NURSING DEPARTMENT	STAFFING PLAN 2023
SCU	1 RN 1-4 patients
Nursing Director has 24-	2 RNs 2-4 patients
hour accountability	Unit Tech: 7A-7P
	**Staffing is adjusted based on census, acuity and staff skill.
MEDICAL SURGICAL	<b>7A-7P Shift</b> POD 5-6 patients per RN; staff adjusted
Nursing Director has 24-	according RN Charge Nurse to census and patient acuity.
hour accountability	5 RNs
	3 Patient Care Technician
	Unit Secretary: 7A-7P
	<b>7P-7A Shift</b> <i>POD 8 patients per RN; staff adjusted according to</i>
	RN Charge Nurse census and patient acuity. If census is 10 and
	3-4 RNs under, the charge nurse may self-assign.
	1 LPN (Swing Bed)
	1-2 Patient Care Technician
	Unit Secretary: 7P-7A
ED	2 RNs - 24 hours a day, 7 days a week
Nursing Director has 24-	1 RN 10A-10P - 12 hours a day, 7 days a week
hour accountability	1 ED Technician/Unit Secretary, 24 hours a day, 7 days a week
	*Staffing adjusted based on census and acuity of patients.
NURSING	24 hours a day, 7 days a week.
Supervisor	1 RN Supervisor
OR	1 Central Supply/Central Sterile Supervisor
Nursing Director has 24-	1 Educator/Charge Nurse
hour accountability	Each room 1 RN circulator
	1 PACU nurse
	1-2 scrub nurse (RN/LPN) or scrub technician
	1 Nurse Manager
	1 Operator Manager
	OR is close on weekends and major holidays
	**Staffing is adjusted based on acuity and surgeon preferences.
AMB SURGERY	1 Team Leader
Nursing Director has 24-	2-3 RNs staffed over 12 hour shift periods with 4 <sup>th</sup> RN based on census for a
hour accountability	3-4 patient/nurse ratio based on acuity.
_	Cardiac: 1 RN, 7A – 10A (PTE)
PAT	1 RN, 8 hours, Monday – Friday
Nursing Director has 24-	1 RN on Wednesday's for Joint Camp
hour accountability	