

**ST JOSEPHS HOSPITAL HEALTH CENTER (0630)  
2023  
ADOPTED CLINICAL STAFFING PLAN  
(ADOPTED BY CONSENSUS 6/29/23)**

A HIGHER LEVEL OF CARE

**06/29/2023**



# Clinical Staffing Plans



## Medical Surgical Units: 4-5 Bldg 3-1, 3-2, 4-1, 4-2:

- RN 1:6 flex 1:7
- Care Partner (LPN, PCT, SNA)  
-1:8 flex 1:9

## Tower (Step Down): D4 / D5:

- RN 1:4-5 flex 1:6
- Care Partner (LPN, PCT, SNA) 1:8-9

## PCU:

- RN 1:3 flex 1:4 (with a MS pt)
- PCT 1:9

## ED Obs:

- RN 1:5
- PCT: 1:15

## Critical Care Areas:

### **MSICU / CVICU:**

- RN 1:2 Flex 1:3 (non-critical care)
- PCT 1:15-18

### **Emergency Department:**

- RN 1:5-8
- PCT 1:12-15

### Cath lab / EP lab/ IR/ Stress

- RN 1:1  
Echo
- Cardiac Sonographer 1:1  
CVAU
- RN 1:3  
CVAU PACU
- 1:1-2

# Plans continued



## LD

- **RN** 1:1 most of the time & 2:1 during delivery or recovery minimum 5 LD in house

## MB

- **RN** 1:3 couplets (6 patients) ....the 6 patients could be off-service, moms with infants in NICU or with guest mother.
- **RN** 1:1 Infants without mothers. Minimum in house is 3

## NICU:

- **RN** 1:2-3 depending on acuity
- **RN** 1:1 for Vented infants. Minimum 4 in house

## 3-6 /CPEP

- **RN** days 1:4-7
- **Care Partner (PCT)**2
- 1 assigned when Day room open
- 1 assigned to Rounds
- **RN** Nights: 2
- **Care Partners:** 2 (PCT, LPN, Counselor or RN)

# Plans continued



## OR / Sx

- RN 1:1 w/ Circulating Surgical Tech (CST or LPN) 1:1

## Pre-Induction Area (PIA) / Holding Areas

- RN 1:1-2

## Pre-Operative Endoscopy

- RN 1:2-3 (Phase-I Pre-Op RN 2:1 / Phase-II Pre-Op RN 2-3:1)

## Endoscopy

- RN 1:1
- Tech 1:1

## Post Anesthesia Care Unit (PACU)

- RN 1:1-2 (Ph-I) / RN 1:2 (Ph-II)

## Unit 1-1 Pre- & Post-Op Monitoring to D/C

- RN 1:2-3 (Admission), RN 1:2-3 (Ph-II), RN 1:4-5 (Ph-III)