

STAFFING PLAN
CONCOURSE DIVISION

CRITICAL CARE UNIT

UNIT- The MICU specializes in the comprehensive care of all critically ill adult patients with single and multiple system failure. Patients include, but are not limited to those experiencing pulmonary, renal, neuromuscular and orthopedic problems, including post-surgical patients who require advanced medical, nursing or respiratory care and cardiac critical care. The unit has the capacity to provide care for twenty six (26) patients. The MICU is located on the fourth (4 th) floor of the Concourse Pavilion.	BED CAPACITY	RN Staffing 1:1/1:2			
		TITLE	D	E	N
MICU	26	RN	14		14
		PCT	3	3	3
		UA	1	1	*HC
		RT	2		2
MEDICAL INTENSIVE CARE UNIT					

▶ MICU/CCU share RT based on census and acuity

*HC = UA House Coverage



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CRITICAL CARE UNIT

UNIT -	BED CAPACITY	RN Staffing			
		TITLE	D	E	N
NICU altered homeostasis at birth weighing between 500 and 2000 grams. Most are at twenty two (22) to thirty five (35) weeks of gestational age. Full term newborns requiring advanced intensive care are also admitted. There are three (3) levels of care provided in the NICU. The critical care, intermediate care (Level 2), convalescent care (Level 3). The unit has the capacity to provide care for thirty five (40) patients. The unit is located on the sixth (6 th) floor of the Concourse Pavilion.	40				Level 1 - 1:1 - 1:2
		RN	9		9
		CNA	2	2	2
		UA	1	1	*HC
NEONATAL INTENSIVE CARE UNIT		RT	**		**

Neonatal babies Level 2 and 3 are considered stepdown and staffed at 1:3 and 1:4 staffing ratios

*HC = UA House Coverage

** A designated RT will cover PICU/NICU/PEDS



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CRITICAL CARE UNIT

UNIT - The CCU provides care to adult patients with cardiovascular diagnosis, such as, myocardial infarction, cardiac dysrhythmias and patients with acute phases of chronic cardiovascular diseases, post-surgical/medical patients who are at risk for developing life-threatening problems. The unit has the capacity to provide care for eleven (11) patients. The Coronary Care unit is located on the fourth (4 th) floor of the Concourse Pavilion.	BED CAPACITY 11	RN Staffing 1:1/1:2			
		TITLE	D	E	N
CARDIAC CARE UNIT	11	RN	6		6
		PCT	1	1	1
		UA	1	1	*HC
		RT	1		1

*HC = UA House Coverage



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BLENDED UNITS

UNIT - The Concourse seventeenth (17 th) floor unit cares for adult surgical patients, as well as Family Medicine Medical Surgical patients. Within the unit, there is a transitional unit which provides an increased level of surgical care, and continuous cardiac monitoring. The unit has the capacity to provide care for up to twenty- two (22) patients on the unit and four (4) patients in the PCU.	BED CAPACITY	RN Staffing Med Surg 1:5 / TCU 1:2,1:3,1:4			
		TITLE	D	E	N
17 MEDICAL SURGICAL	22	RN	5		5
		PCT	3	3	3
		UA	1	1	*HC
		RT	**		**
		TCU RN	1		1
TCU PCT					
Transitional Care Unit (TCU)	4	TCU RN	1		1

9 PCT assigned to TCU as needed per Census and acuity

*HC = UA House Coverage
**RT House Coverage

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BLENDDED UNITS

UNIT -	BED CAPACITY	RN StaffingMed Surg Tele 1:4 / PTU			
		TITLE	D	E	N
The Concourse fifteenth (15 th) floor unit specializes in the care of the patient with pulmonary disease. Within the unit there is a four (4) bed transitional unit which provides an increased level of medical surgical care and cardiac monitoring. The unit has the capacity to provide care for a total of thirty eight (38) patients.	34	RN	8		8
		PCT	4	4	4
15 o Pulmonary o Medical Surgical o Telemetry		UA	1	1	*HC
		RT	1		1
		PTU RN	1		1
Pulmonary Telemetry Unit (PTU)	4	PTU PCT	1	1	1

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BLENDED UNITS

UNIT -	The Concourse seventh (7 th) floor unit is a Medical Surgical unit that provides continuous Telemetry monitoring and contains two (2) progressive care areas (PCU) for an increased level of care. The unit has the capacity to provide care for thirty-six (36) patients, which includes four (4) beds in each PCU.	BED CAPACITY	RN Staffing			
			Med Surg Tele 1:4 / PCU 1:2,1:3,1:4			
TITLE	D	E	N			
7	28	RN	8		8	
		PCT	3	3	3	
Mixed Medical Surgical		UA	1	1	*HC	
Telemetry		RT	1		1	
Pulmonary		PCU RN	2		2	
Neurology		PCU PCT	2	2	2	
Progressive Care Unit (PCU)	8					

9 Three (3) Surge beds 717, 718, 719 can be used for Med Surg or PCU care.
 9 Staffing will be adjusted according to the staffing plan guidelines.

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MEDICAL SURGICAL

UNIT - The Concourse sixteenth (16 th) floor unit is a Family Medicine Medical Surgical unit. Patients with general Medical and Surgical conditions are admitted to the unit. The unit has the capacity to provide care for thirty eight (38) beds.	BED CAPACITY	RN STAFFING Med Surg 1:5			
		TITLE	D	E	N
16	38	RN	8		8
		PCT	3	3	3
		UA	1	1	*HC
		RT	**		**
MEDICAL SURGICAL					

*HC = UA House Coverage

** RT House Coverage



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MEDICAL SURGICAL

UNIT - The Concourse eleventh (11 th) floor provides care for patients with acute medical conditions, and the need for continuous cardiac monitoring. The unit has the capacity to accommodate forty (40) patients; of those eight (8) beds are designated for patients requiring cardiac monitoring.	BED CAPACITY 32 MED 8 TELE	RN STAFFING Med Surg/Tele 1:4 - 1:5			
		TITLE	D	E	N
11 MEDICAL SURGICAL TELEMETRY		RN	9		9
		PCT	4	4	4
		UA	1	1	*HC = UA House Coverage
		RT	**		** RT House Coverage



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MEDICAL SURGICAL

UNIT - The Concourse tenth (10 th) floor unit is designated for oncology and medical surgical patients, with a wide range of medical conditions. Within the unit there is an inpatient dialysis unit. The unit has the capacity to provide care for forty three (43) medical surgical beds and four (4) hemodialysis bays.	BED CAPACITY	RN STAFFING Med Surg 1:5			
		TITLE	D	E	N
10	43	RN	9		9
		PCT	4	4	4
		UA	1	1	*HC
		RT	**		**
MEDICAL SURGICAL		HD RN	5		
		HD PCT	1		
		HEMODIALYSIS (HD)			

*HC = UA House Coverage

** RT House coverage

STAFFING PLAN
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MEDICAL SURGICAL

		RN STAFFING Tele 1:4			
		TITLE	D	E	N
UNIT - The Concourse ninth (9 th) Floor unit is a Medical Surgical Telemetry unit designated for the patients requiring medical surgical services and continuous telemetry monitoring The unit has the capacity to provide care for forty one (41) patients.	BED CAPACITY				
	9	RN	10		10
		PCT	3	3	3
UA		1	1	*House Coverage	
TELEMETRY	RT	**		** RT House Coverage	
STROKE					



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MEDICAL SURGICAL

UNIT - The Concourse eighth (8 th) floor unit is a Medical Surgical Telemetry unit, dedicated for patients requiring medical surgical services and continuous telemetry monitoring The unit has the capacity to provide care for twenty five (25) patients.	BED CAPACITY <div align="center" style="font-size: 2em; font-weight: bold;">8</div> <div align="center" style="font-size: 2em; font-weight: bold;">25</div>	RN STAFFING Med Surg/Tele 1:4 - 1:5			
		TITLE	D	E	N
MEDICAL SURGICAL TELEMETRY STROKE		RN	5		5
		PCT	2	2	2
		UA	1	1	* UA House Coverage
		RT	**		** RT House Coverage



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MATERNAL CHILD HEALTH

UNIT - L&D is a Level III unit. Women of fourteen (14) weeks gestation or greater are evaluated in the Labor and Delivery unit. Women at menarche to premenopausal ages are seen here. The unit includes seven (7) LDR's for labor and delivery, a four (4)-bedded post anesthesia recovery area as well as a four-bed triage area. There are two (2) operating rooms that are utilized for cesarean deliveries and mechanically assisted deliveries. The delivery suite operates twenty four (24) hours a day providing Family Centered Care including the mother, infant and other family members. The L&D suite is located on the sixth (6 th) floor in the Concourse Pavilion.	BED CAPACITY	RN Staffing Per AWHONN GUIDELINE			
		TITLE	D	E	N
		Labor and Delivery	7 LDR 4 Triage 4 Recovery 2 OR	RN	8
		OB/T	2	2	2
		Registrar	1	1	1
		RT	*House coverage		*House coverage

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MATERNAL CHILD HEALTH

UNIT - Provides care to mothers and babies post labor and delivery. The unit also provides care to ante-partum patients and women with gynecological conditions. Newborn babies who do not require critical care are admitted to the Regular and Transitional Care Nursery. The unit has the capacity to provide care for thirty-seven (37) post-partum mothers. The unit is located on the fifth (5 th) floor of the Concourse Pavilion.	BED CAPACITY	RN Staffing Per AWHONN Guideline			
		TITLE	D	E	N
Maternity / Nursery	37	RN	6		6
		PCT	3	3	3
		UA	1	1	*HC
		RT	**		**

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 ** A designated RT will cover PICU/NICU/PEDS



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MATERNAL CHILD HEALTH

UNIT	BED CAPACITY	RN Staffing 1:5			
		TITLE	D	E	N
PEDS	20	RN	5		5
		PCT	2	2	2
		UA	1	1	*HC = UA House Coverage
		RT	**		**
PEDIATRIC INTENSIVE CARE UNIT (PICU)		PICU RN	<ul style="list-style-type: none"> PCTs are assigned to PICU based on census PICU is staffed according to census and acuity PICU staffing is included in Peds unit staffing Level 2 children and babies are considered stepdown and staffed at 1:4 ratio 		

**A designated RT will cover PICU/NICU/PEDS



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MATERNAL CHILD HEALTH

<p>UNIT- The Unit provides care to newborns through twenty one (21) years who require acute general or intensive care of one or more medical conditions. The unit has the capacity to provide care for twenty-five (25) patients, five (5) beds of which are designated as the Pediatric Intensive Care Unit (PICU), which provides critical care. The Pediatric Unit is located on the fourth (4th) floor of the Concourse Pavilion.</p>	<p>BED CAPACITY</p>	<p>RN Staffing Level 1 1:1 - 1:2</p>			
		<p>TITLE</p>	<p>D</p>	<p>E</p>	<p>N</p>

<p>PICU PEDIATRIC INTENSIVE CARE UNIT (PICU)</p>	<p>5</p>	<p>RN</p>			
		<p>PCT</p>			
		<p>UA</p>			
		<p>RT</p>	<p>*</p>		<p>*</p>

- PICU is staffed according to census and acuity
- PICU staffing is included in Peds unit staffing
- Level 2 children and babies are considered stepdown and staffed at 1:4 ratio"

* A designated RT will cover PICU/NICU/PEDS

* RT House Coverage

EMERGENCY DEPARTMENT

UNIT - The Emergency Department

(ED) is a Level II Emergency Medical service department that provides services- twenty-four (24) hours a day. The patient population served by the Emergency Department consists of pediatric, adolescent, adult and geriatric patients requiring or seeking medical or psychiatric care. The ED is located on the first (1st) floor of the Grand Concourse Pavilion.

		VOLUME							
				Title	D	Flex	E	N	
ED	Adult=	93,580		RN	21	8		21	
	Peds=	23,109		PCT	11		11	11	
	Total=	116,689		Registration	8		8	7	
				RT	2			2	

AMBULATORY CARE Ophthalmology Clinic

Unit- routine eye care and treatment of diseases of the eyes.	Staffing			
	TITLE	D	E	N
Ophthalmology	RN	0	0	0
	LPN	2	0	0
	MA	2	0	0
	Cert. Opttho. Tech	1	0	0
	Cert. Opttho. Asst.	2	0	0
	CLERK	2	0	0

AMBULATORY CARE Women's Health Clinic

UNIT - care of pregnant women, prenatal care and post-natal care as well as GYN procedures	Staffing			
	TITLE	D	E	N
Women's Health Clinic	RN	4	0	0
	PCT	10	0	0
	Sono Tech	3	0	0
	CLERK	6	0	0

AMBULATORY CARE Pediatrics

UNIT - care of pediatric patients, annual health assessments, vaccination administration schedules.	Staffing		
	TITLE	D	E N
Pediatrics	RN	0	0 0
	LPN	4	0 0
	MA	4	0 0
	CLERK	2	0 0

AMBULATORY CARE Ear Nose and Throat Clinic

UNIT - care of patients requiring treatment of the ear, nose, and throat as well as those requiring minor procedures of the ear, nose and throat.

		Staffing		
TITLE	D	E	N	
RN	0	0	0	
LPN	2	0	0	
MA	1	0	0	
CLERK	3	0	0	

Ear Nose and Throat

BronxCare Hospital Center Staffing Plan: PFI-1178

Procedural Units

UNIT- 8 Bays Intake and Stage 3 Recovery	RN STAFF BY SHIFT				COMMENTS
	TITLE	D	E	N	
AMBULATORY SURGERY/ PREADMISSION	RN	6		2	
	PCT	2			
	UA	1			

UNIT- 8 OR rooms	RN STAFF BY SHIFT				COMMENTS
	TITLE	D	E	N	
OR	RN	14	7	0	Per AORN guidelines (appended to CBA)

UNIT- 11 Recovery Bays Stage 1 and 2 Recovery	RN STAFF BY SHIFT				COMMENTS
	TITLE	D	E	N	
RECOVERY ROOM	RN	8	4	2	Per AORN guidelines (appended to CBA) 11 Bays
	PCT	2	2	1	
	UA	1			

UNIT- 3 Procedure Rooms	RN STAFF BY SHIFT				COMMENTS
	TITLE	D	E	N	
GI UNIT	RN	8			Staggered Shifts
	PCT	3			
	UA				

UNIT- 2 Procedure Rooms	RN STAFF BY SHIFT				COMMENTS
	TITLE	D	E	N	
CARDIAC CATHERIZATION	RN	4			

Procedural Units

UNIT- 1 MRI, 3 CT Scans, 1 Interventional Procedural Room, Breast Biopsy	RN STAFF BY SHIFT				COMMENTS
	TITLE	D	E	N	
RADIOLOGY	RN	6		2	Staggered Shifts
	PCT	3	2	1	

UNIT	RN STAFF BY SHIFT				COMMENTS
	TITLE	D	E	N	
BRONCHOSCOPY	RN	2			Staggered Shifts
	PCT	1			