

HOSPITAL INFORMATION

Region	Capital District Regional Office
County	Clinton
Council	North Country
Network	UNIVERSITY OF VERMONT HEALTH NETWORK
Reporting Organization	The University of Vermont Health Network- Champlain Valley Physicians Hospital
Reporting Organization Id	0135
Reporting Organization Type	Hospital (pfi)
Data Entity	The University of Vermont Health Network- Champlain Valley Physicians Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Radiation Oncology	1	0.33	24.23	24.23
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	2	0.04	99.99	59
Medical Oncology/ Infusion Staffing Plan	16	1.08	99.99	7.38
Cardiac Rehab and Non-Invasive Cardiology	6	0.4	99.99	19.89
Invasive Cardiology/ EP	7	3.23	17.35	2.48
Interventional Radiology	6	2.47	19.43	3.23
OR/PACU/ENDO	26	3.96	52.55	0.5
urology	2	0.59	27	13.5
ENT	1	0.57	14	14
orthopedics	1	0.11	76	76
Obstetrics/Gynecology	2	0.21	77	38.5
Primary Care (Family Medicine Center)	4	0.35	91	22.75
Pulmonology and Sleep Lab	2	0.46	35	17.5
Cardiology - General	5	0.48	83	16.6
Endocrinology	1	0.53	15	15
Infectious Disease	0	0	7	0
Gastroenterology	1	0.38	21	21

Neurology, Neurosurgery, Pain Management	0	0	15	0
General Surgery, Plastic Surgery, Dermatology	0	0	39	0
Inpatient Dialysis	2	2.5	4	2
Skilled Nursing Facility	1	0.24	34	17
Emergency Department	6	2.4	20	5
Post Partum	2	2.96	5.4	6
Labor and Delivery	2	5.9	2.7	2
Adult Psychiatry	2	1.14	14	7
Child and Adolescent Psychiatry	2	1.33	12	6
Cardiac and Vascular Care - Observation Unit	4	2	16	4
R7 Med Surg Tele/Alternative Level of Care Beds	3	1.42	34	11.33
R6 Med Surg Tele	6	2	24	4
R5 Med Surg Tele	6	2	24	4
R4 Progressive Care	7	2.67	21	3
R3 Med Surg Tele	6	2	24	4
ICU	5	4	10	2

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiation Oncology	0	0

Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	0	0
Medical Oncology/ Infusion Staffing Plan	2	0.14
Cardiac Rehab and Non-Invasive Cardiology	0	0
Invasive Cardiology/ EP	0	0
Interventional Radiology	0	0
OR/PACU/ENDO	0	0
urology	1	0.3
ENT	0	0
orthopedics	5	0.53
Obstetrics/Gynecology	3	0.31
Primary Care (Family Medicine Center)	10	0.88
Pulmonology and Sleep Lab	3	0.69
Cardiology - General	0	0
Endocrinology	0	0
Infectious Disease	1	1.14
Gastroenterology	0	0
Neurology, Neurosurgery, Pain Management	3	1.6
General Surgery, Plastic Surgery, Dermatology	5	1.03
Inpatient Dialysis	0	0
Skilled Nursing Facility	1	0.24
Emergency Department	0	0
Post Partum	0	0
Labor and Delivery	0	0
Adult Psychiatry	0	0
Child and Adolescent Psychiatry	0	0
Cardiac and Vascular Care - Observation Unit	0	0

R7 Med Surg Tele/Alternative Level of Care Beds	2	0.71
R6 Med Surg Tele	0	0
R5 Med Surg Tele	0	0
R4 Progressive Care	0	0
R3 Med Surg Tele	0	0
ICU	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiation Oncology	1	8
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	3	24
Medical Oncology/ Infusion Staffing Plan	13	99.99
Cardiac Rehab and Non-Invasive Cardiology	0	0
Invasive Cardiology/ EP	0	0
Interventional Radiology	0	0
OR/PACU/ENDO	6	48
urology	3	24
ENT	2	16
orthopedics	8	64
Obstetrics/Gynecology	4	32

Primary Care (Family Medicine Center)	8	64
Pulmonology and Sleep Lab	4	32
Cardiology - General	10	80
Endocrinology	1	8
Infectious Disease	1	8
Gastroenterology	5	40
Neurology, Neurosurgery, Pain Management	2	16
General Surgery, Plastic Surgery, Dermatology	8	64
Inpatient Dialysis	0	0
Skilled Nursing Facility	3	24
Emergency Department	4	26.2
Post Partum	4	18.2
Labor and Delivery	4	18.2
Adult Psychiatry	4	27
Child and Adolescent Psychiatry	3	19
Cardiac and Vascular Care - Observation Unit	6	28.38
R7 Med Surg Tele/Alternative Level of Care Beds	6	28.38
R6 Med Surg Tele	6	28.38
R5 Med Surg Tele	6	28.38
R4 Progressive Care	6	28.38
R3 Med Surg Tele	5	28.38
ICU	6	28.38

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiation Oncology	5	1.65
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	31.2	2.11
Medical Oncology/ Infusion Staffing Plan	3.8	0.26
Cardiac Rehab and Non-Invasive Cardiology	11.4	0.76
Invasive Cardiology/ EP	6	2.77
Interventional Radiology	5	2.06
OR/PACU/ENDO	15	2.28
urology	1	0.3
ENT	0	0
orthopedics	6	0.63
Obstetrics/Gynecology	5	0.52
Primary Care (Family Medicine Center)	0	0
Pulmonology and Sleep Lab	4	0.91
Cardiology - General	11	1.06
Endocrinology	1.6	0.85
Infectious Disease	0	0
Gastroenterology	1	0.38
Neurology, Neurosurgery, Pain Management	1	0.53

General Surgery, Plastic Surgery, Dermatology	0	0
Inpatient Dialysis	1	1.25
Skilled Nursing Facility	5	1.18
Emergency Department	3	1.2
Post Partum	2	2.96
Labor and Delivery	1	8
Adult Psychiatry	2	1.14
Child and Adolescent Psychiatry	3	2
Cardiac and Vascular Care - Observation Unit	2	1
R7 Med Surg Tele/Alternative Level of Care Beds	5	1.18
R6 Med Surg Tele	3	1
R5 Med Surg Tele	3	1
R4 Progressive Care	3	1.14
R3 Med Surg Tele	3	1
ICU	0	0

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
Radiation Oncology	unit clerk

Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	Radiology tech aide
Medical Oncology/ Infusion Staffing Plan	Office Coordinator, Unit Clerk, Charge Specialist, Certified Tumor Register, CSP Program Coordinator
Cardiac Rehab and Non-Invasive Cardiology	N/A
Invasive Cardiology/ EP	N/A
Interventional Radiology	N/A
OR/PACU/ENDO	Perioperative support tech, OR Anesthesia Support Tech, Unit Clerk
urology	Patient Access Team Representative
ENT	Surgical Scheduler and Patient Access Team Representative
orthopedics	Medical Assistant, Patient Access Team Representative, Surgical Scheduler
Obstetrics/Gynecology	Patient Access Team Representative
Primary Care (Family Medicine Center)	Office Coordinator, Healthcare (Certified) Access Associate
Pulmonology and Sleep Lab	Patient Access Team Representative, Surgical Scheduler
Cardiology - General	Patient Access Team Representative, Front Office Coordinator, Surgical Clinic Coordinator
Endocrinology	Patient Access Team Representative

Infectious Disease	Healthcare Access Associate
Gastroenterology	Medical Assistant, Patient Access Team Representative
Neurology, Neurosurgery, Pain Management	Patient Access Team Representative
General Surgery, Plastic Surgery, Dermatology	Patient Access Team Representative, Surgical Scheduler, Surgical Clinic Coordinator
Inpatient Dialysis	N/A
Skilled Nursing Facility	Unit Clerk, Activities Aide, Charge RN
Emergency Department	Unit Clerk, Throughput RN, Break Relief Nurse
Post Partum	Unit Clerk, Discharge Planning, Utilization Review, Lactation Consultant
Labor and Delivery	Unit Clerk, Discharge Planning, Utilization Review, Lactation Consultant
Adult Psychiatry	Unit Clerk, Discharge Planning, Monitor Watcher
Child and Adolescent Psychiatry	Unit Clerk, Discharge Planning, Utilization Review
Cardiac and Vascular Care - Observation Unit	Unit Clerk, Discharge Planning, Utilization Review
R7 Med Surg Tele/Alternative Level of Care Beds	Unit Clerk, Discharge Planning, Utilization Review
R6 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review

R5 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
R4 Progressive Care	Unit Clerk, Discharge Planning, Utilization Review
R3 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
ICU	Unit Clerk, Discharge Planning, Resource RN (Code RN, unit helper), Utilization Review

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Radiation Oncology	Yes			
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	Yes			
Medical Oncology/ Infusion Staffing Plan	Yes			
Cardiac Rehab and Non-Invasive Cardiology	Yes			
Invasive Cardiology/ EP	Yes			
Interventional Radiology	Yes			
OR/PACU/ENDO	Yes			
urology	Yes			
ENT	Yes			

orthopedics	Yes			
Obstetrics/Gynecology	Yes			
Primary Care (Family Medicine Center)	Yes			
Pulmonology and Sleep Lab	Yes			
Cardiology - General	Yes			
Endocrinology	Yes			
Infectious Disease	Yes			
Gastroenterology	Yes			
Neurology, Neurosurgery, Pain Management	Yes			
General Surgery, Plastic Surgery, Dermatology	Yes			
Inpatient Dialysis	No	Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.	Adopt the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.	Adopt the use of the term "ratio".
Skilled Nursing Facility	No	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	Adopted the definition of limited duration being no more than 8 hours based upon this care setting.

Emergency Department	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 12 hours based upon this care setting.</p>	<p>There was desire for the term "guidelines" instead of "ratios"; desired limited duration being 12 hours</p>	<p>There was desire for the term "ratios" instead of "guidelines"; desired limited duration being 8 hours</p>
Post Partum	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p>	<p>Desired use of the term "guidelines" instead of "ratios"</p>	<p>Desired use of the term "ratios"</p>
Labor and Delivery	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p>	<p>Desired use of the term "guidelines" instead of "ratios"</p>	<p>Desired use of the term "ratios"</p>

<p>Adult Psychiatry</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. (Section 1-4 subsection (a)) Adopted the definition of limited duration being no more than 24 hours based upon this care setting</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 2 hours</p>
<p>Child and Adolescent Psychiatry</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 24 hours based upon this care setting</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours</p>	<p>Desired use of the term "ratios" instead of "guidelines", defining limited duration as no more than 4 hours</p>

<p>Cardiac and Vascular Care - Observation Unit</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting. Adopted the RN guideline of 1:4. This guideline for staffing the unit is based on the patient care needs and other activities affecting workload. Continue with the practice of Charge RN being driven by census.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours. Continue with 1:4 RN to patient guideline. Continue Charge RN being census driven.</p>	<p>Elimination of the statement: "The presence of a Charge Nurse will be census driven." Add bullet point: "At no time will a RN be expected to have a ratio of more than 1:3 patients if there is a Progressive Care Level patient in their group." Change "guidelines" to "ratios". Limited duration is defined as no more than 4 hours.</p>
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<p>R7 Med Surg Tele/Alternative Level of Care Beds</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R6 Med Surg Tele</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R5 Med Surg Tele</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R4 Progressive Care</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R3 Med Surg Tele</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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ICU	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 8 hours based upon this care setting. Continue with 12 hours Monday – Saturday for Unit Clerk.</p>	<p>Desired use of the term "guidelines" instead of "ratios" and defining limited duration as no more than 8 hours. Continue with 12 hours Monday – Saturday for Unit Clerk.</p>	<p>Desired use of the term "ratios" and defining limited duration as no more than 4 hours</p>
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	0	0	0	0
Skilled Nursing Facility	1	0.24	34	17
Emergency Department	10	2.1	38	5
Post Partum	2	2.96	5.4	6
Labor and Delivery	2	5.9	2.7	2
Adult Psychiatry	2	1.14	11	7
Child and Adolescent Psychiatry	2	1.33	12	6
Cardiac and Vascular Care - Observation Unit	4	2	16	4
R7 Med Surg Tele/Alternative Level of Care Beds	3	0.71	34	11.33
R6 Med Surg Tele	6	2	24	4
R5 Med Surg Tele	6	2	24	4
R4 Progressive Care	7	2.67	21	3
R3 Med Surg Tele	6	2	24	4
ICU	5	4	10	2

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	0	0
Skilled Nursing Facility	1	0.24
Emergency Department	0	0
Post Partum	0	0
Labor and Delivery	0	0
Adult Psychiatry	0	0
Child and Adolescent Psychiatry	0	0
Cardiac and Vascular Care - Observation Unit	0	0
R7 Med Surg Tele/Alternative Level of Care Beds	2	0.53
R6 Med Surg Tele	0	0
R5 Med Surg Tele	0	0
R4 Progressive Care	0	0
R3 Med Surg Tele	0	0
ICU	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	4	32
Skilled Nursing Facility	1	8
Emergency Department	4	14.2
Post Partum	3	13.2
Labor and Delivery	3	13.2
Adult Psychiatry	4	19
Child and Adolescent Psychiatry	3	11
Cardiac and Vascular Care - Observation Unit	3	13.2
R7 Med Surg Tele/Alternative Level of Care Beds	3	13.2
R6 Med Surg Tele	3	13.2
R5 Med Surg Tele	3	13.2
R4 Progressive Care	3	13.2
R3 Med Surg Tele	3	13.2
ICU	3	13.2

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	7	0.68
Skilled Nursing Facility	4	0.94
Emergency Department	4	1.05
Post Partum	2	2.96
Labor and Delivery	1	8
Adult Psychiatry	2	1.45
Child and Adolescent Psychiatry	3	2
Cardiac and Vascular Care - Observation Unit	2	1
R7 Med Surg Tele/Alternative Level of Care Beds	5	1.18
R6 Med Surg Tele	3	1
R5 Med Surg Tele	3	1
R4 Progressive Care	3	1.14
R3 Med Surg Tele	3	1
ICU	0	0

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography</p>	<p>radiology tech aide</p>
<p>Skilled Nursing Facility</p>	<p>Charge RN</p>
<p>Emergency Department</p>	<p>Unit Clerk, Throughput RN, Break Relief Nurse</p>
<p>Post Partum</p>	<p>Unit Clerk, Lactation Consultant</p>
<p>Labor and Delivery</p>	<p>Unit Clerk, Lactation Consultant</p>
<p>Adult Psychiatry</p>	<p>Unit Clerk, Discharge Planning, Monitor Watcher</p>
<p>Child and Adolescent Psychiatry</p>	<p>Unit Clerk, Discharge Planning, Utilization Review</p>
<p>Cardiac and Vascular Care - Observation Unit</p>	<p>Unit Clerk, Discharge Planning, Utilization Review</p>
<p>R7 Med Surg Tele/Alternative Level of Care Beds</p>	<p>Unit Clerk, Discharge Planning, Utilization Review</p>

R6 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
R5 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
R4 Progressive Care	Unit Clerk, Discharge Planning, Utilization Review
R3 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
ICU	Unit Clerk, Discharge Planning, Resource RN (Code RN, unit helper)

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	Yes			
Skilled Nursing Facility	No	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	

Emergency Department	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p> <p>Adopted the definition of limited duration being no more than 12 hours based upon this care setting.</p>	<p>There was desire for the term "guidelines" instead of "ratios"; desired limited duration being 12 hours</p>	
Post Partum	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p>	<p>Desired use of the term "guidelines" instead of "ratios"</p>	
Labor and Delivery	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p>	<p>Desired use of the term "guidelines" instead of "ratios"</p>	

Adult Psychiatry	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours</p>	
Child and Adolescent Psychiatry	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours</p>	

<p>Cardiac and Vascular Care - Observation Unit</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting. Adopted the RN guideline of 1:4. This guideline for staffing the unit is based on the patient care needs and other activities affecting workload. Continue with the practice of Charge RN being driven by census.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours. Continue with 1:4 RN to patient guideline. Continue Charge RN being census driven.</p>	
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<p>R7 Med Surg Tele/Alternative Level of Care Beds</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	
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R6 Med Surg Tele	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	
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R5 Med Surg Tele	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	
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R4 Progressive Care	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	
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R3 Med Surg Tele	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	
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ICU	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 8 hours based upon this care setting. Continue with 12 hours Monday – Saturday for Unit Clerk.</p>	<p>Desired use of the term "guidelines" instead of "ratios" and defining limited duration as no more than 8 hours. Continue with 12 hours Monday – Saturday for Unit Clerk.</p>	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	0	0	0	0
Skilled Nursing Facility	1	0.24	34	17
Emergency Department	6	2.4	20	5
Post Partum	2	2.96	5.4	6
Labor and Delivery	2	5.9	2.7	2
Adult Psychiatry	2	1.14	11	9
Child and Adolescent Psychiatry	1	0.67	12	12
Cardiac and Vascular Care - Observation Unit	4	2	16	4
R7 Med Surg Tele/Alternative Level of Care Beds	3	0.71	34	11.33
R6 Med Surg Tele	6	2	24	4
R5 Med Surg Tele	6	2	24	4
R4 Progressive Care	7	2.67	21	3
R3 Med Surg Tele	6	2	24	4
ICU	5	4	10	2

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	0	0
Skilled Nursing Facility	1	0.24
Emergency Department	0	0
Post Partum	0	0
Labor and Delivery	0	0
Adult Psychiatry	0	0
Child and Adolescent Psychiatry	0	0
Cardiac and Vascular Care - Observation Unit	0	0
R7 Med Surg Tele/Alternative Level of Care Beds	2	0.53
R6 Med Surg Tele	0	0
R5 Med Surg Tele	0	0
R4 Progressive Care	0	0
R3 Med Surg Tele	0	0
ICU	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	0	0
Skilled Nursing Facility	0	0
Emergency Department	3	11.07
Post Partum	3	11.07
Labor and Delivery	3	11.07
Adult Psychiatry	0	0
Child and Adolescent Psychiatry	0	0
Cardiac and Vascular Care - Observation Unit	3	11.07
R7 Med Surg Tele/Alternative Level of Care Beds	3	13.2
R6 Med Surg Tele	3	11.07
R5 Med Surg Tele	2	11.07
R4 Progressive Care	3	11.07
R3 Med Surg Tele	3	11.07
ICU	3	11.07

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	2	0.68
Skilled Nursing Facility	2	0.47
Emergency Department	2	0.8
Post Partum	2	2.96
Labor and Delivery	1	8
Adult Psychiatry	2	1.45
Child and Adolescent Psychiatry	2	1.33
Cardiac and Vascular Care - Observation Unit	2	1
R7 Med Surg Tele/Alternative Level of Care Beds	5	1.18
R6 Med Surg Tele	3	1
R5 Med Surg Tele	3	1
R4 Progressive Care	3	1.14
R3 Med Surg Tele	3	1
ICU	0	0

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	N/A
Skilled Nursing Facility	N/A
Emergency Department	Unit Clerk, Throughput RN, Break Relief Nurse
Post Partum	Unit Clerk, Lactation Consultant
Labor and Delivery	Unit Clerk
Adult Psychiatry	N/A
Child and Adolescent Psychiatry	N/A
Cardiac and Vascular Care - Observation Unit	Charge RN
R7 Med Surg Tele/Alternative Level of Care Beds	Charge RN
R6 Med Surg Tele	Charge RN
R5 Med Surg Tele	Charge RN
R4 Progressive Care	Charge RN
R3 Med Surg Tele	Charge RN

ICU	Resource RN (Code RN, unit helper)
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NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	Yes			
Skilled Nursing Facility	No	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	Adopted the definition of limited duration being no more than 8 hours based upon this care setting.
Emergency Department	No	Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	There was desire for the term "guidelines" instead of "ratios"; desired limited duration being 12 hours	There was desire for the term "ratios" instead of "guidelines"; desired limited duration being 8 hours

Post Partum	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p>	Desired use of the term "guidelines" instead of "ratios"	Desired use of the term "ratios"
Labor and Delivery	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p>	Desired use of the term "guidelines" instead of "ratios"	Desired use of the term "ratios"
Adult Psychiatry	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 24 hours based upon this care setting</p>	Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours	Desired use of the term "ratios", defining limited duration as no more than 4 hours

<p>Child and Adolescent Psychiatry</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 24 hours based upon this care setting</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours</p>	<p>Desired use of the term "ratios" instead of "guidelines", defining limited duration as no more than 4 hours</p>
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<p>Cardiac and Vascular Care - Observation Unit</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting. Adopted the RN guideline of 1:4. This guideline for staffing the unit is based on the patient care needs and other activities affecting workload. Continue with the practice of Charge RN being driven by census.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours. Continue with 1:4 RN to patient guideline. Continue Charge RN being census driven.</p>	<p>Elimination of the statement: "The presence of a Charge Nurse will be census driven." Add bullet point: "At no time will a RN be expected to have a ratio of more than 1:3 patients if there is a Progressive Care Level patient in their group." Change "guidelines" to "ratios". Limited duration is defined as no more than 4 hours.</p>
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<p>R7 Med Surg Tele/Alternative Level of Care Beds</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R6 Med Surg Tele</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R5 Med Surg Tele</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R4 Progressive Care</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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<p>R3 Med Surg Tele</p>	<p>No</p>	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Continue with 12 hours Monday – Saturday for Unit Clerk.</p> <p>Adopted the definition of limited duration being no more than 24 hours based upon this care setting.</p>	<p>Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24</p>	<p>Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours</p>
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ICU	No	<p>Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel. Adopted the definition of limited duration being no more than 8 hours based upon this care setting. Continue with 12 hours Monday – Saturday for Unit Clerk.</p>	<p>Desired use of the term "guidelines" instead of "ratios" and defining limited duration as no more than 8 hours. Continue with 12 hours Monday – Saturday for Unit Clerk.</p>	<p>Desired use of the term "ratios" and defining limited duration as no more than 4 hours</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, SEIU 1199</p>

<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>12/31/20 23 12:00 AM</p>
<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>747</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>04/30/20 24 12:00 AM</p>

**The number of hospital employees
represented by SEIU 1199 is:**

1135