



Welcome to GP 11 West

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 11 West (725) | |
|----------------------|------------------------|
| Med/Surg | |
| Projected Pt. Census | RN (Total incl Charge) |
| 1 – 10 | 3* |
| 11 – 15 | 3 |
| 16 – 19 | 4 |
| 20 – 24 | 5 |

Ratio - 1:5

Includes Charge Nurse with or without assignment.

*When census is 1 - 10 the 3rd RN will cover breaks and then will float to another unit with like competencies and limited to one float per shift. PCAs three per shift with a census of 24.

1 BA each shift for days and evenings.

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to GP 10 West



MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 10 West (733) | |
|---|-----|
| Med/Surg | |
| Census | RNs |
| 15-17 | 4 |
| 18-21 | 5 |
| 22-25 | 6 |
| 26-29 | 7 |
| 30-33 | 8 |
| 34-36 | 9 |
| 1:5 | |
| <p>If patients need a high acuity/stepdown level of care, transfer will be initiated. Until transferred these patients will be assigned at a 1:4 level. * With or without a charge nurse. Budgeted PCA staffing is 4 per shift with a census of 34. 1 BA each shift for days and evenings.</p> | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 10 East

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

GP 10 East (714)

Med/Surg

Projected Pt. Census

RN (Total incl Charge)

15 – 18

7

19 – 21

8

22 – 24

9

25 – 27

10

28 – 30

11

31 – 33

12

34 – 36

13

37

14

Ratio - 1:5 Med/Surg; 1:4 Step Down; 1:3= 3 trachs/3 vents/3 rapid weaning/3 A lines.
Charge Nurse with or without an assignment. PCA staffing is 5 per shift days and evenings, 4 on night with a census of 35. 1 BA each shift for days and evenings.

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to GP 10 Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

| GP 10 Center (797) | |
|--|------------------------|
| Medical Oncology | |
| Projected Pt. Census | RN (Total incl Charge) |
| 25 - 28 | 8 |
| 29 - 32 | 9 |
| 33 - 36 | 10 |
| 1:4; 1:3 High Acuity | |
| *Above numbers include charge nurse, with or without assignment. | |
| *Because of the recent transition of 10C to oncology, the vacancy rate and the number of new nurses, Two FTE SCNs are included in addition to the above staffing model. One FTE SCN Days and one FTE SCN nights. | |
| PCA/NA staffing is 5 per shift for a census of 36. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to GP 11 Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

| GP 11 Center (764) | |
|--|------------------------|
| Oncology | |
| Projected Pt. Census | RN (Total incl Charge) |
| 18 or below | 6 |
| 19-21 | 7 |
| 22-23 | 8 |
| 24-25 | 9 |
| 26-30 | 10 |
| Ratio - 1:3; 1:2 High Acuity. | |
| *Transplant infusion or acute phase CAR-T -- 1:2; 1 SCN on days; 1 charge nurse with limited or no assignment. | |
| PCA staffing is 3 per shift for a census of 32. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to GP 11 East

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

| GP 11 East (738) | |
|--|------------------------|
| Oncology | |
| Projected Pt. Census | RN (Total incl Charge) |
| 24-27 | 9 |
| 28-29 | 10 |
| 30-32 | 11 |
| 33-35 | 12 |
| 1:4 average RN to patient assignment; | |
| **Transplant infusion or acute phase CAR-T-1:2; 1:4, 1:3 High Acuity. | |
| One Charge RN with limited or no assignment. | |
| SCNs, 1 FTE on days not included in above. | |
| PCA staffing is 3 per shift for a census of 35. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to GP 9 East

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 9 East (716) | | | |
|--------------------------|----|------------------------------------|---------------------|
| Med/Surg /Tele Step down | | | |
| Census | RN | Charge RN without pt assignment | Total RNs per shift |
| 18 - 20 | 5 | 1 | 6 |
| 21 - 25 | 6 | 1 | 7 |
| 26 - 30 | 7 | 1 | 8 |
| 31 - 35 | 8 | 1 | 9 |
| 36 – 37 | 9 | 1 | 10 |

1:5 Med Surg; 1:4 Step Down; 1:3 = 3 Trachs/3 Vents/3 Rapid Weaning/3 A-Lines.
 Unit takes maximum 2 hallways pts. 2 SCNs-1days, 1 nights
 PCA staffing is 4 per shift with a census of 35.
 1 BA each shift for days and evenings.

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 9 Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 9 Center (713) | |
|--|-----|
| Transplant | |
| Census | #RN |
| 15-17 | 6 |
| 18-20 | 7 |
| 21-23 | 8 |
| 24-26 | 9 |
| 27-29 | 10 |
| 30-32 | 11 |
| 33-34 | 12 |
| Donors 1:4, Transplant 1:4-5 SDU 1:4, 1:3 = 3 A lines and or 3 kidney transplant receiving replacement. | |
| *RN staffing includes 2 RN to staff transplant clinic M-F 7A-730P. | |
| 4 PCAs per shift for a census of 34. 1 NA on day and eve. | |
| 1 BA per shift days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 9 West

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 9 West (731) | | | |
|--|----|------------------------------------|---------------------|
| Step down | | | |
| Census | RN | Charge RN without pt assignment | Total RNs per shift |
| 15-17 | 6 | 1 | 7 |
| 18-20 | 7 | 1 | 8 |
| 21-22 | 8 | 1 | 9 |
| 23-24 | 9 | 1 | 10 |
| 25-27 | 10 | 1 | 11 |
| 28-29 | 11 | 1 | 12 |
| 30-31 | 12 | 1 | 13 |
| 32-34 | 13 | 1 | 14 |
| <p>1:4, 1:3 = 3 Vents, Trachs, and/or ETT and Pressors. Charge no assignment. 4 PCAs per shift for a census of 34. 1 BA per shift days, evenings and nights.</p> | | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 8 West

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 8 West (736) | |
|--|----|
| Stroke | |
| Census | RN |
| 15-18 | 6 |
| 19-21 | 7 |
| 22-24 | 8 |
| 25-27 | 9 |
| 28-31 | 10 |
| 32-34 | 11 |
| 1:3-4 for SDU/Stroke; 1:5 Med Surg | |
| 1:1 for patients receiving TNK 24 hours only. | |
| *The above grid is inclusive of stroke unit, stepdown unit and EMU. | |
| 5 PCAs per shift for a census pf 34. 1 BA per shift days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 8 Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 8 Center (762) | |
|--|----|
| Med/ Surg | |
| Census | RN |
| 15-18 | 5 |
| 19-22 | 6 |
| 23-26 | 7 |
| 27-30 | 8 |
| 31-35 | 9 |
| 36-38 | 10 |
| <p>1:5 Med Surg; 1:4 Step Down; 1:3 = 3 Fresh Trachs Charge nurse with or without an assignment.</p> <p>Budgeted PCA staffing is 4 per shift with a census of 36.</p> <p>BA each shift for days and evenings.</p> | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 8 East

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 8 East (737) | |
|--|----|
| Med/ Surg | |
| Census | RN |
| 18-23 | 6 |
| 24-29 | 7 |
| 30-34 | 8 |
| 35-37 | 9 |
| 1:5 | |
| Charge nurse with or without an assignment. If patients need a high acuity/stepdown level of care, transfer will be initiated. | |
| Until transferred these patients will be assigned at a 1:4 level. | |
| Budgeted PCA staffing is 4 per shift with a census of 36. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 7 East

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 7 East (734) | | |
|---|----|---------------------|
| Cardiac | | |
| Census | RN | Ratio (1:2/1:3/1:4) |
| 17-21 | | 7 |
| 22-26 | | 8 |
| 27-31 | | 9 |
| 32-35 | | 10 |
| <p>1:4. 1:3 High Acuity, 1:2 TAVR & mitral clip *Patient population: Telemetry, Post Cath/EP, Post CSDU.</p> <p>*No Hallway Patients on this unit.</p> <p>3 PCAs per shift for a census of 35.</p> <p>1 BA per shift days and evenings.</p> | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 7 West

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 7 West (712) | |
|---|------------------------|
| Cardiac | |
| Census | RN Ratio (1:2/1:3/1:4) |
| 17-19 | 7 |
| 20-24 | 8 |
| 25-29 | 9 |
| 30-34 | 10 |
| <p>1:2 Bi-VADS, LVADS with Trachs, TAH, Arterial lines, Heart Transplant with stroke, Ventilated patients, ICU admitted patient's awaiting beds</p> <p>1:3 LVAD, heart transplant, complex OHS pt. with trach or A-line, complex vascular pt, VICU overflow, OHS with hemiparesis.</p> <p>3 PCAs per day and evenings and 2 per night for a census of 34. 1 NA day/evening.</p> | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 7 Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 7 Center (715) | |
|--|--------------------|
| Cardiac | |
| Census | RN Ratio (1:3/1:4) |
| 17-21 | 7 |
| 22-26 | 8 |
| 27-31 | 9 |
| 32-36 | 10 |
| 1:4, 1:3 High Acuity | |
| *Patient population: Telemetry/Heart Failure/VAD/Post Cath-EP. | |
| ** No hallway patients on this unit. | |
| 3 PCAs per shift for a census of 36. | |
| 1 BA per shift days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 6 Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| SICU/TICU GP 6 East/Center (721) | |
|---|----|
| Surgical ICU/ Transplant ICU | |
| 15-18 | 14 |
| 19-20 | 16 |
| 21-22 | 18 |
| 23-24 | 20 |
| 25-26 | 21 |
| 1:2, 1:1 High Acuity | |
| This grid includes one charge RN with no patients for each shift. There are no hallway patients. The grid not accommodate for or include: acuity, admissions/ rapid responses, emergencies, break/meal coverage, or 1:1 assignments, This grid is for minimal unit staffing and may be added to for patient care. | |
| NA per shift 1 per unit per shift. | |
| 2 BA per shift days and evenings. (1 each unit). This is a non-contiguous unit. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 6 West

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 6 West (732) | |
|---|------|
| Cardiac | |
| Census | #RNs |
| 17-20 | 7 |
| 21-24 | 8 |
| 25-29 | 9 |
| 30-34 | 10 |
| 36(2 hallway patients) | 11 |
| TICU/VICU 1:3, Chronic Vent 1:4 | |
| *Patient population: Telemetry, Medicine, Vascular Surgery, Thoracic Surgery. | |
| 4PCAs per shift with a census of 36. | |
| 2 BAs per day shift. 1 BA per evening shift. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 5 C/E

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 5 C/E (720) | | | | | | | |
|--------------------------|--------------------|-----|------|-------|-------|-------|-------|
| Cardiac | | | | | | | |
| Pt's requiring 1:1 care* | Number of Patients | | | | | | |
| | 1-4 | 5-8 | 9-12 | 13-16 | 17-20 | 21-24 | 25-26 |
| 0 | 4 | 6 | 8 | 10 | 12 | 14 | 15 |
| 1-2 | 5 | 7 | 9 | 11 | 13 | 15 | 16 |
| 3 | 6 | 7 | 10 | 12 | 14 | 16 | 17 |
| 4 | 7 | 8 | 10 | 12 | 14 | 16 | 17 |
| 5 | | 8 | 11 | 13 | 15 | 17 | 18 |
| 6 | | 9 | 11 | 13 | 15 | 17 | 18 |
| 7 | | 9 | 12 | 14 | 16 | 18 | 19 |
| 8 | | 10 | 12 | 14 | 16 | 18 | 19 |
| 9-10 | | | 13 | 15 | 17 | 19 | 20 |
| 11-12 | | | 14 | 16 | 18 | 20 | 21 |
| 13-14 | | | | 17 | 19 | 21 | 22 |
| 15-16 | | | | 18 | 20 | 22 | 23 |

1:2, 1:1 High Acuity
 This staffing grid does not accommodate for increased acuity, admissions, or emergencies.
 This staffing grid includes 1 break RN, 1 Charge RN with no patient assignment.
 4 NA/PCA per shift (2 on 5 Center, 2 on 5 E) 2 BAs day (1 5C, 1 5E) 2 BAs evening (1 5C, 1 5E).

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP 5 West

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| GP 5 West (741) | |
|---|------|
| MICU | |
| Census | #RNs |
| 5 - 6 | 4 |
| 7 - 8 | 5 |
| 9 | 6 |
| 10 - 11 | 7 |
| 12 | 8 |
| 13-14 | 9 |
| 15 -17 | 10 |
| 1:2, 1:1 High Acuity | |
| Notes: The grid includes one charge RN with no patients for each shift. There are no hallway patients. The grid does not accommodate for or include: acuity, admissions/rapid responses, emergencies, break/meal coverage, or 1:1 assignments. This grid is for minimal unit staffing and may be added to for patient care. | |
| 2 NA per shift for a census of 17. | |
| 1 BA per shift days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KCC 5 NORTH

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KCC 5N (735) | |
|--|------|
| MED/SURG | |
| Census | #RNs |
| 10-15 | 3 |
| 16-20 | 4 |
| 21-24 | 5 |
| 1:5 | |
| Charge RN with or without patient assignment. 1 BA each shift for days and evenings. Budgeted PCA staffing is 3 per shift for census of 24. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to KCC 4/5 SOUTH

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KCC 4/5S (790) | |
|---|------|
| MED/SURG | |
| Census | #RNs |
| 16-19 | 4 |
| 20-23 | 5 |
| 24-28 | 6 |
| 29-30 | *7 |
| 1:5 | |
| Charge RN with or without assignment | |
| Includes 2 hallway patients. 8 RN's with census 25-28 including 3 or more Telemetry patients. | |
| PCA staffing is 5 per shift with a combined census of 30. | |
| 1 BA each shift for days and evenings (for each unit as it is a non-contiguous unit). | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KCC 2 SOUTH

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KCC 2S (794) | |
|--|------|
| SPINAL CORD INJURY REHAB | |
| Census | #RNs |
| 11-15 | 3 |
| 16 - 20 | 4 |
| 21-24 | 5 |
| 1:5 | |
| No Hallway patients. | |
| PCA/NA staffing is 5 per shift for a census of 25. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KCC 3 SOUTH

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KCC 3S (799) | |
|--|------|
| TOTAL BRAIN INJURY REHAB | |
| Census | #RNs |
| 11-15 | 3 |
| 16 - 20 | 4 |
| 21-24 | 5 |
| 1:5 | |
| No Hallway patients. | |
| PCA/NA staffing is 5 per shift for a census of 25. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KCC 7 SOUTH

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| | |
|--|-------------|
| KCC 7S (771) | |
| GERI PSYCH | |
| Census | #RNs |
| 10-15 | 3 |
| 16 - 21 | 4 |
| 1:5 | |
| <p>When census is 1-13, the RN will cover all breaks for Madison 5 and then will float to another unit with like competencies, and only one float.</p> <p>PCA/NA/MHA staffing is 4 per shift for a census of 21.</p> <p>1 BA each shift for days and evenings.</p> | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to MADISON 5

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| MADISON 5 (774) | |
|--|------|
| ADULT PSYCH | |
| Census | #RNs |
| 10-15 | 3 |
| 16 - 20 | 4 |
| 21-25 | 5 |
| 1:5 | |
| Charge RN with or without patient assignment. | |
| PCA/NA/MHA staffing is 5 per shift for a census of 25. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Psych ED

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| | |
|--|-------------------|
| PSYCH ED (477) | |
| PSYCH EMERGENCY MEDICINE | |
| Census | #RNs |
| Variable | 2 RN at all times |
| ERT staffing is 1 per shift, administrative support from psychiatry. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to KP4

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| | |
|--|-------------|
| KP6E (748) | |
| GYNECOLOGICAL SURGERY | |
| Census | #RNs |
| 1 - 6* | 3 |
| 1:5; 1:4 High Acuity with 3rd nurse to cover breaks | |
| When census 1-6 the 3rd RN will cover all breaks on KP4 then float to a unit with like competencies. | |
| Only one float per shift. | |
| PCA staffing is 1 per shift, for a census of 6. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to KP6

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| | |
|--|----------|
| KP6 (727) | |
| PALLIATIVE CARE | |
| Census #RNs 1-7* | 3 |
| 8 - 10 | 3 |
| 11 - 14 | 4 |
| 1:3 Palliative Care and 1:5 Med/Surg | |
| *When census 1-7 the 3rd RN will cover all breaks on KP6 then float to a unit with like competencies. Only one float per shift. PCA staffing is 2 per shift for a census of 14 1 BA each shift for days and evenings. | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to P5

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| P5 (749) | |
|---|-----|
| GENERAL PEDIATRICS | |
| Census | RNs |
| 10-11 | 4 |
| 12-14 | 5 |
| 15-18 | 6 |
| 19-21 | 7 |
| 22-24 | 8 |
| 1:4, 1:3 EMU (Maximum capacity 5 beds) | |
| *Plus 2 SCN FTE 1 each for day and night shift flex time in addition to RNs. | |
| *Inclusive of Charge nurse with or without an assignment. | |
| PCA staffing is 3 per day, 2 per shift for eve and nights for a census of 24. | |
| 1 BA each shift for days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to P2



MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| P2 (750) | |
|--|------------|
| PEDIATRIC ONCOLOGY | |
| Census | RNs |
| 1-4 | 3* |
| 5-8 | 3 |
| 1:3; 1:2 High Acuity | |
| <p>*When census is 1-4 3rd RN will cover all breaks for P2 and then will float to another unit with like competencies, and only one float.</p> <p>Stem cell transplant patients may require increased monitoring and increase the RNs needed. Includes charge RN with or without assignment.</p> <p>PCA staffing is 1 per shift for a census of 8.</p> <p>1 BA each shift for days and evenings.</p> | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to PCICU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| PCICU (755) | |
|---|-----|
| PEDIATRIC CARDIAC ICU | |
| Census | RNs |
| 1-2 | 2 |
| 3 | 3 |
| 4 | 4 |
| 5 | 5 |
| 6 | 6 |
| 1:2, 1:1 High Acuity | |
| Inclusive of a charge nurse with or without assignment. | |
| 1 BA on Day 1 BA on evenings, 1 BA at night. | |
| NA staffing will be 1 per shift for a census of 6. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to NICU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| NICU (757) | |
|---|-----|
| NEONATAL ICU | |
| Census | RNs |
| 39-40 | 18 |
| 41-42 | 19 |
| 43-44 | 20 |
| 45-46 | 21 |
| 47-48 | 22 |
| 49--50 | 23 |
| 51-52 | 24 |
| 53-54 | 25 |
| 55-56 | 26 |
| 57-58 | 27 |
| 59-60 | 28 |
| 61-62 | 29 |
| 1:2, 1:1 High Acuity | |
| Total RN include 1 charge no patients and 1 resource per shift; not included is the 1 FTE SCN on days only. | |
| 1:1 (based on pp 50 guidelines of perinatal Care, 7th Edition, AAP Committee on Fetus and Newborn and ACOG Committee on Obstetric Practice) Number of 1:1 patients and/or increased acuity will result in increased volume of nurses per shift. 2:1 ECMO (will remain unless otherwise decided upon review of this grid). | |
| KP4 - 2 RNS at all time. | |
| PCA are 3 on days and eves, 2 on nights. | |
| BA are 2 on days and eves, 1 on nights. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to PICU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| PICU (795) | | | |
|--|-----|-----------|--|
| PEDIATRIC ICU | | | |
| Census | RNs | Transport | |
| 9-10 | 7 | 1 | |
| 11-12 | 8 | 1 | |
| 13-14 | 10 | 1 | |
| 15 | 11 | 1 | |
| 1:2, 1:1 High Acuity | | | |
| Transport is a separate cost center. When not on transport they support PICU staff. Inclusive of a charge nurse with or without an assignment. | | | |
| PCA/NA staffing will be 3 days, 3 evenings, 2 nights for a census of 15. | | | |
| BA 1 per shift. | | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to P4S

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| P4S (M72) | |
|---|-----|
| PEDIATRIC MED/SURG/TELE | |
| Census | RNs |
| 1-4 | 2 |
| 5-7 | 2 |
| 8-10 | 3 |
| 10-13 | 4 |
| 1:4, 1:3 Peds Cath and High Acuity | |
| Census/grid exclusive of PICU pts, PICU pts are cared for by PICU RN's. | |
| No hallway pts. | |
| Charge nurse with or without an assignment. | |
| PCA staffing will be 2 per day, eve and 1 per night shift for a census of 13. | |
| BA coverage provided by PCICU BA all shifts. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KCC 6N/S

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KCC 6N/S (740) | |
|--|------------------|
| CARDIAC CICU/CSDU | |
| Census | #RN |
| 11-12 | 6 |
| 13 | 7 |
| 14-15 | 8 16- |
| 18 | 9 19 10 |
| 20 | 11 1:2, 1:1 High |
| Acuity | |
| Patient population: Intensive Care, MI/Cardiogenic shock/IABP/Impella/LVADS/CVVH | |
| *This staffing grid does not accommodate for increased acuity, admissions, RRT or emergencies. | |
| No hallway patients. | |
| 2 PCAS per shift with census of 20. 1 BA per shift days and evenings. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KP8

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KP8 (745) | | | |
|--|------|--------------|-------|
| POST-PARTUM | | | |
| Census | #RNs | #RNs-Nursery | Total |
| 10-12 | 4 | 1 | 5 |
| 13-15 | 5 | 1 | 6 |
| 16-18 | 6 | 1 | 7 |
| 19-21 | 7 | 1 | 8 |
| Couplets (1:3) | | | |
| *inclusive of charge nurse with or without an assignment | | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •

Reviewed by MSH Staffing Committee June 2023 pursuant to NYS Clinical Staffing Law (2805-t)



Welcome to KP7

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KP7 (751) | | | |
|---|------|--------------|-----------|
| POST-PARTUM | | | |
| Census | #RNs | #RNs-Nursery | Total 10- |
| 12 | 4 | 1 | 5 |
| 13-15 | 5 | 1 | 6 |
| 16-18 | 6 | 1 | 7 |
| 19-21 | 7 | 1 | 8 |
| *inclusive of charge nurse with or without an assignment | | | |
| Couplets (1:3) | | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KP4



MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KP4 (747) | | | |
|---|------|--------------|-------|
| POST-PARTUM/ ANTEPARTUM | | | |
| Census | #RNs | #RNs-Nursery | Total |
| 9 | 3 | 1 | 4 |
| <p>1:3 Couplets, 1:3 Antepartum, 1:2 Magnesium Sulfate Charge with or without an assignment. Current max capacity 9 due to construction.</p> | | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KP2

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KP2 (753) | | | | | | |
|---|--------------------------------|------------------|----------------------|------------------|------------------|-------------------------|
| LABOR & DELIVERY | | | | | | |
| Births/ Day | Ante/L&D/OR/PACU Day/Nights | EMTALA/ shift | Bridge (dayshift) | Triage/ shift | Charge/ shift | Total RNs Day/Nights |
| 15-30+ | 19-20/17 | 1 | 1 | 2 | 1 | 24-25/21 |
| AWHONN Guidelines: | | | | | | |
| 2:1 Critically Ill, 2:2 Birth, 1:1 Unstable, 1:2 Active Labor, 1:3 Triage, Antepartum: 1:3, 1:2, High Acuity Mag Pts 1:2, EMTALA RN included in ratio. | | | | | | |
| *Staffing may be adjusted to match historical volume on certain days of the week. | | | | | | |
| **When there are 3+ scheduled OR's, 25 nurses on day shift. | | | | | | |
| This unit is covered 100% by RN, no PCA in staffing mix. | | | | | | |
| OR Techs 5 per day, 3 per evening, 3 per night. | | | | | | |
| 4 BAs on Days and Evening, 3 on Nights. | | | | | | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to KCC9 NSICU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| KCC9 (761) | |
|---|----|
| NEUROSURGICAL ICU | |
| Census | RN |
| 6 - 8 | 5 |
| 9 | 6 |
| 10 | 7 |
| 11 - 12 | 8 |
| 13 | 9 |
| 14-16 | 10 |
| 17-18 | 11 |
| 1:2, 1:1 High Acuity | |
| This grid includes one charge RN with no patients for each shift and a transport nurse on day shift. | |
| There are no hallway patients. | |
| The grid does not accommodate for or include: acuity, admissions/rapid responses, emergencies, break/meal coverage, or 1:1 assignments. | |
| This grid is for minimal unit staffing and may be added to for patient care. | |
| 2 NA per shift for a census of 18. | |
| 2 BA per shift days and evenings due to being a non-contiguous unit. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to the Emergency Department

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Emergency Department (785) | | | | | | | | | | | | | | |
|----------------------------|------------|------------|--------------|------------|---------------|----------------|--------------|--------------|-----------|--------------|-------------|----------------|-----------------|---------------------|
| RNS w/ Express Care | Triage 1 | Triage 2 | Triage Break | EMS Triage | Acute Captain | Resus (1:11:3) | Acute Zone 1 | Acute Zone 2 | Zone B/C | Express Care | Pediatrics | Zone A Captain | Number of Staff | TOTAL FTES BY SHIFT |
| 7:00am - 7:00pm | 1 | 1 | | 1 | 1 | 4 | 3 | 3 | 4 | | 3 | 1 | 24 | 57.2 |
| 7:00pm - 7:00am | 1 | 1 | | 1 | 1 | 4 | 3 | 3 | 4 | | 3 | 1 | 24 | 57.2 |
| 9:00am - 9:00pm | | | | | | | | | | 1 | | | 1 | 2.6 |
| 11:00 am- 11:30pm | | | 2 | 1 | | 2 | 2 | 2 | 2 | | 2 | | 13 | 33.8 |
| 2:00pm - 2:00am | | | | | | | | | | | | | 0 | 0 |
| FTE | 5.2 | 5.2 | 5.2 | 7.8 | 5.2 | 26 | 20.8 | 20.8 | 26 | | 20.8 | 5.2 | 62 | 150.8 |

Post Cardiac arrest, TNK (first 60 min) - 1:1 TNK (post first 60 min - 1:2, Trauma - 1:2, Emergent Care 1:4, Acute 1:8, 12 ED Techs day and night, 8 from 11A-12p. Weekdays: BA: overnight 6-7 workers, 8A-4P 10 4p-midnight 10. Weekends and Holidays 2 overnight, 5 at 8a-4p, 5 at 4p-12a

ED Boarder: Medicine 1:5, Critical Care 1:2, 1:3 = 3 Traches/3 Vents/3 Rapid Weaning/ 3 A-Lines 1:4 Stepdown.

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to RETU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| RETU (419) | |
|--|-------------|
| Census | #RNs |
| 0 - 10 | 2 |
| 11 - 15 | 3 |
| 16 - 20 | 4 |
| 21 - 22 | 5 |
| 23 - 27 | 6 |
| 1:5 | |
| 3 PCAs per shift. BAs: M-F 1 per shift. Weekends/Holidays: 1 7A-7P, 1-7P-7A. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Cardiac OR

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Cardiac OR

| Monday to Friday | RNs* (1:1) | Charge RN | SCN | OR Tech | BA |
|--|------------|-----------|------|---------|------|
| 6:30A-11A | 13 | 1 | 1 | | |
| 11A-3P | 20 | 1 | 1 | | |
| 3P-5P | 19 | 1 | 1 | | |
| 5P-7P | 18 | 1 | 1 | | |
| 7P-9:30P | 7 | 1 | 1 | | |
| 9:30P-11:30P | 6 | 1 | 1 | | |
| On Call Monday-Friday 11:30P-6:30A | | | 2 RN | | |
| On Call Weekend: Friday 11:30P – Monday 6:30A | | | | | 4 RN |
| *Staffing ratio must be maintained during break coverage | | | | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Endoscopy

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Endoscopy | | | | | | |
|---|---------------|-------------------|-----|-----|-----------------|--|
| | | | | | | |
| ROOM/ ROLE | CHARGE RN | Pre-Op Assessment | | | Procedure Rooms | |
| | No assignment | | | | | |
| START TIME | 630 | 630 | 700 | 700 | 730 | |
| #RNs | 1 | 2 | 3 | 1 | 4 | |
| *Every 2nd Saturday of the month, except July and August, shift starts at 8am | | | | | | |
| | | | | | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP2 Pre-OP



MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

GP2 Pre-OP (769)

| SHIFT | GP2 Pre-Op RNs | GP2 PACU RNs |
|--|----------------|--------------|
| 530 – 1400 | 4 | - |
| 600-1430 | 8 | - |
| 800-1630 | 1 | 2 |
| 900-1730 | 1 | 1 |
| 1000-1830 | 1 | - |
| 1100-1930 | - | - |
| 530-1800 | 1 | - |
| 600-1830 | 3 | - |
| 1200-2030 | - | 3 |
| 1230 - 2030 | 1 | |
| 1300-2130 | - | 2 |
| Charge RN with or without assignment | 530-1400 1 | 1200-2030 1 |
| 31 assessment bays First Cases of Day staffed by 13 RNs. RN's start at 530 with staggered shifts until 1800. All are 8 or 12 hour shifts. Covers breaks and lunches as well. | | |
| 16 assessment rooms After first cases of the day staffed by 12 RNs. 15 Phase II Bays staffed by 8 RNs. Staggered shifts start at 800 to 2130 All 8 and 12 hour shifts. Covers breaks and lunches as well. | | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to the Operating Room

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Operating Room (391) | |
|--|-------------|
| Monday-Friday Shifts | #RNs |
| 700-1100 | 42 |
| 1100-1600 (includes 1300 or 1500 shifts) | 69 |
| 1600-1800 (some staff leave at 1730) | 55 |
| 1800-2000 (some staff leave at 1900 or 1930) | 42 |
| 2000-2130 (some staff leave at 2100) | 16 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to PACU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| PACU Staffing Grid (778) | | |
|--------------------------|-------------------|--------------|
| Monday-Friday Shifts | #RNs Holding Area | #RNsGP3 PACU |
| 600-1700 | 1 | |
| 700-1930 | | 4 |
| 800-2030 | | |
| 900-1930 | 2 | |
| 900-2130 | | 1 |
| 1000-2230 | | 1 |
| 1100-1930 | 1 | |
| 1100-2330 | | 5 |
| 1300-130 | | 5 |
| Night Shift | | |
| 1900-730 | | 5 |
| 2000-830 | | 2 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to OBGYN Ambulatory Practice



MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| OBGYN Ambulatory Practice | |
|---|------------------------|
| Obstetrics & Gynecology | |
| Average Daily Patient Volume | RN (Total incl Charge) |
| 170 | 4 |
| Worked Hours per Unit of Service = 5.31 | |
| Includes Charge Nurse with or without assignment. | |
| *The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice * | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to OMS/ENT



MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| OMS/ENT | |
|---|------------------------|
| Oral Maxillofacial Surgery/ Ear, Nose & Throat | |
| Average Daily Patient Volume | RN (Total incl Charge) |
| 45 | 2 |
| Worked Hours per Unit of Service = 2.81 | |
| Includes Charge Nurse with or without assignment. | |
| *The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice * | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Neurophysiology

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Neurophysiology

Neurophysiology

Average Daily Patient Volume

RN (Total incl Charge)

65

1

Worked Hours per Unit of Service = 8.13

Includes Charge Nurse with or without assignment.

*The RNs do not interact with every patient that visits the practice.
Assistive personnel are present in the practice *

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Respiratory Institute

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Respiratory Institute | |
|---|------------------------|
| Respiratory Institute | |
| Average Daily Patient Volume | RN (Total incl Charge) |
| 125 | 5 |
| Worked Hours per Unit of Service = 3.13 | |
| Includes Charge Nurse with or without assignment. | |
| *The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice * | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Pediatrics

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Pediatrics | |
|---|------------------------|
| Pediatrics | |
| Average Daily Patient Volume | RN (Total incl Charge) |
| 165 | 5 |
| Worked Hours per Unit of Service = 4.13 | |
| Includes Charge Nurse with or without assignment. | |
| *The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice * | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Pediatric Endocrinology

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Pediatric Endocrinology | |
|--|------------------------|
| Pediatric Endocrinology | |
| Average Daily Patient Volume | RN (Total incl Charge) |
| 50 | 2 |
| Worked Hours per Unit of Service = 3.13 | |
| Includes Charge Nurse with or without assignment. | |
| *The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice* | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Hemodialysis



MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Mount Sinai Kidney Center (B1) | |
|---|------------------------|
| Mount Sinai Kidney Center (B1) | |
| Average Patient Volume | RN (Total incl Charge) |
| Day Shift = 20 | 4 |
| Evening Shift = 6 | 3 |
| Worked Hours per Unit of Service: | |
| Day Shift = 0.50 | |
| Evening Shift = 0.20 | |
| Includes Charge Nurse with or without assignment. | |
| *The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice * | |

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Ruttenberg Treatment Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Ruttenberg Treatment Center | |
|---|------------------------|
| Infusion | |
| Projected Pt. Census | RN (Total incl Charge) |
| 185 | 33 |
| Includes Charge Nurse without assignment. | |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Ruttenberg Treatment Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Ruttenberg Treatment Center | |
|-----------------------------|-----|
| Office Practice | |
| Census | RNs |
| 300 | 22 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Dubin Breast Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Dubin Breast Center | |
|----------------------|------------------------|
| Infusion | |
| Projected Pt. Census | RN (Total incl Charge) |
| 35 | 6 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Dubin Breast Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Dubin Breast Center | |
|---|------------------------|
| Medical/Surgical Oncology Office Practice | |
| Projected Pt. Census | RN (Total incl Charge) |
| 70 | 6 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Therapeutic Infusion Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Therapeutic Infusion | |
|----------------------|------------------------|
| Infusion | |
| Projected Pt. Census | RN (Total incl Charge) |
| 80 | 10 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Apheresis

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Apheresis | |
|-----------------------------|-------------------------------|
| Projected Pt. Census | RN (Total incl Charge) |
| 13 | 7.5 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Radiation Oncology

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

| Radiation Oncology | |
|---------------------------|---------------|
| Census 6 | RN 100 |

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity