

PFI # 1133 - ST JOSEPH'S HOSPITAL YONKERS

UNIT - 1 DOTY

	Final Posted					
	DAY	MID	NIGHT			
RNs	2	1	1			
BHT	1*	2*	1*			
Unit Clerks	1**	**	**			
	Management Proposal			Staff Proposal		
	DAY	MID	NIGHT	DAY	MID	NIGHT
RNs	2	1	1	1:10	N/A	1:10
BHT	1*	2*	1*	2	2	2
Unit Clerks	1**	**	**	1**	**	**

1 DOTY is a 30 bed rehab unit with a census running as low as 50%.

RN staffing for the day shift is 2 RNs or can be 1 RN and 1 LPN based on a full census. Actual staffing levels throughout the previous year have consistently been at or favorable to adopted clinical staffing plans. Complaints, primarily due to unanticipated absenteeism, are reviewed and addressed timely. *Staffing for BHTs and Unit Clerks are based on a pooling methodology to better accommodate the needs of the units. The pooled staff are assigned a home unit and can be reassigned to any one of the units as needed

** Unit Clerks are assigned from the pool, each unit will be assigned 1 unit clerk for the day shift Mondays through Friday.

Additional personnel supporting the RNs on the units include a discharge planner, creative arts therapist, Certified Alcohol and Substance Abuse Counselors (CASACs), clinical director, unit chief (MD psychiatrist) and RN leadership

All staffing levels are presented per shift and not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL YONKERS
 UNIT - 2 NORTH EAST

	Final Posted			Management Proposal			Staff Proposal		
	DAY	MID	NIGHT	DAY	MID	NIGHT	DAY	MID	NIGHT
RNs	1	N/A	1	1	N/A	1	1:8	N/A	1:8
BHT	2*	3*	2*	2*	3*	2*	3	3	2
Unit Clerks	1**	**	**	1**	**	**	1**	**	**

2NE is a 13 bed adolescent unit with a census frequently above 90%
 RN staffing is 1 RN for the day shift and the night shift. Actual staffing levels throughout the previous year have consistently been at or favorable to adopted clinical staffing plans.

Complaints, primarily due to unanticipated absenteeism, are reviewed and addressed timely.

*Staffing for BHTs and Unit Clerks are based

on a pooling methodology to better accommodate the needs of the units. The pooled staff are assigned a home unit and can be reassigned to any one of the units as needed

** Unit Clerks are assigned from the pool, each unit will be assigned 1 unit clerk for the day shift

Mondays through Friday. 2NE and 2NW share the assigned unit clerk. The pooled staff

are assigned a home unit and can be reassigned to any one of the units as needed

Additional personnel supporting the RNs on the units include a discharge planner (shared with 2NW), creative arts therapist, social worker, unit chief (MD psychiatrist), RN leadership and a CASAC which floats amongst the inpatient psychiatric units

An additional Behavioral Health Tech is assigned for each constant observation on the day shift for all inpatient psychiatric units. For evening and night shifts, the current staffing will absorb the first constant observation and each additional constant observation will be assigned an additional behavioral health tech.

All staffing levels are presented per shift and not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL YONKERS

UNIT - 2 SOUTH

	Final Posted			Management Proposal			Staff Proposal		
	DAY	MID	NIGHT	DAY	MID	NIGHT	DAY	MID	NIGHT
RNs	2	1	2	2	1	2	1:8	1:8	1:8
BHT	3*	4*	3*	3*	4*	3*	4	5	4
Unit Clerks	1**	**	**	1**	**	**	1**	**	**

2 SOUTH is a 28 bed adult unit with a census frequently above 90%

RN staffing is 2 RNs for the day shift, 1 RN for the mid shift and 2 RNs for the night shift. Actual staffing levels throughout the previous year have consistently been at or favorable to adopted clinical staffing plans. Complaints, primarily due to unanticipated absenteeism, are reviewed and addressed timely. *Staffing for BHTs and Unit Clerks are based

on a pooling methodology to better accommodate the needs of the units. The pooled staff are assigned a home unit and can be reassigned to any one of the units as needed

** Unit Clerks are assigned from the pool, each unit will be assigned 1 unit clerk for the day shift Mondays through Friday.

Additional personnel supporting the RNs on the units include a discharge planner, creative arts therapist, social workers, unit chief (MD psychiatrist), RN leadership and a CASAC which floats amongst the inpatient psychiatric units

An additional Behavioral Health Tech is assigned for each constant observation on the day shift for all inpatient psychiatric units. For evening and night shifts, the current staffing will absorb the first constant observation and each additional constant observation will be assigned an additional behavioral health tech. All staffing levels are presented per shift and not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL YONKERS

UNIT - 2 NORTH WEST

	Final Posted			Management Proposal			Staff Proposal		
	DAY	MID	NIGHT	DAY	MID	NIGHT	DAY	MID	NIGHT
RNs	1	N/A	1	1	N/A	1	1:8	N/A	1:8
BHT	2*	2*	2*	2*	2*	2*	2	2	2
Unit Clerks	1**	**	**	1**	**	**	1**	**	**

2NW is a 12 bed geriatric psych unit with a census frequently above 90%

RN staffing is 1 RN for the day shift and the night shift. Actual staffing levels throughout the previous year have consistently been at or favorable to adopted clinical staffing plans.

Complaints, primarily due to unanticipated absenteeism, are reviewed and addressed timely.

*Staffing for BHTs and Unit Clerks are based

on a pooling methodology to better accommodate the needs of the units. The pooled staff are assigned a home unit and can be reassigned to any one of the units as needed

** Unit Clerks are assigned from the pool, each unit will be assigned 1 unit clerk for the day shift

Mondays through Friday. 2NE and 2NW share the assigned unit clerk. The pooled staff are assigned a home unit and can be reassigned to any one of the units as needed

Additional personnel supporting the RNs on the units include a discharge planner (shared with 2NW), creative arts therapist, social worker, unit chief (MD psychiatrist), RN leadership and a CASAC which floats amongst the inpatient psychiatric units

An additional Behavioral Health Tech is assigned for each constant observation on the day shift and, for

2NW, the evening shift as well. On the night shift, the current staffing will absorb the first constant observation and each additional constant observation will be assigned an additional behavioral health tech.

All staffing levels are presented per shift and not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL YONKERS

UNIT - 3 NORTH

	Final Posted			Management Proposal			Staff Proposal		
	DAY	MID	NIGHT	DAY	MID	NIGHT	DAY	MID	NIGHT
RNs	2	1	1	2	1	1	1:8	1:8	1:8
BHT	3*	4*	3*	3*	4*	3*	4	5	4
Unit Clerks	1**	**	**	1**	**	**	1**	**	**

3 NORTH is a 27 bed adult psych acute care unit with a census frequently above 85% RN staffing is 2 RNs for the day shift, 1 RN for the mid shift and 1 RN for the night shift. Actual staffing levels throughout the previous year have consistently been at or favorable to adopted clinical staffing plans. Complaints, primarily due to unanticipated absenteeism, are reviewed and addressed timely. *Staffing for BHTs and Unit Clerks are based on a pooling methodology to better accommodate the needs of the units. The pooled staff are assigned a home unit and can be reassigned to any one of the units as needed

** Unit Clerks are assigned from the pool, each unit will be assigned 1 unit clerk for the day shift Mondays through Friday.

Additional personnel supporting the RNs on the units include a discharge planner, creative arts therapist, social workers, unit chief (MD psychiatrist), RN leadership and a CASAC which floats amongst the inpatient psychiatric units

An additional Behavioral Health Tech is assigned for each constant observation on the day shift for all inpatient psychiatric units. For evening and night shifts, the current staffing will absorb the first constant observation and each additional constant observation will be assigned an additional behavioral health tech. All staffing levels are presented per shift and not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL YONKERS

UNIT - 3 SOUTH

	Final Posted			Management Proposal			Staff Proposal		
	DAY	MID	NIGHT	DAY	MID	NIGHT	DAY	MID	NIGHT
RNs	2	1	1	2	1	1	1:8	1:8	1:8
BHT	3*	5*	3*	3*	5*	3*	4	5	4
Unit Clerks	1**	**	**	1**	**	**	1**	**	**

3 SOUTH is a 29 bed adult acute care psych unit with a census frequently above 85% | RN staffing is 2 RNs for the day shift, 1 RN for the mid shift and 1 RN for the night shift. Actual staffing levels throughout the previous year have consistently been at or favorable to adopted clinical staffing plans. Complaints, primarily due to unanticipated absenteeism, are reviewed and addressed timely. *Staffing for BHTs and Unit Clerks are based on a pooling methodology to better accommodate the needs of the units. The pooled staff are assigned a home unit and can be reassigned to any one of the units as needed ** Unit Clerks are assigned from the pool, each unit will be assigned 1 unit clerk for the day shift Mondays through Friday. Additional personnel supporting the RNs on the units include a discharge planner, creative arts therapist, social workers, unit chief (MD psychiatrist), RN leadership and a CASAC which floats amongst the inpatient psychiatric units An additional Behavioral Health Tech is assigned for each constant observation on the day shift for all inpatient psychiatric units. For evening and night shifts, the current staffing will absorb the first constant observation and each additional constant observation will be assigned an additional behavioral health tech. All staffing levels are presented per shift and not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL YONKERS

UNIT - EVALUATION & REFERRAL (E&R)

	DAY	EVENING	NIGHT
RNs	N/A	1	N/A

Management and staff reached consensus on the staffing levels for Evaluation & Referral

E&R is the department responsible for the intake of patients

There is one E&R evening RN position which enhances the admission process and supports the admission assessment process for the inpatient nursing staff. This position is Monday thru Friday. This position was not staffed for the previous year, however based on feedback from the RN staff management has reinstated the position.

Additional personnel supporting the RN in the E&R unit includes the E&R representatives, social workers and psychiatrists during the day and evening shifts and, for all shifts, the Duty MD and the RN leadership. All staffing levels are presented per shift and not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL, YONKERS
UNIT - PROS (Personalized Recovery Oriented Services)

	Per Day
RNs	0.7

Management and staff reached consensus on the staffing levels for Interventional Radiology

The Personalized Recovery Oriented Services (PROS) program provides an intensive group-based daily program for people with serious mental health challenges, which consists of up to 5 hours and 250 total services/day, for approximately 240 unduplicated patients/year. The program focuses on helping patients achieve self-defined, community based recovery goals through effective symptom management and robust psychosocial and vocational supports. In addition to an intensive array of group services that are regularly redesigned to best meet identified needs, medication management, individual therapy, collateral support, health screening, and linkages to outside medical and other adjunct services are also provided. Additional personnel supporting the RNs on the units include a Director, MH Counselor, MH Therapist, Peer specialist, Vocational Counselor and Office Support
Staffing levels that are presented per shift are not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL, YONKERS
UNIT - OARS (Outpatient Addiction Recovery Services)

	Per Day
RNs	1

Management and staff reached consensus on the staffing levels for the OARS program

Provides services and programming in Behavioral Health in accordance with professional standards maintaining a safe and therapeutic environment. Provides patient assessments; facilitates individual interventions and groups if assigned, participates in multidisciplinary team meetings; completes necessary documentation. Provides training to fieldwork students (optional). Provides nursing functions for OARS, Part 2 evaluations and medical assessments and interventions. Additional personnel supporting the RNs on the units include a Clinical Director, Administrative Director, Peer Specialist, Program Coordinator, Office Coordinator, Secretary, Senior Addiction Counselor and Vocational Rehab Counselor. Staffing levels that are presented per shift are not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL, YONKERS
UNIT - OUTPATIENT MENTAL HEALTH SERVICES

	Per Day
RNs	1.46

Management and staff reached consensus on the staffing levels for Outpatient Mental Health Services

The Outpatient Mental Health Services (OMHS) program provides clinic-level behavioral health treatment for close to 2500 unduplicated patients/year, with a diverse array of diagnoses. This includes approximately 175 services/day for children, adolescents, and adults, which is comprised of individual, group, and family therapy, medication management, including long acting injections, as well as primary care health screening, linkages to appropriate medical services, and care navigation services to address patients' with more complex co-occurring substance use and health related social needs.

Additional personnel supporting the RNs on the units include a Director, Clinical Coordinator, Psychiatrist, Therapist, Nurse Practitioner, QI/Data Analytics, Care Navigators, Peer Specialists and office support.

Staffing levels that are presented per shift are not intended to be at all times.

PFI # 1133 - ST JOSEPH'S HOSPITAL, YONKERS
UNIT - ECT (Electroconvulsive Therapy)

	Per Day Treatment RM	Per Day Recovery RM
RNs	1	1

Management and staff reached consensus on the staffing levels for the ECT program

The ECT Service is located at the St. Vincent's campus. ECT is an effective treatment for major depression severe catatonia, acute mania and severe psychosis.

ECT is done on Monday- Wednesday-Friday mornings.

The service is comprised of a patient waiting area, a treatment room and recovery room. During the Hours of Operation, one RN is assigned to the treatment room and one RN is assigned to the recovery room.

Additional personnel supporting the RNs include an anesthesiologist, psychiatrists, Behavioral Health Technicians and Nursing Leadership.

All staffing levels are presented per shift and not intended to be at all times.