

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Nassau
Council	Long Island
Network	CATHOLIC HEALTH SERVICES OF LONG ISLAND
Reporting Organization	Mercy Hospital
Reporting Organization Id	0513
Reporting Organization Type	Hospital (pfi)
Data Entity	Mercy Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
3K Behavioral Health Unit	4	1.1	27	7
Labor & Delivery	4	8	5	1
Mother/Baby Unit	3	2.4	10	4
Neonatal Intensive Care Unit (NICU)	3	4	6	2
Intermediate Care Unit (IMCU)	4	2.29	16	4
1 North	6	1.5	34	6
2 North Telemetry	32	6	1.5	6
3 North Rehab Unit	5	1.18	32	8
3P Post Surgical Care Unit	2	1.5	10	6
4 North Surgery	3	1.5	16	6
Intensive Care Unit	5	4	9	2
4 North Oncology	2	1.6	9	5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	0	0
Labor & Delivery	0	0
Mother/Baby Unit	0	0
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	0	0
1 North	0	0
2 North Telemetry	0	0
3 North Rehab Unit	0	0
3P Post Surgical Care Unit	0	0
4 North Surgery	0	0
Intensive Care Unit	0	0
4 North Oncology	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	7	1.38
Labor & Delivery	1	0
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	2	1.14
1 North	5	1
2 North Telemetry	5	1
3 North Rehab Unit	3	0.94
3P Post Surgical Care Unit	2	1
4 North Surgery	3	1
Intensive Care Unit	2	0.8
4 North Oncology	2	1.6

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	5	1.38
Labor & Delivery	1	2

Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	2	1.14
1 North	4	1
2 North Telemetry	4	1
3 North Rehab Unit	4	0.94
3P Post Surgical Care Unit	2	1
4 North Surgery	2	1
Intensive Care Unit	1	0.8
4 North Oncology	1	1.6

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
3K Behavioral Health Unit	Unit Secretary
Labor & Delivery	Unit Secretary
Mother/Baby Unit	Unit Secretary
Neonatal Intensive Care Unit (NICU)	Unit Secretary
Intermediate Care Unit (IMCU)	Unit Secretary
1 North	Unit Secretary
2 North Telemetry	Unit Secretary

3 North Rehab Unit	Unit Secretary
3P Post Surgical Care Unit	Unit Secretary Flex Day and Evening Shift
4 North Surgery	Unit Secretary
Intensive Care Unit	Unit Secretary
4 North Oncology	Unit Secretary

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
3K Behavioral Health Unit	Yes			
Labor & Delivery	Yes			
Mother/Baby Unit	Yes			
Neonatal Intensive Care Unit (NICU)	Yes			
Intermediate Care Unit (IMCU)	Yes			
1 North	Yes			
2 North Telemetry	Yes			
3 North Rehab Unit	Yes			
3P Post Surgical Care Unit	Yes			
4 North Surgery	Yes			
Intensive Care Unit	Yes			
4 North Oncology	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3K Behavioral Health Unit	4	1.1	27	7
Labor & Delivery	4	8	5	1
Mother/Baby Unit	3	2.4	10	4
Neonatal Intensive Care Unit (NICU)	3	4	6	2
Intermediate Care Unit (IMCU)	4	2.29	16	4
1 North	6	1.5	34	6
2 North Telemetry	6	1.5	32	6
3 North Rehab Unit	5	1.1	32	8
3P Post Surgical Care Unit	2	1.5	10	6
4 North Surgery	3	1.5	16	6
Intensive Care Unit	5	4	9	2
4 North Oncology	2	1.6	9	5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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3K Behavioral Health Unit	0	0
Labor & Delivery	0	0
Mother/Baby Unit	0	0
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	0	0
1 North	0	0
2 North Telemetry	0	0
3 North Rehab Unit	0	0
3P Post Surgical Care Unit	0	0
4 North Surgery Intensive Care Unit	0	0
4 North Oncology	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	1	1.38
Labor & Delivery	1	2
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	1	1.14
1 North	1	1
2 North Telemetry	1	1
3 North Rehab Unit	1	1.38
3P Post Surgical Care Unit	1	1
4 North Surgery	1	0.47

Intensive Care Unit	1	0.8
4 North Oncology	1	1.6

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	5	1.38
Labor & Delivery	1	2
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	2	1.14
1 North	4	1
2 North Telemetry	4	1
3 North Rehab Unit	4	1.38
3P Post Surgical Care Unit	2	1
4 North Surgery	2	1
Intensive Care Unit	1	0.8
4 North Oncology	1	1.6

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
3K Behavioral Health Unit	Unit Secretary
Labor & Delivery	Unit Secretary
Mother/Baby Unit	N/A
Neonatal Intensive Care Unit (NICU)	Unit Secretary
Intermediate Care Unit (IMCU)	Unit Secretary
1 North	Unit Secretary
2 North Telemetry	Unit Secretary
3 North Rehab Unit	Unit Secretary
3P Post Surgical Care Unit	N/A
4 North Surgery	Unit Secretary
Intensive Care Unit	Unit Secretary
4 North Oncology	Unit Secretary

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	

3K Behavioral Health Unit	Yes			
Labor & Delivery	Yes			
Mother/Baby Unit	Yes			
Neonatal Intensive Care Unit (NICU)	Yes			
Intermediate Care Unit (IMCU)	Yes			
1 North	Yes			
2 North Telemetry	Yes			
3 North Rehab Unit	Yes			
3P Post Surgical Care Unit	Yes			
4 North Surgery Intensive Care Unit	Yes			
4 North Oncology	Yes			

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3K Behavioral Health Unit	4	1.1	27	7
Labor & Delivery	4	8	5	1
Mother/Baby Unit	3	2.4	10	4
Neonatal Intensive Care Unit (NICU)	3	4	6	2
Intermediate Care Unit (IMCU)	4	2.29	16	4
1 North	6	1.5	34	6
2 North Telemetry	6	1.5	32	6
3 North Rehab	5	1.18	32	8
3P Post Surgical Care Unit	2	1.5	10	6
4 North Surgery	3	1.5	16	6
Intensive Care Unit	5	4	9	2
4 North Oncology	2	1.6	9	5

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	0	0
Labor & Delivery	0	0

Mother/Baby Unit	0	0
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	0	0
1 North	0	0
2 North Telemetry	0	0
3 North Rehab	0	0
3P Post Surgical Care Unit	0	0
4 North Surgery	0	0
Intensive Care Unit	0	0
4 North Oncology	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	0	0
Labor & Delivery	1	2
Mother/Baby Unit	0	0
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	1	1.14
1 North	1	1
2 North Telemetry	1	1
3 North Rehab	1	0.94
3P Post Surgical Care Unit	1	1
4 North Surgery	1	1
Intensive Care Unit	1	1
4 North Oncology	1	1.6

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3K Behavioral Health Unit	4	1.38
Labor & Delivery	1	2
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	2	1.14
1 North	4	1
2 North Telemetry	4	1
3 North Rehab	4	0.94
3P Post Surgical Care Unit	2	1
4 North Surgery	2	1
Intensive Care Unit	1	1
4 North Oncology	1	1.6

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
3K Behavioral Health Unit	N/A
Labor & Delivery	N/A
Mother/Baby Unit	N/A
Neonatal Intensive Care Unit (NICU)	N/A
Intermediate Care Unit (IMCU)	N/A
1 North	N/A
2 North Telemetry	N/A
3 North Rehab	N/A
3P Post Surgical Care Unit	N/A
4 North Surgery	N/A
Intensive Care Unit	N/A
4 North Oncology	N/A

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
3K Behavioral Health Unit	Yes			
Labor & Delivery	Yes			
Mother/Baby Unit	Yes			
Neonatal Intensive Care Unit (NICU)	Yes			
Intermediate Care Unit (IMCU)	Yes			
1 North	Yes			
2 North Telemetry	Yes			
3 North Rehab	Yes			
3P Post Surgical Care Unit	Yes			
4 North Surgery	Yes			
Intensive Care Unit	Yes			
4 North Oncology	Yes			

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>SEIU 1199</p>

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:

08/31/20
23 12:00
AM

The number of hospital employees represented by SEIU 1199 is:

575