

HOSPITAL INFORMATION

Region	Western Regional Office
County	Erie
Council	Western New York
Network	CATHOLIC HEALTH, BUFFALO
Reporting Organization	Sisters of Charity Hospital - St Joseph Campus
Reporting Organization Id	0292
Reporting Organization Type	Hospital (pfi)
Data Entity	Sisters of Charity Hospital - St Joseph Campus

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
ED- care for patients needing emergent care	4	25	17	4
OR - surgery on patients 2nd floor	12	87	9	1
PACU - care for patients after surgical intervention	5	33	9	1.5
ASU - provides pre-op care	12	94	15	4
ambulatory unit provides upper and lower patient scopes	10	72	14	1
Hall 4 Orthopedic short stay post op unit	3	24	10	4
Clearview - inpatient rehab for drug and alcohol	2	16	32	10

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
ED- care for patients needing emergent care	0	0
OR - surgery on patients 2nd floor	0	0
PACU - care for patients after surgical intervention	0	0
ASU - provides pre-op care	0	0
ambulatory unit provides upper and lower patient scopes	0	0
Hall 4 Orthopedic short stay post op unit	0	0
Clearview - inpatient rehab for drug and alcohol	1	8

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
ED- care for patients needing emergent care	0	0
OR - surgery on patients 2nd floor	12	93.5
PACU - care for patients after surgical intervention	0	0
ASU - provides pre-op care	0	0
ambulatory unit provides upper and lower patient scopes	0	0
Hall 4 Orthopedic short stay post op unit	2	9.5
Clearview - inpatient rehab for drug and alcohol	12	53

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
ED- care for patients needing emergent care	1.5	12
OR - surgery on patients 2nd floor	0	0
PACU - care for patients after surgical intervention	1	4
ASU - provides pre-op care	2	16
ambulatory unit provides upper and lower patient scopes	2	16
Hall 4 Orthopedic short stay post op unit	1	8
Clearview - inpatient rehab for drug and alcohol	1	4

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
ED- care for patients needing emergent care	CN, Triage RN, UC
OR - surgery on patients 2nd floor	Supervisor, CN, EVS, peri-op assistant, anesthesia assistant
PACU - care for patients after surgical intervention	Transporters
ASU - provides pre-op care	Service line rep
ambulatory unit provides upper and lower patient scopes	UC
Hall 4 Orthopedic short stay post op unit	N/A
Clearview - inpatient rehab for drug and alcohol	Admission Coordinator, office coordinator, supervisor

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
ED- care for patients needing emergent care	Yes			
OR - surgery on patients 2nd floor	Yes			
PACU - care for patients after surgical intervention	Yes			
ASU - provides pre-op care	Yes			
ambulatory unit provides upper and lower patient scopes	Yes			
Hall 4 Orthopedic short stay post op unit	Yes			

<p>Clearview - inpatient rehab for drug and alcohol</p>	<p>No</p>	<p>submitted the current staffing plan for the Clearview unit in 2023. The hospital maintains that two RNs, with the support of additional licensed and unlicensed support associates, must be on site, with the ability to flex this up if unit activity and acuity are high.</p> <p>The CWA formally requested that one charge RN without an assignment be maintained at all times regardless of census and unit activity. Due to lack of consensus, both sides were presented on June 27 during a meeting at the hospital. The patient volume increased slightly at the end of 2023, and an additional support associate member was added but not yet realized. The current staffing plan has been effective in providing</p>	<p>Campus follows the OASAS 818 program staffing guidelines for inpatient rehabilitation programs to support the staffing needs of our Clearview Unit. The current staffing plan is alignment with these guidelines. The staffing guidelines call for at least one full time registered professional nurse and additional licensed practical nurses, registered physician assistants, and nurse practitioners sufficient to provide the services required. Currently, our staffing model provides 2 RNs and 1 LPN on every shift with additional support of a full time treatment aide and 2 full time advanced practice practitioners. The addition of the full time treatment aide was in response to the needs of the unit in 2023 at which</p>	<p>the current Clearview staffing mix is crucial to ensuring that the assigned RN in charge can effectively carry out their duties. Presently, the RN assigned to the charge role for the shift is also responsible for a full (up to 25) patient assignment. This responsibility includes heavy and often demanding medication administration (morning medication pass typically takes about 2 hours), assessing patients, discharging patients, admitting patients, hourly rounding on all patients, addressing health concerns, obtaining frequent witnessed urine toxicology samples, ensuring and maintaining safety on the unit, passing routine and frequent PRN medications, and responding to potential emergencies.</p>
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
ED - care of patients needing emergency care	7	39	32	4
OR - care during surgical procedures	11	29.35	4	1
PACU - care for patients post procedure	5	16	4	2
prepares patients for surgery and discharge once recovered	5	13	7	4
Ambulatory unit that provides endoscopy services	8	8	0	1
HALL 4 Orthopedic short stay post op unit	3	24	10	4
Clearview- inpatient rehab drug and alcohol	2	16	32	10

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
ED - care of patients needing emergency care	0	0
OR - care during surgical procedures	0	0
PACU - care for patients post procedure	0	0
prepares patients for surgery and discharge once recovered	0	0
Ambulatory unit that provides endoscopy services	0	0
HALL 4 Orthopedic short stay post op unit	0	0
Clearview- inpatient rehab drug and alcohol	1	12

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
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ED - care of patients needing emergency care	0	0
OR - care during surgical procedures	12	32.5
PACU - care for patients post procedure	0	0
prepares patients for surgery and discharge once recovered	0	0
Ambulatory unit that provides endoscopy services	0	0
HALL 4 Orthopedic short stay post op unit	1	4.5
Clearview- inpatient rehab drug and alcohol	8	43

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
ED - care of patients needing emergency care	2	16
OR - care during surgical procedures	0	0
PACU - care for patients post procedure	1	4
prepares patients for surgery and discharge once recovered	2	3.5

Ambulatory unit that provides endoscopy services	0	0
HALL 4 Orthopedic short stay post op unit	0	0
Clearview- inpatient rehab drug and alcohol	1	4

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
ED - care of patients needing emergency care	CN, Triage RN, UC
OR - care during surgical procedures	CN, Anesthesia assistant
PACU - care for patients post procedure	N/A
prepares patients for surgery and discharge once recovered	N/A
Ambulatory unit that provides endoscopy services	NA
HALL 4 Orthopedic short stay post op unit	N/A

Clearview- inpatient rehab drug and alcohol	N/A
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EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
ED - care of patients needing emergency care	Yes			
OR - care during surgical procedures	Yes			
PACU - care for patients post procedure	Yes			
prepares patients for surgery and discharge once recovered	Yes			
Ambulatory unit that provides endoscopy services	Yes			
HALL 4 Orthopedic short stay post op unit	Yes			

<p>Clearview- inpatient rehab drug and alcohol</p>	<p>No</p>	<p>submitted the current staffing plan for the Clearview unit in 2023. The hospital maintains that two RNs, with the support of additional licensed and unlicensed support associates, must be on site, with the ability to flex this up if unit activity and acuity are high.</p> <p>The CWA formally requested that one charge RN without an assignment be maintained at all times regardless of census and unit activity. Due to lack of consensus, both sides were presented on June 27 during a meeting at the hospital. The patient volume increased slightly at the end of 2023, and an additional support associate member was added but not yet realized. The current staffing plan has been effective in providing</p>	<p>Campus follows the OASAS 818 program staffing guidelines for inpatient rehabilitation programs to support the staffing needs of our Clearview Unit. The current staffing plan is alignment with these guidelines. The staffing guidelines call for at least one full time registered professional nurse and additional licensed practical nurses, registered physician assistants, and nurse practitioners sufficient to provide the services required. Currently, our staffing model provides 2 RNs and 1 LPN on every shift with additional support of a full time treatment aide and 2 full time advanced practice practitioners. The addition of the full time treatment aide was in response to the needs of the unit in 2023 at which</p>	<p>the current Clearview staffing mix is crucial to ensuring that the assigned RN in charge can effectively carry out their duties. Presently, the RN assigned to the charge role for the shift is also responsible for a full (up to 25) patient assignment. This responsibility includes heavy and often demanding medication administration (morning medication pass typically takes about 2 hours), assessing patients, discharging patients, admitting patients, hourly rounding on all patients, addressing health concerns, obtaining frequent witnessed urine toxicology samples, ensuring and maintaining safety on the unit, passing routine and frequent PRN medications, and responding to potential emergencies.</p>
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RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	ED- care for patients requiring emergency care	4	13	17
Short Stay	HALL 4 Orthopedic short stay post op unit	3	24	6
Chemical Dependency	Clearview - inpatient rehab - drub and alcohol	2	16	32

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	4	0
Short Stay	4	0
Chemical Dependency	10	1

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	0
Short Stay	0	0
Chemical Dependency	8	0

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	1
Short Stay	0	0
Chemical Dependency	0	0

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
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Emergency Department	8
Short Stay	0
Chemical Dependency	0

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Emergency Department	CN, Triage	Yes		
Short Stay	N/A	Yes		

Chemical Dependency	N/A	No	<p>submitted the current staffing plan for the Clearview unit in 2023. The hospital maintains that two RNs, with the support of additional licensed and unlicensed support associates, must be on site, with the ability to flex this up if unit activity and acuity are high.</p> <p>The CWA formally requested that one charge RN without an assignment be maintained at all times regardless of census and unit activity. Due to lack of consensus, both sides were presented on June 27 during a meeting at the hospital. The patient volume increased slightly at the end of 2023, and an additional support associate member was added but not yet realized. The current staffing plan has been effective in providing</p>	<p>Campus follows the OASAS 818 program staffing guidelines for inpatient rehabilitation programs to support the staffing needs of our Clearview Unit. The current staffing plan is alignment with these guidelines. The staffing guidelines call for at least one full time registered professional nurse and additional licensed practical nurses, registered physician assistants, and nurse practitioners sufficient to provide the services required. Currently, our staffing model provides 2 RNs and 1 LPN on every shift with additional support of a full time treatment aide and 2 full time advanced practice practitioners. The addition of the full time treatment aide was in response to the needs of the unit in 2023 at which</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>SEIU 1199,Co mmunica tions Workers of America</p>

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	05/31/20 25 12:00 AM
The number of hospital employees represented by SEIU 1199 is:	17
Our general hospital's collective bargaining agreement with Communications Workers of America expires on the following date:	06/30/20 25 12:00 AM

<p>The number of hospital employees represented by Communication Workers of America is:</p>	<p>234</p>
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