HOSPITAL INFORMATION

Region	Central Regional Office
County	Jefferson
Council	North Country
Network	INDEPENDENT
Reporting Organization	Carthage Area Hospital Inc
Reporting Organization Id	0379
Reporting Organization Type	Hospital (pfi)
Data Entity	Carthage Area Hospital Inc

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
9 ER beds + 3/4	3.4	1.9	14	4
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	10	5	15	0.7
Obstetrics, 8 beds, OB services and post op GYN when needed, 1st floor	2.5	3.2	5	2.5
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	3	1.2	20	6
9 ER beds + 3/4 "overflow beds", provide Emergency service to community, located 1st floor	3.4	1.9	14	4

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
9 ER beds + 3/4	0	0
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	0	0
Obstetrics, 8 beds, OB services and post op GYN when needed, 1st floor	1	1.6
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	2	0.08
9 ER beds + 3/4 "overflow beds", provide Emergency service to community, located 1st floor	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
9 ER beds + 3/4	0	0
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	0	0
Obstetrics, 8 beds, OB services and post op GYN when needed, 1st floor	1	0.2
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	1	0.4
9 ER beds + 3/4 "overflow beds", provide Emergency service to community, located 1st floor	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
9 ER beds + 3/4	1.5	0.9
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	5	2.5
Obstetrics, 8 beds, OB services and post op GYN when needed, 1st floor	0	0
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	2	0.8
9 ER beds + 3/4 "overflow beds", provide Emergency service to community, located 1st floor	1.5	0.9

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
9 ER beds + 3/4	have a ward clerk 24/7, lab, xray, respiratory, registration, supervisor , case management if needed
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	Separate central sterile staff working 7-3, lab, xray as needed, housekeeping staff
Obstetrics, 8 beds, OB services and post op GYN when needed, 1st floor	Respiratory staff, phlebotomy, unit coordinator, pharmacy staff, RN Case Manager, Nutritional Staff, Radiology, Rehab Services, Patient Registration, RN Nurse Manager
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	Respiratory Staff, RN Case Managers, Pharmacy Staff, Rehab Staff, Radiology, Nutritional staff, Phlebotomy, unit secretary, LPN Team Lead

9 ER beds + 3/4 "overflow beds", provide Emergency service to community, located 1st floor	have a ward clerk 24/7, lab, xray, respiratory, registration, supervisor , case management if needed

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
9 ER beds + 3/4	Yes			
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	Yes			
Obstetrics, 8 beds, OB services and post op GYN when needed, 1st floor	Yes			
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	Yes			
9 ER beds + 3/4 "overflow beds", provide Emergency service to community, located 1st floor	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
9 ER beds + 3/4	4.25	1.2	28	6.5
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	0.4	0.7	2	0.5
Obstetrics	2	3.2	5	2.5
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	3	1.2	20	6

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
9 ER beds + 3/4	0	0
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	0	0

Obstetrics	1	1.6
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	2	0.8

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
9 ER beds + 3/4	0	0
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	0	0
Obstetrics	1	1.6
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	1	0.4

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
9 ER beds + 3/4	2	0.6

4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	0	0
Obstetrics	0	0
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	2	0.8

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
9 ER beds + 3/4	have a ward clerk 24/7, lab, xray, respiratory, registration, supervisor , case management if needed
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	Surgical services open from 0700 - 1500, call team begins at 3, staff stays only for end of day patients waiting for discharge

Obstetrics	Unit Coordinator until 1800pm, phlebotomy, respiratory staff, pharmacy staff until 4pm, RN Case Manager until 4pm, Nurse Supervisor , Nutritional staff until 4pm
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	Respiratory Staff, Pharmacy Staff (Until 4pm), Rehab Staff (until 4pm), Radiology, Nutritional staff (until 4pm), Phlebotomy, unit secretary. RN Nursing Supervisor

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
9 ER beds + 3/4	Yes			
4 ORs, 3 PACU, 11 ASU, located on 1st floor, General OR	Yes			
Obstetrics	Yes			
Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	9 ER beds + 3/4	2.2	2.9	6
Obstetrics/Gynecology	Obstetrics	2	3.2	5
Medical/Surgical	Inpatient unit, 20 beds available, acute & swing pts, surgical extends, 1st floor	3	1.2	20

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	2.7	0
Obstetrics/Gynecology	2.5	1
Medical/Surgical	6	2

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	0
Obstetrics/Gynecology	1.6	0
Medical/Surgical	0.8	1

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	1
Obstetrics/Gynecology	0	0
Medical/Surgical	0.4	2

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)

Emergency Department	1.3
Obstetrics/Gynecology	0
Medical/Surgical	0.8

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Emergency Department	have a ward clerk 24/7, lab, xray, respiratory, supervisor housekeeping	Yes		
Obstetrics/Gynecology	Nursing Supervisor, Respiratory staff	Yes		

Medical/Surgical	Respiratory staff, Phlebotomy, RN Nursing Supervisor	Yes		

CBA INFORMATION	New York State Nurses Association,SEIU 1199	07/31/2025 12:00 AM	83	03/31/2025 12:00 AM
We have one or more collective bargaining agreements:	Yes			
If yes, then: **Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):** ****Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.**	New York State Nurses Association,SEIU 1199			

Our general hospital’s collective bargaining agreement with New York State Nurses Association expires on the following date:	07/31/2025 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	94
Our general hospital’s collective bargaining agreement with SEIU 1199 expires on the following date:	03/31/2025 12:00 AM

The number of hospital employees represented by SEIU 1199 is:	232