

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Richmond
<b>Council</b>	New York City
<b>Network</b>	NORTHWELL HEALTH
<b>Reporting Organization</b>	Staten Island University Hosp-North
<b>Reporting Organization Id</b>	1740
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Staten Island University Hosp-North

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	5.67	3.5	12.96	2.29
Progressive Care Unit/Intermediate Care	3.28	2	13.1	4
Labor & Delivery	8	8	8	1
North ICU/Medical/Neurology	8.84	4	17.68	2
North CTU/Cardio Thoracic Critical Care	4.55	4.79	7.6	1.67
North CCU/ Cardiac Care Unit	6.85	4	13.7	2
North Burn/Intermediate/Critical Care	5	4	10	2
North 4 Tower/Intermediate/Telemetry	4	1.68	19	4.75
4E Neonatal Intensive Care Observation/High Risk/Critical Care	4.54	4.44	8.17	1.8
4D Mother/Baby	4.84	1.6	24.2	5
4C Medical Surgical	5.47	1.33	32.8	6
4B Medical Surgical Unit	7.99	1.33	47.96	6
4A Rehab/Medical	7.15	1.33	42.9	6

3E Neurology	5.69	2	22.74	4
3D Pediatrics	1.86	1.33	11.14	6
3C Telemetry	8.84	1.6	44.2	5
3B Medical Oncology Unit	7.9	1.33	47.42	5
3A Medical Surgical Unit	7.63	1.33	45.8	6

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	0	0
Progressive Care Unit/Intermediate Care	0	0
Labor & Delivery	0	0
North ICU/Medical/Neurology	0	0
North CTU/Cardio Thoracic Critical Care	0	0
North CCU/ Cardiac Care Unit	0	0
North Burn/Intermediate/Critical Care	0	0
North 4 Tower/Intermediate/Telemetry	0	0

4E Neonatal Intensive Care Observation/High Risk/Critical Care	0	0
4D Mother/Baby	0	0
4C Medical Surgical	0	0
4B Medical Surgical Unit	0	0
4A Rehab/Medical	0	0
3E Neurology	0	0
3D Pediatrics	0	0
3C Telemetry	0	0
3B Medical Oncology Unit	0	0
3A Medical Surgical Unit	0	0

DAY SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	3.29	26.32
Progressive Care Unit/Intermediate Care	2.19	17.52
Labor & Delivery	0.58	4.64
North ICU/Medical/Neurology	5.19	41.52
North CTU/Cardio Thoracic Critical Care	2.19	17.52
North CCU/ Cardiac Care Unit	2.94	23.52

North Burn/Intermediate/Critical Care	2.19	17.52
North 4 Tower/Intermediate/Telem etry	0	0
4E Neonatal Intensive Care Observation/High Risk/Critical Care	1.08	8.64
4D Mother/Baby	0.72	5.76
4C Medical Surgical	3.24	25.92
4B Medical Surgical Unit	5.24	41.92
4A Rehab/Medical	6.64	53.12
3E Neurology	2.23	17.8
3D Pediatrics	1.29	10.28
3C Telemetry	6.36	50.88
3B Medical Oncology Unit	5.6	44.8
3A Medical Surgical Unit	5.6	44.8

DAY SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	1.62	1
Progressive Care Unit/Intermediate Care	1.87	1.14
Labor & Delivery	1	1
North ICU/Medical/Neurology	1.77	0.8

North CTU/Cardio Thoracic Critical Care	0.76	0.8
North CCU/ Cardiac Care Unit	1.71	1
North Burn/Intermediate/Critical Care	2	1.6
North 4 Tower/Intermediate/Telem etry	1.9	0.8
4E Neonatal Intensive Care Observation/High Risk/Critical Care	1	0.98
4D Mother/Baby	1	0.33
4C Medical Surgical	4.1	1
4B Medical Surgical Unit	6	1
4A Rehab/Medical	5.36	1
3E Neurology	2.84	1
3D Pediatrics	0.93	0.67
3C Telemetry	5.53	1
3B Medical Oncology Unit	5.53	1
3A Medical Surgical Unit	5.73	1

DAY SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, PA, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

<p>Progressive Care Unit/Intermediate Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
<p>Labor &amp; Delivery</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>



<p style="text-align: center;">North ICU/Medical/Neurology</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, PA, NP, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>
<p style="text-align: center;">North CTU/Cardio Thoracic Critical Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, PA, Intensivist, Clinical Nurse Specialist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport, respiratory therapy, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>

<p>North CCU/ Cardiac Care Unit</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>
<p>North Burn/Intermediate/Critical Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, PA, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

<p style="text-align: center;">North 4 Tower/Intermediate/Telemetry</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
<p>4E Neonatal Intensive Care Observation/High Risk/Critical Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Intensivist, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>

4D Mother/Baby	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Lactation Consultant, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
4C Medical Surgical	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

4B Medical Surgical Unit	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
4A Rehab/Medical	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport, respiratory therapy, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

3E Neurology	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
3D Pediatrics	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Child Life Specialist, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

3C Telemetry	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – charge RN without a patient assignment, Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
3B Medical Oncology Unit	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

3A Medical Surgical Unit	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
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DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	Yes			
Progressive Care Unit/Intermediate Care	Yes			



Labor & Delivery	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on the L&D Unit that warrants a deviation from 8 RNs in the updated Staffing Plan.	There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.	With the upcoming opening of a brand-new Maternal Child Health facility, we anticipate a substantial increase in the number of deliveries and treat & release patients in Labor and Delivery. This anticipated increase is already substantiated by the addition of a number of newly exclusive attending physicians to Staten Island University Hospital. In order to meet the increased demand for Labor and Delivery services, we propose adding one nurse to the unit's staffing plan each shift.
North ICU/Medical/Neurology	Yes			
North CTU/Cardio Thoracic Critical Care	Yes			
North CCU/ Cardiac Care Unit	Yes			

North Burn/Intermediate/Critical Care	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on the Burn Unit that warrants adding a free Charge assignment in the updated Staffing Plan.	There has been no change in patient type, acuity, or change in service on the Burn Unit that would warrant a change in staffing from the July 1st 2022 clinical staffing plan	BURN is currently the only critical care unit in the hospital without a charge nurse free of a patient assignment. The unit has also experienced one of the highest totals of staffing plan variation reports. We propose adding a charge nurse who does not take a patient care assignment to the unit's staffing plan. The charge nurse role will be staffed on each shift.
North 4 Tower/Intermediate/Telemetry	Yes			
4E Neonatal Intensive Care Observation/High Risk/Critical Care	Yes			
4D Mother/Baby	Yes			

4C Medical Surgical	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on Unit 4C that warrants a deviation from 5 RNs in the updated Staffing Plan.	There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.	This unit currently has the highest nurse to patient ratio in the hospital. Over the past year, the unit has regularly taken on additional patients during patient surges. These patients are often cared for in the unit's hallways. Bariatric patients have also been added to the unit's patient population in recent weeks. As a result of these conditions, we propose adding one nurse to the unit staffing plan each shift.
4B Medical Surgical Unit	Yes			
4A Rehab/Medical	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on Unit 4A that warrants a deviation from 8 RNs in the updated Staffing Plan.	There has been no change in patient type, acuity, or change in service on 4A rehab/medical/surgical unit that would warrant a change in staffing from the July 1st 2022 clinical staffing plan	The current staffing plan, when met, results in at least one nurse taking on a module of seven patients. To reduce this excessive nurse to patient ratio and the difficulty of nursing care on a mixed medical-surgical and rehab floor, we propose adding one nurse to the unit staffing plan.
3E Neurology	Yes			
3D Pediatrics	Yes			
3C Telemetry	Yes			
3B Medical Oncology Unit	Yes			

3A Medical Surgical Unit	No	<p>After review of requests and rationale from both parties regarding the staffing complement on Unit 3A, I have determined that the existing staffing pattern for each shift is appropriate. Since reaching committee consensus on the July 1, 2022 staffing plan, I agree that there has been no change in patient care on Unit 3A that warrants an adjustment from 9 RNs in the updated Staffing Plan.</p>	<p>There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.</p>	<p>Considering the addition of five vented rooms, resulting in increased patient acuity, nursing responsibilities, and difficulty in creating safe and balanced patient assignments, we propose adding one nurse to the unit staffing plan each shift.</p>
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	5.67	3.5	12.96	2.29
Progressive Care Unit/Intermediate Care	3.28	2	13.1	4
L & D/Labor And Delivery	8	8	8	1
North ICU/Medical/Neurology Critical Care	8.84	4	17.68	2
North CTU/Cardio Thoracic	4.55	4.79	7.6	1.67
North CCU/Cardiac Care Unit	6.85	4	13.7	2
North Burn/Intermediate/Critical Care	5	4	10	2
North 4 Tower/Intermediate Care/Telemetry	4	1.68	19	4.75
4E Neonatal Intensive Care Observation/High Risk/Critical Care	4.54	4.44	8.17	1.8
4D/Mother Baby	4.84	1.6	24.2	5
4C Medical Surgical	5.47	1.33	32.8	6
4B Medical Surgical	7.99	1.33	47.96	6

4A Rehab/Medical	7.15	1.33	42.9	6
3E Neurology	5.69	2	22.74	4
3D Pediatrics General	1.86	1.33	11.14	6
3C Telemetry	8.84	1.6	44.2	5
3B Medical Oncology	7.9	1.33	47.42	6
3A Medical Surgical	7.63	1.33	45.8	6

LPN EVENING SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	0	0
Progressive Care Unit/Intermediate Care	0	0
L & D/Labor And Delivery	0	0
North ICU/Medical/Neurology Critical Care	0	0
North CTU/Cardio Thoracic	0	0
North CCU/Cardiac Care Unit	0	0
North Burn/Intermediate/Critical Care	0	0
North 4 Tower/Intermediate Care/Telemetry	0	0

4E Neonatal Intensive Care Observation/High Risk/Critical Care	0	0
4D/Mother Baby	0	0
4C Medical Surgical	0	0
4B Medical Surgical	0	0
4A Rehab/Medical	0	0
3E Neurology	0	0
3D Pediatrics General	0	0
3C Telemetry	0	0
3B Medical Oncology	0	0
3A Medical Surgical	0	0

EVENING SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	0.5	4
Progressive Care Unit/Intermediate Care	0.5	4
L & D/Labor And Delivery	0.33	2.64
North ICU/Medical/Neurology Critical Care	2	16
North CTU/Cardio Thoracic	0.5	4
North CCU/Cardiac Care Unit	0.25	2

North Burn/Intermediate/Critical Care	0.33	2.64
North 4 Tower/Intermediate Care/Telemetry	0.5	4
4E Neonatal Intensive Care Observation/High Risk/Critical Care	0.5	4
4D/Mother Baby	0.14	1.12
4C Medical Surgical	0.14	1.12
4B Medical Surgical	0.17	1.33
4A Rehab/Medical	0.14	1.12
3E Neurology	0.14	2.64
3D Pediatrics General	0.46	3.64
3C Telemetry	0.5	4
3B Medical Oncology	0.5	4
3A Medical Surgical	0.5	4

**EVENING SHIFT UNLICENSED STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	1.62	1
Progressive Care Unit/Intermediate Care	1.87	1.14
L & D/Labor And Delivery	1	1
North ICU/Medical/Neurology Critical Care	1.77	0.8



North CTU/Cardio Thoracic	0.76	0.8
North CCU/Cardiac Care Unit	1.71	1
North Burn/Intermediate/Critical Care	2	1.6
North 4 Tower/Intermediate Care/Telemetry	1.9	0.8
4E Neonatal Intensive Care Observation/High Risk/Critical Care	1	0.98
4D/Mother Baby	1	0.33
4C Medical Surgical	4.1	1
4B Medical Surgical	6	1
4A Rehab/Medical	5.36	1
3E Neurology	2.84	1
3D Pediatrics General	0.93	0.67
3C Telemetry	5.53	1
3B Medical Oncology	4.74	0.8
3A Medical Surgical	5.73	1

EVENING SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, PA, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

<p>Progressive Care Unit/Intermediate Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
<p>L &amp; D/Labor And Delivery</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
<p>North ICU/Medical/Neurology Critical Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, NP, PA, Intensivist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>

North CTU/Cardio Thoracic	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, PA, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy, rapid response team, clinical pharmacist, spiritual service</p>
North CCU/Cardiac Care Unit	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, NP, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>
North Burn/Intermediate/Critical Care	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, , Hospitalist, PA, NP, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>

<p style="text-align: center;">North 4 Tower/Intermediate Care/Telemetry</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
<p>4E Neonatal Intensive Care Observation/High Risk/Critical Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Intensivist, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
<p>4D/Mother Baby</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

4C Medical Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
4B Medical Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
4A Rehab/Medical	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

3E Neurology	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
3D Pediatrics General	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
3C Telemetry	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

3B Medical Oncology	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
3A Medical Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

**EVENING SHIFT CONSENSUS INFORMATION**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>	
<p>SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care</p>	<p>Yes</p>			



Progressive Care Unit/Intermediate Care	Yes			
L & D/Labor And Delivery	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on the L&D Unit that warrants a deviation from 8 RNs in the updated Staffing Plan.	There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.	
North ICU/Medical/Neurology Critical Care	Yes			
North CTU/Cardio Thoracic	Yes			
North CCU/Cardiac Care Unit	Yes			
North Burn/Intermediate/Critical Care	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on the Burn Unit that warrants adding a free Charge assignment in the updated Staffing Plan.	There has been no change in patient type, acuity, or change in service on the Burn Unit that would warrant a change in staffing from the July 1st 2022 clinical staffing plan	
North 4 Tower/Intermediate Care/Telemetry	Yes			
4E Neonatal Intensive Care Observation/High Risk/Critical Care	Yes			
4D/Mother Baby	Yes			

		After review of requests and rationale from both parties regarding the staffing complement on Unit 4C, I have determined that the existing staffing pattern for each shift is appropriate. Since reaching committee consensus on the July 1, 2022 staffing plan, I agree that there has been no change in patient care on Unit 4C that warrants an adjustment from 5 RNs in the updated Staffing Plan.		
4C Medical Surgical	No		There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.	
4B Medical Surgical	Yes			
		Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on Unit 4A that warrants a deviation from 8 RNs in the updated Staffing Plan.	There has been no change in patient type, acuity, or change in service on 4A rehab/medical/surgical unit that would warrant a change in staffing from the July 1st 2022 clinical staffing plan	
4A Rehab/Medical	No			
3E Neurology	Yes			
3D Pediatrics General	Yes			
3C Telemetry	Yes			
3B Medical Oncology	Yes			

3A Medical Surgical	No	After review of requests and rationale from both parties regarding the staffing complement on Unit 3A, I have determined that the existing staffing pattern for each shift is appropriate. Since reaching committee consensus on the July 1, 2022 staffing plan, I agree that there has been no change in patient care on Unit 3A that warrants an adjustment from 9 RNs in the updated Staffing Plan.	There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	5.67	3.5	12.96	2.29
Progressive Care Unit	3.28	2	13.1	4
Labor and Delivery	8	8	8	1
North ICU/ Medical/ Neurology Critical Care	8.84	4	17.68	2
North CTU/Cardio Thoracic Critical Care	4.55	4.79	7.6	1.67
North CCU/Cardiac Care Unit	6.85	4	13.7	2
North Burn/Intermediate/Critical Care	5	4	10	2
North4Tower Intermediate Care/Telemetry	4	1.68	19	4.75
4E Neonatal Intensive Care Observation/High Risk/Critical Care	4.54	4.44	8.17	1.8
4D/ Mother Baby	4.84	1.6	24.2	5
4C Medical Surgical	5.47	1.33	32.8	6
4B Medical Surgical	7.99	1.33	47.96	6
4A Rehab/Medical	7.15	1.33	42.9	6
3E Neurology	5.69	2	22.74	4
3D Pediatrics General	1.86	1.33	11.14	6
3C Telemetry	8.84	1.6	44.2	5

3B Medical Oncology	7.9	1.33	47.42	6
3A Medical Surgical	7.63	1.33	45.8	6

LPN NIGHT SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	0	0
Progressive Care Unit	0	0
Labor and Delivery	0	0
North ICU/ Medical/ Neurology Critical Care	0	0
North CTU/Cardio Thoracic Critical Care	0	0
North CCU/Cardiac Care Unit	0	0
North Burn/Intermediate/Critical Care	0	0
North4Tower Intermediate Care/Telemetry	0	0
4E Neonatal Intensive Care Observation/High Risk/Critical Care	0	0
4D/ Mother Baby	0	0
4C Medical Surgical	0	0
4B Medical Surgical	0	0
4A Rehab/Medical	0	0
3E Neurology	0	0

3D Pediatrics General	0	0
3C Telemetry	0	0
3B Medical Oncology	0	0
3A Medical Surgical	0	0

**NIGHT SHIFT ANCILLARY STAFF**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	0.5	4
Progressive Care Unit	0.33	2.64
Labor and Delivery	0.33	2.64
North ICU/ Medical/ Neurology Critical Care	1	8
North CTU/Cardio Thoracic Critical Care	0.25	2
North CCU/Cardiac Care Unit	0.5	4
North Burn/Intermediate/Critical Care	0.33	2.64
North4Tower Intermediate Care/Telemetry	0.5	4
4E Neonatal Intensive Care Observation/High Risk/Critical Care	0.33	2.64
4D/ Mother Baby	0.17	1.33
4C Medical Surgical	0.14	1.12

4B Medical Surgical	0.17	1.33
4A Rehab/Medical	0.17	1.33
3E Neurology	0.33	2.64
3D Pediatrics General	0.83	6.64
3C Telemetry	0.5	4
3B Medical Oncology	0.33	2.64
3A Medical Surgical	0.33	2.64

**NIGHT SHIFT UNLICENSED STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	1.62	1
Progressive Care Unit	1.87	1.14
Labor and Delivery	1	1
North ICU/ Medical/ Neurology Critical Care	1.77	0.8
North CTU/Cardio Thoracic Critical Care	0.76	8
North CCU/Cardiac Care Unit	1.71	1
North Burn/Intermediate/Critical Care	1	0.8
North4Tower Intermediate Care/Telemetry	1.9	0.8
4E Neonatal Intensive Care Observation/High Risk/Critical Care	1	0.98

4D/ Mother Baby	1	0.33
4C Medical Surgical	4.1	1
4B Medical Surgical	6	1
4A Rehab/Medical	5.36	1
3E Neurology	2.84	1
3D Pediatrics General	0.46	0.33
3C Telemetry	5.53	1
3B Medical Oncology	4.74	0.8
3A Medical Surgical	5.73	1

NIGHT SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care</p>	<p>Dedicated Unit Coverage - Resident  Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>



<p>Progressive Care Unit</p>	<p>Dedicated Unit Coverage - Resident  Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>
<p>Labor and Delivery</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Hospitalist, Resident.  Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>
<p>North ICU/ Medical/ Neurology Critical Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident, PA, Intensivist  Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist</p>

<p>North CTU/Cardio Thoracic Critical Care</p>	<p>Dedicated Unit Coverage - Resident, Intensivist, PA Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist</p>
<p>North CCU/Cardiac Care Unit</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Resident, Hospitalist and Intensivist Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>
<p>North Burn/Intermediate/Critical Care</p>	<p>Dedicated Unit Coverage - Resident, Hospitalist and Intensivist Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>

North4Tower Intermediate Care/Telemetry	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>
4E Neonatal Intensive Care Observation/High Risk/Critical Care	<p>Dedicated Unit Coverage - Resident, respiratory therapy support, Intensivist, Hospitalist</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, rapid response team, clinical pharmacist, spiritual service</p>
4D/ Mother Baby	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>

4C Medical Surgical	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>
4B Medical Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident.</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>
4A Rehab/Medical	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>

3E Neurology	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>
3D Pediatrics General	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>
3C Telemetry	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident.</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>

3B Medical Oncology	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident.</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>
3A Medical Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident.</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>

**NIGHT SHIFT CONSENSUS INFORMATION**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>	<p><b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b></p>
<p>SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care</p>	<p>Yes</p>			

Progressive Care Unit	Yes			
Labor and Delivery	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on the L&D Unit that warrants a deviation from 8 RNs in the updated Staffing Plan.	There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.	With the upcoming opening of a brand-new Maternal Child Health facility, we anticipate a substantial increase in the number of deliveries and treat & release patients in Labor and Delivery. This anticipated increase is already substantiated by the addition of a number of newly exclusive attending physicians to Staten Island University Hospital. In order to meet the increased demand for Labor and Delivery services, we propose adding one nurse to the unit's staffing plan each shift.
North ICU/ Medical/ Neurology Critical Care	Yes			
North CTU/Cardio Thoracic Critical Care	Yes			
North CCU/Cardiac Care Unit	Yes			

<p style="text-align: center;">North Burn/Intermediate/Critical Care</p>	<p style="text-align: center;">No</p>	<p>After review of requests and rationale from both parties regarding the staffing complement on the Burn Unit, I have determined that the existing staffing pattern for each shift is appropriate. Since reaching committee consensus on the July 1, 2022 staffing plan, I agree that there has been no change in patient care on the Burn Unit that warrants an adjustment from 5 RNs in the updated Staffing Plan.</p>	<p>There has been no change in patient type, acuity, or change in service on the Burn Unit that would warrant a change in staffing from the July 1st 2022 clinical staffing plan.</p>	<p>BURN is currently the only critical care unit in the hospital without a charge nurse free of a patient assignment. The unit has also experienced one of the highest totals of staffing plan variation reports. We propose adding a charge nurse who does not take a patient care assignment to the unit's staffing plan. The charge nurse role will be staffed on each shift.</p>
<p>North4Tower Intermediate Care/Telemetry</p>	<p style="text-align: center;">Yes</p>			
<p>4E Neonatal Intensive Care Observation/High Risk/Critical Care</p>	<p style="text-align: center;">Yes</p>			
<p>4D/ Mother Baby</p>	<p style="text-align: center;">Yes</p>			



		After review of requests and rationale from both parties regarding the staffing complement on Unit 4C, I have determined that the existing staffing pattern for each shift is appropriate. Since reaching committee consensus on the July 1, 2022 staffing plan, I agree that there has been no change in patient care on Unit 4C that warrants an adjustment from 5 RNs in the updated Staffing Plan	There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.	This unit currently has the highest nurse to patient ratio in the hospital. Over the past year, the unit has regularly taken on additional patients during patient surges. These patients are often cared for in the unit's hallways. Bariatric patients have also been added to the unit's patient population in recent weeks. As a result of these conditions, we propose adding one nurse to the unit staffing plan each shift.
4C Medical Surgical	No			
4B Medical Surgical	Yes			
		After review of requests and rationale from both parties regarding the staffing complement on Unit 4A, I have determined that the existing staffing pattern for each shift is appropriate.	There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan. Since reaching committee consensus on the July 1, 2022 staffing plan, I agree that there has been no change in patient care on Unit 4A that warrants an adjustment from 8 RNs in the updated Staffing Plan.	The current staffing plan, when met, results in at least one nurse taking on a module of seven patients. To reduce this excessive nurse to patient ratio and the difficulty of nursing care on a mixed medical-surgical and rehab floor, we propose adding one nurse to the unit staffing plan.
4A Rehab/Medical	No			
3E Neurology	Yes			
3D Pediatrics General	Yes			
3C Telemetry	Yes			
3B Medical Oncology	Yes			

3A Medical Surgical	No	<p>After review of requests and rationale from both parties regarding the staffing complement on Unit 3A, I have determined that the existing staffing pattern for each shift is appropriate. Since reaching committee consensus on the July 1, 2022 staffing plan, I agree that there has been no change in patient care on Unit 3A that warrants an adjustment from 9 RNs in the updated Staffing Plan.</p>	<p>There has been no change in the care of the patients served on this unit, that warrants a change to the July 1st 2022 clinical staffing plan.</p>	<p>Considering the addition of five vented rooms, resulting in increased patient acuity, nursing responsibilities, and difficulty in creating safe and balanced patient assignments, we propose adding one nurse to the unit staffing plan each shift.</p>
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CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>New York State Nurses Associatio n,SEIU 1199</p>

<p><b>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</b></p>	<p>03/31/20 24 12:00 AM</p>
<p><b>The number of hospital employees represented by New York State Nurses Association is:</b></p>	<p>1326</p>
<p><b>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</b></p>	<p>09/30/20 25 12:00 AM</p>

**The number of hospital employees  
represented by SEIU 1199 is:**

2582