			
Pain/Minor Procedures	Yes			
Ambulatory Surgery Pre and Post procedural Care	Yes			
Endoscopy Pre and Post Procedure	Yes			
Endoscopy Procedure Room	Yes			
PACU	Yes			
Operating Room	Yes			
7North	Yes			
Neonatal Intensive Care Unit	Yes			
6N Birthing Center	Yes			
5 North (Med/Surg, Telemetry)	Yes			
4North (Med/Surg, Telemetry)	Yes			
Intensive Care Unit	Yes			
3North (Med/Surg and Telemetry)	Yes			
2North (Stepdown Unit)	Yes			

**RN EVENING SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?</b>
7North	1.9	2.22	6.9	5.12
Neonatal Intensive Care Unit	2	3.2	5	2.5
6N Birthing Center	7	3.43	16	2.33
5 North (Med/Surg, Telemetry)	5.5	1.47	30	5.45
4 North (Med/Surg, Telemetry)	5.5	1.47	30	5.45
Intensive Care Unit	7	4	14	2
3 North (Med/Surg and Telemetry)	5.5	1.47	30	5.45
2North (Stepdown)	4	2	16	4

**LPN EVENING SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
7North	0	0

Neonatal Intensive Care Unit	0	0
6N Birthing Center	0	0
5 North (Med/Surg, Telemetry)	0	0
4 North (Med/Surg, Telemetry)	0	0
Intensive Care Unit	0	0
3 North (Med/Surg and Telemetry)	0	0
2North (Stepdown)	0	0

EVENING SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
7North	0	0
Neonatal Intensive Care Unit	0.37	2.96
6N Birthing Center	0.33	2.64
5 North (Med/Surg, Telemetry)	0.3	2.4
4 North (Med/Surg, Telemetry)	0.3	2.4
Intensive Care Unit	0.75	6
3 North (Med/Surg and Telemetry)	0.3	2.4
2North (Stepdown)	0.2	1.6

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
7North	1.2	1.4
Neonatal Intensive Care Unit	0	0
6N Birthing Center	2	1.06
5 North (Med/Surg, Telemetry)	3	0.8
4 North (Med/Surg, Telemetry)	3	0.8
Intensive Care Unit	1	0.57
3 North (Med/Surg and Telemetry)	3	0.8
2North (Stepdown)	2	1

EVENING SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>7North</p>	<p>Clinical Nurse Manager/Navigator, Nursing Supervision, EVS Personnel, Unit Secretary</p>
<p>Neonatal Intensive Care Unit</p>	<p>Clinical Nurse Manager, EVS Personnel, Nursing Supervision</p>
<p>6N Birthing Center</p>	<p>Unit Secretary, Lactation Specialist, Clinical Nurse Manager/Director, EVS Personnel, Nursing Supervision</p>
<p>5 North (Med/Surg, Telemetry)</p>	<p>Unit Secretary, Clinical Nurse Manager, EVS Personnel, Nursing Supervision, Shared Resource Nurse</p>
<p>4 North (Med/Surg, Telemetry)</p>	<p>Unit Secretary, Clinical Nurse Manager, , EVS Personnel, Shared Resource Nurse, Nursing Supervision</p>

Intensive Care Unit	Clinical Nurse Manager, EVS Staff, Nursing Supervision, Shared Resource Nurse
3 North (Med/Surg and Telemetry)	Unit Secretary, Clinical Nurse Manager, EVS Personnel, Shared Resource Nurse, Nursing Supervision
2North (Stepdown)	Unit Secretary, Nursing Supervision Clinical Nurse Manager, EVS Personnel, Shared Resource Nurse

**EVENING SHIFT CONSENSUS INFORMATION**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	
7North	Yes			
Neonatal Intensive Care Unit	Yes			
6N Birthing Center	Yes			
5 North (Med/Surg, Telemetry)	Yes			
4 North (Med/Surg, Telemetry)	Yes			
Intensive Care Unit	Yes			
3 North (Med/Surg and Telemetry)	Yes			
2North (Stepdown)	Yes			

**RN NIGHT SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?</b>
7North	1.9	2.22	6.9	5.12
Neonatal Intensive Care Unit	2	3.2	5	2.5
6 North (Birthing Center)	7	3.43	16	2.33
5 North (Med/Surg, Telemetry)	5	1.33	30	6
4 North (Med/Surg, Telemetry)	5	1.33	30	6
Intensive Care Unit	7	4	14	2
3 North (Med/Surg and Telemetry)	5	1.33	30	6
2 North (Stepdown)	4	2	16	4

**LPN NIGHT SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
7North	0	0
Neonatal Intensive Care Unit	0	0
6 North (Birthing Center)	0	0

5 North (Med/Surg, Telemetry)	0	0
4 North (Med/Surg, Telemetry)	0	0
Intensive Care Unit	0	0
3 North (Med/Surg and Telemetry)	0	0
2 North (Stepdown)	0	0

NIGHT SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
7North	0	0
Neonatal Intensive Care Unit	0.2	1.6
6 North (Birthing Center)	0.33	2.64
5 North (Med/Surg, Telemetry)	0.3	2.4
4 North (Med/Surg, Telemetry)	0.3	2.4
Intensive Care Unit	0.5	4
3 North (Med/Surg and Telemetry)	0.3	2.4
2 North (Stepdown)	0.2	1.6

NIGHT SHIFT UNLICENSED STAFFING



Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
7North	1.2	1.4
Neonatal Intensive Care Unit	0	0
6 North (Birthing Center)	1	0.53
5 North (Med/Surg, Telemetry)	3	0.8
4 North (Med/Surg, Telemetry)	3	0.8
Intensive Care Unit	1	0.57
3 North (Med/Surg and Telemetry)	3	0.8
2 North (Stepdown)	2	1

NIGHT SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>7North</p>	<p>Clinical RN Manager, Nursing Supervision, EVS Personnel, Shared Resource Nurse</p>
<p>Neonatal Intensive Care Unit</p>	<p>Clinical Nurse Manager/Director, EVS Personnel, Nursing Supervision, Shared Resource Nurse</p>
<p>6 North (Birthing Center)</p>	<p>Clinical Nurse Manager/Director, EVS Personnel, Nursing Supervisor, Shared Resource Nurse</p>
<p>5 North (Med/Surg, Telemetry)</p>	<p>Unit Secretary, Clinical Nurse Manager, EVS Personnel, Nursing Supervision, Shared Resource Nurse</p>
<p>4 North (Med/Surg, Telemetry)</p>	<p>Clinical Nurse Manager, EVS Personnel, Nursing Supervision, Shared Resource Nurse</p>

Intensive Care Unit	Clinical Nurse Manager, EVS Personnel, Nursing Supervision, Shared Resource Nurse
3 North (Med/Surg and Telemetry)	Clinical Nurse Manager, EVS Personnel, Nursing Supervision, Shared Resource Nurse
2 North (Stepdown)	Clinical Nurse Manager, EVS Personnel, Nursing Supervision, Shared Resource Nurse

**NIGHT SHIFT CONSENSUS INFORMATION**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
7North	Yes			
Neonatal Intensive Care Unit	Yes			
6 North (Birthing Center)	Yes			
5 North (Med/Surg, Telemetry)	Yes			
4 North (Med/Surg, Telemetry)	Yes			
Intensive Care Unit	Yes			
3 North (Med/Surg and Telemetry)	Yes			
2 North (Stepdown)	Yes			

CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>Yes</p> <p>Other, SEI U 1199</p>

**Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:**

09/30/20  
24 12:00  
AM

**The number of hospital employees represented by SEIU 1199 is:**

582

**Please provide the name of the union:**

1199/445  
Teamster  
s