

HOSPITAL INFORMATION

Region	Western Regional Office
County	Erie
Council	Western New York
Network	CATHOLIC HEALTH, BUFFALO
Reporting Organization	Mercy Hospital of Buffalo
Reporting Organization Id	0213
Reporting Organization Type	Hospital (pfi)
Data Entity	Mercy Hospital of Buffalo

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
CVICU-Cardiovascular Intensive Care Unit	6	48	6.13	1
Mother Baby Unit	6	48	23	3.8
Labor and Delivery	5	40	6	1.2
NICU- Neonatal Intensive Care Unit	3	24	4.5	2
5 West	5	40	19.22	3.8
5 East	10	80	38.44	3.8
5 Center	5	40	19.48	3.9
5 North	5	40	19.56	3.9
6 West	5	40	19.6	3.9
6 East	10	80	36.6	3.7
7 West	13	99.99	37.5	2.9
7 East	4	32	15.2	3.8
ICU-Intensive Care Unit	12	96	20	1.7

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
CVICU-Cardiovascular Intensive Care Unit	0	0
Mother Baby Unit	0	0
Labor and Delivery	0	0
NICU- Neonatal Intensive Care Unit	0	0
5 West	0	0
5 East	0	0
5 Center	0	0
5 North	0	0
6 West	0	0
6 East	0	0
7 West	0	0
7 East	0	0
ICU-Intensive Care Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
CVICU-Cardiovascular Intensive Care Unit	1	8
Mother Baby Unit	1.13	9
Labor and Delivery	2	16
NICU- Neonatal Intensive Care Unit	0.3	2.4
5 West	0.53	4.2
5 East	1.75	14
5 Center	2	16
5 North	0.96	7.7
6 West	1	8
6 East	1	8
7 West	2	16
7 East	1.3	10.4
ICU-Intensive Care Unit	3	24

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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CVICU-Cardiovascular Intensive Care Unit	3	24
Mother Baby Unit	0	0
Labor and Delivery	0	0
NICU- Neonatal Intensive Care Unit	0	0
5 West	3	24
5 East	5	40
5 Center	3	24
5 North	3	24
6 West	3	24
6 East	5	40
7 West	7	56
7 East	3	24
ICU-Intensive Care Unit	5	40

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
CVICU-Cardiovascular Intensive Care Unit	1 CN
Mother Baby Unit	1 Unit Clerk and 1 Charge Nurse
Labor and Delivery	1 Unit Clerk and 1 Charge Nurse

NICU- Neonatal Intensive Care Unit	1 Charge Nurse
5 West	1 Unit Clerk and 1 Charge Nurse
5 East	1 Unit Clerk and 1 Charge Nurse
5 Center	1 Unit Clerk and 1 Charge Nurse
5 North	1 Unit Clerk and 1 Charge Nurse
6 West	1 Unit Clerk and 1 Charge Nurse
6 East	1 Unit Clerk and 1 Charge Nurse
7 West	1 Unit Clerk and 1 Charge Nurse
7 East	1 Unit Clerk and 1 Charge Nurse
ICU-Intensive Care Unit	1 Unit Clerk and 1 Charge Nurse

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
CVICU-Cardiovascular Intensive Care Unit	Yes			
Mother Baby Unit	Yes			
Labor and Delivery	Yes			
NICU- Neonatal Intensive Care Unit	Yes			
5 West	Yes			

5 East	Yes			
5 Center	Yes			
5 North	Yes			
6 West	Yes			
6 East	Yes			
7 West	Yes			
7 East	Yes			
ICU-Intensive Care Unit	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
CVICU-Cardiovascular Intensive Care Unit	6	48	6.13	1
Mother Baby Unit	6	48	23	3.8
Labor and Delivery	5	40	6	1.2
NICU-Neonatal Intensive Care Unit	3	24	4.5	2
5 West	4	32	19.22	4.8
5 East	8	64	38.44	4.8
5 Center	4	32	19.48	4.9
5 North	4	32	19.56	4.9
6 West	4	32	19.6	4.9
6 East	8	64	36.6	4.6
7 West	13	99.99	37.5	2.9
7 East	4	32	15.2	3.8
ICU-Intensive Care Unit	12	96	20	1.7

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
CVICU-Cardiovascular Intensive Care Unit	0	0
Mother Baby Unit	0	0
Labor and Delivery	0	0
NICU-Neonatal Intensive Care Unit	0	0
5 West	0	0
5 East	0	0
5 Center	0	0
5 North	0	0
6 West	0	0
6 East	0	0
7 West	0	0
7 East	0	0
ICU-Intensive Care Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
CVICU-Cardiovascular Intensive Care Unit	1	8

Mother Baby Unit	0.11	0.9
Labor and Delivery	0	0
NICU-Neonatal Intensive Care Unit	0	0
5 West	0.24	1.9
5 East	0.97	7.7
5 Center	0.88	7
5 North	0.71	5.7
6 West	0.7	5.8
6 East	0.9	7.4
7 West	0.9	7.2
7 East	0.3	2.4
ICU-Intensive Care Unit	2	16

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
CVICU-Cardiovascular Intensive Care Unit	3	24
Mother Baby Unit	1	8
Labor and Delivery	1	8
NICU-Neonatal Intensive Care Unit	0	0
5 West	4	32
5 East	7	56
5 Center	4	32
5 North	4	32
6 West	4	32
6 East	7	56
7 West	7	56
7 East	3	24

ICU-Intensive Care Unit	5	40
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EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
CVICU-Cardiovascular Intensive Care Unit	1 Charge Nurse
Mother Baby Unit	1 Unit Clerk and 1 Charge Nurse
Labor and Delivery	1 Unit Clerk and 1 Charge Nurse
NICU-Neonatal Intensive Care Unit	1 Charge Nurse
5 West	1 Unit Clerk and 1 Charge Nurse
5 East	1 Unit Clerk and 1 Charge Nurse
5 Center	1 Unit Clerk and 1 Charge Nurse
5 North	1 Unit Clerk and 1 Charge Nurse
6 West	1 Unit Clerk and 1 Charge Nurse
6 East	1 Unit Clerk and 1 Charge Nurse

7 West	1 Unit Clerk and 1 Charge Nurse
7 East	1 Unit Clerk and 1 Charge Nurse
ICU-Intensive Care Unit	1 Unit Clerk and 1 Charge Nurse

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
CVICU-Cardiovascular Intensive Care Unit	Yes			
Mother Baby Unit	Yes			
Labor and Delivery	Yes			
NICU-Neonatal Intensive Care Unit	Yes			
5 West	Yes			
5 East	Yes			
5 Center	Yes			
5 North	Yes			
6 West	Yes			
6 East	Yes			
7 West	Yes			
7 East	Yes			
ICU-Intensive Care Unit	Yes			

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
CVICU-Cardiovascular Intensive Care Unit	6	48	6.13	1
Mother Baby Unit	6	48	23	3.8
Labor and Delivery	4	32	6	1.2
NICU-Neonatal Intensive Care Unit	3	24	4.5	2
5 West	4	32	19.22	4.8
5 East	8	64	38.44	4.8
5 Center	4	32	19.48	4.9
5 North	4	32	19.56	4.9
6 West	4	32	19.6	4.9
6 East	8	64	36.6	4.6
7 West	13	99.99	37.5	2.9
7 East	4	32	15.2	3.8
ICU-Intensive Care Unit	12	96	20	1.7

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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CVICU-Cardiovascular Intensive Care Unit	0	0
Mother Baby Unit	0	0
Labor and Delivery	0	0
NICU-Neonatal Intensive Care Unit	0	0
5 West	0	0
5 East	0	0
5 Center	0	0
5 North	0	0
6 West	0	0
6 East	0	0
7 West	0	0
7 East	0	0
ICU-Intensive Care Unit	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
CVICU-Cardiovascular Intensive Care Unit	1	8
Mother Baby Unit	0.1	0.9
Labor and Delivery	0	0
NICU-Neonatal Intensive Care Unit	0	0
5 West	0.1	0.9
5 East	0.8	6.7
5 Center	0.8	6
5 North	0.6	4.6
6 West	0.6	4.6

6 East	0.8	6
7 West	0.9	7.1
7 East	0.3	2.3
ICU-Intensive Care Unit	2	16

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
CVICU-Cardiovascular Intensive Care Unit	3	24
Mother Baby Unit	1	8
Labor and Delivery	1	8
NICU-Neonatal Intensive Care Unit	0	0
5 West	3.9	31.2
5 East	6.9	55.2
5 Center	3.9	31.2
5 North	3.9	31.2
6 West	3.9	31.2
6 East	6.9	55.2
7 West	7	56
7 East	3	24
ICU-Intensive Care Unit	5	40

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
CVICU-Cardiovascular Intensive Care Unit	1 CN
Mother Baby Unit	1CN
Labor and Delivery	1 Unit Clerk and 1 Charge Nurse
NICU-Neonatal Intensive Care Unit	1 Charge Nurse
5 West	1 CN
5 East	1 CN
5 Center	1 CN
5 North	1 CN
6 West	1 CN
6 East	1 CN
7 West	1 CN
7 East	1 CN
ICU-Intensive Care Unit	1 CN

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
CVICU-Cardiovascular Intensive Care Unit	Yes			
Mother Baby Unit	Yes			
Labor and Delivery	Yes			
NICU-Neonatal Intensive Care Unit	Yes			
5 West	Yes			
5 East	Yes			
5 Center	Yes			
5 North	Yes			
6 West	Yes			
6 East	Yes			
7 West	Yes			
7 East	Yes			
ICU-Intensive Care Unit	Yes			

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>Communi cations Workers of America</p>

<p>Our general hospital's collective bargaining agreement with Communications Workers of America expires on the following date:</p>	<p>06/30/2025 12:00 AM</p>
<p>The number of hospital employees represented by Communication Workers of America is:</p>	<p>1856</p>