

**Moving Beyond Health Disparity and
Achieving Health Equity**



Cooperation and Interdependence

**African American Symposium
Graduate Center, The City University of New York,
365 Fifth Avenue at East 34th Street, New York, New York**

February 9, 2012

Professional References





Marilyn Aguirre-Molina, EdD, MS

Marilyn Aguirre-Molina is a professor of public health with the City University of New York (CUNY), School of Public Health/Lehman - where she teaches graduate courses in health equity and social justice, and leadership for public health in the masters and doctoral programs.

In addition to her teaching responsibilities, she is the Founding Executive Director of the CUNY Institute for Health Equity (CIHE). The focus of Dr. Aguirre-Molina's work at the CIHE includes applied research and policy development that address the social determinants of health and the achievement of health equity among underserved populations. Prior to CUNY, she was a Professor of Population and Family Health at the Mailman School of Public Health, Columbia University in New York City.

Dr. Aguirre-Molina has edited several books on Latino health, among them, *Health Issues in the Latino Community* (with C. Molina and R. Zambrana), and, *Latina Health: A Public Health Reader* (with C. Molina). More recently, with grant support from the W.K. Kellogg Foundation,

she directed a study group at Columbia University addressing The Social and Structural Factors Affecting the Health of Latino Men in the US. This resulted in the book, *Health of Latino Men – A social and structural approach*, (2010) (with L. Borrell and W. Vega). Soon to be published is an accompanying practitioner's manual entitled, *Is it just a matter of 'descuido' (not caring)?: Structural Barriers and the Health Care Seeking Journey of Latino Men in New York City*. Presently, she and her co-editor, Carlos Molina, are in the early stages of preparing a two-volume book for Prager Press on Latino health in the 21st century.

In addition to publications, Dr. Aguirre-Molina has produced several commissioned reports: *Latinos' Barriers to Primary and Preventive Services*, (with E. Carrillo, et al.) for the Robert Wood Johnson Foundation; and, *AIDS, Poverty and Gender Inequality in Latin America and the Caribbean*, for the United Nations Population Fund (UNPFA) which entailed research in Nicaragua, the Dominican Republic and Colombia.



Michelle S. Batchelor, MA

Michelle S. Batchelor is the Senior Manager, Health Equity at the National Alliance of State and Territorial AIDS Directors (NASTAD). She received her Master's Degree in Clinical Psychology from Roosevelt University and Bachelor's Degree in Economics from Spelman College.

Currently, Ms. Batchelor oversees the Black/African American, Youth and Women's portfolios and provides population-specific technical assistance, training and committee oversight. She also co-manages the NASTAD Minority Leadership Program. She joined NASTAD in 2008, previously in the role of Evaluation Specialist for the STD/HIV/AIDS Division at the Chicago Department of Public Health (CDPH), where she was responsible for the evaluation of HIV prevention programs.

She was the city-wide implementation Coordinator for the Centers for Disease Control and Prevention (CDC) Program Evaluation and Monitoring System (PEMS). During her tenure at CDPH, she also served at the Division of Mental Health, as a case manager in the Division of

Substance Abuse, managing federal and state treatment grants. Ms. Batchelor is Founder and Co-chair for the Illinois Women of African Descent Coalition and Divas Dining, a social networking health promotion initiative. Ms. Batchelor has over seventeen years of experience working in the social services field. She spent the early part of her career working as a case manager and child advocate at several state and local child welfare agencies.





Carla Boutin-Foster, MD, MS

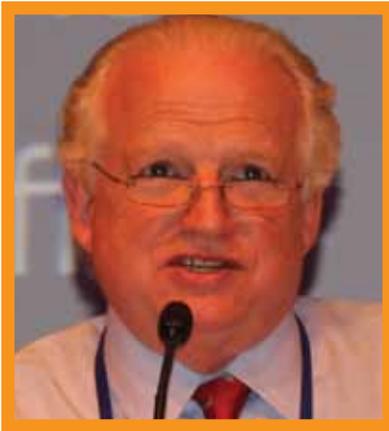
Dr. Carla Boutin-Foster is an Associate Professor of Medicine and Associate Professor of Public Health at Weill Cornell Medical College, and the Director of Weill Cornell's NIH P60-funded Center of Excellence in Disparities Research and Community Engagement (CEDREC), an interdisciplinary academic and community research center created to improve minority health and reduce health disparities in Central Harlem and the South Bronx. She was also appointed by the governor to serve as Chair of the Minority Health Council of the New York State Department of Health's Office of Minority Health.

Dr. Boutin-Foster graduated from SUNY Downstate Medical College and completed her residency training in Internal Medicine at the New York Presbyterian Hospital. After completing her residency, she joined the Health Services Research Training Program funded by the Agency for Healthcare Research and Quality as a Fellow, during which time she conducted a study that looked at the predictors of a problematic doctor-patient relationship in an ambulatory care setting. She completed the fellowship in 1999 and earned a Masters Degree in Health Services Research and Clinical Epidemiology from the Weill Cornell Graduate School of Medical Sciences. She is currently on the faculty in the Division of Clinical Epidemiology and Evaluative Sciences Research in the Department of Medicine.

Dr. Boutin-Foster's research focuses on interventions that apply behavioral science theories to understanding health behavior change in health disparities populations. Specifically, her research focus has been on evaluating and intervening upon the psychosocial determinants of cardiovascular disease and obesity. She is currently PI in a randomized clinical trial of positive affect and self affirmation that aims to improve medication adherence and blood pressure control in African Americans with hypertension. She was also the PI of an NHLBI K01 award looking at the psychosocial determinants of physical activity among Latino patients with cardiac disease, and was instrumental in the design of a successful faith-based intervention targeted at weight reduction. Dr. Boutin-Foster was named the Nanette Laitman Clinical Scholar in Public Health and Community Health at Weill Cornell Medical College from 2007-2010 and again from 2010-2013 for her work in health disparities and community engagement.

Dr. Boutin-Foster is involved in the recruitment of diverse residents in the Department of Medicine. She holds leadership positions as an Associate Director for the Multicultural Programs in the Office of Faculty Diversity in Science and Medicine, as well as the Chair of the Diversity Committee, a committee appointed by the Dean of the Medical College. She also functions as a mentor to high school students, college pre-med students, and junior faculty. She was the first faculty advisor to the Weill Cornell Community Clinic, a student-run clinic that provides care to the uninsured. In addition, Dr. Boutin-Foster is active in the Medical School Admissions Committee, the Residency Selection Committee in the Department of Internal Medicine, the Admissions Task Force, and the Community Service Committee.

Dr. Boutin-Foster has been profiled in *The Lancet*, and was featured in the February 2011 issue of *O Magazine*. She also appears in a video segment on the Dr. Oz Show website entitled "How Healthy Are You: Exercise Less Than 90 Minutes a Week."



Neil S. Calman, MD

Neil S. Calman, M.D., is a Board Certified family physician who has been practicing in the Bronx and Manhattan for the past 30 years. He is a co-founder of the Institute for Family Health where he has served as President and CEO since 1983.

Dr. Calman is the recipient of many national and regional awards for his work including the Robert Wood Johnson Foundation's Community Health Leadership Award, the American Academy of Family Physicians' Public Health Award and the Pew Charitable Trusts' Primary Care Achievement Award and many others. Last year, the Institute was awarded the New York Times Non-profit Management Award and Dr. Calman received the Physician Advocacy Award from the Institute on Medicine as a Profession. Dr. Calman's work has been chronicled in three book chapters including Big Doctoring in America: Profiles in Primary Care, by Fitzhugh Mullan, MD, To Give Their Gifts: Health, Community and Democracy, by Richard A. Couto and Caring for America, by John R. Stanard.

In September 1999, Dr. Calman became the project director of Bronx Health REACH funded by the Centers for Disease Control to work toward eliminating racial and ethnic differences in health outcomes in the Bronx. His published essay *Out of the Shadows* (Health Affairs, Jan/Feb 2000) details his experiences in dealing with racism in the care of his patients. *Making Health Equality a Reality: The Bronx Takes Action* (Health Affairs, Mar/Apr 2005) describes the community based legislative action that has evolved from this grassroots effort to address institutional racism in medical care. Bronx Health REACH involves over 40 community and faith-based organizations in a multi-part intervention to improve the primary prevention of diabetes and to improve the care that diabetic patients receive in the Bronx. In 2008 the Institute was named a National Center of Excellence in the Elimination of Disparities by the CDC. The Institute is also involved in sustained political action aimed at eliminating discrimination in health services in New York. This year, the NYS Senate and Assembly have introduced legislation which, if passed, will make the practice of dual standards of care based on insurance illegal in New York State.

Dr. Calman is an expert in the rapidly evolving field of health information technology. Dr Calman spearheaded the Institute's implementation of a fully integrated practice management and electronic health record system at the Institute – an implementation that has been directed at population health and community health, as well as supporting the Institute's continuing efforts in eliminating health disparities. In 2009, he was appointed by the Obama administration as an expert in vulnerable populations to the prestigious HIT Policy Committee, charged with setting national policy regarding the distribution of \$40 billion in HIT funding.



Humberto Cruz, MS

Mr. Humberto Cruz has served in management positions in New York State government and community-based organizations for almost 30 years. For the last 20 years, Mr. Cruz has been with the AIDS Institute of the New York State Department of Health. He has served as Director of the AIDS Institute since December 2007.

Mr. Cruz has been instrumental in the development of a comprehensive continuum of care for people with HIV and AIDS in New York State. Among his major accomplishments are the development of enhanced Medicaid rates for HIV care, the implementation of client-centered programs that reimburse providers for the delivery of care to the uninsured, the development of managed care for persons with HIV, the advancement of service programs that target specific populations impacted by the epidemic, the initiation of programs that provide training and skills-building for persons living with HIV/AIDS to facilitate their participation in program planning, and the development of initiatives to address the aging of the epidemic. Mr. Cruz has been instrumental in expanding the role of the AIDS Institute to be inclusive of hepatitis C, STDs and epidemiology.

Mr. Cruz's involvement in HIV/AIDS policy extends well beyond New York State. As an executive committee member and one of the founders of the National Alliance of State and Territorial AIDS Directors (NASTAD), he has deliberated HIV/AIDS policy at the national level. In February, 2010, he was appointed to serve on the Presidential Advisory Council on HIV/AIDS (PACHA) which provides advice, information, and recommendations to the President through the Secretary of Health and Human Services on domestic and global HIV/AIDS policy issues. PACHA also serves to further the policy goals of the White House Office of National AIDS Policy (ONAP) and will play an important role in providing input for the National HIV/AIDS Strategy.



Michelle S. Davis, PhD

Michelle S. Davis currently holds the position of Regional Health Administrator (RHA) with the U.S. Department of Health and Human Services (DHHS) New York Regional office. The RHA serves as the principal federal public health authority on overall health assessment, needs identification, resources, and issues in the region, and contributes to the development of national health policies, priorities, plans, objectives, and strategies of the Secretary of DHHS and the Assistant Secretary for Health. The RHA also assures collaborative promotion of the Surgeon General's initiatives.

Prior to her current position, she served as the Deputy Regional Health Administrator for the Mid-Atlantic region (DC, DE, MD, PA, VA, WV) where she served as the health liaison between DHHS and state and local agencies, coordinated regional and national programs within the region, recommended policy based on regional issues and concerns, oversaw fiscal, personnel and administrative matters and served on the federal emergency preparedness response and recovery team.

Ms. Davis has worked as a public health professional in a variety of positions at the federal, state and municipal levels. This included being appointed to serve as the Deputy Secretary for Health for the Pennsylvania Department of Health where she advised the Governor's office on public health issues and managed a portfolio that included the state public health laboratory, emergency medical services, epidemiology, community health, health planning and public health preparedness. She was responsible for oversight of over 600 staff and a budget of \$250 million.



Before working with the Commonwealth of Pennsylvania, she held positions as Deputy Health Commissioner for Policy and Planning with the City of Philadelphia and Senior Epidemiologist with the Centers for Disease Control and Prevention (CDC). She has also held positions with the states of South Carolina, Indiana and New York, at the municipal level with the City of Detroit and the District of Columbia as a CDC federal assignee. Ms. Davis has held several elected positions within professional organizations including: President and Chair of the Board of the Pennsylvania Public Health Association (PPHA); President and Vice-President of the Black Caucus of Health Workers of the American Public Health Association (APHA); and Governing Counselor for the Epidemiology Section of APHA.

Ms. Davis completed her undergraduate education at the University of Michigan and her Masters' and Doctoral training in epidemiology at the University of South Carolina, Johns Hopkins and the University of North Carolina.



Bethsabet de León Justiniano, MA

Bethsabet de León Justiniano has over twenty years of professional experience in the human service and public health fields with specific expertise in program development, oversight and management. As the Director of the Bureau of Community Based Services, she provides overall oversight for the administration of approximately 16 staff, managing about 100 contracts with over 53 community-based organizations throughout the state of NY (total budget \$35 million). As a member of the Division's management team, Ms. de León Justiniano also assists in the development and implementation of goals and objectives and new program models that are responsive to the trends in the epidemic and the unique needs of priority populations. She supports the work of the NYS Prevention Planning Group and ensures priorities are integrated into on-going bureau programs and activities.

Ms. de León Justiniano is a member of the Latino Advisory Committee of National Alliance of State and Territorial AIDS Directors (NASTAD), which addresses and formulates national recommendations related to health disparities in the Latino community. She is also a graduate of NASTAD's Minority Leadership Program. Additionally, she supervises the Faith Communities Project and is a liaison to the Centers for Disease Control on national monitoring and evaluation related matters.

Ms. de León Justiniano holds a Bachelor degree in Economics from The State University of New York at Albany and a Master of Arts degree in Policy and Business from Empire State College/SUNY.



Michael T. Everett, MHS

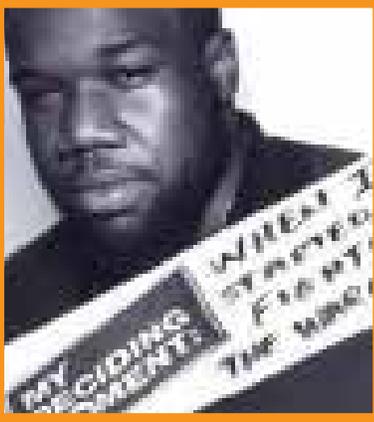
Mr. Everett is the Capacity Building Assistance for Community-Based Organizations Team Leader for the Harm Reduction Coalition. In this role, Mr. Everett incorporates harm reduction to support community-based organizations in navigating program implementation and organizational infrastructure issues.

He holds a Master's in Human Services from Lincoln University and a BA in Administration of Justice from Penn State. Mr. Everett has been working in organizational and youth development for the past eleven years, serving communities of color and addressing their sexual and social health needs in roles such as outreach specialist, field coordinator, youth prevention case manager and youth development manager. Additionally, Mr. Everett served in the capacity of assistant director for the Youth Health Empowerment Project in Philadelphia, Pennsylvania.



Kevin Fenton, MD, PhD, FFPH

Kevin Fenton, MD, PhD, FFPH, is the Director of the National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention (NCHHSTP). In November 2005, Dr. Fenton was named Director of the National Center for HIV, STD, and TB Prevention, which was renamed NCHHSTP in March 2007 to reflect the addition of CDC's Viral Hepatitis program. He previously served as chief of the CDC's National Syphilis Elimination Effort since January 2005. He has worked in research, epidemiology, and the prevention of HIV and other STDs since 1995 and was previously the Director of the HIV and STI Department at the United Kingdom's Health Protection Agency. Dr. Fenton has spearheaded the development of a number of national HIV, STD and behavioral surveillance and research programs in the U.K. and Western Europe including the National Chlamydia Screening Program in England, the 2nd British National Survey of Sexual Attitudes and Lifestyles and the European Surveillance of STI (ESSTI) Network. He is a Fellow of the Faculty of Public Health of the Royal Colleges of Physicians of the United Kingdom.



Allen Kwabena Frimpong

Allen Kwabena Frimpong is engaged passionately in community organizing, policy, training, and writing about issues impacting the health and well-being of families in poverty in urban communities as it relates to drug policy, harm reduction, HIV/AIDS, and criminalization of at-risk behaviors especially among African-American and Latino youth in the United States. He joined the Malcolm X Grassroots Movement in 2006 in New York City engaging in work addressing human rights and racial justice issues. Shortly after working directly with HIV positive and incarcerated youth in the New York metropolitan area, and coordinating HIV testing efforts, Allen then entered into the international forum as the International Network Coordinator for YouthRISE, the only youth-led global harm reduction network. He currently does national capacity building work at the Harm Reduction Coalition (USA) and is working on his Masters of Science degree in Urban Affairs and Planning from the City University of New York (CUNY), Hunter College.



Yvonne J. Graham, RN, MPH

Yvonne J. Graham is currently an Associate Commissioner with New York State Department of Health, and serves as Director of the Office of Health Disparities Prevention. In this capacity, she is responsible for working with State Health Department programs to ensure that everyone – regardless of ethnic or racial background or the community in which they live – has access to the resources and services they need to be healthy.

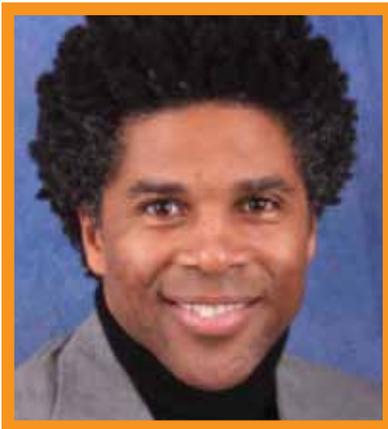
Prior to assuming this role, Ms. Graham was the Deputy Borough President of Brooklyn, where she served for 10 years working alongside Borough President Marty Markowitz on all issues pertinent to the borough, with primary responsibility for health policy and all human services. Among her major accomplishments are: the co-founding of the Brooklyn Center on Health Disparities which is working to reduce health disparities among minorities and new immigrants through clinical and community-based research, education, outreach and training; the Brooklyn Community Transformation Coalition established to respond to the structural and systemic factors

which undermine well-being; the Brooklyn Public Health Funding Task Force which advocates for equity in funding for health care; and the Brooklyn Young Women's Leadership Initiative to serve as a pipeline for women's advancement.

A pioneer in the field of public health, Ms. Graham founded and was executive director of the Caribbean Women's Health Association (CWAHA), a community-based organization that provides comprehensive, culturally-sensitive health care, immigration, and social support services to diverse communities.

In addition to being a Registered Nurse, Ms. Graham holds a Bachelor's Degree in Health Administration and Community Health from St. Joseph's College and a Master's Degree in Public Health from Hunter College. She also completed the Executive Program in Business Administration at Columbia University School of Business, and an Honorary Doctor of Law degree was conferred on her by her alma mater St. Joseph's College.

Ms. Graham was one of the original members of the New York City HIV Planning Council and has served on the Board of Trustees of several health care and academic institutions. She is the recipient of numerous awards and honors for her contribution to community development, has written and published many professional articles, and is the co-author of a textbook that serves as a seminal guide to the operations and management of community-based health organizations and their role in improving health outcomes.



La Mar Hasbrouck, MD, MPH

As a physician, teacher, researcher, radio host, and public speaker, Dr. La Mar Hasbrouck has embarked on a mission to educate and empower underserved communities about their health. A board certified medical internist, he currently holds the positions of Public Health Director and Commissioner of Mental Health in upstate New York. He is the only county official in the state of New York to head both the health and mental health departments simultaneously.

Prior to becoming Commissioner, Dr. Hasbrouck spent 11 years at the Centers for Disease Control and Prevention (CDC), the nation's premier public health agency. He joined CDC in 1998 as a member of the Epidemic Intelligence Service, commonly referred to as the CIA for diseases. This select group of "Disease Detectives" responds to major epidemics worldwide. While at CDC, Dr. Hasbrouck worked in Jamaica, Nigeria, Uganda, Haiti, Namibia, Vietnam, and was actively engaged in two of the largest global health initiatives in history: polio eradication, where he served as a consultant for the World Health Organization to Bangladesh; and, the US President's Emergency Plan for AIDS Relief, serving in a diplomatic appointment as the CDC Director and Chief of Party in Guyana, South America, for two years.

A graduate of the University of California-Berkeley (BA, MPH) and the UCLA/Drew School of Medicine (MD, Deans' Scholar), Dr. Hasbrouck completed his medical residency at the New York-Presbyterian Hospital. He has published numerous scientific articles, reports, and book chapters, and is the recipient of several distinguished honors, including the Secretary's Primary Health Care Policy Fellowship, the Secretary's Award for Distinguished Service, and the Meritorious Honor Award from the US Department of State.



Rita Hubbard-Robinson, JD

Rita Hubbard-Robinson is currently the Director of Community Health Education and Outreach for Erie County Medical Center. Recently the organizer of the *Farmer's Market at Grider*, an innovative project focusing on making fresh fruits and vegetables available for the community, she is responsible for efforts designed to improve community health.

Ms. Hubbard-Robinson is ECMC's lead person with the newly incorporated, Great Lakes Health in conducting community outreach initiatives. She is co-host of the Great Lakes Health Radio Show, which airs weekly. Highlights of Ms. Hubbard-Robinsons' work includes "pathways programs" like; the ECMC Healthcare Professions Conference for 7th graders, held at the Buffalo Museum of Science in the Spring of 2009 and 2010, which offered 200 Buffalo Public School students an opportunity to learn about the healthcare professions and explore the world of science. Also to her credit, Ms. Hubbard-Robinson coordinated the first of its kind at ECMC, four successful summer youth internship programs teaching over 375 Western New York high school youth the fundamentals of being successful in a healthcare workplace. She is the former

Executive

Director to the Commission on Citizens' Rights and Community Relations, charged with improving civil rights and community relations in the City of Buffalo through projects, taking complaints of discrimination and police misconduct, as well as overseeing police training for the improvement of police/community relations. The successful organizer of five annual citywide Race and Reconciliation Conferences, Rita has worked with local and federal law enforcement, block clubs, community centers, schools, area colleges and the university. With nearly 30 years of experience in administration, Ms. Hubbard-Robinson has worked to develop various partnerships and programs that have enhanced community services in the Buffalo area.

Committed to both cultural groups, and community health and development, Rita Hubbard-Robinson is the Chairperson of the P2 Collaborative of Western New York's Health Equity Coalition, which is in the process of designing a center to provide health-equity based initiatives in Western New York. She is also the co-chair of the "Let's Get Moving" Health Symposium campaign. She is the Chairperson of the Hamlin Park Community and Taxpayers' Association's Marketing Committee. As a consultant for non-profit groups and as a diversity trainer, Ms. Hubbard-Robinson has facilitated workshops for organizations in transition and for those developing a healthy work environment. She has presented keynote addresses for various collegiate and community groups. She is the former Executive Director of Prevention focus, the largest county substance abuse prevention agency; former Project Director of UB School, College University Partnership; former Project Director of UB Liberty Partnership program; former Director of Urban Revitalization Task Force – NYS Assembly; Board Member and former Technical Consultant, Fruit Belt Task Force. Ms. Hubbard-Robinson has received various awards that include: the 2011 Coalition of Black Trade Unionists Buffalo Chapter - Community Service Award; 2010 Unlimited Possibilities Overcoming Poverty Ministry, Inc. - Women's History Award; 2009 Buffalo Niagara Human Resources Association – Community Volunteer Award; 2009 Black Achievers in Industry Award, the Minority Bar Association of WNY, Inc.; 2008 Community Service Award for her innovative ECMC; 2008 Summer Youth Program; the 2008 Dr. Martin Luther King, Jr. Social Justice Award from NYS Senator Antoine Thompson; the Professional Award in June 2004 from the Buffalo Chapter of the National Association of Negro Business and Professional Women's Clubs; and the 2000 Executive of the Year Award from the YWCA of Western New York. Rita Hubbard-Robinson is a member of the Leadership Buffalo Class of 2009.





Robert L. Miller, Jr., PhD

Dr. Miller received his M.S.W. from the University of Pennsylvania in 1994; his M.Phil. from Columbia University in 1998; and his Ph.D. from Columbia University in 2000.

Dr. Miller specializes in HIV disease in African American populations; spirituality and social work practice, policy and research; faith-based health promotion; disease prevention and the examination of structural inequalities resulting in health inequities and disparities. Dr. Miller explores the intersection of spirituality, social welfare and public health. He has examined the meaning and utility of spirituality in the lives of African American gay men living with AIDS. He is currently exploring the decision making process of African American Clergy in HIV prevention efforts within their congregations; coping strategies for African American women over 50 living with AIDS; and health promotion, disease prevention and the elimination of health disparities through collaborative efforts between faith-based institutions and health related community-based organizations.

Dr. Miller teaches Micro Practice One and Two: Cultural Diversity in Social Work; and Spirituality and Social Work Practice. He is the Director of the US-Africa Partnership for Building Stronger Communities and is the Director for Research, Training and Education for University of Albany's Center for Elimination of Minority Health Disparities.



Andrea Miles Ogunwumi

Andrea Miles Ogunwumi, as a member of senior leadership teams, facilitates the establishment and revitalization of brands. Her strategic role in website development provides a powerful IT solution to meet business needs. As a commercial leader, Andrea utilizes IT and human technologies to expand the business. Currently, Andrea serves as the CEO of the Economic Opportunity Program, Inc. (EOP), a 47-year old Community Action Agency serving Chemung and Schuylar counties. Andrea is an adjunct professor at Elmira College teaching graduate business management students how to make theory practical.

Her industry experience with Corning, Incorporated, The Equitable Life and Assurance Company and Xerox Corporation brings twenty years of capability in the areas of organizational development, human resources, diversity, training and development, sales/marketing and strategic planning.

Her management consulting strengths include providing strategic direction and planning, improving operations and team performance, implementing innovative systems and processes and transforming resistance-to-change into a conduit for growth. Ms. Ogunwumi's experience

in both the profit and non-profit sectors provides a unique and balanced perspective.

As a process consultant, her consulting strength is in making recommendations for change and process improvement. Senior leadership teams benefit from observations on the effectiveness of operations; communication, achievement of pre-stated goals and strategies. Her work focuses on the achievement of tasks through knowledge, skill and experience in group dynamics and process. This capability assists leaders in working collectively to drive lasting results.

Ms. Ogunwumi believes that learning is a lifelong process that must be managed individually and collectively. Learning organizations provide a platform for high-level strategic thinking and assessment. Organizational change and growth begins when we identify need for forward movement. As a compassionate change agent, her role is to lead people to change through innovative solutions. Her educational background and practical training add to an extensive work experience and portfolio of solutions.

The consultative approach Ms. Ogunwumi uses is framed by strong spiritual, personal and professional values. She believes in principled living and leadership. She is committed to impact human, business and social issues. Ms. Ogunwumi is a member of the Children's Home of Wyoming Board of Directors, PA/NY, and serves in leadership at His Tabernacle Family Church, Horseheads, New York. Her strong faith and work ethic are bordered by conciseness, preciseness, and focus. Her direct and exacting approach supports people in the achievement of their desired bottom-line results. For Ms. Ogunwumi success is a life commitment. Change is the vehicle.



Gregson Hugh Pigott, MD, MPH

Dr. Pigott has been Director of the Office of Minority Health (OMH) in the Suffolk County Department of Health Services in Long Island, NY since June, 2009. He holds a BA from Brown University, a MD from Brown University Medical School, and a MPH from Harvard School of Public Health. He completed his residency training in Internal Medicine at the Cambridge Hospital in 1997. He is Board Certified in Internal Medicine, and is a Clinical Assistant Professor in Preventive Medicine at Stony Brook University. He has worked as a primary care internist and attending physician in community health centers in Brownsville, Brooklyn and Cambridge, Massachusetts, caring mainly for the underserved.

Dr. Pigott is fluent in Spanish and is an accomplished Gospel and jazz musician. He is known for unique collaborations involving music and public health, such as the Suffolk County Gospel Health Fest, and is passionate about improving the health of minorities.



M. Monica Sweeney, MD, MPH

Dr. Sweeney is the Assistant Commissioner for the Bureau of HIV/AIDS Prevention and Control at the New York City Department of Health and Mental Hygiene, where she oversees the city's programs in HIV prevention, diagnosis, treatment, and case management. She directed the expansion of the city's Condom Campaign and the launch of the HIV testing initiatives Bronx Knows and more recently Brooklyn Knows, which have tested hundreds of thousands of residents.

Previously, Dr. Sweeney was the Medical Director and then Vice President of Medical Affairs at the Bedford Stuyvesant Family Health Center in Brooklyn. She served two terms as a member of the Presidential Advisory Council on HIV/AIDS and is the author of *Condom Sense: A Guide to Sexual Survival in the New Millennium*.

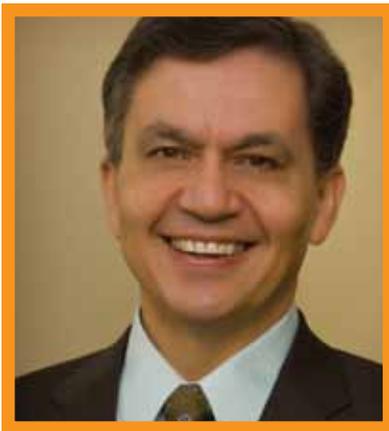
Dr. Sweeney received numerous awards and has had many professional leadership roles, including co-chair of the Physician Prevention Advisory Council for the New York State Department of Health AIDS Institute. She holds an M.D. from SUNY Downstate, where she is Assistant Professor of Public Health, and an M.P.H. from the Columbia University Mailman School of Public Health. She is also an Adjunct Professor at the Sophie Davis School of Biomedical Education.



Tara Tate

Ms. Tara Tate has worked in the field of HIV/AIDS since the late 1980's. Her career has included working in substance abuse and congregate housing programs where her responsibilities included the development, oversight, and implementation of programs. Ms. Tate began working for the New York State Department of Health/AIDS Institute in 1997. Currently Ms. Tate functions as the Bureau Director of the Bureau of Community Support Services working on programmatic, fiscal, policy and procedure issues related to the operations of funded contracts and programs throughout New York State. She earned a bachelor's in psychology from Fordham University, a master's in psychology from Long Island University, and is a Ph.D. candidate with Walden University.





Jaime R. Torres, DPM, MS

Jaime R. Torres, DPM, MS, was named Regional Director of the New York Regional Office for HHS by Secretary Kathleen Sebelius on April 6, 2010.

As the HHS Regional Director, Dr. Torres serves as the Region II representative of Secretary Sebelius and helps coordinate the implementation of departmental policies and initiatives in Region II, which includes New York, New Jersey, Puerto Rico, the U.S. Virgin Islands and seven Tribal nations. He will play a vital role in HHS' effort to effectively implement the Patient Protection and Affordable Care Act.

Previously, Dr. Torres was Associate Director of Consultative Services at Coler-Goldwater Speciality Hospital, part of the New York City Health and Hospitals Corporation – the nation's largest public hospital system. He is also the founder and past president of Latinos for National Health Insurance, a national coalition working for equality in healthcare.

Dr. Torres has served on the Board of Directors of the National Hispanic Council on Aging and on the Advisory Board of the National Hispanic Medical Association from 2000-2006.

For eight years he served in the National Diabetes Education Program (NDEP), which is sponsored by the National Institutes of Health and the Centers for Disease Control and Prevention. As vice-chair of NDEP's Hispanic/Latino Work Group, he was instrumental in creating bilingual health campaigns for people with diabetes.

In 2006, he served as a spokesman for the American Podiatric Medical Association's campaign "*Descubras Sus Pies*" (Discover Your Feet), which educated the Latino community on how to prevent foot ailments related to diabetes.

In 2009, Hispanic Business Magazine named Dr. Torres one of the 100 Most Influential Hispanics of the Year.

Dr. Torres earned his Doctorate of Podiatric Medicine from the New York College of Podiatric Medicine, a master's degree in Community Health from Long Island University and a Bachelor's of Science from Fordham University.



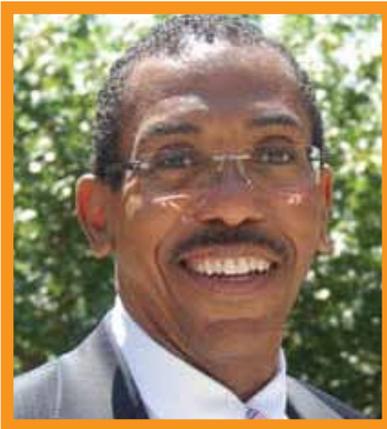
Adam C. Viera, MPH

Adam C. Viera has been with the HIV Capacity Building Assistance (CBA) Program at the Harm Reduction Coalition since 2008, and has been working in the field of HIV prevention since 2003.

In his current role as Assistant Director of Training and Quality Assurance, Mr. Viera oversees both the HIV Capacity Building Initiative for CBOs and the Harm Reduction Training Institute. Mr. Viera supplements his training and curriculum writing skills with experience and expertise as a prevention educator, case manager, and an HIV counselor/tester.

Mr. Viera earned a M.P.H. with a specialty in sexuality and health from Columbia University's Mailman School of Public Health, and a B.A. in Psychology, with a concentration in Behavioral Neuroscience, from Yale University.





Darrell P. Wheeler, PhD, MSW, MPH

Darrell Wheeler is the Dean at Loyola University Chicago's School of Social Work. Dean Wheeler's collegiate education began at Cornell College where he received his Bachelor of Arts in Sociology. At Howard University he received his M.S.W. in Health and Mental Health. He then went on to the University of Pittsburgh and was granted a M.P.H. in Health Administration as well as his Ph.D. in Social Work.

Dr. Wheeler's teaching career began as an Assistant Professor at the University of North Carolina at Greensboro, then moving on to New York to teach at Columbia University, before joining the faculty at the Hunter College (CUNY) School of Social Work. He was also a visiting Assistant Professor at the University of California, San Francisco. While at Hunter College, Dr. Wheeler received Full Professorship and was the Associate Dean for Research and Community Partnerships. Prior to his academic career, Dr. Wheeler worked in community-based social service programs, psychiatric hospitals, and had a private practice in psychotherapy.

Dr. Wheeler's research interests include the identification and exploration of individual and communal resiliencies in HIV prevention and intervention, with particular emphasis on African American and Black, gay, bisexual and transgender communities.

In addition to teaching, Dr. Wheeler is involved in various grants targeted around HIV/AIDS prevention, planning, testing, and training, sits on Editorial Boards, belongs to several professional associations, and has an extensive presentation and panel schedule.



Kenneth Wilson, PsyD

Dr. Kenneth Wilson earned a B.A. in Psychology from Gordon College, and an M.A. and Psy.D. in Clinical Psychology from Yeshiva's Ferkauf Graduate School of Psychology.

Dr. Wilson has worked as Site Coordinator, Case Manager, Teacher, Psychotherapist, M.I.T. Therapist, Clinical Psychologist and Project Director at New York's finest institutions for health, education, and research. These institutions include Harlem Hospital; New York Counseling and Guidance Services; Good Shepherd Services; The Center for HIV/AIDS Education, Training, and Studies; Academy for Educational Development; School of Public Health/NY Presbyterian Hospital; Columbia University: Center for Population & Family Health School-Based Health Clinic Program; St. Ignatius School for Girls; Mentoring in Medicine; and the Albert Einstein College of Medicine.

Dr. Wilson is currently the Director of Community Partnerships at the Albert Einstein College of Medicine, and works with teens on a variety of issues, including health, education, safety & violence, wellness & hygiene, mental health, communication skills, and relationships,

and transitioning from youth to adulthood. In this position, Dr. Wilson establishes direct partnerships in the Bronx between children, teens, and young adults, as well as with community organizations. With his work, he is able to help and promote youth expressing themselves, their concerns, needs, goals and ideas directly to adult community leaders, experts, and agencies in the Bronx.

Dr. Wilson's involvement in the Bronx community also includes serving on a number of boards and foundations, including the Bronx Pride Institute, Youth Development Institute, Lehman College MPH/SPH program, The Make The Grade Foundation, Bronx Nutrition and Fitness Initiative for Teens (B'N FIT), Chair of the Hunts Point Alliance for Children's Mental Health Committee, The Bronx Borough President's Education and Health Wellness Committee, and serves as a founding member and planner for the annual Bronx Mental Health Forum.

The partnerships that Dr. Wilson develops are actively working together to address issues related to all Bronx youth, such as health, education, arts, relationships, family, culture, and diversity. Dr. Wilson's work helps to create change by informing young people of the resources to make necessary changes and take an active role in taking control of their lives and future. Dr. Wilson also maintains a private practice, and consults with a number of programs and projects through the New York City area.



