

## PFI 0367 SAMARITAN MEDICAL CENTER

INFUSION		
Time	RN	UNIT ASSIST
6:30a-6:30p (RN) 8:00a-4:30p (Non-Union)	2	1

Staffing adjusted based on unit activity and patient acuity.

Charge Nurse included in staffing plan.

# PFI 0367 SAMARITAN MEDICAL CENTER

INTERVENTIONAL RADIOLOGY		
Time	RN	TECH
7:00a-5:30p or 8:00a-6:30p (M-F)	5	2

Staffing adjusted based on unit activity and patient acuity.

**PFI 0367 SAMARITAN MEDICAL CENTER**

<b>Medical Oncology Infusion</b>				
<b>Census</b>	<b>RN</b>	<b>CLINIC RN</b>	<b>RN CHEMO NAVIGATOR</b>	<b>RN NAVIGATOR</b>
10-15	3	1	1	1
16-20	4	1	1	1
21-26	5	1	1	1
27-33	6	1	1	1
34-38	7	1	1	1
• Charge Nurse takes a 2-3 patients per day				

<b>Medical Oncology Clinic</b>				
	<b>LPN</b>			
12-15	1			
15-25	2			
25-60	3			

<b>Radiation Oncology</b>				
	<b>RN</b>	<b>LPN</b>		
9-25	1			
26-34	1	1		
• One day a week (Mon or Tues) every patient on treatment sees the physician				

Staffing adjusted based on unit activity and patient acuity.

# PFI 0367 SAMARITAN MEDICAL CENTER

## OUTPATIENT PROCEDURE UNIT

Shifts	Rooms Running	Registered Nurse	Licensed Practical Nurse	Ancillary
630-3	2	1	0	1

Shifts	Rooms Running	Registered Nurse	Licensed Practical Nurse	Ancillary
7-330	2	4	0	0

Shifts	Rooms Running	Registered Nurse	Licensed Practical Nurse	Ancillary
8-430	2	1	1	2

Shifts	Rooms Running	Registered Nurse	Licensed Practical Nurse	Ancillary
7-530	2	1	2	0

**2 ROOMS= 7 RN, 3 LPN, 6 ANCILLARY**

**Ratio: 1:1**

Numbers above ARE inclusive of RN charge nurse and additional LPN for procedure room relief.

Numbers encompass pre-procedure, intra-procedure, and post-procedure for one day based on number of rooms due to come.

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>OPERATING ROOM</b>			
<b>Time</b>	<b>RN</b>	<b>Tech or LPN II</b>	<b>Ancillary Staff</b>
0630-1500 (Eye days)	11	13	2
0700-1530 (M-F)	9	11	2
1100-1530 (M-F)	9	11	3
1530-1930 (M-F)	4	4	2
1930-2300	2	2	1
1900-0730 (M-F)	1	1	

Staffing adjusted based on unit activity and patient acuity.

Charge Nurse is accounted in staffing numbers but is unassigned from  
0700 - 1900 Monday - Friday.

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>PROCEDURAL PAIN CLINIC WITH 1 PROVIDER</b>		
<b>TIME (M-F)</b>	<b>RN / LPN</b>	<b>MEDICAL ASSISTANT</b>
8a - 630p	3	3
830a-5p	4	3

Staffing adjusted based on unit activity and patient acuity.

## PFI 0367 SAMARITAN MEDICAL CENTER

PACU MONDAY - FRIDAY		
TIME	RN'S	NURSING ASSISTANT
7A	2	1
8A	3	1
9A	4	1
11A	6	1
5:30P	5	1
7P	3	0
8P	2	0
11P-7A	0	0

Staffing adjusted based on unit activity and patient acuity.

Charge Nurse included in staffing plan.

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>PREOP/ADVANCED RECOVERY</b>			
<b>Shifts</b>	<b>Operating Rooms Running</b>	<b>Registered Nurse</b>	<b>Ancillary</b>
6-230	6	5	2

<b>Shifts</b>	<b>Operating Rooms Running</b>	<b>Registered Nurse</b>	<b>Ancillary</b>
6-430	6	2	0

<b>Shifts</b>	<b>Operating Rooms Running</b>	<b>Registered Nurse</b>	<b>Ancillary</b>
730-4	6		1

<b>Shifts</b>	<b>Operating Rooms Running</b>	<b>Registered Nurse</b>	<b>Ancillary</b>
8-630	6	1	0

<b>Shifts</b>	<b>Operating Rooms Running</b>	<b>Registered Nurse</b>	<b>Ancillary</b>
11a-11p	6	1	1

Staffing plan based on six (6) open Operating Rooms.
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Staffing adjusted based on unit activity and patient acuity.
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## PFI 0367 SAMARITAN MEDICAL CENTER

<b>4PAVILION</b>				
<b>Census</b>	<b>Direct Staffing</b>			
	<b>Day</b>		<b>Night</b>	
	<b>RN/LPN</b>	<b>NURSING ASSIST</b>	<b>RN/LPN</b>	<b>NURSING ASSIST</b>
36	7	5	7	3
35	7	5	7	3
34	7	5	7	3
33	7	4	7	3
32	7	4	7	3
31	7	4	7	3
30	7	4	6	3
29	7	4	6	3
28	7	4	6	3
27	7	4	6	3
26	7	4	6	3
25	6	3	5	3
24	6	3	5	2
23	6	3	5	2
22	6	3	5	2
21	6	3	5	2
20	5	3	4	2

NOT included in numbers above:

Three Patient Care Coordinators (two 7a-3p) Monday - Friday.

One un-assigned Charge Nurse daily.

Staffing adjusted based on unit activity and patient acuity.

<b>Overflow</b>				
38	7	5	7	3
37	7	5	7	3

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>5PRATT</b>					
<b>Census</b>	<b>Direct Staffing</b>				
	<b>Day</b>			<b>Night</b>	
	<b>RN</b>	<b>NURSING ASSIST</b>	<b>UNIT CLERK 7a-7p</b>	<b>RN</b>	<b>NURSING ASSIST</b>
18	3	2	1	3	2
17	3	2	1	3	2
16	3	2	1	3	2
15	3	2	1	3	2
14	3	2	1	3	2
13	3	2	1	3	2
12	3	2	1	3	2
11	3	2	1	3	2
10	2	2	1	2	2
9	2	1	1	2	1
8	2	1	1	2	1
7	1	0	1	1	0
6	1	0	1	1	0

<b>Overflow</b>					
<b>20</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>3</b>
<b>19</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>3</b>

Patient Care Coordinator in addition 7a-3p Monday - Friday.  
One un-assigned Charge Nurse daily.

Staffing adjusted based on unit activity and patient acuity.

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>ACUTE REHABILITATION UNIT</b>						
<b>Census</b>	<b>Direct Staffing</b>					
	<b>Day</b>			<b>Night</b>		
	<b>RN/LPN</b>	<b>NURSING ASSIST</b>	<b>UNIT CLERK 8a-4p</b>	<b>RN/LPN</b>	<b>NURSING ASSIST</b>	<b>UNIT CLERK</b>
12	3	2	1	2	2	0
11	3	2	1	2	2	0
10	2	2	1	2	2	0
9	2	2	1	2	2	0
8	2	1	1	2	1	0
7	2	0	1	2	0	0
6	2	0	1	2	0	0
5	1	1	1	1	1	0
4	1	1	1	1	1	0
3	1	1	1	1	1	0
2	1	1	1	1	1	0
1	1	1	1	1	1	0

Unit Clerk is Monday - Friday only.

Charge Nurse included in staffing plan.

Staffing adjusted based on unit activity and patient acuity.

**PFI 0367 SAMARITAN MEDICAL CENTER**

<b>EMERGENCY DEPARTMENT</b>		
<b>Time</b>	<b>RN</b>	<b>ED ASSIST</b>
7a	7	3
11a	11	5
3p	12	5
7p	12	5
11p	8	4
3a	7	3

Staffing adjusted based on unit activity and patient acuity.

Charge Nurse included in staffing plan.

## PFI 0367 SAMARITAN MEDICAL CENTER

ICU				
Census	Direct Staffing			
	Day		Night	
	RN	UNIT CLERK	RN	UNIT CLERK
10	5	1	5	1
9	5	1	5	1
8	4	1	4	1
7	4	1	4	1
6	3	1	3	1
5	3	1	3	1
4	2	0	2	1
3	2	0	2	1
2	2	0	2	1
2	2	0	2	1

Staffing adjusted based on unit activity and patient acuity.

One un-assigned Charge Nurse daily.

## PFI 0367 SAMARITAN MEDICAL CENTER

IMPATIENT MENTAL HEALTH					
Census	SAFETY AIDES		UNIT CLERK	DISCHARGE PLANNERS	RECREATION (Activity Educator)
	7a - 7p	7p - 7a	7a - 11p	7a - 3:30p	7a - 7p
30	3	3	1	4	2
29	3	3	1	4	2
28	3	3	1	4	2
27	3	3	1	4	2
26	3	3	1	4	2
25	3	3	1	4	2
24	3	3	1	4	2
23	3	3	1	4	2
22	3	3	1	4	2
21	3	3	1	4	2
20	2	2	1	4	2
19	2	2	1	3	2
18	2	2	1	3	2
17	2	2	1	3	2
16	2	2	1	3	2
15	2	2	1	3	1
14	2	2	1	2	1
13	2	2	1	2	1
12	2	2	1	2	1
11	2	2	1	2	1
10	2	2	1	2	1

Staffing adjusted based on unit activity and patient acuity.

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>INPATIENT MENTAL HEALTH</b>		
<b>Census</b>	<b>Direct Staffing</b>	
	<b>DAY</b>	<b>NIGHT</b>
	<b>RN/LPN</b>	<b>RN/LPN</b>
30-34	8	5
29	7	5
28	6	4
27	6	4
26	6	4
25	5	4
24	5	4
23	5	3
22	5	3
21	5	3
20	5	3
19	5	3
18	4	3
17	4	3
16	4	3
15	3	3
14	3	3
13	3	3
12	3	3
11	3	2
10	3	2

Staffing adjusted based on unit activity and patient acuity.

Charge Nurse included in staffing plan - assume partial assignment.

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>LABOR &amp; DELIVERY</b>		
<b>Minimum Staffing:</b>	A minimum of 2 L&D trained RNs in the Labor & Delivery unit, even when there	
<b>ANTEPARTUM</b>		<b>RN to Patients</b>
Women during nonstress testing		1 to 2-3
Woman presenting for initial obstetric triage		1 to 1
Woment in obstetric triage after initial assessment and in stable condition		1 to 2-3
Women with antepartum complications in stable conditions		1 to 3
Woman with antepartum complications who is unstable		1 to 1
Continuous bedside attendance for woman receiving IV magnesium sulfate for the first		1 to 1
Women receiving pharmacologic agents for cervical ripening		1 to 2
<b>INTRAPARTUM</b>		
Woman with medical (such as diabetes, pulmonary or cardiac disease, or morbid obesity)		1 to 1
Continuous bedside nursing attendance during initiation of regional anesthesia until		1 to 1
Continuous bedside nursing attendance to woman during the active pushing phase of		1 to 1
Women in labor without complications		1 to 2
Birth: 1 RN responsible for the mother and 1 RN whose sole responsibility is the baby		2 to 1
<b>RECOVERY/POSTPARTUM</b>		
Continuous bedside nursing attendance to woman in the immediate postoperative		1 to 1
	<b>12 Hour Days</b>	<b>12 Hour Nights</b>
LPN / Surgical Tech	1	1
Unit Assistant	2	2

**Staffing ratios represent minimum staffing, require further consideration based on acuity and needs of the service, and assume that there will be ancillary personnel to support the nurse.**

**One (1) Charge Nurse is not included in staffing plan for all of Women's Health.**



## PFI 0367 SAMARITAN MEDICAL CENTER

<b>MOTHER - BABY</b>				
<b>Census Mother Baby Diad</b>	<b>Direct Staffing</b>			
	<b>Day</b>		<b>Night</b>	
	<b>RN/LPN</b>	<b>UNIT ASSIST</b>	<b>RN/LPN</b>	<b>UNIT ASSIST</b>
16	6	1	6	1
15	5	1	5	1
14	5	1	5	1
13	4	1	4	1
12	4	1	4	1
11	4	1	4	1
10	4	1	4	1
9	3	1	4	1
8	3	1	4	1
7	3	1	4	1
6	2	1	3	1
5	2	1	3	1
4	2	1	2	1
3	2	1	2	1
2	2	1	2	1
1	2	1	2	1

One (1) Charge Nurse not included in staffing plan for all of Women's Health.

Staffing ratios represent minimum staffing, require further consideration based on acuity and needs of the service, and assume that there will be ancillary personnel to support the nurse.

## PFI 0367 SAMARITAN MEDICAL CENTER

<b>NEONATAL INTENSIVE CARE UNIT</b>		
<b>Census</b>	<b>Direct Staffing</b>	
	<b>Day</b>	<b>Night</b>
	<b>RN/LPN</b>	<b>RN/LPN</b>
12	4	4
11	4	4
10	3-4	3-4
9	3	3
8	3	3
7	3	3
6	2-3	2-3
5	2	2
4	2	2
3	2	2
2	2	2
1	2	2

One (1) Charge Nurse not included in staffing plan for all of Women's Health.

Staffing ratios represent minimum staffing, require further consideration based on acuity and needs of the service, and assume that there will be ancillary personnel to support the nurse.

## PFI 0367 SAMARITAN MEDICAL CENTER

PCU								
overflow census								
Census	Direct Staffing							
	Day				Night			
	RN	NURSING ASSISTANT	UNIT CLERK	Monitor Tech	RN	NURSING ASSISTANT	UNIT CLERK	Monitor Tech
21	6	3	1	1	6	2	1	1
20	6	3	1	1	6	2	1	1
19	6	3	1	1	6	2	1	1
18	6	3	1	1	6	2	1	1
17	5	3	1	1	5	2	1	1
16	5	2	1	1	5	2	1	1
15	5	2	1	1	5	2	1	1
14	5	2	1	1	5	2	1	1
13	4	2	1	1	4	2	1	1
12	4	2	1	1	4	2	1	1
11	4	2	1	1	4	1	1	1
10	4	2	1	1	4	1	1	1
9	4	1	1	1	4	1	1	1
8	3	1	1	1	3	1	1	1
7	3	1	1	1	3	1	1	1
6	3	1	1	1	3	1	1	1

One un-assigned Charge Nurse daily.

Staffing adjusted based on unit activity and patient acuity.

## PFI 0367 SAMARITAN MEDICAL CENTER

PEDIATRICS				
Census	Direct Staffing			
	Day		Night	
	RN/LPN	UNIT ASSIST	RN/LPN	UNIT ASSIST
12	4	1	4	1
11	4	1	4	1
10	4	1	4	1
9	3	1	3	1
8	3	1	3	1
7	3	1	3	1
6	2	1	2	1
5	2	0	2	0
4	2	0	2	0
3	1	1	1	1
2	1	1	1	1
1	1	1	1	1

One (1) Charge Nurse not included in staffing plan for all of Women's Health.

Unit Assistant as needed and based on census.

Staffing adjusted based on unit activity and patient acuity.