

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	MOUNT SINAI HEALTH SYSTEM
Reporting Organization	Mount Sinai Beth Israel
Reporting Organization Id	1439
Reporting Organization Type	Hospital (pfi)
Data Entity	Mount Sinai Beth Israel

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Post Anesthesia Care Unit	5.9	7.28	6.5	2
The unit provides endoscopic and ECT procedures.	7.34	12.04	4.9	3
Comprehensive Psychiatric Emergency Program	2.5	0.94	5.67	7
Peds Observation Unit	1.5	6	5	0
ED - urban ED	11	1.68	33	8.5
5 Bernstein - chemical dependency / rehab	4	1.3	24	7
8 Bernstein - acute psychiatric adult unit	4	1.45	22	6
7 Silver - med/surg unit 31 beds	5	1.6	25	6
9 Silver - medical surgical unit 33 beds	5	1.54	26	6
10 Silver - medical surgical 30 bed unit	5	1.54	26	6
CCU - cardiac patients requiring critical care	3	4.8	5	2
In patient dialysis unit	2.63	4.2	5	2

Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	18.5	10.57	14	4
Operating Room	9.5	15.5	4.9	1
6 Karpas geri psych unit	5	1.38	29	6
5 Dazian - med/surg/telemetry	5	1.9	21	5
8 Silver - med/surg/telemetry 32 beds	6	1.78	27	5
ICU - surgical and medical patients requiring critical care	6	4.36	11	2

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides endoscopic and ECT procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation Unit	0	0

ED - urban ED	0	0
5 Bernstein - chemical dependency / rehab	0	0
8 Bernstein - acute psychiatric adult unit	0	0
7 Silver - med/surg unit 31 beds	0	0
9 Silver - medical surgical unit 33 beds	0	0
10 Silver - medical surgical 30 bed unit	0	0
CCU - cardiac patients requiring critical care	0	0
In patient dialysis unit	0	0
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	0	0
Operating Room	0	0
6 Karpas geri psych unit	0	0
5 Dazian - med/surg/telemetry	0	0
8 Silver - med/surg/telemetry 32 beds	0	0
ICU - surgical and medical patients requiring critical care	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides endoscopic and ECT procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation Unit	0	0
ED - urban ED	0	0
5 Bernstein - chemical dependency / rehab	0	0
8 Bernstein - acute psychiatric adult unit	0	0
7 Silver - med/surg unit 31 beds	0	0
9 Silver - medical surgical unit 33 beds	0	0
10 Silver - medical surgical 30 bed unit	0	0
CCU - cardiac patients requiring critical care	0	0
In patient dialysis unit	0	0
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	0	0

Operating Room	6	19.69
6 Karpas geri psych unit	0	0
5 Dazian - med/surg/telemetry	0	0
8 Silver - med/surg/telemetry 32 beds	0	0
ICU - surgical and medical patients requiring critical care	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	2	2.46
The unit provides endoscopic and ECT procedures.	3	12.04
Comprehensive Psychiatric Emergency Program	3	1.4
Peds Observation Unit	1	4
ED - urban ED	6	1.37
5 Bernstein - chemical dependency / rehab	4	1.33
8 Bernstein - acute psychiatric adult unit	4	1.45

7 Silver - med/surg unit 31 beds	4	1.28
9 Silver - medical surgical unit 33 beds	4	1.23
10 Silver - medical surgical 30 bed unit	4	1.23
CCU - cardiac patients requiring critical care	2	3.2
In patient dialysis unit	1.13	1.8
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	7.38	4.21
Operating Room	5	18.2
6 Karpas geri psych unit	4	1.1
5 Dazian - med/surg/telemetry	4	1.52
8 Silver - med/surg/telemetry 32 beds	4	1.19
ICU - surgical and medical patients requiring critical care	3	1.8

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Post Anesthesia Care Unit</p>	<p>Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental services</p>
<p>The unit provides endoscopic and ECT procedures.</p>	<p>Unit support associate, attending, transport, respiratory therapists, environmental services, anesthesia, nurse manager.</p>

Comprehensive Psychiatric Emergency Program	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Security.
Peds Observation Unit	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Child Life Specialist, Music Therapist, Registrar, ANMs.

ED - urban ED	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Child Life Specialist, ANMs, Music Therapist, Registrars.
5 Bernstein - chemical dependency / rehab	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

8 Bernstein - acute psychiatric adult unit	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
7 Silver - med/surg unit 31 beds	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

9 Silver - medical surgical unit 33 beds	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
10 Silver - medical surgical 30 bed unit	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

<p>CCU - cardiac patients requiring critical care</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>In patient dialysis unit</p>	<p>nurse manager, NP, attending, environmental services, transport</p>
<p>Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions</p>	<p>Expeditors, respiratory therapist, transport, attending, NP, residents, environmental services, nurse manager</p>
<p>Operating Room</p>	<p>unit secretary, nurse manager, nursing director, residents, attendings, environmental services, respiratory therapist, anesthesiology</p>

6 Karpas geri psych unit	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
5 Dazian - med/surg/telemetry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

<p>8 Silver - med/surg/telemetry 32 beds</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>ICU - surgical and medical patients requiring critical care</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>

DAY SHIFT CONSENSUS INFORMATION

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>	<p>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</p>
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Post Anesthesia Care Unit	Yes			
The unit provides endoscopic and ECT procedures.	Yes			
Comprehensive Psychiatric Emergency Program	Yes			
Peds Observation Unit	Yes			
ED - urban ED	Yes			
5 Bernstein - chemical dependency / rehab	Yes			
8 Bernstein - acute psychiatric adult unit	Yes			
7 Silver - med/surg unit 31 beds	Yes			
9 Silver - medical surgical unit 33 beds	Yes			
10 Silver - medical surgical 30 bed unit	Yes			
CCU - cardiac patients requiring critical care	Yes			
In patient dialysis unit	No	Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.	Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.	The members of the clinical staffing committee did not agree with the plan submitted by hospital administration. They proposed adding an additional 2 RNs.

<p>Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The members of the clinical staffing committee did not agree with the plan submitted by hospital administration. They proposed adding an additional PCA (day shift), 3 RNs, and 1 expeditor.</p>
<p>Operating Room</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The members of the clinical staffing committee does not agree with current staffing plan. They proposed an additional PCA for weekend night shift.</p>

6 Karpas geri psych unit	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add security /additional staff to for unit coverage. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
5 Dazian - med/surg/telemetry	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

<p>8 Silver - med/surg/telemetry 32 beds</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
<p>ICU - surgical and medical patients requiring critical care</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to have on call staff for the ICU and due to unit geography, support 1:2 nurse patient assignments. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Post Anesthesia Care Unit	7.1	17.8	3.2	2
The unit provides endoscopic and ECT procedures.	11.5	230	0.4	3
Comprehensive Psychiatric Emergency Program	2.5	1.18	5.7	2.28
Peds Observation	1.5	6	2	5
ED - urban ED	15	2.1	78	8
5 Bernstein - Chemical dependency / Rehab	3.5	1.17	24	7
8 Bernstein - Acute adult psychiatric unit	1	1.45	22	6
7 Silver - med / surg	5	1.6	25	6
9 Silver	5	1.54	26	6
10 Silver	5	1.54	26	6
CCU - cardiac care critical care	3	4.8	5	2
In patient dialysis	1.88	7.5	2	2
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	11.5	15.3	6	4

Operating Room	7.5	33.3	1.8	1
6 Karpas - geri psych	5	1.38	29	6
5 Dazian - med / surg / telemetry	5	1.9	21	5
8 Silver - med / surg /telemetry	6	1.78	27	5
ICU - medical /surg critical care unit	6	4.36	11	2

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides endoscopic and ECT procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation	0	0
ED - urban ED	0	0
5 Bernstein - Chemical dependency / Rehab	0	0
8 Bernstein - Acute adult psychiatric unit	0	0
7 Silver - med / surg	0	0
9 Silver	0	0
10 Silver	0	0
CCU - cardiac care critical care	0	0

In patient dialysis	0	0
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	0	0
Operating Room	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg / telemetry	0	0
8 Silver - med / surg /telemetry	0	0
ICU - medical /surg critical care unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides endoscopic and ECT procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation	0	0
ED - urban ED	0	0
5 Bernstein - Chemical dependency / Rehab	0	0

8 Bernstein - Acute adult psychiatric unit	0	0
7 Silver - med / surg	0	0
9 Silver	0	0
10 Silver	0	0
CCU - cardiac care critical care	0	0
In patient dialysis	0	0
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	0	0
Operating Room	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg / telemetry	0	0
8 Silver - med / surg /telemetry	0	0
ICU - medical /surg critical care unit	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	3	6
The unit provides endoscopic and ECT procedures.	2.56	51.25

Comprehensive Psychiatric Emergency Program	3	1.41
Peds Observation	1	4
ED - urban ED	6	1.37
5 Bernstein - Chemical dependency / Rehab	4	1.33
8 Bernstein - Acute adult psychiatric unit	4	1.45
7 Silver - med / surg	4	1.28
9 Silver	4	1.23
10 Silver	4	1.23
CCU - cardiac care critical care	2	3.2
In patient dialysis	0.81	3.25
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	2.56	3.42
Operating Room	2.56	11.39
6 Karpas - geri psych	4	1.1
5 Dazian - med / surg / telemetry	4	1.52
8 Silver - med / surg /telemetry	4	1.19
ICU - medical /surg critical care unit	3	2.18

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Post Anesthesia Care Unit</p>	<p>Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental services</p>
<p>The unit provides endoscopic and ECT procedures.</p>	<p>Unit support associate, attending, transport, respiratory therapists, environmental services, anesthesia, nurse manager.</p>

Comprehensive Psychiatric Emergency Program	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Security.
Peds Observation	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Registrars, ANMs, Child Life Specialist, Music Therapist.

ED - urban ED	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Registrars, Child Life Specialist, ANMs, Music Therapist.
5 Bernstein - Chemical dependency / Rehab	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

8 Bernstein - Acute adult psychiatric unit	Security, Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
7 Silver - med / surg	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

<p>9 Silver</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>10 Silver</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>CCU - cardiac care critical care</p>	<p>The frontline team recommendation is to have on call staff for the ICU and due to unit geography, support 1:2 nurse patient assignments. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

In patient dialysis	nurse manager, NP, attending, environmental services, transport
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	Expeditors, respiratory therapist, transport, attending, NP, residents, environmental services, nurse manager
Operating Room	Unit secretary, nurse manager, director, residents, attendings, respiratory therapy, anesthesiology
6 Karpas - geri psych	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

5 Dazian - med / surg / telemetry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
8 Silver - med / surg /telemetry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

ICU - medical /surg critical care unit	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
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EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Post Anesthesia Care Unit	Yes			
The unit provides endoscopic and ECT procedures.	Yes			
Comprehensive Psychiatric Emergency Program	Yes			
Peds Observation	Yes			
ED - urban ED	Yes			
5 Bernstein - Chemical dependency / Rehab	Yes			
8 Bernstein - Acute adult psychiatric unit	Yes			

7 Silver - med / surg	Yes			
9 Silver	Yes			
10 Silver	Yes			
CCU - cardiac care critical care	Yes			
In patient dialysis	No	Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.	Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.	The members of the clinical staffing committee did not agree with the plan submitted by hospital administration. They proposed adding an additional 2 RNs.
Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	No	Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.	Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.	The members of the clinical staffing committee did not agree with the plan submitted by hospital administration. They proposed adding an additional PCA (day shift), 3 RNs, and 1 expeditor.

Operating Room	No	Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.	Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.	The members of the clinical staffing committee did not agree with plan put forward by hospital administration. They proposed adding an additional PCA on weekend nights.
6 Karpas - geri psych	No	Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.	The frontline team recommendation is to add security / additional staff to staff unit. Nursing/Hospital Management did not agree and did not accept this recommendation.

<p>5 Dazian - med / surg / telemetry</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
<p>8 Silver - med / surg /telemetry</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

ICU - medical /surg critical care unit	No	Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.	The frontline team recommendation is to have on call staff for the ICU and due to unit geography, support 1:2 nurse patient assignments. Nursing/Hospital Management did not agree and did not accept this recommendation.
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RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	Post Anesthesia Care Unit	2	20	0.2
Psychiatry	Comprehensive Psychiatric Emergency Program	2.5	1.17	17
Emergency Department	Pediatric Observation	1.5	6	2
Chemical Dependency	5 Bernstein - Chemical dependency / Rehab	3.5	1.17	24
Psychiatry	8 Bernstein - acute adult inpatient psychiatry	4	1.45	22
Medical/Surgical	7 Silver - med / surg	5	1.6	25
Medical/Surgical	9 Silver - med / surg	5	1.54	26
Medical/Surgical	10 Silver - med / surg	5	1.54	26
Intensive Care	CCU - cardiac critical care	3	4.8	5
Cardiac Catheterization/EP	Procedural unit performs cardiac catheterization, EP, TEE, TEE cardioversion, IR, neuro interventions	3	3.43	7
Other	Operating room	2	80	0.1
Emergency Department	ED - urban Emergency Department	2	160	0.1
Psychiatry	6 Karpas - geri psych	5	1.38	29
Medical/Surgical	5 Dazian - med / surg	5	1.9	21
Medical/Surgical	8 Silver - med / surg / telemetry	6	1.78	27
Intensive Care	ICU - medical /surgical critical care	6	4.36	11

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	2	0
Psychiatry	6	0
Emergency Department	5	0
Chemical Dependency	9	0
Psychiatry	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Intensive Care	2	0
Cardiac Catheterization/EP	4	0
Other	1	0
Emergency Department	8	0
Psychiatry	6	0
Medical/Surgical	5	0
Medical/Surgical	5	0
Intensive Care	2	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	0
Psychiatry	0	0
Emergency Department	0	0
Chemical Dependency	0	0
Psychiatry	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Intensive Care	0	0
Cardiac Catheterization/EP	0	0
Other	0	0.06
Emergency Department	0	0
Psychiatry	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Intensive Care	0	0

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	0
Psychiatry	0	3

Emergency Department	0	1
Chemical Dependency	0	3
Psychiatry	0	3
Medical/Surgical	0	3
Medical/Surgical	0	0
Medical/Surgical	0	3
Intensive Care	0	1
Cardiac Catheterization/EP	0	2.06
Other	5	0
Emergency Department	0	6
Psychiatry	0	3
Medical/Surgical	0	4
Medical/Surgical	0	3
Intensive Care	0	3

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0
Psychiatry	1.41
Emergency Department	4
Chemical Dependency	1
Psychiatry	1.09
Medical/Surgical	0.96
Medical/Surgical	0.92
Medical/Surgical	0.92
Intensive Care	1.6
Cardiac Catheterization/EP	2.36
Other	0

Emergency Department	1.37
Psychiatry	0.83
Medical/Surgical	1.52
Medical/Surgical	0.89
Intensive Care	2.18

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Other	respiratory therapist, NP, attending, residents, environmental services, transport	Yes		

Psychiatry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	Yes		
Emergency Department	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Registrars, ANMs.	Yes		

Chemical Dependency	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	Yes		
Psychiatry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Security, Unit Support Associate.	Yes		

Medical/Surgical	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	Yes		
Medical/Surgical	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	Yes		

Medical/Surgical	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	Yes		
Intensive Care	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	Yes		

Cardiac Catheterization/EP	Expeditors, respiratory therapist, transport, attending, NP, residents, environmental services, nurse manager	No	Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.	Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.
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Other	attending, anesthesiology, NPs, respiratory therapy	No	Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal responsibility.	Nursing/Hospital Management submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.
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Emergency Department	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Registrars, ANMs.	No	Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.
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Psychiatry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	No	Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.
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Medical/Surgical	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	No	Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.
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Medical/Surgical	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	No	Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.
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Intensive Care	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.	No	Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.)</p>	<p>SEIU 1199</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>09/30/2026 12:00 AM</p>

**The number of hospital employees
represented by SEIU 1199 is:**

2839