

New York State Law 2805-t
Hospital Clinical Staffing Committee

SOUTH SHORE UNIVERSITY HOSPITAL

PFI Number: 924

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management’s role in designing and implementing the staffing plan. The HCSC’s primary responsibilities are to develop and oversee implementation of the hospital’s annual clinical staffing plan.

Acute Care Inpatient Units

CTICU - 10 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	8
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN/Charge Nurse	7am-7:30pm	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Nursing Attendant	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Ward clerk	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	8am-6pm	10.00	1.00	1.00		1.00	1.00		
			Evening Shift						
Nursing Attendant	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Ward clerk	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			Night Shift						
RN/Charge Nurse	7pm-7:30am	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Nursing Attendant	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	10pm-8am	10.00			1.00	1.00	1.00	1.00	

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X		
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

MICU/SICU – 26 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	21
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
Nursing Attendant	7am-3pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Ward Clerk	7am-3pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	7a-5p/12p-10p	10.00	.50	1.50	1.50	2.00	1.50	1.50	.50

Evening Shift									
Nursing Attendant	3p-11pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Ward Clerk	3p-11pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
Nursing Attendant	11pm-7am	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	12p-10p/10p-8a	10.00	1.0	1.0	1.0	1.0			

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

Neuro ICU -8 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	7
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
Day Shift										
RN/Charge Nurse	7am-7:30pm	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Nursing Attendant	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Ward Clerk	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	7am-5p	10.00	1.00	1.00	1.00			1.00		

Evening Shift										
Nursing Attendant	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Ward Clerk	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Night Shift										
RN/Charge Nurse	7pm-7:30am	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Nursing Attendant	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	10pm-8am	10.00	1.00	1.00			1.00	1.00		

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

3 Tower -34 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Mixed unit of stepdown and telemetry patients. Number of nurses is dependent on number of tele patients at 6:1 versus stepdown at 3:1 ratio

Average Number of Patients Per Day:	32
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*7/8.	*7/8.	*7/8.	*7/8.	*7/8.	*7/8.	*7/8.
Nursing Attendant	7am-3pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ward Clerk	7am-3pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	7a-5p/12p-10p	10.00	1.0	1.0	1.0	1.0	2.0	1.0	1.0
Evening Shift									
Nursing Attendant	3p-11pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ward Clerk	3p-11pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Night Shift									
RN/ Charge Nurse	7pm-7:30am	12.00	*7/8.	*7/8.	*7/8.	*7/8.	*7/8.	*7/8.	*7/8.
Nursing Attendant	11pm-7am	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Asst. Nurse Mgr.	12p-10p/10p-8a	10.00	1.00		1.0	1.0			1.00

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

2 Brackett – 33 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	19
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- Does not include AD/DC RN that is weekdays 4 days a week

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*4.00	*4.00	*4.00	*4.00	*4.00	4.00	4.00
Nursing Attendant	7am-3pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ward Clerk	7am-3pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	7am-5pm	10.00	1.00	1.00	1.00	1.00			

Evening Shift									
Nursing Attendant	3p-11pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ward Clerk	3p-11pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0

Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Nursing Attendant	11pm-7am	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Asst. Nurse Mgr.	8pm-6am	10.00		1.00	1.00		1.00	1.00	

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)		X	
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

2 Gulden-20 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	16
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Nursing Attendant	7am-3pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Ward Clerk	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	10am-8pm	10.00		1.00	1.00		1.00	1.00	
Evening Shift									
Nursing Attendant	3p-11pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Ward Clerk	3p-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Nursing Attendant	11pm-7am	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	10pm-8am	10.00							

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

***4 Tower – 42 Beds**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	38
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- Does not include AD/DC RN (Monday -Friday)
- Tele patients 6:1, Post open heart patients 5:1

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*7/8.	*7/8.	*7/8.	*7/8	*7/8.	7/8.0	7/8.0
Nursing Attendant	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Ward Clerk	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	7am-5p/12p-10p	10.00	1.00	0.50	1.50	1.50	1.50		
Evening Shift									
Nursing Attendant	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Ward Clerk	3p-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	*7/8	*7/88	*7/88	*7/88	*7/88	*7/88	*7/88
Nursing Attendant	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Asst. Nurse Mgr.	12p-10p/10p-8a	10.00		1.50	1.50	0.50	1.50	1.00	

*Asterisk indicates final staffing plan decision by Executive Director.

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)		X	
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

***5 Tower – 42 Beds**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	38
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN/Charge Nurse	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Nursing Attendants	7am-3pm	8.00	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Ward Clerks	7am-3pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	10a-8p/2p-12m	10.00	1.00	1.50	1.50	1.50	0.50		
			Evening Shift						
Nursing Attendants	3p-11pm	8.00	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Ward Clerks	3p-11pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
			Night Shift						
RN/Charge Nurse	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Nursing Attendants	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Asst. Nurse Mgr.	2p-12m/10p-8a	10.00	1.00	1.50	0.50	0.50	1.50	1.00	

*Asterisk indicates final staffing plan decision by Executive Director.

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

***6 Tower – 42 Beds**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	38
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Nursing Attendant	7am-3pm	8.00	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Ward Clerks	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	10a-8p/12p-10p	10.00	0.50	1.00	1.50	1.50	0.50	1.00	
Evening Shift									
Nursing Attendant	3p-11pm	8.00	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Ward Clerks	3p-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Nursing Attendant	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Asst. Nurse Mgr.	12p-10p/10p-8a	10.00	0.50	1.00	1.50	0.50	0.50	1.00	1.00

*Asterisk indicates final staffing plan decision by Executive Director.

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

ESSU

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	27
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Nursing Attendant	7am-3pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ward Clerk	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	7a-5p/12p-10p	12.00	1.00	1.00	1.00	1.00	1.00	1.00	

Evening Shift									
Nursing Attendant	3p-11pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ward Clerk	3p-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0

Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Nursing Attendant	11pm-7am	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Asst. Nurse Mgr.	12p-10p/10p-8a	12.00	1.00	1.00	1.00	1.00	1.00		1.00

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

2 East – 29 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	23
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Nursing Attendant	7am-3pm	8.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Ward Clerk	7am-3pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Evening Shift									
Nursing Attendant	3p-11pm	8.00	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Ward Clerk	3p-11pm	8.00	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Nursing Attendant	11pm-7am	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	12p-10p/10p-8a	10.00		1.00	1.00	1.00	1.00		

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

■ The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

NICU – 9 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	6
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
Day Shift										
RN/Charge Nurse	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ward Clerk	7am-3pm	8.00	.5	.5	.5	.5	.5			
Evening Shift										
Ward Clerk	3p-11pm	8.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Night Shift										
RN/Charge Nurse	7pm-7:30am	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel	11pm-7am	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst. Nurse Mgr.	7pm-7:30 am	10.00		0.5	0.5	0.5	0.5			

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units
Delivery Room

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	7
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
Day Shift										
RN/Charge Nurse	7am-7:30pm	12.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Nursing Attendant	7am-3pm	8.00	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Ward Clerk	7am-3pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	7a-5pm	10.00	1.00	1.00	1.00	1.00	0.00	0.00		

Evening Shift										
Nursing Attendant	3p-11pm	8.00	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Ward Clerk	3p-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0

Night Shift										
RN/Charge Nurse	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Nursing Attendant	11pm-7am	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Ward Clerk	11pm-7am	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	7pm-7:30am	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

Pediatrics – 6 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	4
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Ward Clerk	7am-3pm	8.00	.5	.5	.5	.5	.5		
Asst. Nurse Mgr.	7a-5p/12p-10p	10.00	0.00	0.00	0.00	0.00	0.00	0.00	
Evening Shift									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	3p-11pm	8.00							
Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel	11pm-7am	8.00							
Asst. Nurse Mgr.	10p-8a	10.00		0.50	0.50	0.50	0.50		

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

Acute Care Inpatient Units

*4 Brackett

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	11
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* Unit is under construction for expansion unknown completion date

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
Day Shift										
RN/Charge Nurse	7am-7:30pm	12.00	*2.0	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00
Nursing Attendant	7am-3pm	8.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00
Ward Clerk	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Asst. Nurse Mgr.	8am-6pm	10.00	1.00	1.00		1.00	1.00			
Evening Shift										
Nursing Attendant	3p-11pm	8.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00
Ward Clerk	3p-11pm	8.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Night Shift										
RN/Charge Nurse	7pm-7:30am	12.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00
Nursing Attendant	11pm-7am	8.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00	*1.00
Asst. Nurse Mgr.	10pm-8am	10.00								

*Asterisk indicates final staffing plan decision by Executive Director.

Acute Care Inpatient Units

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X		
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

*Interventional Radiology: ER CT, Main CT, Stress Lab, Out Pt Cardiac

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume and case dependent

Average Number of Patients Per Day:	6 IR cases(7a-5pm) 38 CT injections (ATC mainCT and ER CT) 6 outpt cardiac(7a-5pm)
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*6	*6	*6	*6	*6	1	1
Interventional Rad Tech	7am-3pm	8.00	1	1	1	1	1		
Ward Clerk	7am-3pm	8.00	1	1	1	1	1		

Eve/Night Shift									
Interventional Rad Tech	3pm-11pm	8.00	1	1	1	1	1		
RN/Charge Nurse	7pm-7:30am	12.00	1	1	1	1	1	1	1

*Asterisk indicates final staffing plan decision by Executive Director.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*		
Assistant Nurse Management			
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X*	X*	
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	x	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	x	x	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

*Cath Holding

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume and case dependent

	25
Average Number of Patients Per Day:	

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*4	*4	*4	*4	*4		
RN/Charge Nurse	9am-9:30pm	12.00	2	2	2	2	2		
Senior Nursing Attendant	7am-3pm	8.00	1	1	1	1	1		
Ward Clerk	7am-3pm	8.00	1	1	1	1	1		

Evening Shift									
RN/Charge Nurse	11am-11:30PM	12.00	2	2	2	2	2		
Senior Nursing Attendant	2pm-10pm	8.0	1	1	1	1	1		
Ward Clerk	3pm-8PM	5.0	1	1	1	1	1		

*Asterisk indicates final staffing plan decision by Executive Director.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*	X*	
Assistant Nurse Management			
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X*	X*	
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	x	x	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	X *	X *	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL]

AMBULATORY/PROCEDURAL AREAS

*Cath Lab/Neuro Lab

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume and case dependent

Average Number of Patients Per Day:	14 cath/neuro 8@7a-3p 6@3p-7p
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*4	*4	*4	*4	* 4	On call	On call
RN/Charge Nurse	8am-8:30pm	12.00	*2	* 2	* 2	* 2	* 2		
Cardiovascular Tech	7a-5pm	10.00	*2	*2	*2	*2	*2	On call	On call
Cardiovascular Tech	9a-7pm	10.00	*1	*1	*1	*1	*1		

Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	On Call	On Call	On call	On call	On call	On call	On call
Cardiovascular Tech	7pm-7:30 am	12.00	On call	On call	On call	On call	On call	On call	On call

*Asterisk indicates final staffing plan decision by Executive Director.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*	X*	
Assistant Nurse Management			
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	X *	X *	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
anesthesia	x	x	

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS Electrophysiology Lab

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

	8 6@7a-3pm 2@3p-11pm
Average Number of Patients Per Day:	

*Volume and case dependent

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*4	*4	*4	*4	*4		
RN/Charge Nurse	9am-9:30 PM	12.00	*2	*2	*2	*2	*2		
Interventional Rad Tech	7am-5pm	10.00	*2	*2	*2	*2	*2		
Interventional Rad Tech	9am-7pm	10.00	*1	*1	*1	*1	*1		

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*	X*	
Assistant Nurse Management			
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	X*	X*	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Anesthesia	x	x	

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS *PACU

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume and case dependent

Average Number of Patients Per Day:	38 23 @7am-3pm 15@ 3pm-11pm
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	*8	*8	*8	*8	*8	1 +on call	1+on call
Nursing Attendant	7am-3pm	8.00	1	1	1	1	1	0	0
Ward Clerk/Sec tech	7am-3pm	8.00	2	2	2	2	2	0	0
Ward clerk/Sec Tech	11am-7pm	8.00	2	2	2	2	2	0	0
Asst. Nurse Mgr.	6a6:30pm/9a:930 pm	12.00	1	1	1	1	1	0	0
Evening Shift									
Nursing Attendant	3p-11pm	8.00	1	1	1	1	1	0	0
Night Shift									
RN/Charge Nurse	7pm-7:30am	12.00	1+call	1+call	1+call	1+call	1+call	1+call	1+call

*Asterisk indicates final staffing plan decision by Executive Director.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*		
Assistant Nurse Management	X*	X*	
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X2*	X*	
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)	x	x	
Clinical Pharmacist	X		
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	X	X	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Anesthesia	X	x	

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS *Operating Room

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume and case dependent

Average Number of Patients Per Day:	38 15@ 7am-3pm 23@3pm-11pm
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse Main OR	6:30am-7:00 pm	12.00	*10	*10	*10	*10	*10	2+call	2+call
RN/Charge Nurse Cardiac OR	6:30am-7:00 PM	12.00	2	2	2	2	2	Call	call
Surgical Tech	6am-6:30pm	12.00	*12	*12	*12	*12	*12	1+call	1+call
Nursing Attendant	7am-3pm	8.00	1	1	1	1	1	0	0
Ward Clerk	7am-3pm	8.00	1	1	1	1	1	0	0
Asst. Nurse Mgr.	7a-7:30pm	12.00	1	1	1	.5	.5		
Evening Shift									
Nursing Attendant	3p-11pm	8.00	1	1	1	1	1	0	0
Ward Clerk	3p-11pm	8.0	1	1	1	1	1	0	0
Asst. Nurse Mgr.	10:30am-11pm	12.00	1	1	1	1	2	0	0
Night Shift									
RN/Charge Nurse	6:30pm-7:00am	12.00	1+call	1+call	1+call	1+call	1+call	1+call	1+call
Surgical Tech	6:30pm-7:00am	12.00	1+call	1+call	1+call	1+call	1+call	1+call	1+call

*Asterisk indicates final staffing plan decision by Executive Director.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*	x *	
Assistant Nurse Management	X*	X*	
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X*	X*	
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	X	x	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Anesthesia Tech and anesthesia	x	x	x

■ The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

*Same Day Surgery

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume and case dependent

Average Number of Patients Per Day:	38
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	5:30am-6pm or 5:30am-3:30pm	12.00/10.00	*5	*5	*5	*5	*5	0	0
Nursing Attendant	7am-3pm	8.00	1	1	1	1	1	0	0
Asst. Nurse Mgr.	8am-6pm	12.00	1	1	1	1	1	0	0
Evening Shift									
Nursing Attendant	3p-11pm	8.00	1	1	1	1	1		

*Asterisk indicates final staffing plan decision by Executive Director.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*		
Assistant Nurse Management	X*		
Staff Educator	X		
Clinical Nurse Specialist	x		
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	x	x	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	x	
Nutritionist			
Rehab Activities (OT, PT, Speech)	X	x	
Clinical Pharmacist			
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	x	x	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X		
Anesthesia	x		

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS *Emergency Department

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

	186
Average Number of Patients Per Day:	46@7am-3pm 99@3pm-11pm 40@11pm-7am

*Pilot program with LPN care model, additional staff but can work without one if unable to replace that does not impact staffing model

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
Day Shift										
RN/Charge Nurse	7am-7:30pm	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
RN/Charge Nurse	Mid Shift	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Senior Nursing Attendant	7am-3pm	8.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Ward Clerk	7am-3pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	7am-7:30pm	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

Evening Shift										
Senior Nursing Attendant	3p-11pm	8.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Licensed Practical Nurse	1pm-9pm	8.00	*1.0	*1.0	*1.0	*1.0	*1.0	*1.0	*1.0	*1.0
Ward Clerk	3pm-11pm	8.00	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0

Night Shift										
RN/ Charge Nurse	7pm-7:30am	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Senior Nursing Attendant	11pm-7am	8.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Ward Clerk	11pm-7am	8.00	1.00	1.00	1.0	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	7pm-7:30am	12.00	1.00	1.00	1.50	1.50	1.50	1.50	1.00	1.00

*Asterisk indicates final staffing plan decision by Executive Director.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*		
Assistant Nurse Management	X*	X*	X*
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	X*	X*	X*
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X *	X*	X *
Rapid Response Team			
Respiratory Therapy Support	X*	X*	X*
Nutritionist	X		
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X*		
Licensed Social Services / Case Management	X*	X*	
Spiritual Services			
Hospitalist / NP / PA	X *	X *	X *
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X*	X*	X*
Other			

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL]
AMBULATORY/PROCEDURAL AREAS
 *Endoscopy

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume and case dependent

	10
Average Number of Patients Per Day:	

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN/Charge Nurse	7am-5pm	10.00	*4	*4	*4	*4	*4	0	0
Surgical tech	7am-5pm	10.00	*3	*3	*3	*3	*3	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	7am-3pm	8.00	1	1	1	1	1	0	0
Ward Clerk	7a-3pm	8.00	1	1	1	1	1	0	0

*Asterisk indicates final staffing plan decision by Executive Director.

**[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL]
AMBULATORY/PROCEDURAL AREAS**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*		
Assistant Nurse Management			
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X*		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X		
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA	X		
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS Behavioral Health in Emergency Room

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	6
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN/Charge Nurse	7am-7:30pm	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Clinical Assistant/SNA	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Evening Shift									
Clinical Assistant/SNA	3pm-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Night Shift									
RN/ Charge Nurse	7pm-7:30am	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Clinical Assistant/SNA	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*		
Assistant Nurse Management	X*	X*	X*
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X		
Licensed Social Services / Case Management	X	X	
Spiritual Services			
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS Clinical Decision

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

*Volume dependent

Average Number of Patients Per Day:	12
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
Day Shift										
RN/Charge Nurse	7am-7:30pm	12.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00
Senior Nursing Attendant	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Evening Shift										
Senior Nursing Attendant	3pm-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Night Shift										
RN/ Charge Nurse	7pm-7:30am	12.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00	*2.00
Senior Nursing Attendant	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X*		
Assistant Nurse Management	X*	X*	X*
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical Support	x	x	x
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician	x	x	x
Rapid Response Team			
Respiratory Therapy Support	x	x	x
Nutritionist	x		
Rehab Activities (OT, PT, Speech)	x		
Clinical Pharmacist	X*		
Licensed Social Services / Case Management	X*	X*	
Spiritual Services			
Hospitalist / NP / PA	X *	X *	X *
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X*	X*	X*
Other			

■ The list of caregivers in these boxes were provided to all hospitals.

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS Inpatient Hemodialysis

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	8
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	n/a

	Evening Shift									
RN	3pm-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	n/a

	Night Shift									
N/A										

[PFI 924] [SOUTH SHORE UNIVERSITY HOSPITAL] AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	x		
Assistant Nurse Management			
Staff Educator	x	x	x
Clinical Nurse Specialist			
Unit Clerical Support	x		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	x	x	x
IV Therapy Team / Line Access			
Dialysis Patient Care Technician			
Rapid Response Team	x	x	x
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	x	x	x
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA			
Renal Fellows			
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	x	x	x
Other			

The list of caregivers in these boxes were provided to all hospitals.