



000925 Good Samaritan University Hospital West Islip NY 11795
2023 NYS Staffing Plan

The required number of staff determined by the assessment of patients with adjustment based on census, patient flow, acuity level, staff skill mix and competency. The number in the employee column represents the number of employees routinely scheduled to work a shift assuming average acuity and average census

00925 Good Samaritan University Hospital
 1000 Montauk Hwy. NY 11795
 2023 NYS Staffing Plan

B unit

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
43	1	8	6
42	1	8	6
41	1	7	5
40	1	7	5
39	1	7	5
38	1	7	5
37	1	7	5
36	1	7	5
35	1	6	5
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
43	1	7	5
42	1	7	5
41	1	7	5
40	1	7	5
39	1	7	5
38	1	6	5
37	1	6	5
36	1	6	5
35	1	6	4
34	1	6	4
33	1	6	4
32	1	5	4
31	1	5	4
30	1	5	4

Medical Surgical Unit

* UNIT CLERK 7A-11P

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 2023 Nursing Staffing Plan

C unit

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
41	1	7	5
40	1	7	5
39	1	7	5
38	1	7	5
37	1	7	5
36	1	7	5
35	1	6	5
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4
29	1	5	4
28	1	5	4

7p- 730a Night Census Staffing			
Patients	CN	RN/LPN	PCA
41	1	7	5
40	1	7	5
39	1	7	5
38	1	6	5
37	1	6	5
36	1	6	5
35	1	6	4
34	1	6	4
33	1	6	4
32	1	5	4
31	1	5	4
30	1	5	4
29	1	5	4
28	1	5	4

Medical Surgical Unit

* UNIT CLERK 7A-11P

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 2023 Nursing Staffing Plan

D unit

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
31	1	6	4
30	1	5	4
29	1	5	4
28	1	5	4
27	1	5	4
26	1	5	3
25	1	5	3
24	1	4	3
23	1	4	3
22	1	4	3
21	1	4	3
20	1	4	3
19	1	3	3
18	1	3	2

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
31	1	5	4
30	1	5	4
29	1	5	4
28	1	5	4
27	1	5	3
26	1	4	3
25	1	4	3
24	1	4	3
23	1	4	3
22	1	4	3
21	1	4	3
20	1	3	3
19	1	3	2
18	1	3	2

Medical Surgical Unit - Oncology

* UNIT CLERK 7A-11P

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 2023 Nursing Staffing Plan

3 Main

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
42	1	8	6
41	1	7	5
40	1	7	5
39	1	7	5
38	1	7	5
37	1	7	5
36	1	7	5
35	1	6	5
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4
29	1	5	4

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
42	1	6	5
41	1	6	5
40	1	6	5
39	1	6	5
38	1	6	4
37	1	6	4
36	1	6	4
35	1	5	4
34	1	5	4
33	1	5	4
32	1	5	4
31	1	5	4
30	1	5	4
29	1	4	3

Medical Surgical Unit

* UNIT CLERK 7A-11P

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3 South

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4
29	1	5	4
28	1	5	4
27	1	5	4
26	1	5	3
25	1	5	3
24	1	4	3
23	1	4	3
22	1	4	3
21	1	4	3

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
34	1	5	4
33	1	5	4
32	1	5	4
31	1	5	4
30	1	5	4
29	1	4	3
28	1	4	3
27	1	4	3
26	1	4	3
25	1	4	3
24	1	4	3
23	1	4	3
22	1	3	3
21	1	3	2

Medical Surgical Unit

* UNIT CLERK 7A-11P

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 2023 NYS Staffing Plan

2 Main

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
42	1	9	5
41	1	9	5
40	1	9	5
39	1	8	5
38	1	8	5
37	1	8	4
36	1	8	4
35	1	8	4
34	1	7	4
33	1	7	4
32	1	7	3
31	1	7	3
30	1	7	3
29	1	6	3

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
42	1	9	5
41	1	9	5
40	1	9	5
39	1	8	4
38	1	8	4
37	1	8	4
36	1	8	4
35	1	8	4
34	1	7	4
33	1	7	4
32	1	7	4
31	1	7	4
30	1	7	3
29	1	6	3

Telemetry and Step down level patients

* UNIT CLERK 7A-11P

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Neuro SD

7a- 730p Day Census Staffing		
Patients	RN	PCA
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	0
2	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	0
2	1	0

Neuro Surgical Step down unit

* UNIT CLERK 7A-11P

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Neuro ICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
5	1	3	1
4	1	3	1
3	1	2	1
2	1	2	0

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
5	1	3	1
4	1	3	1
3	1	2	1
2	1	2	0

Neuro Surgical ICU

* UNIT CLERK 7A-11P

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SICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
16	1	8	2
15	1	7	2
14	1	7	2
13	1	6	2
12	1	6	2
11	1	5	2
10	1	5	1
9	1	4	1
8	1	4	1
7	1	3	1
6	1	3	1
5	1	2	1
4	1	2	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
16	1	8	2
15	1	7	2
14	1	7	2
13	1	6	2
12	1	6	1
11	1	5	1
10	1	5	1
9	1	4	1
8	1	4	1
7	1	3	1
6	1	3	1
5	1	2	1
4	1	2	0

Post op Surgical, Trauma and Neuro Surgical ICU overflow patients

* UNIT CLERK 7A-11P

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MICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
20	1	10	2
19	1	9	2
18	1	9	2
17	1	8	2
16	1	8	2
15	1	7	2
14	1	7	2
13	1	6	2
12	1	6	1
11	1	5	1
10	1	5	1
9	1	4	1
8	1	4	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
20	1	10	2
19	1	9	2
18	1	9	2
17	1	8	2
16	1	8	1
15	1	7	1
14	1	7	1
13	1	6	1
12	1	6	1
11	1	5	1
10	1	5	1
9	1	4	1
8	1	4	1

Medical Intensive Care Unit

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Mother/Baby				
Days 7a-7p/ Nights 7a-7p				
Patients Mother/baby couplets	CN	RN	Transition RN	NA
23-26 couplets	1	6	1	2
21-22 couplets	1	5	1	2
19-20 couplets	1	5	1	2
15-18 couplets	1	4	1	2

Includes Antepartum patients

UC (days only)
1
1
1
1

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 2023 Nursing Staffing Plan

NICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
25	1	9	1
24	1	9	1
23	1	9	1
22	1	8	1
21	1	8	1
20	1	7	1
19	1	7	1
18	1	7	1
17	1	6	1
16	1	6	1
15	1	6	1
14	1	5	1
13	1	5	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
25	1	9	1
24	1	9	1
23	1	9	1
22	1	8	1
21	1	8	1
20	1	7	1
19	1	7	1
18	1	7	1
17	1	6	1
16	1	6	1
15	1	6	1
14	1	5	1
13	1	5	1

Level 3 takes care of neonates

Neonate Intensive care unit

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Labor and Delivery

Days 7a-7P/ Nights 7P-7A

Patients	CN	RN	NA/ST	UC
13	1	9	2	1
12-Nov	1	8	2	1
10	1	7	2	1
9-Aug	1	6	2	1

Includes Antepartum patients

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Antepartum

7a- 730p Day Census Staffing		
Patients	RN	PCA
6	2	1
5	2	1
4	1	1
3	1	1
2	1	0
1	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
6	2	1
5	2	1
4	1	1
3	1	1
2	1	0
1	1	0

High Risk Pregnant patients that need to be monitored prior to delivery

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PEDS-PICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
22	1	5	3
21	1	5	2
20	1	5	2
19	1	5	2
18	1	4	2
17	1	4	2
16	1	4	2
15	1	4	2
14	1	3	2
13	1	3	2
12	1	3	1
11	1	3	1
10	1	2	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
22	1	5	3
21	1	5	2
20	1	5	2
19	1	5	2
18	1	4	2
17	1	4	2
16	1	4	2
15	1	4	2
14	1	3	2
13	1	3	2
12	1	3	1
11	1	3	1
10	1	2	1

Pediatrics and Pediatric Intensive care unit
 Includes outpatient infusion

* UNIT CLERK 7A-11P

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CARDIOTHORACIC INTENSIVE CARE UNIT

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
10	1	5	1
9	1	5	1
8	1	4	1
7	1	4	1
6	1	3	1
5	1	3	1
4	1	2	1
3	1	2	1
2	1	1	1
1	1	1	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
10	1	5	1
9	1	5	1
8	1	4	1
7	1	4	1
6	1	3	1
5	1	3	1
4	1	2	1
3	1	2	1
2	1	1	1
1	1	1	1

Shared PCA with IMCU

Patient with Cardiac conditions/ requiring Intensive care, Step down care and Telemetry care

* UNIT CLERK -7A-11P

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INTERMEDIATE CARE UNIT

7a- 730p Day Census Staffing		
Patients	RN	PCA
16	4	2
15	3	2
14	3	2
13	3	2
12	3	2
11	2	2
10	2	2
9	2	2
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	1
2	1	1
1	1	1

7p- 730a Night Census Staffing		
Patients	RN	PCA
16	4	2
15	3	2
14	3	2
13	3	2
12	3	2
11	2	2
10	2	2
9	2	2
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	1
2	1	1
1	1	1

Shared PCA with IMCU

Patient with Cardiac conditions/ requiring Intensive care, Step down care and Telemetry care

* UNIT CLERK -7A-11P

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CARDIAC INTENSIVE CARE UNIT

7a- 730p Day Census Staffing		
Patients	RN	PCA
2	1	0
1	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
2	1	0
1	1	0

Shared PCA with IMCU

Patient with Cardiac conditions/ requiring Intensive care, Step down care and Telemetry care

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CARDIAC INTERMEDIATE CARE UNIT

7a- 730p Day Census Staffing		
Patients	RN	PCA
4	1	0
3	1	0
2	1	0
1	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
4	1	0
3	1	0
2	1	0
1	1	0

Shared PCA with IMCU

Patient with Cardiac conditions/ requiring Intensive care, Step down care and Telemetry care

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 2023 Nursing Staffing Plan

ED Staffing Committee		ED Staffing Plan Jurisdiction	
RN Staffing			
Area	Requirements	7a-11a in hrs	11a-3p in hrs
Front Desk	1 RN 24/7	4	4
Triage	1RN 7a- 11a & 11p-7a, 2RN 11a-11p	4	8
EMS	1 RN 24/7	4	4
Charge RN	1 RN 24/7	4	4
PEDS	1 RN 7a-11a & 3a-7a, 2 RN 11a-3a	4	8
Critical Care Team	2 RN 24/7	8	8
1 East (14 pts)	2 RN 24/7	8	8
District 1	2 RN, 3 from 11a-11p	8	12
	1 LPN 11a-730am		4
District 2	2 RN, 3 from 11a-11p	8	12
	1 LPN 11a-730am		4
District 3	2 RN, 3 from 11a-11p	8	12
Back Supertrack	1RN 11a-11p	4	4
Front Supertrack	1 RN 11a-11p	0	4
Admission	2 RN 24/7	8	8
ANM	1 ANM 24/7	4	4

Total # of RNs :	18	24
Total # of LPNs :		2

ED Staffing Committee		ED Staffing Plan Jurisdiction		
Ancillary Staff				
	7a-11a	11a-3p	3p-7p	
Triage	NA 2	NA 2	NA 2	
EMS	NA 1	NA 1	NA 1	
PEDS	NA 1	NA 1	NA 1	
Critical Care	Tech 1	Tech 1	Tech 1	
1 East	Tech 1	Tech 1	Tech 1	
District 1	NA 2	NA 2	NA 2	

District 2	NA 2	NA 2	NA 2
District 3	NA 2	NA 2	NA 2
FST/EKG	Tech 1	Tech 1	Tech 1
BST/SWAB	Tech 1	Tech 1	Tech 1
Unit Clerks- 2 Main, 1 Peds, 1-1 East	4	4	4
CONCIERGE 11A- 1130P	2	2	2
1:1 Behavioral Health Area			
	7a-11a	11a-3p	3p-7p
Safety	1	1	1
BHA NA	3	3	3

	Mon 7a-3p	Tues 7a-3p	Wed 7a-3p
ADMIN CLERKS (5 days/week)	2	2	2
ADMIN COORD- 3 DAYS WEEK	1		1

Staffing Plan June 2023

3p-7p in hrs	7p-11p in hrs	11p-3a in hrs	3a-7a in hrs.
4	4	4	4
8	8	4	4
4	4	4	4
4	4	4	4
8	8	8	4
8	8	8	8
8	8	8	8
12	12	8	8
4	4	4	4
12	12	8	8
4	4	4	4
12	12	8	8
4	4	0	0
4	4	0	0
8	8	8	8
4	4	4	4

24	24	18	18
2	2	2	2

June 2023

7p-11p	11p-3a	3a-7a
NA 2	NA 1	NA 1
NA 1	NA 1	NA 1
NA 1	NA 1	NA 1
Tech 1	Tech 1	Tech 1
Tech 1	Tech 1	Tech 1
NA 2	NA 2	NA 2

NA 2	NA 2	NA 2
NA 2	NA 2	NA 2
Tech 1	Tech 1	Tech 1
Tech 1	Tech 1	Tech 1
4	3	3
2	2	2

7p-11p	11p-3a	3a-7a
1	0	0
3	3	3

Thurs 7a-3p	Fri 7a-3p
2	2
1	

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 2023 Nursing Staffing Plan

Cardiology/Radiology			
Cath Holding Staffing Plan 2023			
RN Staffing			
Area	Requirements	Charge 6a-6:30p	6:30a
Cath Holding	Monday	1	6
post	Tuesday	1	6
16 bays	Wednesday	1	6
	Thursday	1	6
	Friday	1	6
	Saturday closed at 9:30a	3	
	Sunday -closed		
AORN Nurse to Patient Ratio- Phase 1 Recovery-1:1 Phase 2 Recovery- 1:2			
Cath Holding Staffing Plan 2023			
NA/NT Staffing			
Area	Requirements	630a	7p post
Cath Holding	Monday	4	1
34 bays	Tuesday	4	1
split between	Wednesday	4	1
pre/post	Thursday	4	1
	Friday	4	1
	Saturday closed at 9:30a	1	
	Sunday -closed		
Total # of NAs :			
Cath Holding Staffing Plan 2023			
UC Staffing			

Area	Requirements	6a-2p pre	9a-5p post
Cath Holding	Monday 630a- 9	1	1
	Tuesday 630a-9p	1	1
	Wednesday 630a	1	1
	Thursday 630a- 9	1	1
	Friday 630a- 9p	1	1
	Saturday-closed		
	Sunday -closed		

Cath Lab Staffing Plan 2023

Staffing

Area	Requirements	M-F	
Cath Lab	RM 1	2 RNs 1 Techs	
3 Rooms	RM 2	2 RNs 1 Techs	
7a-7p	RM 3	2 RNs 1 Techs	
	Charge	1	

EP Lab Staffing Plan 2023

Staffing

Area	Requirements	M-F	
EP Lab	RM 1 630a-7p	2 RNs 1 Techs	
2 Rooms	RM 2 630a-7p	2 RNs 1 Techs	
Non-Invasive (1-2 rms)	Non-Invasive 7a	1 RN	

Interventional Radiology/Angiography Staffing Plan 2023

Staffing

Staffing	Requirements	M-F	
Area	Angio	2 RNs 1 Techs	
M-F 6:30a-7p	Cat Scan/US	2 RNs	
	CTAs	1 RN	

Closed Sat/Sun	Holding Room	2 RNs	
	Radiology	2 RNs	
	Neuro IR	2 RNs 1 Techs	
	Radiology IR	2 RNs 1 Techs	

Interventional Radiology/Angiography Staffing Plan 2023

NA Staffing

Area	Requirements	630a -230 p	10a-2p
Radiology HR	Monday	2	1
IR Holding	Tuesday	2	1
	Wednesday	2	1
	Thursday	2	1
	Friday	2	1
	Saturday - closed		
	Sunday -closed		

Cath Holding Staffing Plan 2023

RN Staffing

Area	Requirements	Charge 6a-6:30p	6:30a-6:30p
Cath Holding	Monday	1	3
pre	Tuesday	1	3
14 bays	Wednesday	1	3
	Thursday	1	3
	Friday	1	3
	Saturday-closed		
	Sunday -closed		

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Cardiology/Radiology

Staffing Plan 2023

RN Staffing

Area						
Cath Holding	34 bays	See Sheet 1				
Cath Labs	3 labs 6:30a-9p M-F	2 RN/1 Tech per room				
EP Lab	2 labs 6:30a-7p	2 RN/1 Tech per room				
Non-Invasive	2 Rms 7a-M-F cross coverage from EP	1 RN 7a-3p				
Neuro IR	1 Rm 6a-6:30p M-F	2RN/2 Techs				
Interventional Radiology (Includes coverage for U/S,MRI, CT)	6:30a-7p M-F					
Angio	1 Rm 6:30a-7p	2RN/2 Techs				

Total # of RNs :	10					
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Radiation Oncology Unit

2023

RN Staffing

	Monday	Tuesday	Wednesday	Thursday	Friday
Volumes	60-65	60-65	45-55	45-55	45-55
Radiation Onc	3	3	2	2	2
Charge RN	1	1	1	1	1
RN Total	4	4	3	3	3

Monday and Tuesdays typically have greater number of treatment patients, on treatment office visits, higher number of consults and follow ups.

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POST ANESTHESIA UNIT NORTH AND SOUTH

Minimum # of RNs PACU North:

7am-1

8am-3

9am-5

10:30-3pm-9

3pm-7pm-7

7pm-11pm-6

Minimum # or RNs PACU South:

7am-1

8am-2

9am-3

10:30-3pm-4

4pm-7pm-2

JTH

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OPERATING ROOM/OPEN HEART

OR North RN/CST (with minimal of 50% RN ratio)

7am- 30
11am- 30
3pm - 16
5pm - 10
7pm - 6
11pm- 4

OR South RN/CST (with a minimal of 50% RN ratio)

7am- 10
11am- 10

OR North/South ANM coverage

North

6a-2p -1
7a-730-1

South

6a-2p-1

OR/OH Holding Room RN (M-F)

5a-1p -1
530a-130p-1
7a-3p- 1
9a-5p- 1

Open Hrt OR RN (M-F)

630a-7p- 5
7p-11p -4 on call
11p-0630a plus weekends and holidays(24 hrs) - 2

00925 Good Samaritan University Hospital
1000 Montauk Hwy. NY 11795
2023 NYS Staffing Plan

Ambulatory Surgery/ Endoscopy

ASU-N:

0530-1330 4 RN
0600-1400 1RN
0630-1430 1RN
0730-1530 1RN
0800-1800 1 RN
0830-2100 1 RN
1000-2000 1RN
1100-2100 1RN

ASU-S:

0700-1500 ANM
0600-1400 3 RN
0630-1430 1 RN
0730-1530 1 RN
0800-1800 1 RN
1000-2000 1 RN
1300-2100 1 RN

Endoscopy:

Currently 8 hours switching to 10 hours:

0600-1400 TL
0600-1400 1 RN
0700-1500 5 RN
0800-1600 2 RN

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PAIN MANAGEMENT

Pain Mgt RN Intake & Procedure Room (M-F)

6a-2p- 4

10a-6p-2

6a-630p-1