



November 8, 2023

Via email: [hospitalstaffingplans@health.ny.gov](mailto:hospitalstaffingplans@health.ny.gov)

Stephine Shulman, Dr.PH, MS  
Director, Division of Hospitals & Treatment Centers  
New York State Department of Health  
Empire State Plaza, Corning Tower  
Albany, New York 12237

RE: HealthAlliance Hospital, PFI # 000989  
Clinical Staffing Committee, Chapter 155 of Laws of 2021 (§2805-t)

Dear Dr. Shulman:

In reference to your letter dated October 25, 2023 (DHDTTC DAL#23-16), attached please find the staffing guidelines in PDF format for HealthAlliance Hospital related to New York State Public Health Law Section 2805-t complete with the information required by the law in addition to the Clinical Staffing guidelines mutually agreed upon by Management, frontline workforce and respective Collective Bargaining agreements.

Sincerely,

A handwritten signature in blue ink that reads 'Frances Davis'.

Frances Davis BSN, MS, FABC, RN, CCRN

Regional Vice President, Nurse Executive

HealthAlliance Hospital/ Margaretville Hospital

*Member of the Westchester Medical Center Health Network*

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## HealthAlliance Hospital- Scope of Service

HealthAlliance Hospital (**PFI 000989**) located at 105 Mary's Avenue, Kingston, NY is a 124-bed community hospital serving Ulster County and surrounding areas. Health Alliance Hospital is a member of the Westchester Medical Center health Network.

Health Alliance Hospital provides acute care services- Level III trauma care, Primary Stroke center and more.

The Medicare case mix index for adult acute care is 1.41 and non- Medicare is 1.20.

The Clinical Staffing Committee was implemented on February 17<sup>th</sup>, 2022. Representatives include representatives of New York State Nurses Association (NYSNA) and the 1999 SEIU United Health Care Workers East, in addition to registered nurses and ancillary members of the frontline patient care team; and hospital administration including the chief nursing executive, the chief financial officer designee, human resource personnel and labor representation as well as patient care unit directors and managers. Ratios were determined based on the needs of the patients in addition to the additional variables needing to be considered with staffing needs on each respective unit. The staffing committee mutually agreed upon the ratios on June 30<sup>th</sup>, and August 14<sup>th</sup>, 2023. These mutually agreed upon ratios provided the framework for daily staffing assignments.

The following is a review of the patient care units within the organization:

### Medical Surgical Units

#### UNIT DESCRIPTION:

**3 Spellman** is a medical/surgical unit on the third floor of the Spellman Pavilion. The unit provides nursing services 24 hours a day, 7 days a week.

Medical Surgical/Telemetry patients require general medical/surgical care, are hemodynamically stable and require nursing interventions no more than every 4 hours. Telemetry patients require continuous cardiac monitoring.

#### BED STATISTICS:

Total number of beds on 3 Spellman Unit..... 24

Average Daily Census.....16

#### STAFFING:

RN to patient ratio- 1: 5-6

NA to patient ratio- 1:10

Unit Clerk- 1 per shift (8-hour day, 8 Hour eve- Monday- Friday)

1 per shift 12hours per day (Saturday, Sunday)

**ASPECTS OF CARE:**

The 3 Spellman Unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Blood Glucose Monitoring
- Cardiac Monitoring
- Medication Management
- Chronic Ventilator Support

Staffing mix includes Registered Nurses, Nursing Assistants and Unit Clerks.

Staffing is adjusted based on census and special needs of the unit.

**Description of additional resources available to support unit level patient care:**

Phlebotomists, Respiratory Therapists, Case Management, Discharge Planners, Transporters, Dietary Aides, Dietitians, Pharmacists, Telehealth, E-ICU, E sitter, Physical, Occupational and Speech Therapy, Nursing Education, Chaplaincy, Nurse Epidemiologist, Nursing Quality Coordinator, Nursing Clinical Coordinators, Nurse Managers, Nursing Directors, Senior Nursing Director, Nursing VP

**UNIT DESCRIPTION:**

**4 SMC** is a medical/surgical unit on the fourth floor of the SMC Pavilion. The unit provides nursing services 24 hours a day, 7 days a week.

Medical Surgical/Telemetry patients require general medical/surgical care, are hemodynamically stable and require nursing interventions no more than every 4 hours. Telemetry patients require continuous cardiac monitoring.

**BED STATISTICS:**

Total number of beds on 4 SMC Unit..... 13

Average Daily Census.....11

**STAFFING:**

RN to patient ratio- 1: 5-6

NA to patient ratio- 1:10

Unit Clerk- 1 per shift (8-hour Day, 8 Hour eve- Monday- Friday)

1 per shift 12hours per day (Saturday, Sunday)

**ASPECTS OF CARE:**

The 4 SMC Unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Blood Glucose Monitoring
- Cardiac Monitoring
- Medication Management
- Chronic Ventilator Support

Staffing mix includes Registered Nurses, Nursing Assistants and Unit Clerks.

Staffing is adjusted based on census and special needs of the unit.

**Description of additional resources available to support unit level patient care:**

Phlebotomists, Respiratory Therapists, Case Management, Discharge Planners, Transporters, Dietary Aides, Dietitians, Pharmacists, Telehealth, E-ICU, E sitter, Physical, Occupational and Speech Therapy, Nursing Education, Chaplaincy, Nurse Epidemiologist, Nursing Quality Coordinator, Nursing Clinical Coordinators, Nurse Managers, Nursing Directors, Senior Nursing Director, Nursing VP

**UNIT DESCRIPTION:**

**4 Spellman** is a medical/surgical unit on the fourth floor of the Spellman Pavilion. The unit provides nursing services 24 hours a day, 7 days a week.

Medical Surgical/Telemetry patients require general medical/surgical care with a focus on oncology and post operative surgical care, are hemodynamically stable and require nursing interventions no more than every 4 hours. Telemetry patients require continuous cardiac monitoring.

**BED STATISTICS:**

Total number of beds on 3 Spellman Unit..... 21

Average Daily Census.....16

**STAFFING:**

RN to patient ratio- 1: 5-6

NA to patient ratio- 1:10

Unit Clerk- 1 per shift (8-hour Day, 8 Hour eve- Monday- Friday)

1 per shift 12hours per day (Saturday, Sunday)

**ASPECTS OF CARE:**

The 4 Spellman Unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Blood Glucose Monitoring
- Cardiac Monitoring
- Medication Management
- Chronic Ventilator Support

Staffing mix includes Registered Nurses, Nursing Assistants and Unit Clerks.

Staffing is adjusted based on census and special needs of the unit.

**Description of additional resources available to support unit level patient care:**

Phlebotomists, Respiratory Therapists, Case Management, Discharge Planners, Transporters, Dietary Aides, Dietitians, Pharmacists, Telehealth, E-ICU, E sitter, Physical, Occupational and Speech Therapy, Nursing Education, Chaplaincy, Nurse Epidemiologist, Nursing Quality Coordinator, Nursing Clinical Coordinators, Nurse Managers, Nursing Directors, Senior Nursing Director, Nursing VP

**UNIT DESCRIPTION:**

**5 SMC** is a medical/surgical unit on the fifth floor of the SMC Pavilion. The unit provides nursing services 24 hours a day, 7 days a week.

Medical Surgical/Telemetry patients require general medical/surgical care with a focus on cardiac care, are hemodynamically stable and require nursing interventions no more than every 4 hours. Telemetry patients require continuous cardiac monitoring.

**BED STATISTICS:**

Total number of beds on 5 SMC Unit..... 21

Average Daily Census.....16

**STAFFING:**

RN to patient ratio- 1: 5-6

NA to patient ratio- 1:10

Unit Clerk- 1 per shift (8 Hour Day, 8-hour eve- Monday- Friday)

1 per shift 12hours per day (Saturday, Sunday)

**ASPECTS OF CARE:**

The 5 SMC Unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Blood Glucose Monitoring
- Cardiac Monitoring
- Medication Management
- Chronic Ventilator Support

Staffing mix includes Registered Nurses, Nursing Assistants and Unit Clerks.

Staffing is adjusted based on census and special needs of the unit.

**Description of additional resources available to support unit level patient care:**

Phlebotomists, Respiratory Therapists, Case Management, Discharge Planners, Transporters, Dietary Aides, Dietitians, Pharmacists, Telehealth, E-ICU, E sitter, Physical, Occupational and Speech Therapy, Nursing Education, Chaplaincy, Nurse Epidemiologist, Nursing Quality Coordinator, Nursing Clinical Coordinators, Nurse Managers, Nursing Directors, Senior Nursing Director, Nursing VP

**UNIT DESCRIPTION:**

**5 Spellman** is a medical/surgical unit on the fifth floor of the Spellman Pavilion. The unit provides nursing services 24 hours a day, 7 days a week.

Medical Surgical/Telemetry patients require general medical/surgical care with a focus on with a focus on neuro/ stroke care, are hemodynamically stable and require nursing interventions no more than every 4 hours. Telemetry patients require continuous cardiac monitoring.

**BED STATISTICS:**

Total number of beds on 5 Spellman Unit..... 22

Average Daily Census.....17

**STAFFING:**

RN to patient ratio- 1: 5-6

NA to patient ratio- 1:10

Unit Clerk- 1 per shift (8-hour day, 8 Hour eve- Monday- Friday)

1 per shift 12hours per day (Saturday, Sunday)

**ASPECTS OF CARE:**

The 5 Spellman Unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Blood Glucose Monitoring
- Cardiac Monitoring
- Medication Management
- Chronic Ventilator Support

Staffing mix includes Registered Nurses, Nursing Assistants and Unit Clerks.

Staffing is adjusted based on census and special needs of the unit.

**Description of additional resources available to support unit level patient care:**

Phlebotomists, Respiratory Therapists, Case Management, Discharge Planners, Transporters, Dietary Aides, Dietitians, Pharmacists, Telehealth, E-ICU, E sitter, Physical, Occupational and Speech Therapy, Nursing Education, Chaplaincy, Nurse Epidemiologist, Nursing Quality Coordinator, Nursing Clinical Coordinators, Nurse Managers, Nursing Directors, Senior Nursing Director, Nursing VP

**Intensive Care Unit (ICU):**

**UNIT DESCRIPTION:**

The ICU is a critical care unit located on the second floor of the HealthAlliance Pavilion

The unit provides nursing services 24 hours a day, 7 days a week.

Critical Care patients require continuous cardiac monitoring, may be hemodynamically unstable and require nursing interventions every 2 hours or more frequently as patient condition requires.

**BED STATISTICS:**

Total number of beds on ICU .....10

Average Daily Census.....6

**STAFFING:**

RN to patient ratio- 1: 2

NA 1 per shift

Unit Clerk- 1 per shift (8-hour day, 8 Hour eve- Monday- Friday)

1 per shift 12hours per day (Saturday, Sunday)

**ASPECTS OF CARE:**

The ICU Unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Hemodynamic Monitoring
- Cardiac Monitoring
- Ventilator Management

**Description of additional resources available to support unit level patient care:**

Phlebotomists, Respiratory Therapists, Case Management, Discharge Planners, Transporters, Dietary Aides, Dietitians, Pharmacists, Telehealth, E-ICU, E sitter, Physical, Occupational and Speech Therapy, Nursing Education, Chaplaincy, Nurse Epidemiologist, Nursing Quality Coordinator, Nursing Clinical Coordinators, Nurse Managers, Nursing Directors, Senior Nursing Director, Nursing VP

**MATERNITY**

**UNIT DESCRIPTION:**

The Maternity Unit is located on the second floor of the HealthAlliance Pavilion

The Maternity Unit encompasses ante partum, labor and delivery, postpartum and status post gynecological surgical care.

Triage Patients – Patients are triaged on arrival to L&D and evaluated utilizing the Maternal Fetal Triage Index (MFTI) tool. Frequency of nursing interventions is outlined in WMC policy based on L&D triage system.

Labor Patients – Patients are monitored though all stages of labor, delivery and recovery.

Post-partum / post-operative obstetrical assessment and care

Antepartum Patients –Patients being monitored for preeclampsia, preterm labor, or other conditions requiring continuous monitoring of mother and/or fetus.

Recovery Patients – Patients recovering from vaginal or surgical deliveries are managed based on AORN Nursing Standards/Criteria for Discharge for phase 1 and phase 2 recovery stages.

The unit provides nursing services 24 hours a day, 7 days a week.

**BED STATISTICS:**

Total number of beds .....7

Average Daily Census.....2

**STAFFING:**

Post Partum/Maternity RN to patient ratio- 1:6

Labor and Delivery RN to patient ratio- 1:2

NA – 1 per shift



## ASPECTS OF CARE:

The Maternity Unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Antepartum, intrapartum and postpartum obstetrical services
- Perioperative obstetrical and related procedures
- Fetal Monitoring
- Physiological Monitoring of the mother
- Infection Prevention
- Triage and evaluation of pregnancy
- Post-partum / post-operative obstetrical assessment and care
- Care of the well-baby
- Antepartum patients 16 weeks gestation or greater requiring maternal or fetal surveillance

Description of additional resources available to support unit level patient care:

Phlebotomists, Respiratory Therapists, Case Management, Discharge Planners, Transporters, Dietary Aides, Dietitians, Pharmacists, Telehealth, E-ICU, E sitter, Physical, Occupational and Speech Therapy, Nursing Education, Chaplaincy, Nurse Epidemiologist, Nursing Quality Coordinator, Nursing Clinical Coordinators, Nurse Managers, Nursing Directors, Senior Nursing Director, Nursing VP

## EMERGENCY SERVICES

### Emergency Department

#### UNIT DESCRIPTION:

The Emergency Department is located on the 1<sup>st</sup> floor of the HealthAlliance Pavilion. The unit provides nursing services 24 hours a day, 7 days a week.

The Intensive Care patients require continuous cardiac monitoring, may be hemodynamically unstable and require nursing interventions every 2 hours on a regular basis, or more frequently as patient condition requires.

The Intermediate Care patients require continuous cardiac monitoring, are hemodynamically stable and require nursing interventions at least every 4 hours, and not more than every 2 hours on a regular basis.

Telemetry patients require continuous cardiac monitoring, are hemodynamically stable and require nursing interventions no more than every 4 hours. They do not require vasoactive agents.

**BED STATISTICS:**

Total number of beds in Emergency Department..... 30 Medical/ 6 Behavioral Observation

Average Daily Census Medical .....84 patients per 24hr period

Average Daily Census Behavioral Observation.....6

**STAFFING:**

Medical:

RN- 14.75 RNs in a 24hr period

ED Tech – 8 Techs in a 24-hr. period

Unit Clerk- 4 Unit Clerks staggered in a 24-hr. period.

Behavioral Observation:

RN- 1:6

Tech- 4 techs in a 24-hr. period

**ASPECTS OF CARE:**

Emergency Department will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Psychiatric co-management
- Cardiac Monitoring
- Medication Management
- Stroke Management
- Emergent care
- Routine care
- Chronic and Acute conditions

**Description of additional resources available to support unit level patient care:**

Hospital Clerks, Phlebotomists; Respiratory Therapists; Case Managers and Discharge Planners; Transporters; Dietary Aides; Dietitians; Pharmacists, Telehealth including eICU; (Ayasys) E-sitters; Physical Therapists, Occupational Therapists and Speech Therapists, Nursing Education; Chaplaincy; Nurse Epidemiologists; Nursing Quality Coordinators and Nurse Informaticists. Centers of Excellence are supported by Nursing Clinical Coordinators such as Trauma, and Stroke. Patient care units are supported by Clinical Coordinators and/or Admission Nurses, Nurse Managers, Nursing Directors, and Nursing Vice Presidents. Included in the staffing plan, are clinical coordinators, Charge Nurses and Nurse managers who are assigned to covering breaks for the frontline staff.

**Cardiology:**

**UNIT DESCRIPTION:**

The **Cardiac Cath Lab/ Diagnostic Cardiology Department** is located on the first floor of the SMC Pavilion

The unit provides nursing services Monday through Friday 7AM- 5 PM. Off-Hours and emergency services are provided on an on-call basis 24hours/7 days a week.

The Cardiac Catheterization and Electrophysiology laboratories provide diagnostic and therapeutic cardiovascular procedures for adult outpatients and inpatients. Patients in need of both diagnostic and interventional care involving coronary arteries, in addition to those who require pacemaker and ICD insertion are treated in the cardiac Cath lab.

Cardiac Diagnostic testing such as stress tests, TEE's and echocardiograms are also performed.

**BED STATISTICS:**

Cardiac Cath:

Total number of Procedural areas .....1

Total number of Pre and Post procedure Bays .....6

Diagnostic Cardiology:

Multimodality diagnostic areas

Average Daily Census.....5.8 procedures/ tests per day

**STAFFING:**

RN- 4.5 RNs per shift

Technician – 1 per procedure/test

**ASPECTS OF CARE:**

The Cardiac Cath Lab/ Diagnostic Cardiology will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Hemodynamic Monitoring
- Cardiac Monitoring
- Respiratory/ Ventilator Management

Description of additional resources available to support unit level patient care:

Environmental Services, Biomedical Engineering, Central Sterile Processing Department, Courier Services, Phlebotomists, Respiratory Therapists, Nursing Education, Chaplaincy Services, Volunteer Services, Legal Affairs, Radiology, Pathology, Facilities Management, Patient Relations, Dietary Services, IT, Risk Management, Quality Management, Infection Control, Materials Management, Scheduling, Security. Nurse Manager is assigned to cover breaks for the front-line staff when necessary

**UNIT DESCRIPTION:**

The **Interventional Radiology, Angiography/ Breast Center** is located on the first floor of the Spellman Pavilion

The unit provides nursing services Monday through Friday 7AM- 5 PM. Off Hours and emergency services are provided for Interventional Radiology and Angiography on an on-call basis 24hours/7 days a week.

The Interventional Radiology, Angiography/ Breast Center provides diagnostic and therapeutic cardiovascular /breast procedures for adult outpatients and inpatients. Patients in need of both diagnostic and interventional care involving coronary arteries, in addition to those who require pacemaker and ICD insertion are treated in the cardiac Cath lab.

**BED STATISTICS:**

Total number of Procedural areas .....1

Total number of Pre and Post procedure Bays .....6

Average Daily Census.....4.6 procedures/ tests per day

**STAFFING:**

RN- 4 RNs per shift

Technician – 1 per procedure/test

**ASPECTS OF CARE:**

The Interventional Radiology, Angiography/ Breast Center will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Cardiac Monitoring
- Respiratory Management

## Description of additional resources available to support unit level patient care:

Environmental Services, Biomedical Engineering, Central Sterile Processing Department, Courier Services, Phlebotomists, Respiratory Therapists, Nursing Education, Chaplaincy Services, Volunteer Services, Legal Affairs, Radiology, Pathology, Facilities Management, Patient Relations, Dietary Services, IT, Risk Management, Quality Management, Infection Control, Materials Management, Scheduling, Security. Nurse Manager is assigned to cover breaks for the front-line staff when necessary.

### **UNIT DESCRIPTION:**

The **Inpatient Hemodialysis Unit** is located on the second floor of the HealthAlliance Pavilion

The unit provides nursing services Monday, Wednesday and Friday 7AM- 7 PM. Off Hours and emergency services are provided for on Inpatient Hemodialysis Unit on an on-call basis 24hours/7 days a week.

The Inpatient Hemodialysis Unit provides hemodialysis for adult in-patients with end stage renal or acute renal disease.

### **BED STATISTICS:**

Total number of Procedural areas .....4

Average Daily Census.....4.8 treatments per day

### **STAFFING:**

RN to patient ratio – 1:2

### **ASPECTS OF CARE:**

The Inpatient Hemodialysis unit will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Blood Draw
- Pre and post hemodialysis assessment
- Hemodialysis treatment

## Description of additional resources available to support unit level patient care:

Hospital Clerks, Dialysis Technicians Phlebotomists; Respiratory Therapists; Case Managers and Discharge Planners; Transporters; Dietary Aides; Dietitians; Pharmacists, Telehealth including eICU; (Ayasys) E-sitters; Physical Therapists, Occupational Therapists and Speech Therapists, Nursing Education; Chaplaincy; Nurse Epidemiologists; Nursing Quality Coordinators and Nurse Informaticists. Patient care units are supported by Nurse Managers, Nursing Directors, and Nursing Vice Presidents. Included in the staffing plan, is an Nurse Manager who is assigned to covering breaks for the frontline staff

**UNIT DESCRIPTION:**

**Perioperative services** Include the following departments: Presurgical testing, Ambulatory Care, Endoscopy, Operating Room and the Post Anesthesia Care Unit (PACU). Surgical Specialties include general, laparoscopic, orthopedic, hand, gynecology, urology, podiatry, plastics and ENT.

Perioperative Services is located as follows:

Operating Room (OR) and Post Anesthesia Care Unit (PACU) - second floor SMC pavilion

Ambulatory Day Surgery /Endoscopy (ADS/ ENDO), Pre -Surgical testing (PST)- second floor Spellman Pavilion

The OR provides nursing services Monday through Friday 7AM- 8 PM. Off Hours emergency surgical services are provided on an on-call basis 24hours/7 days a week.

**BED STATISTICS:**

Total number of OR rooms.....	8
Total number of PACU bays.....	10
Total number of ADS beds .....	10
Total number of Endo procedure rooms.....	2
Total number of PST areas.....	2

**Average Daily Census:**

- OR- 13.8
- PACU- 13.8
- ADS- 12.4
- ENDO- 3.2
- PST- 10

**STAFFING:**

OR:

RN to patient ratio- 1:1

Scrub tech to patient ratio- 1:1

Unit Clerk- 1 Unit Clerk per day

PACU:

RN to patient ratio- 1:2

PST:

Unit Clerk- 1 Unit Clerk per day

RN to patient ratio- 1:1

ADS/ENDO

RN to patient ratio- Phase II- 1:3

RN to patient ratio- Endo procedure- 1:1

Unit Clerk- 1 Unit Clerk per day

ASPECTS OF CARE:

All care provided in each department is administered by registered nurses with some ancillary personnel for assistance. The OR also employs Anesthesiologists, Certified Nurse Anesthetists, surgical technicians and physician's assistants. These specially trained staff aid the surgeon in the performance of the surgical procedures. The patient population served consists of pediatric, adolescent, adult and geriatric patients requiring or seeking surgical intervention or diagnostic services to maintain or restore an optimum level of wellness. Staff are assigned to cover those departments offering emergency services on a 24-hour basis and are available to return to the facility within 30 minutes.

The Perioperative Services Department will perform and or request the following evaluation, monitoring, diagnostic and treatment functions as related to the presenting complaint or as indicated, including but not limited to:

- Pain Management
- Cardiac Monitoring
- Respiratory Management

Description of additional resources available to support unit level patient care:

Anesthesiology Services, Environmental Services, Biomedical Engineering, Central Sterile Processing Department, Courier Services, Phlebotomists, Respiratory Therapists, Nursing Education, Chaplaincy Services, Child Life Services, Volunteer Services, Legal Affairs, Radiology, Pathology, Facilities Management, Patient Relations, Dietary Services, IT, Risk Management, Quality Management, Infection Control, Materials Management, OR Scheduling, Security. Nurse Manager, Clinical Coordinator are assigned to cover breaks for the front-line staff when necessary.

## **UNIT DESCRIPTION:**

The **Adult Partial Program** is located on the second floor of the Administrative Services Building

The unit provides nursing services Monday to Friday 8AM- 4 PM. Off hours there is an on call RN for emergency call from patients enrolled in the program 24hours/7 days a week.

### **STATISTICS:**

Average daily census- 8-10 clients

### **STAFFING:**

RN- 1 per shift

Mental health Evaluator/ Counselor – 2 per shift

Unit Clerk- 1 per shift (shared with the Adolescent Partial Program)

### **ASPECTS OF CARE:**

The program provides short-term treatment for clients to either avoid or shorten an inpatient stay. It is comprised of a multidisciplinary team including nurses, social workers, creative art therapists, mental health counselors, psychiatric nurse practitioners and board-certified psychiatrists. The main modality of treatment is group therapy focusing on Dialectical Behavioral Therapy. We also offer alternative modalities such as art therapy, music therapy and movement therapy.

### **Description of additional resources available to support unit level patient care:**

Hospital Clerks, Phlebotomists; Respiratory Therapists; Case Managers and Discharge Planners; Transporters; Dietary Aides; Dietitians; Pharmacists, Telehealth including tele psychiatry, Mental Health Evaluators, social workers and Counselors Physical Therapists, Art Therapists, Nursing Education; Chaplaincy; Nurse Epidemiologists; Nursing Quality Coordinators and Nurse Informaticists. Patient care units are supported by Directors, and Nursing Vice Presidents.



**UNIT DESCRIPTION:**

The **Adolescent Partial Program** is located on the second floor of the Administrative Services Building

The unit provides nursing services Monday to Friday 8AM- 4 PM. Off hours there is an on call RN for emergency call from patients enrolled in the program 24hours/7 days a week.

**STATISTICS:**

Average daily census- 6-8 clients

**STAFFING:**

RN- 1 per shift

Mental health Evaluator/ Counselor – 2 per shift

Unit Clerk- 1 per shift (shared with the Adult Partial Program)

**ASPECTS OF CARE:**

The program provides short-term treatment for clients to either avoid or shorten an inpatient stay. It is comprised of a multidisciplinary team including nurses, social workers, creative art therapists, mental health counselors, psychiatric nurse practitioners and board-certified psychiatrists. The main modality of treatment is group therapy focusing on Dialectical Behavioral Therapy. We also offer alternative modalities such as art therapy, music therapy and movement therapy.

**Description of additional resources available to support unit level patient care:**

Hospital Clerks, Phlebotomists; Respiratory Therapists; Case Managers and Discharge Planners; Transporters; Dietary Aides; Dietitians; Pharmacists, Telehealth including tele psychiatry, Mental Health Evaluators, social workers and Counselors Physical Therapists, Art Therapists, Nursing Education; Chaplaincy; Nurse Epidemiologists; Nursing Quality Coordinators and Nurse Informaticists. Patient care units are supported by Directors, and Nursing Vice Presidents.

