



**NYU Langone Health
Patient Care Staffing Models**

**NYULH – Brooklyn
PFI 1304**

Submitted November 8, 2023



**NYU Langone Health
Patient Care Staffing Models
November 2023**

LB 4500, 4800, 4900, 5400, 5500
and 5600

**NYULH – Brooklyn – PFI 1304
Medical/Surgical Acute Care Unit**

Census	Direct Care RNs*	NAs/PCTs	HC/PUA/ Secretary**
1	2	1	0.8
2	2	1	0.8
3	2	1	0.8
4	2	1	0.8
5	2	1	0.8
6	2	1	0.8
7	2	1	0.8
8	2	1	0.8
9	2	1	0.8
10	2	1	0.8
11	3	2	0.8
12	3	2	0.8
13	3	2	0.8
14	3	2	0.8
15	3	2	0.8
16	4	2	0.8
17	4	2	0.8
18	4	2	0.8
19	4	2	0.8
20	4	2	0.8
21	5	2	0.8
22	5	3	0.8
23	5	3	0.8
24	5	3	0.8
25	5	3	0.8
26	6	3	0.8
27	6	3	0.8
28	6	3	0.8
29	6	3	0.8
30	6	3	0.8
31	7	3	0.8
32	7	4	0.8
33	7	4	0.8
34	7	4	0.8
35	7	4	0.8
36	8	4	0.8
37	8	4	0.8
38	8	4	0.8
39	8	4	0.8
40	8	4	0.8
41	9	4	0.8
42	9	5	0.8
43	9	5	0.8
44	9	5	0.8
45	9	5	0.8
46	10	5	0.8
47	10	5	0.8
48	10	5	0.8
49	10	5	0.8

*Direct Care RNs does not include a charge nurse which may also be staffed as a fixed position

**Partial unit secretaries reflects instances where no night shift secretary is staffed,
or when night shift secretaries are shared among units



NYU Langone Health
Patient Care Staffing Models
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LB 3500

NYULH – Brooklyn – PFI 1304
Acute Rehabilitation Unit

Census	Direct Care RNs*	NAs/PCTs	HC/PUA/ Secretary
1	2	1	1
2	2	1	1
3	2	1	1
4	2	1	1
5	2	1	1
6	2	1	1
7	2	1	1
8	2	1	1
9	2	1	1
10	2	1	1
11	3	2	1
12	3	2	1
13	3	2	1
14	3	2	1
15	3	2	1
16	4	2	1
17	4	2	1
18	4	2	1
19	4	2	1
20	4	2	1
21	5	2	1
22	5	3	1
23	5	3	1
24	5	3	1
25	5	3	1
26	6	3	1
27	6	3	1
28	6	3	1
29	6	3	1
30	6	3	1

*Direct Care RNs does not include a charge nurse which may also be staffed as a fixed position



**NYU Langone Health
Patient Care Staffing Models
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LB 5900

**NYULH – Brooklyn – PFI 1304
Behavioral Health Unit**

Census	Direct Care RNs*	NAs/PCTs**	HC/PUA/ Secretary***
1	2	1.3	0.7
2	2	1.3	0.7
3	2	1.3	0.7
4	2	1.3	0.7
5	2	1.3	0.7
6	2	1.3	0.7
7	2	2.3	0.7
8	2	2.3	0.7
9	2	2.3	0.7
10	2	2.3	0.7
11	2	2.3	0.7
12	2	2.3	0.7
13	2	3.3	0.7
14	2	3.3	0.7
15	3	3.3	0.7
16	3	3.3	0.7
17	3	3.3	0.7
18	3	3.3	0.7
19	3	4.3	0.7
20	3	4.3	0.7
21	3	4.3	0.7
22	4	4.3	0.7
23	4	4.3	0.7
24	4	4.3	0.7
25	4	4.3	0.7
26	4	5.3	0.7
27	4	5.3	0.7
28	4	5.3	0.7
29	5	5.3	0.7
30	5	5.3	0.7
31	5	5.3	0.7
32	5	5.3	0.7
33	5	6.3	0.7
34	5	6.3	0.7
35	5	6.3	0.7

*Direct Care RNs does not include a charge nurse which may also be staffed as a fixed position

**Partial NAs reflects that 1 additional Nursing Assistant is staffed for 8 hours per day during the day shift or when night shift secretaries are shared among units

***Partial unit secretaries reflects instances where no night shift secretary is staffed, or when night shift secretaries are shared among units



NYU Langone Health
Patient Care Staffing Models
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LB 3600

NYULH – Brooklyn – PFI 1304
Neurology/Neurosurgical Acute Care Unit

Census	Direct Care RNs*	NAs/PCTs	HC/PUA/ Secretary**
1	2	1	0.7
2	2	1	0.7
3	2	1	0.7
4	2	1	0.7
5	2	1	0.7
6	2	1	0.7
7	2	1	0.7
8	2	1	0.7
9	2	1	0.7
10	2	1	0.7
11	3	2	0.7
12	3	2	0.7
13	3	2	0.7
14	4	2	0.7
15	4	2	0.7
16	4	2	0.7
17	4	2	0.7
18	4	2	0.7
19	5	2	0.7
20	5	2	0.7

*Direct Care RNs does not include a charge nurse which may also be staffed as a fixed position

**Partial unit secretaries reflects instances where no night shift secretary is staffed,
or when night shift secretaries are shared among units



**NYU Langone Health
Patient Care Staffing Models
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LB 4600 & 4300

**NYULH – Brooklyn – PFI 1304
Medical and Surgical Intensive Care Units**

Census	Direct Care RNs*	NAs/PCTs	HC/PUA/ Secretary
1	2	1	1
2	2	1	1
3	2	1	1
4	2	1	1
5	3	1	1
6	3	1	1
7	4	1	1
8	4	1	1
9	5	1	1
10	5	1	1
11	6	1	1
12	6	1	1
13	7	2	1
14	7	2	1

As many as 8 Direct Care RNs may be staffed in the event of higher acuity and/or the need for 1:1 care

*Direct Care RNs does not include a charge nurse which may also be staffed as a fixed position



NYU Langone Health
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LB 5800

NYULH – Brooklyn – PFI 1304
Intermediate Care Unit

Census	Direct Care RNs*	NAs/PCTs	HC/PUA/ Secretary
1	2	1	1
2	2	1	1
3	2	1	1
4	2	1	1
5	2	1	1
6	2	1	1
7	3	2	1
8	3	2	1
9	3	2	1
10	4	2	1
11	4	2	1
12	4	2	1
13	5	3	1
14	5	3	1
15	5	3	1
16	5	3	1

*Direct Care RNs does not include a charge nurse which may also be staffed as a fixed position



NYU Langone Health
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LB 5300

NYULH – Brooklyn – PFI 1304
Pediatric Acute Care Unit

Census	Direct Care RNs	NAs/PCTs	HC/PUA/ Secretary**
1	2	1	0.8
2	2	1	0.8
3	2	1	0.8
4	2	1	0.8
5	2	1	0.8
6	2	1	0.8
7	2	1	0.8

**Partial unit secretaries reflects instances where no night shift secretary is staffed,
or when night shift secretaries are shared among units



NYU Langone Health
Patient Care Staffing Models
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LB 5234

NYULH – Brooklyn – PFI 1304
Neonatal Intensive Care Unit

Census	Direct Care RNs	NAs/PCTs	HC/PUA/ Secretary
1	2	0	1
2	2	0	1
3	2	0	1
4	2	0	1
5	2	0	1
6	2	0	1
7	3	0	1
8	3	0	1
9	3	0	1
10	3	0	1
11	4	0	1
12	4	0	1
13	4	0	1
14	5	0	1
15	5	0	1



NYU Langone Health
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LB 5200

NYULH – Brooklyn – PFI 1304
Obstetrics Mother/Baby

Census*	Direct Care RNs	NAs/PCTs	HC/PUA/ Secretary
1	4	1	1
2	4	1	1
3	4	1	1
4	5	1	1
5	5	1	1
6	5	1	1
7	5	1	1
8	6	1	1
9	6	1	1
10	6	1	1
11	7	2	1
12	7	2	1
13	7	2	1
14	7	2	1
15	8	2	1
16	8	2	1
17	8	2	1
18	9	2	1
19	9	2	1
20	9	2	1
21	9	2	1
22	10	3	1
23	10	3	1
24	10	3	1
25	11	3	1
26	11	3	1
27	11	3	1
28	11	3	1
29	12	3	1
30	12	3	1
31	12	3	1
32	13	4	1
33	13	4	1
34	13	4	1
35	13	4	1
36	14	4	1
37	14	4	1
38	14	4	1
39	14	4	1
40	14	4	1
41	14	4	1

*Census reflects couplets



**NYU Langone Health
Patient Care Staffing Models
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**NYULH – Brooklyn – PFI 1304
Labor & Delivery**

LB 5100

Weekday and Weekend

Time of Day	Total RNs	PCTs/NAAs
7am - 11am	12-14	1
11am-3pm	12-14	1
3pm-7pm	12-14	1
7pm-11pm	12-14	1
11pm-3am	12-14	1
3am-7am	12-14	1

The total workforce complement for this unit determined based on the care hours needed per Birth. Daily staffing on this unit is staggered to align with established trends in volume by time of day and/or day of week.

The RN ranges provided are in accordance with our collective bargaining agreement at the NYU Langone Brooklyn Campus.



**NYU Langone Health
Patient Care Staffing Models
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**NYULH – Brooklyn – PFI 1304
Emergency Department**

Weekday and Weekend

Time of Day	Total RNs	PCTs/NAs
7am - 11am	19-20	10
11am-3pm	26-30	10
3pm-7pm	27-31	10
7pm-11pm	27-31	10
11pm-3am	19-21	10
3am-7am	19-20	10

The total workforce complement for this unit determined based on the care hours needed per ED Arrival. Daily staffing on this unit is staggered to align with established trends in volume by time of day and/or day of week.

The RN ranges provided are in accordance with our collective bargaining agreement at the NYU Langone Brooklyn Campus.

Psychiatric Emergency Department

Weekday and Weekend

Time of Day	Total RNs	PCTs/NAs
7am - 11am	1	1
11am-3pm	1	1
3pm-7pm	1	1
7pm-11pm	1	1
11pm-3am	1	1
3am-7am	1	1

The psychiatric emergency department is a 4 bed unit that staffs 1 RN and 1 SNA at all times, irrespective of census volume



**NYU Langone Health
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**NYULH – Brooklyn – PFI 1304
OR and Procedure Rooms**

NYU Brooklyn 4th Floor OR
NYU Brooklyn Endo 4th Floor

Rooms Running	RNs	Scrub Role*
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9
10	10	10
11	11	11
12	12	12

*Scrub Role can be filled by RN or Certified Scrub Technician



**NYU Langone Health
Patient Care Staffing Models
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**NYULH – Brooklyn – PFI 1304
Pre/Post Recovery**

LB 4200 PACU

Census	Charge RN	RNs	NAs/PCTs
1	1	1	1
2	1	1	1
3	1	2	1
4	1	2	1
5	1	3	1
6	1	3	1
7	1	4	1
8	1	4	1
9	1	5	1
10	1	5	1
11	1	6	2
12	1	6	2
13	1	7	2
14	1	7	2
15	1	8	2
16	1	8	2
17	1	9	2
18	1	9	2
19	1	10	2
20	1	10	2
21	1	11	2
22	1	11	2
23	1	12	2
24	1	12	2
25	1	13	2
26	1	13	2
27	1	14	2
28	1	14	2
29	1	15	2
30	1	15	3

*PACU PCM based off average phase of care. RN Ratios will change based off of patient phase of care



**NYU Langone Health
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**NYULH – Brooklyn – PFI 1304
LB 3 IR Cardiac Cath EP**

Cardiac Cath & EP

Procedure Rooms	RNs	CVTs/RNs
1	2	1
2	4	2
3	6	3
4	8	4
5	10	5
Recovery Beds	RNs	Lab Helper
1	1	1
2	1	1
3	2	1
4	2	1
5	3	1
6	3	1
7	4	1
8	4	1
9	5	1
10	5	1
11	6	1
12	6	1

Interventional Radiology

Procedure Rooms	RNs	Tech
1	2	1
2	3	1
3	4	1
4	5	1
5	6	1
6	7	1
Recovery Beds	RNs	Tech
1	1	1
2	1	1
3	2	1
4	2	1
5	3	1
6	3	1
7	4	1
8	4	1
9	5	1
10	5	1