



## Welcome to D1 East

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
D1 Med Surg Telemetry					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
36	1	6	Day	5	1
		1 (SWING RN)	Eve	5	1
	1	6	Night	4	0
<b>Variations to staffing:</b>					
Unit Supported with Swing ADT RN					
Staffing will fluctuate according to census and acuity					
<b>Foreseeable: High Churn Rate, Geriatric Population</b>					
<b>Unforeseeable: Surge, OT cancellation, Excessive Sick Calls</b>					

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to D2 East

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
D2E Med Surg Telemetry						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
36	1	7	Day	5	1	
			Eve	5	1	
	1	7	Night	4	0	
<b>Variations to staffing:</b>						
**Staffing will fluctuate according to census and acuity						
**Unit Supported with Virtual RNs and Sitters						
<b>Foreseeable: Heart Failure Population, Virtual Nursing Unit</b>						
<b>Unforeseeable: Surge, OT Cancellation, Excessive Sick Calls</b>						

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to D2 West

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
D2W Med Surg Telemetry						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
36	1	7	Day	5	1	
			Eve	5	1	
	1	7	Night	4	0	
<b>Variations to staffing:</b>						
**Staffing will fluctuate according to census and acuity						
**Unit Supported with Virtual RNs and Sitters						
<b>Foreseeable: Stroke Population, Virtual Nursing Unit</b>						
<b>Unforeseeable: Surge, OT Cancellations, Excessive Sick Calls</b>						

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to D3E

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
D3E (MATERNITY/MOTHER BABY)						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
24	1	5	Day	3	1	
			Eve	3	1	
			Night	3	1	
<b>Variations to staffing:</b>						
**Staffing will fluctuate according to census and acuity						
<b>Foreseeable: Couplet Census</b>						
<b>Unforeseeable: Surg, OT Cancellation, Excessive Sick Calls</b>						

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to D3W

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
D3W Labor & Delivery						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	CST	UC's	
Fixed Staffing	1	7	Day	2	1	
			Eve		1	
	1	7	Night	2	1	
<b>Variations to staffing:</b>						
*Fixed Staffing						
<b>foreseeable: Fixed Staffing</b>						
<b>Unforeseeable: Antepartum volume/acuity, Maternal Emergencies, Surge, OT Cancellation, Excessive Sick Calls</b>						

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to D4

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
D4 Behavioral Health						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PA's	UC's	
36	1	5	Day	7	1	
	1	5	Eve	7	1	
	0	3	Night	6	0	

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to census, CO's and acuity  
 \*\* BH RN/PA 12 hours in ED

**Foreseeable: Behavioral Health Population**  
**Unforeseeable: Surge, CO Capacity, Workplace Violence Episodes, OT Cancellation, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to F1

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
F1 Surgical Telemetry with Step Down						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	LPN	PCA's	UC's
23	1	4	Day	1	3	1
			Eve		3	1
	1	4	Night	1	3	0

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to census and acuity  
**foreseeable: Step-down acuity RN-LPN 1:4**  
**Unforeseeable: Surge, OT Cancellation, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to F3

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
F3 Medicine Telemetry						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
38	1	6	Day	5	1	
			Eve	5	1	
	1	6	Night	4	0	
<b>Variations to staffing:</b>						
**Staffing will fluctuate according to census and acuity						
<b>Forseeable: Oncology/Palliative Population</b>						
<b>Unforeseeable: Surge, Unplanned Inpatient Chemo, OT Cancellation, Excessive Sick Calls</b>						

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023





## Welcome to G2

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
G2 Med Surg						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
27	1	4	Day	5	1	
			Eve	5	1	
	1	4	Night	4	0	
<b>Variations to staffing:</b>						
**Staffing will fluctuate according to census and acuity						
<b>foreseeable: No surge capacity</b>						
<b>Unforeseeable: Surge, Unplanned Inpatient Chemo, OT Cancellation, Excessive Sick Calls</b>						

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to E2

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024							
E2 Surgical Telemetry with Step Down							
Projected Pt Census/Volume	ANM/Charge RN	RNs	LPN	SHIFTS	PCA's	B&B	UC's
36	1	6	1	Day	4	1	1
			1 (MID SHIFT)	Eve	4	0	1
			1	Night	4	0	0

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to census and acuity  
 \*\*B&B ONLY WEEKDAY MORNINGS  
 \*\*Stepdown 1RN/1LPN (4)

**Foreseeable: Step-down acuity patients, Geographic run of unit**  
**Unforeseeable: Surge, OT Cancellation, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to RCU

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
RCU Telemetry Step Down						
Projected Pt Census/Volume	ANM/Charge RN	RNs	LPN	SHIFTS	PCA's	UC's
8	0	2	2	Day	1	0
				Eve	1	0
	0	2	2	Night	0	0

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to census and acuity  
**foreseeable: Step-down acuity patients, Long LOS**  
**Unforeseeable: OT Cancellation, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to CCU

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
CCU Critical Care					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
12	1	6	Day	1 (12HR)	1
			Eve	-	1
	1	6	Night	1 (12HR)	0

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to census and acuity  
**foreseeable: Throughput flow-OR schedule-RRT**  
**Unforeseeable: Surge, OT Cancellations, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to ICU

## MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
ICU Critical Care					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
10	1	5	Day	1 (12HR)	1
			Eve	-	1
	1	5	Night	1 (12HR)	0

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to census and acuity  
**Foreseeable: Throughput flow-OR schedule-RRT**  
**Unforeseeable: Surge, OT Cancellations, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Pediatrics

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**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
PEDIATRICS					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
12	1	2	Day	1	1
			Eve	1	0
		2	Night	0	0
<b>Variations to staffing:</b>					
**Staffing will fluctuate according to census and acuity					
<b>Foreseeable: Adult patients</b>					
<b>Unforeseeable: Surge, Excessive Sick Calls</b>					

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to NICU

## MSHS Department of Nursing Mission and Vision

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**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
Neonatal Intensive Care Unit (NICU)					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	UC's	
6	1	3	Day	1	
			Eve	0	
	0	3	Night	0	
<b>Variations to staffing:</b>					
**Staffing will fluctuate according to census and acuity					
<b>Foreseeable: Acuity</b>					
<b>Unforeseeable: Surge, Excessive Sick Calls</b>					

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to ED Oceanside

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024							
Emergency Department							
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	MEDIC	LPN's	UC's
	-	-	7a-3p	-	-	-	4
	-	-	3p-11p	-	-	-	5
Fixed Staffing	1	11	7a-7p	8	-	1	-
	1	15	7p-7a	8	-	1	-
	1	15	11a-11p	9	1	1	-
	1	11	11p-7a	-	-	-	3

**Variations to staffing:**  
 \*\*LPN day, mid-day and nights, Medic mid shift  
 \*\*Staffing will fluctuate according to census and acuity

**Foreseeable: Geographic run of unit, Vacancies**  
**Unforeseeable: Surge, Workplace Violence episodes, OT Cancellation, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023





# Welcome to Inpatient Dialysis

## MSHS Department of Nursing Mission and Vision

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**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
Inpatient Dialysis						
Projected Pt Census/Volume	ANM/CHARGE RN	RNs	SHIFTS	LEAD TECH	PCA's	UC's
Fixed Staffing to volume: Adv 18 patients /day	0	3	Days		1	1
	1	3	Evenings	1		

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to census and acuity

**Foreseeable: Volume**  
**Unforeseeable: Equipment Failure, Bedside Dialysis add ons, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Radiation Oncology

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**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024							
RADIATION ONCOLOGY							
Projected Pt Census/Volume	RN-Including Charge	NP	SHIFTS	PCT	Rad Tech	Rad Therapist	Receipt/Billing /Office Mgr
Varied	1	1	DAILY	3	1	3	1

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Volume Dependent, Acuity**  
**Unforeseeable: Acuity, Excessive Sick Calls, Equipment Failure**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Gamma Knife

## MSHS Department of Nursing Mission and Vision

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### Staffing Plan

UNIT STAFFING PLAN 2024					
GAMMA KNIFE					
Projected Pt Censur/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	GK RN COORDINATOR
Fixed Staffing	1	1	DAILY	N/A	1
<b>Variations to staffing:</b>					
**Staffing will fluctuate according to volume and acuity					
<b>Foreseeable: Volume Dependent, Acuity</b>					
<b>Unforeseeable: Excessive Sick Calls, Acuity (Moderate Sedation)</b>					

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Operating Room

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### Staffing Plan

UNIT STAFFING PLAN 2024							
OPERATING ROOM							
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	CST'S	PERIOP ASSISTANT	RN Educator	UC's
40	1	-	630A-230P	-	-	-	1
		-	630a-7p	-	-	-	-
		4	7a-3p	4	6	-	-
		5	7a-5p	3	-	1	-
		-	3p-7p	-	-	-	1
		-	3p-11p	-	2	-	-
		4	7a-730p	3	-	-	-
		1	9a-2p	-	-	-	-
		3	11a-1130p	3	-	-	-
		-	6p-2a	-	1	-	-
		1	630p-7a	-	1	-	-

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Volume Dependent**  
**Unforeseeable: Add-Ons, Traumas, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to E3 Ambulatory Surgery

### MSHS Department of Nursing Mission and Vision

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**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
E3 Ambulatory Surgery					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PERIOP ASSISTANT	UC's
Projected Pt Census/Volume:20		1	630a-230p	1	1
		2	7a-3p	-	-
	1	2	7a-730p	-	-
<b>Variations to staffing:</b>					
**Staffing will fluctuate according to volume and acuity					
<b>Foreseeable: Schedule</b>					
<b>Unforeseeable: Add-ons</b>					

### Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2023



# Welcome to Pain Management

## MSHS Department of Nursing Mission and Vision

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**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
PAIN MANAGEMENT					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	CST's	UC's
2.5		1	7a-3p	1	-
		1	7a-5p	-	-
		1	8a-4p	-	-
			-	630a-230p	-

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Schedule**  
**Unforeseeable: Add-ons**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to Ambulatory Surgery Unit (ASU)

### MSHS Department of Nursing Mission and Vision

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**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
Ambulatory Surgery Unit						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	MED ASSISTANT	PCA's	UC's
Projected Pt Census/Volume:40 Including Holding		1	5a-1p	-		1
		1	530a-330p	-		-
		2	6a-2p	-	1	-
		1	7a-3p	-		-
		1	9a-5p	1		-
		1	8a-4p	-		-
		1	630p-7a	-		-
		1	11a-1130p	-		-
		1	11a-7p	-		-
		1	10a-8p	-		-
		1	3p-11p	-		-
		-	830a-430p	-		1
		-	530a-130p			1
		-	2p-10p			1
	-	10p-6a			1	

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Schedule**  
**Unforeseeable: Add-ons, Excessive Sick calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Pre-Surgical Evaluation

## MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
Pre-Surgical Evaluation						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	NP's	MED ASSISTANT	UC's
		-	630a-230p	2	2	-
20		1	7a-3p	1	1	1
		-	730a-330p	1	-	-
		-	8a-4p	1	-	1

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Schedule**  
**Unforeseeable: Add-ons, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
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- Team Work
- Creativity

Reviewed June 2023





## Welcome to Post Anesthesia Care Unit

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
Post Anesthesia Care Unit					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
40		-	630a-230p	-	1
		-	2p-10p	-	1
		-	7a-3p	1	-
		-	3p-11p	1	-
		-	11p-7a	1	-
		1	7a-730p	-	-
		2	8a-830p	-	-
		2	9a-930p	-	-
		1	9a-5p	-	-
		2	11a-1130p	-	-
		1	12p-1230p	-	-
		1	1p-9p	-	-
		1	1p-11p	-	-
		1	7p-730a	-	-
	1	8p-830a	-	-	

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Add-ons, Volume Dependent**  
**Unforeseeable: Surge, Excessive Sick Calls**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Endoscopy

## MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
ENDOSCOPY						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	ENDO TECH	UC's	
20	1	-	6a-2p	-	1	
		-	7a-3p	1	-	
		-	8a-4p	2	-	
		-	9a-5p	1	-	
		-	11a-7p	1	-	
		3	7a-5p	-	-	
		3	8a-6p	-	-	
		3	9a-7p	-	-	
		<b>Variations to staffing:</b> **Staffing will fluctuate according to volume and acuity <b>Foreseeable: Volume Dependent</b> <b>Unforeseeable: Cancellations, Add-ons, Excessive Sick Calls</b>				

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Interventional Radiology

## MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024			
INTERVENTIONAL RADIOLOGY			
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS
10		2	6a-630p
		4	7a-3p
		2	7a-5p
		2	8a-6p
<b>Variations to staffing:</b>			
**Staffing will fluctuate according to volume and acuity			
<b>Foreseeable: Volume Dependent</b>			
<b>Unforeseeable: Add-ons, Excessive Sick Calls, Equipment Failure, Emergencies</b>			

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Cath Lab

## MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024			
CATH LAB			
Projected Pt Census/Volume	ANM/Charge RN	RNs	Daily
Core Staffing	1	6	7a-5p

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Scheduled Patients**  
**Unforeseeable: STEMIS, Excessive Sick Calls, Equipment Failure, Add-ons**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Electrophysiology (EP)

## MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024			
EP			
Projected Pt Census/Volume	ANM/Charge RN	RNs	Daily
Core Staffing	1	1	7a-5p

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: EP Studies EPPA present,**  
**Unforeseeable: Excessive Sick Calls, Add-ons/Acuity, Equipment Failure**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



## Welcome to E1 (pre-post Cath/EP)

### MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024						
E1						
Projected Pt Census/Volume	ANM/Charge RN	RNs	Daily	LPN's	PCT's	UC's
	1	6	Days	-	1	1
Core Staffing		4	Evenings	1	1	1
		2	Nights	2	-	-

**Variations to staffing:**  
 \*\*Staffing will fluctuate according to volume and acuity  
**Foreseeable: Scheduled Patients**  
**Unforeseeable: Excessive Sick Calls, Add-ons/Acuity**

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023



# Welcome to Outpatient Infusion

## MSHS Department of Nursing Mission and Vision

**Mission:** To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

**Vision:** To be the place where nurses choose to work and patients want to receive their care.

### Staffing Plan

UNIT STAFFING PLAN 2024					
Outpatient Infusion					
Projected Pt Census/Volume	NP	RNs	SHIFTS	PCT/PCA's	RECEPTIONIST/SECRETARY
35	1	5	DAILY	3	3
<b>Variations to staffing:</b> **Staffing will fluctuate according to volume and acuity <b>Foreseeable: Volume Dependent, Acuity</b> <b>Unforeseeable: Unscheduled add-ons, Excessive Sick Calls</b>					

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2023