



Welcome to 9 Silver

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

9 Silver	
Med/Surg	
Projected Pt. Census	RN (Total incl Charge)
1 – 12	2
13 – 18	3
19 – 24	4
25 – 30	5

Comments: Includes Charge Nurse with assignment. Minimum PCAs - three per shift with a census of 24. 1 USA each shift for days and evenings. RN to patient assignments per CBA Agreement.

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



Welcome to 7 Silver

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Staffing Plan

7 Silver	
Med/Surg	
Projected Pt. Census	RN (Total incl Charge)
1 – 12	2
13 – 18	3
19 – 24	4
25 – 30	5

Comments: Includes Charge Nurse with assignment. Minimum PCAs - three per shift with a census of 24. 1 USA each shift for days and evenings. RN to patient assignments per CBA Agreement.

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Welcome to 5 Dazian

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Staffing Plan

5 Dazian	
Med/Surg	
Projected Pt. Census	RN (Total incl Charge)
10-15	3
16-20	4
21 – 24	5

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Welcome to 6 Karpas (4R)

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Staffing Plan

6 Karpas (4R)	
Geri Psych	
Projected Pt. Census	RN (Total incl Charge)
13 – 18	3
19 – 24	4
25 - 30	5
31 – 36	6

Comments: Includes Charge Nurse with assignment. Minimum PCAs - three per shift with a census of 24. 1 USA each shift for days and evenings. RN to patient assignments per CBA Agreement.

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Welcome to 8 Bernstein (3R) & EOB

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Staffing Plan

8 Bernstein (3R)	
Acute Adult Psych	
Projected Pt. Census	RN (Total incl Charge)
13 – 18	3
19 – 24	4
25 - 30	5
31 – 36	6

Comments: Includes Charge Nurse with assignment. Minimum PCAs - three per shift with a census of 24. 1 USA each shift for days and evenings. RN to patient assignments per CBA Agreement.

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Reviewed June 2023



Welcome to CPEP

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Staffing Plan

CPEP

Comprehensive Psychiatry Emergency Program

Scheduled Shift

7A

RN (Total incl Charge)

2.5 - 3

7P

2.5 - 3

Comments: Includes Charge Nurse with assignment. Minimum PCAs - two per shift.

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Welcome to Cardiac Cath Lab / IR

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Staffing Plan

Cardiac Cath Lab / IR	
Interventional Procedures	
Average Daily Patient Volume	RN (Total incl Charge)
15	9
Comments: Includes Charge Nurse with assignment. Supported by techs and PCAs.	

Our Values

- Safety
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Welcome to PACU

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Staffing Plan

PACU

Post Anesthesia Care Unit

Average Daily Patient Volume

15

RN (Total incl Charge)

5

Comments: Includes Charge Nurse with assignment. Supported by techs and PCAs.

Our Values

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Welcome to OR

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Staffing Plan

OR

Operating Room

Average Daily Patient Volume

10

RN (Total incl Charge)

4.5

Comments: Includes Charge Nurse with assignment. Supported by techs and PCAs.

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Welcome to Endoscopy/ECT

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Staffing Plan

Endo/ECT

Endoscopy / Electroconvulsive Therapy

Average Daily Patient Volume

5

RN (Total incl Charge)

1.5

Comments: Includes Charge Nurse with assignment. Supported by techs and PCAs.

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Welcome to Hemodialysis

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Staffing Plan

Endo/ECT

Endoscopy / Electroconvulsive Therapy

Average Daily Patient Volume

6.5

RN (Total incl Charge)

3

Comments: Includes Charge Nurse with assignment. Supported by a tech.

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Welcome to Emergency Department

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Staffing Plan

Emergency Department

Staggered Shifts

RN (Total incl Charge)

7A	10 - 12
9A	1 - 2
12P	4 - 5
7P	10 - 12

Comments: Includes Charge Nurse without assignment. Minimum 6 PCAs per shift.

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Welcome to Peds Obs / Peds ED

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Staffing Plan

Peds ED

Observation Unit / ED

Scheduled Shift

RN (Total incl Charge)

7A

1.5

7P

1.5

Comments: Includes Charge Nurse with assignment. Minimum one PCA per shift.

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