

**St. John's Episcopal Hospital**  
**2023 Staffing Committee - July 1**  
**Staffing Proposal for 2023**

Service Line	Unit	Nursing Staff	Coverage by Shift			Required FTEs			Total FTEs
			Day	Evening	Night	Day	Swing	Night	
Critical Care	ICU (8 Beds)	Registered Nurse	4	-	4	10.95	-	10.95	21.89
		PCT	1	1	1	1.69	1.69	1.69	5.07
		Clerical Assistant	1	1	-	1.69	1.69	-	3.38
	CCU (8 Beds)	Registered Nurse	4	-	4	10.95	-	10.95	21.89
		PCT	1	1	1	1.69	1.69	1.69	5.07
		Clerical Assistant	1	1	-	1.69	1.69	-	3.38
Med/Surg/Telemetry (ADC avg. 35)	Tower 11 (37 Beds)	Registered Nurse	7	-	7	19.15	-	19.15	38.31
		PCT	5	5	4	8.45	8.45	6.76	23.66
		Clerical Assistant	1	1	0.33	1.69	1.69	0.56	3.94
	Tower 10 (40 Beds)	Registered Nurse	8	-	8	21.89	-	21.89	43.78
		PCT	6	6	5	10.14	10.14	8.45	28.73
		Clerical Assistant	1	1	0.33	1.69	1.69	-	3.38
	Tower 8 (42 Beds)	Registered Nurse	9	-	9	24.63	-	24.63	49.25
		PCT	6	6	5	10.14	10.14	8.45	28.73
		Clerical Assistant	1	1	0.33	1.69	1.69	-	3.38
Behavioral Health	CP4 (18 Beds)	Registered Nurse	3	-	3	8.21	-	8.21	16.42
		PCT	3	3	3	5.07	5.07	5.07	15.21
		BHT	1	1	1	1.69	1.69	1.69	5.07
		Clerical Assistant	1	0.5	-	1.69	0.84	-	2.53
	Tower 4 (25 Beds)	Registered Nurse	3	-	3	8.21	-	8.21	16.42
		PCT	4	4	4	6.76	6.76	6.76	20.28
		BHT	1	1	1	1.69	1.69	1.69	5.07
		Clerical Assistant	1	0.5	-	1.69	0.84	-	2.53
	Psych ED (11 Beds)	Registered Nurse	2	1	2	5.47	2.74	5.47	13.68
		BHT	1	1	1	1.69	1.69	1.69	5.07
Emergency Department	ED (Approx. 40,000 visits/yr)	Charge RN	1	-	1	2.74	-	2.74	5.47
		Emergency Room RN	7	4	7	19.15	10.95	19.15	49.25
		PCT	5	5	5	8.45	8.45	8.45	25.35
		Clerical Assistant	2	2	1	3.38	3.38	1.69	8.45
Maternal Child	L&D	Registered Nurse	4	-	3	10.95	-	8.21	19.15
		Certified Surgical Tech	1	1	1	1.69	1.69	1.69	5.07
		Turnover Tech	1	1	-	1.69	1.69	-	3.38
		Clerical Assistant	0.25	-	-	0.42	-	-	0.42
	Mother/Baby (4 Beds)	Registered Nurse	2	-	2	5.47	-	5.47	10.95
		Clerical Assistant	0.25	-	-	0.42	-	-	0.42
	1:3 Couplets								
	Pediatrics (6 Beds)	Registered Nurse*	1	-	1	2.74	-	2.74	5.47
		Clerical Assistant	0.25	-	-	0.42	-	-	0.42
	1:3								
NICU (4 Beds)	Registered Nurse**	1	-	1	2.74	-	2.74	5.47	
	Clerical Assistant	0.25	-	-	0.42	-	-	0.42	
1:2									
Resource Pool	Registered Nurse	-	-	-	3.50	-	3.00	6.50	
Peri-Operative Services	Operating Room 7 ORs	Registered Nurse	4	4	-	8.00	10.95	-	18.95
		Surgical Tech	4	4	-	8.00	-	-	8.00
		Turnover Tech	8	8	-	16.00	-	-	16.00
		Peri-Op Liason	1	1	-	1.00	-	-	1.00
	PACU	Registered Nurse	3	-	-	3.00	3.00	-	6.00
		Relief RN	1	-	-	1.00	-	-	1.00
		Peri-Op Liason	1	-	-	1.00	-	-	1.00
	Ambulatory Surgery	Registered Nurse	5	-	-	5.00	-	-	5.00
		PCT	1	-	-	1.00	-	-	1.00
	Clerical Assistant	1	-	-	1.00	-	-	1.00	
Dialysis	Inpatient Hemodialysis	Registered Nurse	4	3	-	7.59	5.69	-	13.28
		Hemodialysis Tech	1	1	-	1.45	1.45	-	2.90
	Outpatient Hemodialysis (15 Chairs)	Registered Nurse	3	3	-	5.69	5.69	-	11.38
		Hemodialysis Tech	3	5	-	4.35	7.25	-	11.60
1:8	Clerical Assistant	-	1	-	-	1.69	-	1.69	
Radiology	Nuclear Medicine	Registered Nurse	1	-	-	1.26	-	-	1.26
	Interventional Radiology	Registered Nurse	2	-	-	2.52	-	-	2.52
Care Management	Case Management	ED Care Manager	1	1	-	2.74	1.76	-	4.50
		Psych Care Manager	1	-	-	1.76	-	-	1.76
		CC/MCH Care Manager	1	-	-	2.21	-	-	2.21
		Med/Surg Care Manager	6	-	-	13.27	-	-	13.27

\*1:3 Patients. If there are more than 2 acute respiratory patient, add an 1 RN

\*\*Based on acuity, may need additional RN

Days - 12 hrs, Eve - 8 hr  
Days - 8 hrs  
Days - 10 hrs  
Days - 10 hrs