

## HOSPITAL INFORMATION

<b>Region</b>	Capital District Regional Office
<b>County</b>	Fulton
<b>Council</b>	Mohawk Valley
<b>Network</b>	INDEPENDENT
<b>Reporting Organization</b>	Nathan Littauer Hospital
<b>Reporting Organization Id</b>	0330
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Nathan Littauer Hospital

**RN DAY SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?</b>
Infusion Services	2	4	4	2
Operating Room	8	3.36	3	3
Post Anesthesia Care Unit	8	3.36	19	3
Johnstown Surgical Center	3	2.63	8	2
Maternity	3	4.21	5.7	2
Emergency Care Center	6	3.76	12.75	4
Special Care Unit (SCU)	3	4.8	5	2
3 West	5	1.6	25	8

**LPN DAY SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Infusion Services	0	0

Operating Room	8	3.36
Post Anesthesia Care Unit	0	0
Johnstown Surgical Center	1	0.42
Maternity	0	0
Emergency Care Center	1	0.13
Special Care Unit (SCU)	0	0
3 West	1	0.31

DAY SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Infusion Services	0	0
Operating Room	2	0.84
Post Anesthesia Care Unit	2	0.84
Johnstown Surgical Center	0	0
Maternity	1	2.66
Emergency Care Center	0	0
Special Care Unit (SCU)	0	0
3 West	0	0

DAY SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Infusion Services	0	0
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Johnstown Surgical Center	0	0
Maternity	0	0
Emergency Care Center	2	0.26
Special Care Unit (SCU)	2	0.64
3 West	4	1.28

**DAY SHIFT ADDITIONAL RESOURCES**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b>

Infusion Services	Pharmacy, nursing supervisor,
Operating Room	Anesthesia, CRNA, Respiratory, Assistant Manger, Nurse Manager
Post Anesthesia Care Unit	Respiratory, Pharmacy, Social Work, Nurse Manger/Assistant Nurse Manger, Nursing Supervisor
Johnstown Surgical Center	Certified Registered Nurse Anesthesiologist , Mid-level provider, office coordinator
Maternity	There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker, nutrition, lab, and pharmacy and respiratory therapy.
Emergency Care Center	There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker, nutrition, lab, and pharmacy and respiratory therapy.
Special Care Unit (SCU)	There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker, nutrition, lab, and pharmacy and respiratory therapy.

3 West	<p>There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker, nutrition, lab, and pharmacy and respiratory therapy.</p>
--------	--

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Infusion Services	Yes			
Operating Room	Yes			
Post Anesthesia Care Unit	Yes			
Johnstown Surgical Center	Yes			
Maternity	Yes			
Emergency Care Center	Yes			
Special Care Unit (SCU)	Yes			
3 West	Yes			

**RN EVENING SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>
Operating Room	1	8	1	1
Post Anesthesia Care Unit	1	8	1	1
Birthing Center	3	4.21	5.7	2
Emergency Care Center	7	3.27	17.13	4
Special Care Unit (SCU)	3	4.8	5	2
3 West	5	1.6	25	6

**LPN EVENING SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Birthing Center	0	0
Emergency Care Center	1	0.11
Special Care Unit (SCU)	0	0
3 West	1	0.3

**EVENING SHIFT ANCILLARY STAFF**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Birthing Center	1	2.66
Emergency Care Center	0	0
Special Care Unit (SCU)	0	0
3 West	0	0

**EVENING SHIFT UNLICENSED STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Birthing Center	0	0
Emergency Care Center	2	0.26
Special Care Unit (SCU)	2	0.64
3 West	4	1.28

**EVENING SHIFT ADDITIONAL RESOURCES**



<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>Operating Room</p>	<p>Nursing Supervisor, Respiratory, Pharmacy</p>
<p>Post Anesthesia Care Unit</p>	<p>Nursing Supervisor, Respiratory, Pharmacy</p>
<p>Birthing Center</p>	<p>There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.</p>

Emergency Care Center	<p>There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.</p>
Special Care Unit (SCU)	<p>There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.</p>
3 West	<p>There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.</p>

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Operating Room	Yes			
Post Anesthesia Care Unit	Yes			
Birthing Center	Yes			
Emergency Care Center	Yes			
Special Care Unit (SCU)	Yes			
3 West	Yes			

RN NIGHT SHIFT STAFFING

<b>Name of Clinical Unit:</b>	<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	Operating Room	1	8	1
Other	Post Anesthesia Care Unit	1	8	1
Obstetrics/Gynecology	Birth Center	3	4.21	5.7
Emergency Department	Emergency Care Center	4	5.68	5.63
Intensive Care	Special Care Unit ( SCU)	3	4.8	5
Medical/Surgical	3 West	5	1.6	25

LPN NIGHT SHIFT STAFFING

<b>Name of Clinical Unit:</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	1	0
Other	1	0
Obstetrics/Gynecology	2	0
Emergency Department	4	0
Intensive Care	2	0
Medical/Surgical	6	1

NIGHT SHIFT ANCILLARY STAFF

<b>Name of Clinical Unit:</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	0	0
Other	0	0
Obstetrics/Gynecology	0	0
Emergency Department	0	0
Intensive Care	0	0
Medical/Surgical	0.3	0

NIGHT SHIFT UNLICENSED STAFFING

<b>Name of Clinical Unit:</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	0	0
Other	0	0
Obstetrics/Gynecology	0	0
Emergency Department	0	2
Intensive Care	0	1
Medical/Surgical	0	4

NIGHT SHIFT ADDITIONAL RESOURCES

<b>Name of Clinical Unit:</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	0
Other	0
Obstetrics/Gynecology	0
Emergency Department	0.26
Intensive Care	0.32
Medical/Surgical	1.28

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Other	Nursing Supervisor, Respiratory, Pharmacy	Yes		
Other	Nursing Supervisor, Respiratory, Pharmacy	Yes		

Obstetrics/Gynecology	There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.	Yes		
Emergency Department	There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.	Yes		
Intensive Care	There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.	Yes		



Medical/Surgical	There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker until 5pm, nutrition until 5pm, lab, and pharmacy until 7pm ( 24 hours on call) and respiratory therapy.	Yes		
------------------	---	-----	--	--

CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>New York State Nurses Association, SEIU 1199</p>

<p><b>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</b></p>	<p>12/31/20 24 12:00 AM</p>
<p><b>The number of hospital employees represented by New York State Nurses Association is:</b></p>	<p>112</p>
<p><b>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</b></p>	<p>09/30/20 23 12:00 AM</p>

**The number of hospital employees  
represented by SEIU 1199 is:**

281