



PFI: 1466

Mount Sinai Health System

MOUNT SINAI WEST

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed 11/8/2023



Welcome to 10A

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

NURSING 10A M-S			
Surgical-Adult			
Projected Patient Census	RN Guidelines	Shift	PCA
27 Routine Daily Nurse assignment 1 RN to 5 Pts	6 7a-11a: 6/3 *11a-11p: weekdays 7/3	Day	3
		Evening	2
	6 *11a-11p: weekdays 7/2 11p-7a 6/2	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

Our Values

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Reviewed 11/8/2023



Welcome to 9A

MSHS Department of Nursing Mission and Vision

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Staffing Plan

NURSING 9A M-S RVT			
Medical-Surgical/Combination-Adult/Hematology/Oncology			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">32</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	7	Day	2
		Evening	2
	7	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to 9B

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

NURSING 9B M-S RVT			
Medical Surgical			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">35</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	7	Day	2
		Evening	2
	7	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

Our Values

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Reviewed 11/8/2023



Welcome to 3G

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Staffing Plan

NURSING 3G REHAB			
Adult Rehab			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">20</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	4	Day	2
		Evening	1
	4	Night	1
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

Our Values

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Welcome to 8B

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Staffing Plan

NURSING 8B M-S			
Medical Surgical Combined-Adult			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">20</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	4	Day	2
		Evening	2
	4	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

Our Values

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Welcome to 8A SOUTH NEUROSURGICAL

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Staffing Plan

NURSING 8A SOUTH NEUROSURGICAL			
Neuro ICU 8AS/8S ANNEX			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">10</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 2 Pts</p>	6/ 1ANNEX	Day	1/ 1 ANNEX
		Evening	1/ 1 ANNEX
	4 Annex	6/ 1ANNEX	Night
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to NURSING INTENSIVE CARE UNIT (8AE)

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Staffing Plan

NURSING INTENSIVE CARE UNIT (8AE)			
Main Adult ICU			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">10</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 2 Pts</p>	6	Day	2
		Evening	2
	6	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to ADULT MEDICAL/SURGICAL ICU (8AW)

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Staffing Plan

ADULT MEDICAL/SURGICAL ICU (8AW)			
ADULT MEDICAL/SURGICAL ICU			
Projected Patient Census	RN Guidelines	Shift	PCA
4		Day	
		Evening	
		Night	
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to 14A MEDICAL SURGICAL

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Staffing Plan

NURSING 14A M-S			
Medical-Surgical/Telemetry Combination-Adult			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">25</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	5/*6	Day	1
		Evening	1
	5/*6	Night	1
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) • *If there are 4 or more Tele Patients + 1RN 			

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Welcome to 14B

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Staffing Plan

NURSING 14B M-S			
Medical-Surgical Combination-Adult			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">8</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	2	Day	1
		Evening	1
	2*	Night	1
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) • *When 7 or more patients an additional RN will be provided 			

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Welcome to 10B

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Staffing Plan

NURSING 10B M-S			
Medical-Surgical/Telemetry Combination- Adult-Cardiac Med-Surg			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">24</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	6 RETU 2	Day	2 RETU 1
		Evening	2 RETU 1
	6 RETU 2	Shift	2 RETU 1
<p style="text-align: center;">RETU 10</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 5 Pts</p>	<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 		

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Welcome to 7G

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Staffing Plan

NURSING 7G PSYCH			
Adult Psychiatric/Mixed Acuity Psychiatric			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">35</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 7 Pts</p>	5	Day	2
		Evening	
	5	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to 9C

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Staffing Plan

ADDICTION INSTITUTE - REHAB NURSING (9C)			
Psychiatry/Behavioral Health Division			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">35</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 7 Pts</p>	5	Day	2
		Evening	
	5	Night	1
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to CPEP

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Staffing Plan

CPEP NURSING			
Psychiatry ED/Triage			
Projected Patient Census	RN Guidelines	Shift	PCA
	1	Day	1
		Evening	1
	1*	Night	1
<ul style="list-style-type: none"> *When 4 or more patients, additional staff will be provided 			

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Welcome to EMERGENCY DEPARTMENT

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Staffing Plan

MSW ED			
Emergency Department			
Projected Patient Census	RN Guidelines	Shift	PCA
	7a: 10 10a/11a: 14	Day	7a: 3 10a/11a: 3
	2p: 19*	Evening	
	7p: 20* 10:30p: 16 2:30a: 11	Night	7p: 3 10:30p: 2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) • 5.2 FTE NAs added to cover 1:1 Safety/Constant Observations 			

Our Values

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Welcome to LABOR AND DELIVERY (12A)

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Staffing Plan

LABOR AND DELIVERY-WST			
Labor and Delivery			
Projected Patient Census	RN Guidelines	Shift	PCA
28 Stations	18	Day	3
		Evening	2-3
	18	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) • RN count excludes Clinical Program Coordinator (Monday to Friday) 			

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Welcome to 11B

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Staffing Plan

NURSING 11B MCH			
Mother/Baby-Antepartum/Postpartum			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">21</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 3 Pts</p>	6	Day	2
		Evening	2
	6	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) • 1 Nursery RN 			

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Staffing Plan

NURSING 11A MCH			
Mother/Baby-Postpartum			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">27</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 3 Pts</p>	9	Day	2
		Evening	2
	9	Night	2
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) • Antepartum: 1 RN to 3 Patient assignments • Postpartum: 1 RN to 3 Mother-Baby Couplets 			

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Welcome to NICU (11G)

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Staffing Plan

NURSING NEONATAL INTENSIVE CARE UNIT			
Critical Care-Neonate Level III			
Projected Patient Census	RN Guidelines	Shift	PCA
<p style="text-align: center;">28</p> <p style="text-align: center;">Routine Daily Nurse assignment 1 RN to 2 Pts</p>	14	Day	1
		Evening	1
	14	Night	1
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Reviewed 11/8/2023



Welcome to ENDO

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Staffing Plan

NURSING ENDO			
Projected Patient Census	RN Guidelines	Shift	PCA
M-F	7:00a: 2	Day	7:00a: 1
	8:00a: 4		8:00a: 1
	9:00a: 5		9:00a: 1
10:00a: 6	10:00a: 1		
		Evening	
		Night	
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to HEMO

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Staffing Plan

NURSING HEMO			
Projected Patient Census	RN Guidelines	Shift	PCA
	2	Day	1
		Evening	
		Night	
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to ASU

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Staffing Plan

NURSING ASU			
Amb Surg			
Projected Patient Census	RN Guidelines	Shift	NA
M-F 18 BAYS	5:30a: 3 6a: 7 9a: 3	Day	5:30a: 1 6a: 1 11a: 1
	12p: 3	Evening	12p: 1
		Night	
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to PACU

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Staffing Plan

NURSING PACU			
Projected Patient Census	RN Guidelines	Shift	NA
31 Bays M-F	8a: 9	Day	8a: 1
	11:30a: 9	Evening	12p: 1 3p: 3 4p: 1
	11:30p: 2	Night	11p: 1
Sat-Sun	8a: 1	Day	
	11:30a: 1	Evening	
	11:30p: 1	Night	
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to OR

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Staffing Plan

NURSING OR			
OPERATING ROOM			
Projected Patient Census	RN Guidelines	Shift	CST
22 Rooms M-F	7a-3p: 11 7a-5p: 19 7a-7p: 2 9a-7p: 8	Day	7a-3p: 15 7a-5p: 14 11a-6p: 9 NA-7a-3p: 7
	12p-8p: 5 3p-11p: 8	Evening	3p-11p: 7 NA-11a-7p: 3 3p-11p: 3
	11p-7a: 1	Night	11p-7a: 1 NA-11p-7a: 1
Sat-Sun	7a: 1	Day	7a: 1 NA-7a: 1
	3p: 1	Evening	3p: 1 NA-3p: 1
	11p: 1	Night	11p: 1 NA-11p: 1
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to ENDO

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Staffing Plan

NURSING ENDOVASCULAR			
Projected Patient Census	RN Guidelines	Shift	TECHS
3 Procedure Rooms 7 PACU Bays	6:30a: 2 7a: 1 7a-5p: 2 8a-4p: 2	Day	7A: 2 8A: 1 10A: 1 11A: 1 NA-7A: 1
	9a-7p: 1 10a-8p:2	Evening	12P: 1 2P: 1
	Closed M-F	Night	
<ul style="list-style-type: none"> • Average Occupancy (+/- 15/20%) • RN count includes Charge Nurse • There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (case managers, social workers, physical therapists, etc...) 			

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Welcome to the OPD

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Staffing Plan

OPD	
OPD	
Average Daily Patient Volume	RN (Total incl Charge)
91	4
Worked Hours per Unit of Service = 2.84	
Includes Charge Nurse with or without assignment.	
*The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice *	

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Welcome to CVI

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Staffing Plan

CVI	
CVI	
Average Daily Patient Volume	RN (Total incl Charge)
189	3
Worked Hours per Unit of Service = 7.88	
Includes Charge Nurse with or without assignment.	
*The RNs do not interact with every patient that visits the practice. Assistive personnel and Advanced Practice Nurses are present in the practice *	

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed 11/8/2023



Welcome to the IAM

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Institute of Advanced Medicine	
Institute of Advanced Medicine	
Average Daily Patient Volume	RN (Total incl Charge)
65	1
Worked Hours per Unit of Service = 8.13	
Includes Charge Nurse with or without assignment.	
*The RNs do not interact with every patient that visits the practice. Assistive personnel Advanced Practice Nurses are present in the practice *	

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed 11/8/2023