

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Queens
Council	New York City
Network	NORTHWELL HEALTH
Reporting Organization	Long Island Jewish Medical Center
Reporting Organization Id	1630
Reporting Organization Type	Hospital (pfi)
Data Entity	Long Island Jewish Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Neuroscience-Medical/Surgery	3	2.5	9	3.6
3 Tower - L&D	22	6	27	1.2
4 Tower - Antepartum	4	2.1	14	3.5
6 Tower - Post-Partum	7	1.7	30	4.3
5 Tower - Post-Partum	7	1.7	30	4.3
3 North - Surgery	4	1.2	24	6
4 Tower - Surgery	3	1.6	14	4.7
6 North - Telemetry	4	1.4	21	5.3
7 South - Telemetry	4	1.2	24	6
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	3	1.2	18	6
CSSU - Medicine/Telemetry Inpatient Holds Unit	2	1.2	12	6
6 North - Critical Care Inpatient Unit	3	3.7	6	2
RCU - Critical Care Inpatient Unit	3	1.8	12	4
CCU - Critical Care Inpatient Unit	4	3.7	8	2
CTICU - Critical Care Inpatient Unit	6	3.4	13	2.2

SICU - Critical Care Inpatient Unit	7	3.9	13	1.9
MICU - Critical Care Inpatient Unit	8	4.2	14	1.75
NICU - Neonatal ICU	24	3.4	52	2.2
2 Central - Pediatric ICU	3	2.2	10	3.3
PICU - Pediatric ICU	15	5	22	1.5
Med 4 - Hematology Oncology Inpatient Unit	6	2.6	17	2.8
Med 3 - Medical Surgical Inpatient Unit	4	2.1	13	3.5
3 Central - Medical Surgical Inpatient Unit	4	2	15	3.8
Pavilion 3 - Medical Surgical Inpatient Unit	6	2	22	3.7
ML6 - Acute Inpatient BH Unit	3	1.3	18.19	6.1
ML5 - Acute Inpatient BH Unit	3	1.6	18.12	6
ML4 - Acute Inpatient BH Unit	4	1.3	25.5	6.4
ML3 - Acute Inpatient BH Unit	4	1.3	25.66	6.4
2 South - Acute Inpatient BH Unit	3	1.3	18.58	6.2
9 Tower - Surgery	6	1.5	30	5
8 Tower - Surgery	6	1.5	30	5
9 North - Medicine	6	1.2	36	6
9 South - Medicine	5	1.1	32	6.4
8 North - Medicine	5	1.2	30	6
8 South - Surgery	6	1.5	30	5
7 North - Telemetry	5	1.3	28	5.6
5 South - Medicine	6	1.2	37	6.2
5 North - Telemetry	5	1.1	34	6.8
4 North - Telemetry	4	1	30	7.5
4 South - Telemetry	5	1.1	33	6.6
2 West - Acute Inpatient BH Unit	3	1.2	19.81	6.6

2 North - Acute Inpatient BH Unit	3	1.2	20.03	6.7
1 West - Acute Inpatient BH Unit	3	1.2	19.83	6.6
1 South - Acute Inpatient BH Unit	3	1.2	20.03	6.7
1 North - Acute Inpatient BH Unit	3	1.4	17.6	5.9

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgery	0	0
3 Tower - L&D	0	0
4 Tower - Antepartum	0	0
6 Tower - Post-Partum	0	0
5 Tower - Post-Partum	0	0
3 North - Surgery	0	0
4 Tower - Surgery	0	0
6 North - Telemetry	0	0
7 South - Telemetry	0	0
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	0	0

CSSU - Medicine/Telemetry Inpatient Holds Unit	0	0
6 North - Critical Care Inpatient Unit	0	0
RCU - Critical Care Inpatient Unit	0	0
CCU - Critical Care Inpatient Unit	0	0
CTICU - Critical Care Inpatient Unit	0	0
SICU - Critical Care Inpatient Unit	0	0
MICU - Critical Care Inpatient Unit	0	0
NICU - Neonatal ICU	0	0
2 Central - Pediatric ICU	0	0
PICU - Pediatric ICU	0	0
Med 4 - Hematology Oncology Inpatient Unit	0	0
Med 3 - Medical Surgical Inpatient Unit	0	0
3 Central - Medical Surgical Inpatient Unit	0	0
Pavilion 3 - Medical Surgical Inpatient Unit	0	0
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	0	0
8 Tower - Surgery	0	0
9 North - Medicine	0	0

9 South - Medicine	0	0
8 North - Medicine	0	0
8 South - Surgery	0	0
7 North - Telemetry	0	0
5 South - Medicine	0	0
5 North - Telemetry	0	0
4 North - Telemetry	4	1
4 South - Telemetry	0	0
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0
1 North - Acute Inpatient BH Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgery	4.03	3.36
3 Tower - L&D	3.3	0.91
4 Tower - Antepartum	2.36	0.6
6 Tower - Post-Partum	4.23	1.05
5 Tower - Post-Partum	4.23	1.05
3 North - Surgery	5.64	1.76

4 Tower - Surgery	2.36	0.6
6 North - Telemetry	5.17	1.84
7 South - Telemetry	4.18	1.36
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	2.16	0.54
CSSU - Medicine/Telemetry Inpatient Holds Unit	2.16	0.54
6 North - Critical Care Inpatient Unit	4.17	5.21
RCU - Critical Care Inpatient Unit	3.67	2.29
CCU - Critical Care Inpatient Unit	4.37	4.09
CTICU - Critical Care Inpatient Unit	4.87	2.8
SICU - Critical Care Inpatient Unit	4.87	2.8
MICU - Critical Care Inpatient Unit	6.37	3.41
NICU - Neonatal ICU	13.95	3.36
2 Central - Pediatric ICU	4.03	3.36
PICU - Pediatric ICU	9.63	3.28
Med 4 - Hematology Oncology Inpatient Unit	7.67	3.38
Med 3 - Medical Surgical Inpatient Unit	6.53	3.48
3 Central - Medical Surgical Inpatient Unit	7.04	3.43
Pavilion 3 - Medical Surgical Inpatient Unit	10.63	3.62
ML6 - Acute Inpatient BH Unit	2.1	0.86
ML5 - Acute Inpatient BH Unit	2.1	0.86
ML4 - Acute Inpatient BH Unit	3.7	0.91

ML3 - Acute Inpatient BH Unit	3.1	0.9
2 South - Acute Inpatient BH Unit	2.1	0.84
9 Tower - Surgery	4.63	1.15
8 Tower - Surgery	4.63	1.15
9 North - Medicine	6.63	1.38
9 South - Medicine	5.63	1.31
8 North - Medicine	5.63	1.4
8 South - Surgery	5.63	1.4
7 North - Telemetry	5.68	1.52
5 South - Medicine	6.68	1.35
5 North - Telemetry	6.68	1.47
4 North - Telemetry	5.64	1.36
4 South - Telemetry	5.64	1.28
2 West - Acute Inpatient BH Unit	2.1	0.79
2 North - Acute Inpatient BH Unit	2.1	0.78
1 West - Acute Inpatient BH Unit	2.1	0.79
1 South - Acute Inpatient BH Unit	2.1	0.78
1 North - Acute Inpatient BH Unit	2.1	0.89

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)

Neuroscience-Medical/Surgery	1	0.85
3 Tower - L&D	2	0.55
4 Tower - Antepartum	1	0.53
6 Tower - Post-Partum	3	0.75
5 Tower - Post-Partum	3	0.75
3 North - Surgery	3	0.93
4 Tower - Surgery	1	0.53
6 North - Telemetry	2	0.71
7 South - Telemetry	4	1.2
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	2	0.83
CSSU - Medicine/Telemetry Inpatient Holds Unit	1	0.62
6 North - Critical Care Inpatient Unit	0.5	0.62
RCU - Critical Care Inpatient Unit	2	1.25
CCU - Critical Care Inpatient Unit	1	0.93
CTICU - Critical Care Inpatient Unit	1	0.57
SICU - Critical Care Inpatient Unit	1	0.57
MICU - Critical Care Inpatient Unit	1	0.53
NICU - Neonatal ICU	1	0.14
2 Central - Pediatric ICU	1	0.75
PICU - Pediatric ICU	1	0.34
Med 4 - Hematology Oncology Inpatient Unit	1	0.45
Med 3 - Medical Surgical Inpatient Unit	1	0.58
3 Central - Medical Surgical Inpatient Unit	1	0.5
Pavilion 3 - Medical Surgical Inpatient Unit	1	0.34

ML6 - Acute Inpatient BH Unit	4	1.65
ML5 - Acute Inpatient BH Unit	4	1.65
ML4 - Acute Inpatient BH Unit	4	1.17
ML3 - Acute Inpatient BH Unit	4	1.17
2 South - Acute Inpatient BH Unit	4	1.61
9 Tower - Surgery	3	0.75
8 Tower - Surgery	3	0.75
9 North - Medicine	4	0.83
9 South - Medicine	3	0.7
8 North - Medicine	3	0.75
8 South - Surgery	3	0.75
7 North - Telemetry	3	0.8
5 South - Medicine	4	0.81
5 North - Telemetry	4	0.88
4 North - Telemetry	0	0
4 South - Telemetry	3	0.68
2 West - Acute Inpatient BH Unit	4	1.51
2 North - Acute Inpatient BH Unit	3	1.12
1 West - Acute Inpatient BH Unit	4	1.51
1 South - Acute Inpatient BH Unit	3	1.12
1 North - Acute Inpatient BH Unit	3	1.27

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Neuroscience-Medical/Surgery</p>	<p>Staff educators, peer advocates, unit clerical support</p>
<p>3 Tower - L&D</p>	<p>Staff Educator, Patient Transport, Unit Receptionist</p>
<p>4 Tower - Antepartum</p>	<p>Staff Educator, Patient Transport, Unit Receptionist</p>
<p>6 Tower - Post-Partum</p>	<p>Staff Educator, Patient Transport, Unit Receptionist</p>
<p>5 Tower - Post-Partum</p>	<p>Staff Educator, Patient Transport, Unit Receptionist</p>
<p>3 North - Surgery</p>	<p>Staff Educator, Patient Transport, Unit Receptionist</p>
<p>4 Tower - Surgery</p>	<p>Staff Educator, Patient Transport, Unit Receptionist</p>

6 North - Telemetry	Staff Educator, Patient Transport, Unit Receptionist
7 South - Telemetry	Staff Educator, Patient Transport, Unit Receptionist
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Staff Educator, Patient Transport, Unit Receptionist
CSSU - Medicine/Telemetry Inpatient Holds Unit	Staff Educator, Patient Transport, Unit Receptionist
6 North - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
RCU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
CCU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
CTICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
SICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
MICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
NICU - Neonatal ICU	Staff Educators, Peer Advocates, Unit Clerical Support
2 Central - Pediatric ICU	Staff Educators, Peer Advocates, Unit Clerical Support
PICU - Pediatric ICU	Staff Educators, Peer Advocates, Unit Clerical Support

Med 4 - Hematology Oncology Inpatient Unit	Staff Educators, Peer Advocates, Unit Clerical Support
Med 3 - Medical Surgical Inpatient Unit	Staff Educators, Peer Advocates, Unit Clerical Support
3 Central - Medical Surgical Inpatient Unit	Staff Educators, Peer Advocates, Unit Clerical Support
Pavilion 3 - Medical Surgical Inpatient Unit	Staff Educators, Peer Advocates, Unit Clerical Support
ML6 - Acute Inpatient BH Unit	Staff Educators, Peer Advocates, Unit Clerical Support, Admissions Nurse
ML5 - Acute Inpatient BH Unit	Staff Educators, Peer Advocates, Unit Clerical Support, Admissions Nurse
ML4 - Acute Inpatient BH Unit	Staff Educators, Peer Advocates, Unit Clerical Support, Admissions Nurse
ML3 - Acute Inpatient BH Unit	Staff Educators, Peer Advocates, Unit Clerical Support, Admissions Nurse
2 South - Acute Inpatient BH Unit	Staff Educators, Peer Advocates, Unit Clerical Support, Admissions Nurse
9 Tower - Surgery	Unit Secretary, Staff Educator, Patient Transport
8 Tower - Surgery	Unit Secretary, Staff Educator, Patient Transport

9 North - Medicine	Unit Secretary, Staff Educator, Patient Transport
9 South - Medicine	Unit Secretary, Staff Educator, Patient Transport
8 North - Medicine	Unit Secretary, Staff Educator, Patient Transport
8 South - Surgery	Unit Secretary, Staff Educator, Patient Transport
7 North - Telemetry	Unit Secretary, Staff Educator, Patient Transport
5 South - Medicine	Unit Secretary, Staff Educator, Patient Transport
5 North - Telemetry	Unit Secretary, Staff Educator, Patient Transport
4 North - Telemetry	Unit Secretary, Staff Educator, Patient Transport
4 South - Telemetry	Staff Educator, Patient Transport, , Unit Receptionist
2 West - Acute Inpatient BH Unit	Staff Educators, Peer Advocates, Unit Clerical Support, Admissions Nurse
2 North - Acute Inpatient BH Unit	Staff Educators, Peer Advocates, Unit Clerical Support, Admissions Nurse
1 West - Acute Inpatient BH Unit	Staff Educator, Peer Advocate, Unit Clerical Support, Admissions Nurse

1 South - Acute Inpatient BH Unit	Staff Educator, Peer Advocate, Unit Clerical Support, Admissions Nurse
1 North - Acute Inpatient BH Unit	Staff Educator, Peer Advocates, Unit Clerical Support, Admissions Nurse

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Neuroscience-Medical/Surgery	Yes			
3 Tower - L&D	Yes			
4 Tower - Antepartum	Yes			
6 Tower - Post-Partum	Yes			
5 Tower - Post-Partum	Yes			
3 North - Surgery	Yes			
4 Tower - Surgery	Yes			
6 North - Telemetry	Yes			
7 South - Telemetry	Yes			
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Yes			
CSSU - Medicine/Telemetry Inpatient Holds Unit	Yes			
6 North - Critical Care Inpatient Unit	Yes			

RCU - Critical Care Inpatient Unit	Yes			
CCU - Critical Care Inpatient Unit	Yes			
CTICU - Critical Care Inpatient Unit	Yes			
SICU - Critical Care Inpatient Unit	Yes			
MICU - Critical Care Inpatient Unit	Yes			
NICU - Neonatal ICU	Yes			
2 Central - Pediatric ICU	Yes			
PICU - Pediatric ICU	Yes			
Med 4 - Hematology Oncology Inpatient Unit	Yes			
Med 3 - Medical Surgical Inpatient Unit	Yes			
3 Central - Medical Surgical Inpatient Unit	Yes			
Pavilion 3 - Medical Surgical Inpatient Unit	Yes			
ML6 - Acute Inpatient BH Unit	Yes			
ML5 - Acute Inpatient BH Unit	Yes			
ML4 - Acute Inpatient BH Unit	Yes			
ML3 - Acute Inpatient BH Unit	Yes			
2 South - Acute Inpatient BH Unit	Yes			
9 Tower - Surgery	Yes			
8 Tower - Surgery	Yes			
9 North - Medicine	Yes			
9 South - Medicine	Yes			
8 North - Medicine	Yes			
8 South - Surgery	Yes			
7 North - Telemetry	Yes			
5 South - Medicine	Yes			

5 North - Telemetry	Yes			
4 North - Telemetry	Yes			
4 South - Telemetry	Yes			
2 West - Acute Inpatient BH Unit	No	<p>For 2 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>propose that the current staffing plan is appropriate for 2 West. In response to the request for increased staff on the 2 West night shift, the administrative coleads presented the following information. A review of the aggression index for 2 West over the last 6 years showed that the unit had half as many episodes of aggression in 2022 as in 2016. The measures put in place to support the unit greatly contributed to this decrease. A specialty unit does not determine the need for an additional RN in base staffing. Not all specialty units have an additional RN on the night shift. The</p>	<p>propose the addition of an additional RN on the night shift and an additional night shift MHW to the current staffing plan. The following justification was presented to support the addition of these team members to the staffing plan. The clinical co-leads stated that an additional RN was needed on the night shift due to the unit being an acute specialty unit. Concerns that there had been a recent increase in aggression on 2 West were also raised by the clinical co-leads. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be</p>

<p>2 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 2 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 West - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 South - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 South, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might arise while the other MHW</p>
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Neuroscience-Medical/Surgery	3	2.5	9	3.6
3 Tower - L&D	22	6	27	1.2
4 Tower - Antepartum	4	2.1	14	3.5
6 Tower - Post-Partum	7	1.7	30	4.3
5 Tower - Post-Partum	7	1.7	30	4.3
3 North - Surgery	4	1.2	24	6
4 Tower - Surgery	3	1.6	14	4.7
6 North - Telemetry	4	1.4	21	5.3
7 South - Telemetry	4	1.2	24	6
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	3	1.2	18	6
CSSU - Medicine/Telemetry Inpatient Holds Unit	2	1.2	12	6
6 North - Critical Care Inpatient Unit	3	3.7	6	2
RCU - Critical Care Inpatient Unit	3	1.8	12	4
CCU - Critical Care Inpatient Unit	4	3.7	8	2
CTICU - Critical Care Inpatient Unit	6	3.4	13	2.2

SICU - Critical Care Inpatient Unit	7	3.9	13	1.9
MICU - Critical Care Inpatient Unit	8	4.2	14	1.75
NICU - Neonatal ICU	24	3.4	52	2.2
2 Central - Pediatric ICU	3	2.2	10	3.3
PICU - Pediatric ICU	15	5	22	1.5
Med 4 - Hematology Oncology Inpatient Unit	6	2.6	17	2.8
Med 3 - Medical Surgical Inpatient Unit	4	2.1	13	3.5
3 Central - Medical Surgical Inpatient Unit	4	2	15	3.8
Pavilion 3 - Medical Surgical Inpatient Unit	6	2	22	3.7
ML6 - Acute Inpatient BH Unit	3	1.3	18.19	6.1
ML5 - Acute Inpatient BH Unit	3	1.3	18.12	6
ML4 - Acute Inpatient BH Unit	3.5	1.1	25.5	7.9
ML3 - Acute Inpatient BH Unit	3.5	1.1	25.66	7.3
2 South - Acute Inpatient BH Unit	3	1.3	18.58	6.2
9 Tower - Surgery	6	1.5	30	5
8 Tower - Surgery	6	1.5	30	5
9 North - Medicine	6	1.2	36	6
9 South - Medicine	5	1.1	32	6.4
8 North - Medicine	5	1.2	30	6
8 South - Surgery	6	1.5	30	5
7 North - Telemetry	5	1.3	28	5.6
5 South - Medicine	6	1.2	37	6.2
5 North - Telemetry	5	1.1	34	6.8
4 North - Telemetry	4	1	30	7.5
4 South - Telemetry	5	1.1	33	6.6
2 West - Acute Inpatient BH Unit	2.5	1	19.81	7.9

2 North - Acute Inpatient BH Unit	2.5	1	20.03	8
1 West - Acute Inpatient BH Unit	3	1.2	19.83	6.6
1 South - Acute Inpatient BH Unit	2.5	1	20.03	8
1 North - Acute Inpatient BH Unit	2.5	1.1	17.6	7

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgery	0	0
3 Tower - L&D	0	0
4 Tower - Antepartum	0	0
6 Tower - Post-Partum	0	0
5 Tower - Post-Partum	0	0
3 North - Surgery	0	0
4 Tower - Surgery	0	0
6 North - Telemetry	0	0
7 South - Telemetry	0	0
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	0	0
CSSU - Medicine/Telemetry Inpatient Holds Unit	0	0
6 North - Critical Care Inpatient Unit	0	0

RCU - Critical Care Inpatient Unit	0	0
CCU - Critical Care Inpatient Unit	0	0
CTICU - Critical Care Inpatient Unit	0	0
SICU - Critical Care Inpatient Unit	0	0
MICU - Critical Care Inpatient Unit	0	0
NICU - Neonatal ICU	0	0
2 Central - Pediatric ICU	0	0
PICU - Pediatric ICU	0	0
Med 4 - Hematology Oncology Inpatient Unit	0	0
Med 3 - Medical Surgical Inpatient Unit	0	0
3 Central - Medical Surgical Inpatient Unit	0	0
Pavilion 3 - Medical Surgical Inpatient Unit	0	0
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	0	0
8 Tower - Surgery	0	0
9 North - Medicine	0	0
9 South - Medicine	0	0
8 North - Medicine	0	0
8 South - Surgery	0	0
7 North - Telemetry	0	0
5 South - Medicine	0	0

5 North - Telemetry	0	0
4 North - Telemetry	4	1
4 South - Telemetry	0	0
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0
1 North - Acute Inpatient BH Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgery	4.73	3.94
3 Tower - L&D	0.52	0.12
4 Tower - Antepartum	0.34	0.08
6 Tower - Post-Partum	0.68	0.15
5 Tower - Post-Partum	0.68	0.15
3 North - Surgery	0.69	0.19
4 Tower - Surgery	0.34	0.08
6 North - Telemetry	0.92	0.22
7 South - Telemetry	0.73	0.19
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	0.46	0.07

CSSU - Medicine/Telemetry Inpatient Holds Unit	0.46	0.07
6 North - Critical Care Inpatient Unit	0.92	0.77
RCU - Critical Care Inpatient Unit	0.92	0.38
CCU - Critical Care Inpatient Unit	0.92	0.58
CTICU - Critical Care Inpatient Unit	0.92	0.35
SICU - Critical Care Inpatient Unit	0.92	0.35
MICU - Critical Care Inpatient Unit	0.92	0.33
NICU - Neonatal ICU	2.73	0.38
2 Central - Pediatric ICU	4.73	3.94
PICU - Pediatric ICU	3.73	1.27
Med 4 - Hematology Oncology Inpatient Unit	8.73	3.85
Med 3 - Medical Surgical Inpatient Unit	6.73	3.58
3 Central - Medical Surgical Inpatient Unit	5.73	2.79
Pavilion 3 - Medical Surgical Inpatient Unit	7.73	2.64
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	0.68	0.15
8 Tower - Surgery	0.68	0.15
9 North - Medicine	0.68	0.12

9 South - Medicine	0.68	0.14
8 North - Medicine	0.68	0.15
8 South - Surgery	0.68	0.15
7 North - Telemetry	0.73	0.16
5 South - Medicine	0.73	0.12
5 North - Telemetry	0.73	0.13
4 North - Telemetry	5.64	1.36
4 South - Telemetry	0.68	0.14
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0
1 North - Acute Inpatient BH Unit	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgery	1	0.34
3 Tower - L&D	2	0.55
4 Tower - Antepartum	1	0.53
6 Tower - Post-Partum	3	0.75
5 Tower - Post-Partum	3	0.75
3 North - Surgery	1	0.31
4 Tower - Surgery	1	0.53
6 North - Telemetry	2	0.71

7 South - Telemetry	4	1.2
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	2	0.83
CSSU - Medicine/Telemetry Inpatient Holds Unit	1	0.62
6 North - Critical Care Inpatient Unit	0.5	0.62
RCU - Critical Care Inpatient Unit	2	1.25
CCU - Critical Care Inpatient Unit	1	0.93
CTICU - Critical Care Inpatient Unit	1	0.57
SICU - Critical Care Inpatient Unit	1	0.57
MICU - Critical Care Inpatient Unit	1	0.53
NICU - Neonatal ICU	1	0.14
2 Central - Pediatric ICU	1	0.75
PICU - Pediatric ICU	1	0.34
Med 4 - Hematology Oncology Inpatient Unit	1	0.44
Med 3 - Medical Surgical Inpatient Unit	1	0.57
3 Central - Medical Surgical Inpatient Unit	1	0.5
Pavilion 3 - Medical Surgical Inpatient Unit	1	0.34
ML6 - Acute Inpatient BH Unit	4	1.65
ML5 - Acute Inpatient BH Unit	4	1.65
ML4 - Acute Inpatient BH Unit	4	1.17
ML3 - Acute Inpatient BH Unit	4	1.17

2 South - Acute Inpatient BH Unit	4	1.61
9 Tower - Surgery	1	0.25
8 Tower - Surgery	3	0.75
9 North - Medicine	1	0.2
9 South - Medicine	3	0.7
8 North - Medicine	3	0.75
8 South - Surgery	1	0.25
7 North - Telemetry	3	0.8
5 South - Medicine	3	0.6
5 North - Telemetry	3	0.66
4 North - Telemetry	0	0
4 South - Telemetry	3	0.68
2 West - Acute Inpatient BH Unit	4	1.51
2 North - Acute Inpatient BH Unit	3	1.12
1 West - Acute Inpatient BH Unit	4	1.51
1 South - Acute Inpatient BH Unit	3	1.12
1 North - Acute Inpatient BH Unit	3	1.27

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
Neuroscience-Medical/Surgery	Unit clerical support
3 Tower - L&D	Patient Transport, Unit Receptionist
4 Tower - Antepartum	Patient Transport
6 Tower - Post-Partum	Patient Transport, Unit Receptionist
5 Tower - Post-Partum	Patient Transport, Unit Receptionist
3 North - Surgery	Patient Transport, Unit Receptionist
4 Tower - Surgery	Patient Transport, Unit Receptionist
6 North - Telemetry	Patient Transport, Unit Receptionist
7 South - Telemetry	Patient Transport, Unit Receptionist
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Patient Transport, Unit Receptionist
CSSU - Medicine/Telemetry Inpatient Holds Unit	Patient Transport, Unit Receptionist

6 North - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist
RCU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist
CCU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist
CTICU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist
SICU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist
MICU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist
NICU - Neonatal ICU	Staff Educators, Unit Clerical Support
2 Central - Pediatric ICU	Staff Educators, Unit Clerical Support
PICU - Pediatric ICU	Staff Educators, Unit Clerical Support
Med 4 - Hematology Oncology Inpatient Unit	Staff Educators, Unit Clerical Support
Med 3 - Medical Surgical Inpatient Unit	Staff Educators, Unit Clerical Support
3 Central - Medical Surgical Inpatient Unit	Staff Educators, Unit Clerical Support
Pavilion 3 - Medical Surgical Inpatient Unit	Staff Educators, Unit Clerical Support
ML6 - Acute Inpatient BH Unit	Staff Educators, Unit Clerical Support, Admissions Nurse
ML5 - Acute Inpatient BH Unit	Staff Educators, Unit Clerical Support, Admissions Nurse
ML4 - Acute Inpatient BH Unit	Staff Educators, Unit Clerical Support, Admissions Nurse
ML3 - Acute Inpatient BH Unit	Staff Educators, Unit Clerical Support, Admissions Nurse

2 South - Acute Inpatient BH Unit	Staff Educators, Unit Clerical Support, Admissions Nurse
9 Tower - Surgery	Unit Secretary, Patient Transport
8 Tower - Surgery	Unit Secretary, Patient Transport
9 North - Medicine	Unit Secretary, Patient Transport
9 South - Medicine	Unit Secretary, Patient Transport
8 North - Medicine	Unit Secretary, Patient Transport
8 South - Surgery	Unit Secretary, Patient Transport
7 North - Telemetry	Unit Secretary, Patient Transport
5 South - Medicine	Unit Secretary, Patient Transport
5 North - Telemetry	Unit Secretary, Patient Transport
4 North - Telemetry	Unit Secretary, Patient Transport
4 South - Telemetry	Patient Transport, Unit Receptionist
2 West - Acute Inpatient BH Unit	Staff Educators, Unit Clerical Support, Admissions Nurse
2 North - Acute Inpatient BH Unit	Staff Educator, Unit Clerical Support, Admissions Nurse
1 West - Acute Inpatient BH Unit	Staff Educator, Unit Clerical Support, Admissions Nurse
1 South - Acute Inpatient BH Unit	Staff Educator, Unit Clerical Support
1 North - Acute Inpatient BH Unit	Staff Educator, Unit Clerical Support, Admissions Nurse

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Neuroscience-Medical/Surgery	Yes			
3 Tower - L&D	Yes			
4 Tower - Antepartum	Yes			
6 Tower - Post-Partum	Yes			
5 Tower - Post-Partum	Yes			
3 North - Surgery	Yes			
4 Tower - Surgery	Yes			
6 North - Telemetry	Yes			
7 South - Telemetry	Yes			
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Yes			
CSSU - Medicine/Telemetry Inpatient Holds Unit	Yes			
6 North - Critical Care Inpatient Unit	Yes			
RCU - Critical Care Inpatient Unit	Yes			
CCU - Critical Care Inpatient Unit	Yes			
CTICU - Critical Care Inpatient Unit	Yes			
SICU - Critical Care Inpatient Unit	Yes			
MICU - Critical Care Inpatient Unit	Yes			
NICU - Neonatal ICU	Yes			
2 Central - Pediatric ICU	Yes			

PICU - Pediatric ICU	Yes			
Med 4 - Hematology Oncology Inpatient Unit	Yes			
Med 3 - Medical Surgical Inpatient Unit	Yes			
3 Central - Medical Surgical Inpatient Unit	Yes			
Pavilion 3 - Medical Surgical Inpatient Unit	Yes			
ML6 - Acute Inpatient BH Unit	Yes			
ML5 - Acute Inpatient BH Unit	Yes			
ML4 - Acute Inpatient BH Unit	Yes			
ML3 - Acute Inpatient BH Unit	Yes			
2 South - Acute Inpatient BH Unit	Yes			
9 Tower - Surgery	Yes			
8 Tower - Surgery	Yes			
9 North - Medicine	Yes			
9 South - Medicine	Yes			
8 North - Medicine	Yes			
8 South - Surgery	Yes			
7 North - Telemetry	Yes			
5 South - Medicine	Yes			
5 North - Telemetry	Yes			
4 North - Telemetry	Yes			
4 South - Telemetry	Yes			

<p>2 West - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 2 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>propose that the current staffing plan is appropriate for 2 West. In response to the request for increased staff on the 2 West night shift, the administrative coleads presented the following information. A review of the aggression index for 2 West over the last 6 years showed that the unit had half as many episodes of aggression in 2022 as in 2016. The measures put in place to support the unit greatly contributed to this decrease. A specialty unit does not determine the need for an additional RN in base staffing. Not all specialty units have an additional RN on the night shift. The</p>	
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<p>2 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 2 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	
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<p>1 West - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	
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<p>1 South - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 South, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	
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<p>1 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Neuroscience-Medical/Surgical	3	2.5	9	3.6
3 Tower - L&D	19	6	27	1.2
4 Tower - Antepartum	4	2.1	14	3.5
6 Tower - Post-Partum	7	1.7	30	4.3
5 Tower - Post-Partum	7	1.7	30	4.3
3 North - Surgery	4	1.2	24	6
4 Tower - Surgery	3	1.6	14	4.7
6 North - Telemetry	4	1.4	21	5.3
7 South - Telemetry	4	1.2	24	6
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	3	1.2	18	6
CSSU - Medicine/Telemetry Inpatient Holds Unit	2	1.2	12	6
6 North - Critical Care Inpatient Unit	3	3.7	6	2
RCU - Critical Care Inpatient Unit	3	1.8	12	4
CCU - Critical Care Inpatient Unit	4	3.7	8	2
CTICU - Critical Care Inpatient Unit	6	3.4	13	2.2
SICU - Critical Care Inpatient Unit	7	3.9	13	1.9

MICU - Critical Care Inpatient Unit	8	4.2	14	1.75
NICU - Neonatal ICU	24	3.4	52	2.2
2 Central - Pediatric ICU	3	2.2	10	3.3
PICU - Pediatric ICU	15	5	22	1.5
Med 4 - Hematology Oncology Inpatient Unit	6	2.6	17	2.8
Med 3 - Medical Surgical Inpatient Unit	4	2.1	13	3.5
3 Central - Medical Surgical Inpatient Unit	4	2	15	3.8
Pavilion 3 - Medical Surgical Inpatient Unit	6	2	22	3.7
ML6 - Acute Inpatient BH Unit	2	0.9	18.19	9.1
ML5 - Acute Inpatient BH Unit	3	1.3	18.12	6
ML4 - Acute Inpatient BH Unit	3	0.9	25.5	8.5
ML3 - Acute Inpatient BH Unit	3	0.9	25.66	8.6
2 South - Acute Inpatient BH Unit	3	1.3	18.58	6.2
9 Tower - Surgery	6	1.5	30	5
8 Tower - Surgery	6	1.5	30	5
9 North - Medicine	6	1.2	36	6
9 South - Medicine	5	1.1	32	6.4
8 North - Medicine	5	1.2	30	6
8 South - Surgery	6	1.5	30	5
7 North - Telemetry	5	1.3	28	5.6
5 South - Medicine	6	1.2	37	6.2
5 North - Telemetry	5	1.1	34	6.8
4 North - Telemetry	4	1	30	7.5
4 South - Telemetry	5	1.1	33	6.6
2 West - Acute Inpatient BH Unit	2	0.8	19.81	9.9
2 North - Acute Inpatient BH Unit	2	0.8	20.03	10

1 West - Acute Inpatient BH Unit	3	1.2	19.83	6.6
1 South - Acute Inpatient BH Unit	2	0.8	20.03	10
1 North - Acute Inpatient BH Unit	2	0.9	17.6	8.8

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgical	0	0
3 Tower - L&D	0	0
4 Tower - Antepartum	0	0
6 Tower - Post-Partum	0	0
5 Tower - Post-Partum	0	0
3 North - Surgery	0	0
4 Tower - Surgery	0	0
6 North - Telemetry	0	0
7 South - Telemetry	0	0
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	0	0
CSSU - Medicine/Telemetry Inpatient Holds Unit	0	0
6 North - Critical Care Inpatient Unit	0	0
RCU - Critical Care Inpatient Unit	0	0

CCU - Critical Care Inpatient Unit	0	0
CTICU - Critical Care Inpatient Unit	0	0
SICU - Critical Care Inpatient Unit	0	0
MICU - Critical Care Inpatient Unit	0	0
NICU - Neonatal ICU	0	0
2 Central - Pediatric ICU	0	0
PICU - Pediatric ICU	0	0
Med 4 - Hematology Oncology Inpatient Unit	0	0
Med 3 - Medical Surgical Inpatient Unit	0	0
3 Central - Medical Surgical Inpatient Unit	0	0
Pavilion 3 - Medical Surgical Inpatient Unit	0	0
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	0	0
8 Tower - Surgery	0	0
9 North - Medicine	0	0
9 South - Medicine	0	0
8 North - Medicine	0	0
8 South - Surgery	0	0
7 North - Telemetry	0	0
5 South - Medicine	0	0
5 North - Telemetry	0	0
4 North - Telemetry	4	1

4 South - Telemetry	0	0
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0
1 North - Acute Inpatient BH Unit	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgical	0.24	0.2
3 Tower - L&D	0.51	0.08
4 Tower - Antepartum	0.31	0.04
6 Tower - Post-Partum	0.53	0.08
5 Tower - Post-Partum	0.53	0.08
3 North - Surgery	0.68	0.1
4 Tower - Surgery	0.31	0.04
6 North - Telemetry	0.93	0.11
7 South - Telemetry	0.72	0.1
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	0.42	0.04

CSSU - Medicine/Telemetry Inpatient Holds Unit	0.42	0.04
6 North - Critical Care Inpatient Unit	0.77	0.11
RCU - Critical Care Inpatient Unit	1.17	0.2
CCU - Critical Care Inpatient Unit	1.44	0.3
CTICU - Critical Care Inpatient Unit	1.56	0.18
SICU - Critical Care Inpatient Unit	0.98	0.18
MICU - Critical Care Inpatient Unit	1.22	0.17
NICU - Neonatal ICU	1.4	0.2
2 Central - Pediatric ICU	0.24	0.2
PICU - Pediatric ICU	0.58	0.2
Med 4 - Hematology Oncology Inpatient Unit	0.44	0.2
Med 3 - Medical Surgical Inpatient Unit	0.37	0.2
3 Central - Medical Surgical Inpatient Unit	0.4	0.2
Pavilion 3 - Medical Surgical Inpatient Unit	0.58	0.2
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	0.66	0.08
8 Tower - Surgery	0.66	0.08
9 North - Medicine	0.61	0.06

9 South - Medicine	0.64	0.07
8 North - Medicine	0.66	0.08
8 South - Surgery	0.66	0.08
7 North - Telemetry	0.67	0.08
5 South - Medicine	0.65	0.06
5 North - Telemetry	0.67	0.07
4 North - Telemetry	0.61	0.07
4 South - Telemetry	0.64	0.07
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0
1 North - Acute Inpatient BH Unit	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neuroscience-Medical/Surgical	1	0.83
3 Tower - L&D	2	0.55
4 Tower - Antepartum	1	0.53
6 Tower - Post-Partum	3	0.75
5 Tower - Post-Partum	3	0.75
3 North - Surgery	2	0.62
4 Tower - Surgery	1	0.53
6 North - Telemetry	2	0.71

7 South - Telemetry	4	1.2
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	3	1.25
CSSU - Medicine/Telemetry Inpatient Holds Unit	1	0.62
6 North - Critical Care Inpatient Unit	0.5	0.62
RCU - Critical Care Inpatient Unit	2	1.25
CCU - Critical Care Inpatient Unit	1	0.93
CTICU - Critical Care Inpatient Unit	1	0.57
SICU - Critical Care Inpatient Unit	1	0.57
MICU - Critical Care Inpatient Unit	1	0.53
NICU - Neonatal ICU	1	0.14
2 Central - Pediatric ICU	1	0.75
PICU - Pediatric ICU	1	0.34
Med 4 - Hematology Oncology Inpatient Unit	1	0.44
Med 3 - Medical Surgical Inpatient Unit	1	0.57
3 Central - Medical Surgical Inpatient Unit	1	0.5
Pavilion 3 - Medical Surgical Inpatient Unit	1	0.34
ML6 - Acute Inpatient BH Unit	3	1.23
ML5 - Acute Inpatient BH Unit	3	1.24
ML4 - Acute Inpatient BH Unit	3	0.88
ML3 - Acute Inpatient BH Unit	3	0.87

2 South - Acute Inpatient BH Unit	3	1.21
9 Tower - Surgery	2	0.5
8 Tower - Surgery	2	0.5
9 North - Medicine	2	0.41
9 South - Medicine	2	0.46
8 North - Medicine	2	0.5
8 South - Surgery	2	0.5
7 North - Telemetry	2	0.53
5 South - Medicine	7	1.41
5 North - Telemetry	2	0.44
4 North - Telemetry	1	0.24
4 South - Telemetry	2	0.45
2 West - Acute Inpatient BH Unit	3	1.13
2 North - Acute Inpatient BH Unit	2	0.75
1 West - Acute Inpatient BH Unit	3	1.13
1 South - Acute Inpatient BH Unit	2	0.74
1 North - Acute Inpatient BH Unit	2	0.85

NIGHT SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
Neuroscience-Medical/Surgical	Unit clerical support
3 Tower - L&D	Staff Educator, Patient Transport, Unit Receptionist
4 Tower - Antepartum	Staff Educator, Patient Transport, Unit Receptionist
6 Tower - Post-Partum	Staff Educator, Patient Transport, Unit Receptionist
5 Tower - Post-Partum	Staff Educator, Patient Transport, Unit Receptionist
3 North - Surgery	Staff Educator, Patient Transport, Unit Receptionist
4 Tower - Surgery	Staff Educator, Patient Transport, Unit Receptionist
6 North - Telemetry	Staff Educator, Patient Transport, Unit Receptionist

7 South - Telemetry	Staff Educator, Patient Transport, Unit Receptionist
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Staff Educator, Patient Transport, Unit Receptionist
CSSU - Medicine/Telemetry Inpatient Holds Unit	Staff Educator, Patient Transport, Unit Receptionist
6 North - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
RCU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
CCU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
CTICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
SICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, Unit Receptionist
MICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport
NICU - Neonatal ICU	Unit Clerical Support
2 Central - Pediatric ICU	Unit Clerical Support
PICU - Pediatric ICU	Unit Clerical Support
Med 4 - Hematology Oncology Inpatient Unit	Unit Clerical Support
Med 3 - Medical Surgical Inpatient Unit	Unit Clerical Support
3 Central - Medical Surgical Inpatient Unit	Unit Clerical Support
Pavilion 3 - Medical Surgical Inpatient Unit	Unit Clerical Support
ML6 - Acute Inpatient BH Unit	Staff Educators

ML5 - Acute Inpatient BH Unit	Staff Educators
ML4 - Acute Inpatient BH Unit	Staff Educators
ML3 - Acute Inpatient BH Unit	Staff Educators
2 South - Acute Inpatient BH Unit	Staff Educator
9 Tower - Surgery	Unit Secretary, Staff Educator, Patient Transport
8 Tower - Surgery	Unit Secretary, Staff Educator, Patient Transport
9 North - Medicine	Unit Secretary, Staff Educator, Patient Transport
9 South - Medicine	Unit Secretary, Staff Educator, Patient Transport
8 North - Medicine	Unit Secretary, Staff Educator, Patient Transport
8 South - Surgery	Unit Secretary, Staff Educator, Patient Transport
7 North - Telemetry	Unit Secretary, Staff Educator, Patient Transport
5 South - Medicine	Unit Secretary, Staff Educator, Patient Transport
5 North - Telemetry	Unit Secretary, Staff Educator, Patient Transport
4 North - Telemetry	Unit Secretary, Staff Educator, Patient Transport

4 South - Telemetry	Staff Educator, Patient Transport
2 West - Acute Inpatient BH Unit	Staff Educators
2 North - Acute Inpatient BH Unit	Staff Educator
1 West - Acute Inpatient BH Unit	Staff Educator
1 South - Acute Inpatient BH Unit	Staff Educator
1 North - Acute Inpatient BH Unit	Staff Educator

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Neuroscience-Medical/Surgical	Yes			
3 Tower - L&D	Yes			
4 Tower - Antepartum	Yes			
6 Tower - Post-Partum	Yes			
5 Tower - Post-Partum	Yes			
3 North - Surgery	Yes			
4 Tower - Surgery	Yes			
6 North - Telemetry	Yes			
7 South - Telemetry	Yes			
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Yes			

CSSU - Medicine/Telemetry Inpatient Holds Unit	Yes			
6 North - Critical Care Inpatient Unit	Yes			
RCU - Critical Care Inpatient Unit	Yes			
CCU - Critical Care Inpatient Unit	Yes			
CTICU - Critical Care Inpatient Unit	Yes			
SICU - Critical Care Inpatient Unit	Yes			
MICU - Critical Care Inpatient Unit	Yes			
NICU - Neonatal ICU	Yes			
2 Central - Pediatric ICU	Yes			
PICU - Pediatric ICU	Yes			
Med 4 - Hematology Oncology Inpatient Unit	Yes			
Med 3 - Medical Surgical Inpatient Unit	Yes			
3 Central - Medical Surgical Inpatient Unit	Yes			
Pavilion 3 - Medical Surgical Inpatient Unit	Yes			
ML6 - Acute Inpatient BH Unit	Yes			
ML5 - Acute Inpatient BH Unit	Yes			
ML4 - Acute Inpatient BH Unit	Yes			
ML3 - Acute Inpatient BH Unit	Yes			
2 South - Acute Inpatient BH Unit	Yes			
9 Tower - Surgery	Yes			
8 Tower - Surgery	Yes			
9 North - Medicine	Yes			

9 South - Medicine	Yes			
8 North - Medicine	Yes			
8 South - Surgery	Yes			
7 North - Telemetry	Yes			
5 South - Medicine	Yes			
5 North - Telemetry	Yes			
4 North - Telemetry	Yes			
4 South - Telemetry	Yes			
2 West - Acute Inpatient BH Unit	No	For 2 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.	propose that the current staffing plan is appropriate for 2 West. In response to the request for increased staff on the 2 West night shift, the administrative co-leads presented the following information. A review of the aggression index for 2 West over the last 6 years showed that the unit had half as many episodes of aggression in 2022 as in 2016. The measures put in place to support the unit greatly contributed to this decrease. A specialty unit does not determine the need for an additional RN in base staffing. Not all specialty units have an additional RN on the night shift. The RN staffing is based on a number of factors including census, unit population, and particular care needs of the	propose the addition of an additional RN on the night shift and an additional night shift MHW to the current staffing plan. The following justification was presented to support the addition of these team members to the staffing plan. The clinical co-leads stated that an additional RN was needed on the night shift due to the unit being an acute specialty unit. Concerns that there had been a recent increase in aggression on 2 West were also raised by the clinical co-leads. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be "more hands-on deck", as well as increased interactions with patients, resulting in an increased level of awareness of what

<p>2 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 2 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might arise while the other MHW is involved in unit checks or other assignments. They also voiced concern that having 2 MHWs on the unit</p>
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<p>1 West - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might arise while the other MHW is involved in unit checks or other assignments. They also voiced concern that having 2 MHWs on the unit</p>
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<p>1 South - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 South, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might arise while the other MHW is involved in unit checks or other assignments. They also voiced concern that having 2 MHWs on the unit</p>
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<p>1 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might arise while the other MHW is involved in unit checks or other assignments. They also voiced concern that having 2 MHWs on the unit</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>SEIU 1199</p>

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:

09/30/20
26 12:00
AM

The number of hospital employees represented by SEIU 1199 is:

4013