

HOSPITAL INFORMATION

Region	Central Regional Office
County	Jefferson
Council	North Country
Network	INDEPENDENT
Reporting Organization	Samaritan Medical Center
Reporting Organization Id	0367
Reporting Organization Type	Hospital (pfi)
Data Entity	Samaritan Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Labor/Delivery - Labor and Delivery Unit	6	8	6	1
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	5	1.43	28	5.6
NICU (Neonatal Intensive Care Unit)	3	2.67	9	3
Maternity - Post Partum	5	3.33	12	2.4
Pediatrics	2	4	4	2
PCU (Progressive Care Unit) - Telemetry/Step Down	5	2	20	4
ICU (Intensive Care Unit)	5	4	10	2
ARU - Acute Rehab Unit	2	1.45	11	5.5
5 PRATT - Med/Surg	3	1.33	18	5
4 Pavilion - Med/Surg	7	1.56	36	5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor/Delivery - Labor and Delivery Unit	1	1.33
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	1	0.29
NICU (Neonatal Intensive Care Unit)	0	0
Maternity - Post Partum	0	0
Pediatrics	0	0
PCU (Progressive Care Unit) - Telemetry/Step Down	0	0
ICU (Intensive Care Unit)	0	0
ARU - Acute Rehab Unit	0	0
5 PRATT - Med/Surg	0	0
4 Pavilion - Med/Surg	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor/Delivery - Labor and Delivery Unit	0	0
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	4	1.14
NICU (Neonatal Intensive Care Unit)	0.88	0.78
Maternity - Post Partum	1.88	1.25
Pediatrics	0	0
PCU (Progressive Care Unit) - Telemetry/Step Down	2.88	1.15
ICU (Intensive Care Unit)	3.38	2.7
ARU - Acute Rehab Unit	6	4.36
5 PRATT - Med/Surg	3.38	1.5
4 Pavilion - Med/Surg	5.38	1.2

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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Labor/Delivery - Labor and Delivery Unit	2	2.67
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	5	1.43
NICU (Neonatal Intensive Care Unit)	0	0
Maternity - Post Partum	2	1.33
Pediatrics	0	0
PCU (Progressive Care Unit) - Telemetry/Step Down	4	1.6
ICU (Intensive Care Unit)	0	0
ARU - Acute Rehab Unit	2	1.45
5 PRATT - Med/Surg	2	0.89
4 Pavilion - Med/Surg	5	1.11

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
Labor/Delivery - Labor and Delivery Unit	Lactation Consultant, RN Educator, Transporter, Respiratory Therapist

Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	De-Escalation Team, Unit Clerk, Pharmacist
NICU (Neonatal Intensive Care Unit)	Respiratory Therapist
Maternity - Post Partum	Lactation Consultant, RN Educator, Transporter, Respiratory Therapist
Pediatrics	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists, PT/OT/ST, Unit Clerk, Pharmacist
PCU (Progressive Care Unit) - Telemetry/Step Down	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists, Unit Clerk; RN Educator
ICU (Intensive Care Unit)	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Unit Clerk, RN Educator
ARU - Acute Rehab Unit	Transporter, Admission Nurse, Sitter, Unassigned Charge RN, Unit Clerk, Pharmacist
5 PRATT - Med/Surg	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists; Unit Clerk, RN Educator
4 Pavilion - Med/Surg	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists' Unit Clerk, RN Educator

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Labor/Delivery - Labor and Delivery Unit	Yes			
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	Yes			
NICU (Neonatal Intensive Care Unit)	Yes			
Maternity - Post Partum	Yes			
Pediatrics	Yes			
PCU (Progressive Care Unit) - Telemetry/Step Down	Yes			
ICU (Intensive Care Unit)	Yes			
ARU - Acute Rehab Unit	Yes			
5 PRATT - Med/Surg	No	I concur with the recommendations of the CNO and CFO as Management representatives on the staffing committee	Based on historical staffing grids and additional resources available such as Patient Care Coordinators (PCC's), Admission Nurses, Charge Nurses, transporters, and sitters it is felt that staffing levels are adequate.	Staff members of the Safe Staffing Committee feel that the overall acuity of patients on this unit supports additional resources.

4 Pavilion - Med/Surg	No	I concur with the recommendations of the CNO and CFO as Management representatives on the staffing committee.	Based on historical staffing grids and additional resources available such as Patient Care Coordinators (PCC's), Admission Nurses, Charge Nurses, transporters, and sitters it is felt that staffing levels are adequate.	Staff members of the Safe Staffing Committee feel that the overall acuity of patients on this unit supports additional resources.
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor and Delivery	6	8	6	1
Inpatient Mental Health (IMHU) - Psychiatric Unit	4	1.14	28	7
NICU (Neonatal Intensive Care Unit)	3	2.67	9	3
Maternity - Post Partum	5	3.33	12	2.4
Pediatrics	2	4	4	2
Progressive Care Unit (PCU) - Telemetry/Step Down	5	2	20	4
ICU - Intensive Care Unit	5	4	10	2
ARU - Acute Rehab Unit	2	1.45	11	5.5
5 PRATT - Med/Surg	3	1.33	18	5
4 Pavilion (Med/Surg)	7	1.56	36	5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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Labor and Delivery	1	1.33
Inpatient Mental Health (IMHU) - Psychiatric Unit	1	0.29
NICU (Neonatal Intensive Care Unit)	0	0
Maternity - Post Partum	0	0
Pediatrics	0	0
Progressive Care Unit (PCU) - Telemetry/Step Down	0	0
ICU - Intensive Care Unit	0	0
ARU - Acute Rehab Unit	0	0
5 PRATT - Med/Surg	0	0
4 Pavilion (Med/Surg)	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery	0	0
Inpatient Mental Health (IMHU) - Psychiatric Unit	0	0
NICU (Neonatal Intensive Care Unit)	0.42	0.37
Maternity - Post Partum	0.42	0.28
Pediatrics	0	0
Progressive Care Unit (PCU) - Telemetry/Step Down	0.42	0.17
ICU - Intensive Care Unit	1.42	1.14
ARU - Acute Rehab Unit	0	0

5 PRATT - Med/Surg	0.42	0.19
4 Pavilion (Med/Surg)	0.42	0.09

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery	2	2.67
Inpatient Mental Health (IMHU) - Psychiatric Unit	4	1.14
NICU (Neonatal Intensive Care Unit)	0	0
Maternity - Post Partum	2	1.33
Pediatrics	0	0
Progressive Care Unit (PCU) - Telemetry/Step Down	3.5	1.4
ICU - Intensive Care Unit	0	0
ARU - Acute Rehab Unit	2	1.45
5 PRATT - Med/Surg	2	0.89
4 Pavilion (Med/Surg)	4	0.89

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Labor and Delivery	Transporter, Respiratory Therapist
Inpatient Mental Health (IMHU) - Psychiatric Unit	De-Escalation Team, Unit Clerk, Pharmacist
NICU (Neonatal Intensive Care Unit)	Respiratory Therapist
Maternity - Post Partum	Transporter, Respiratory Therapist
Pediatrics	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists, Pharmacist
Progressive Care Unit (PCU) - Telemetry/Step Down	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists, Unit Clerk
ICU - Intensive Care Unit	Transport, Admission Nurse, Sitters, Unassigned Charge RN, Unit Clerk
ARU - Acute Rehab Unit	Transporter, Admission Nurse, Sitter, Unassigned Charge Nurse, Pharmacist

5 PRATT - Med/Surg	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists
4 Pavilion (Med/Surg)	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Labor and Delivery	Yes			
Inpatient Mental Health (IMHU) - Psychiatric Unit	Yes			
NICU (Neonatal Intensive Care Unit)	Yes			
Maternity - Post Partum	Yes			
Pediatrics	Yes			
Progressive Care Unit (PCU) - Telemetry/Step Down	Yes			
ICU - Intensive Care Unit	Yes			
ARU - Acute Rehab Unit	Yes			
5 PRATT - Med/Surg	No	I concur with the recommendations of the CNO and CFO as Management representatives on the staffing committee.	Based on historical staffing grids and additional resources available such as Patient Care Coordinators (PCC's), Admission Nurses, Charge Nurses, transporters, and sitters it is felt that staffing levels are adequate.	

4 Pavilion (Med/Surg)	No	I concur with the recommendations of the CNO and CFO as Management representatives on the staffing committee.	Based on historical staffing grids and additional resources available such as Patient Care Coordinators (PCC's), Admission Nurses, Charge Nurses, transporters, and sitters it is felt that staffing levels are adequate.	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor and Delivery	6	8	6	1
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	3	0.86	28	9.33
NICU - Neonatal Intensive Care Unit	3	2.67	9	3
Maternity - Post Partum	5	3.33	12	2.4
Pediatrics	2	4	4	2
PCU - Progressive Care Unit - Telemetry/Step Down	5	2	20	4
ICU - Intensive Care Unit	5	4	10	2
ARU - Acute Rehab Unit	2	1.45	11	5.5
5 PRATT - Med/Surg	3	1.33	18	5
4 Pavilion - Med/Surg	7	1.56	36	5

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery	1	1.33

Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	1	0.29
NICU - Neonatal Intensive Care Unit	0	0
Maternity - Post Partum	0	0
Pediatrics	0	0
PCU - Progressive Care Unit - Telemetry/Step Down	0	0
ICU - Intensive Care Unit	0	0
ARU - Acute Rehab Unit	0	0
5 PRATT - Med/Surg	0	0
4 Pavilion - Med/Surg	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery	0	0
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	0	0
NICU - Neonatal Intensive Care Unit	0.19	0.17
Maternity - Post Partum	0.19	0.13
Pediatrics	0	0
PCU - Progressive Care Unit - Telemetry/Step Down	0.19	0.08
ICU - Intensive Care Unit	1.19	0.95

ARU - Acute Rehab Unit	0	0
5 PRATT - Med/Surg	0.19	0.08
4 Pavilion - Med/Surg	0.19	0.04

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery	2	2.67
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	3	0.86
NICU - Neonatal Intensive Care Unit	0	0
Maternity - Post Partum	2	1.33
Pediatrics	0	0
PCU - Progressive Care Unit - Telemetry/Step Down	3	1.2
ICU - Intensive Care Unit	0	0
ARU - Acute Rehab Unit	2	1.45
5 PRATT - Med/Surg	2	0.89
4 Pavilion - Med/Surg	3	0.67

NIGHT SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
Labor and Delivery	Transporter, Respiratory Therapist
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	De-Escalation Team, Unit Clerk, Pharmacist
NICU - Neonatal Intensive Care Unit	Respiratory Therapist
Maternity - Post Partum	Transporter, Respiratory Therapist
Pediatrics	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapist, Pharmacist
PCU - Progressive Care Unit - Telemetry/Step Down	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapist, Unit Clerk
ICU - Intensive Care Unit	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Unit Clerk
ARU - Acute Rehab Unit	Transporter, Admission Nurse, Sitter, Unassigned Charge Nurse, Pharmacist

5 PRATT - Med/Surg	Transporter, Admission Nurse, Sitters, Unassigned Charge RN, Respiratory Therapists
4 Pavilion - Med/Surg	Transporter, Admission Nurse, Sitters, Assigned Charge RN, Respiratory Therapist

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Labor and Delivery	Yes			
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	Yes			
NICU - Neonatal Intensive Care Unit	Yes			
Maternity - Post Partum	Yes			
Pediatrics	Yes			
PCU - Progressive Care Unit - Telemetry/Step Down	Yes			
ICU - Intensive Care Unit	Yes			
ARU - Acute Rehab Unit	Yes			

5 PRATT - Med/Surg	No	I concur with the recommendations of the CNO and CFO as Management representatives on the staffing committee.	Based on historical staffing grids and additional resources available such as Patient Care Coordinators (PCC's), Admission Nurses, Charge Nurses, transporters, and sitters it is felt that staffing levels are adequate.	Staff members of the Safe Staffing Committee feel that the overall acuity of patients on this unit supports additional resources.
4 Pavilion - Med/Surg	No	I concur with the recommendations of the CNO and CFO as Management representatives on the staffing committee.	Based on historical staffing grids and additional resources available such as Patient Care Coordinators (PCC's), Admission Nurses, Charge Nurses, transporters, and sitters it is felt that staffing levels are adequate.	Staff members of the Safe Staffing Committee feel that the overall acuity of patients on this unit supports additional resources.

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, SEIU 1199</p>

<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>07/30/20 25 12:00 AM</p>
<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>363</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>04/30/20 24 12:00 AM</p>

**The number of hospital employees
represented by SEIU 1199 is:**

120