New York State Law 2805-t Hospital Clinical Staffing Committee

North Shore University Hospital

PFI Number: 541

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants

(MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management's role in designing and implementing the staffing plan. The HCSC's primary responsibilities are to develop and oversee implementation of the hospital's annual clinical staffing plan.



Acute Care Inpatient Units 3 DSU – 40 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	40
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	Number of Staff										
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
		Day Shift									
RN Unlicensed Assistive	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00		
Personnel (PCA)	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		

	Evening Shift								
Unlicensed Assistive									
Personnel	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
(PCA)									

	Night Shift								
RN	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00



Additional Care	Team I	Members	
<u>Skills</u>		Shift Cove	rage_
	Day	Evening	Night
Unit Clerk	Х	Х	
Lead Physician/Attending	х		
Physicians			
Residents/Interns	Х	Х	Х
Advanced care Providers/ Physician Assistants	х	х	х
Clinical Pharmacist	х		
Clinical Professional	^		
Development Educator	х	х	Х
Respiratory Therapy	Х	х	Х
Physical/Occupational		-	
Therapy	Х		
Monitor Technician	х	х	х
Case Management	Х		
Social Work	Х		
Dietician	Х		
OFF Shift Hospital		,	
Administration (ADN)		Х	Х
Patient& Family Centered	х	x	
Care			
Rapid Response/ code/ code stroke team	х	х	х
Central line/PICC team	V		
IV Team	Х		
Patient Transport Team	v		X
	X	Х	Х
Phlebotomy EKC Tachnician	X		
EKG Technician	X		
Pharmacy Tech	Х		
Team Lavender	Х	Х	Х
Materials Management	Х	Х	
Environmental Services	Х	Х	Х
Security	Х	х	Х
Engineering	Х	Х	Х
Chaplain	Х		
Cosmetologist	Х		
Wellness Champion	Х	<u> </u>	



Acute Care Inpatient Units 2 Monti – 42 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	36
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	Number of Staff										
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
	Day Shift										
RN	7am-7:30pm	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00		
Unlicensed Assistive Personnel (PCA)	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		

	Evening Shift								
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

	Night Shift								
RN	7pm-7:30am	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00



Additional Care Team Members								
<u>Skills</u>	Day	Shift Coverage						
Unit Clerk	X	Evening	Night					
Nursing (RN, PCA, CSA, NM, ANM)	х	х	х					
Surgical Teams (Interns, Residents, Attendings)	х							
PFCC	х							
Transport Team	х	х						
EVS (unit based on day shift, hospital wide on off shift)	х							
Dining Services (delivers meals directly to patients up to 7pm)	x	х						
Physical Therapy	х							
Respiratory Therapy (occasionally when necessary)	х							
Occupational Therapy (occasionally when necessary)	х							
Social Work	х							
Holistic Care RN	х							
Chaplaincy	х							
Case Management	х							
Registered Dietician	х							
Wound/Ostomy Team	х							
Flex/Travel RNs	Х	х	х					
Pain Management/Anesthesia	Х							
Pharmacy (refill med cabinets/pyxis once a day)	х							
Speech Therapists	Х							
TPN Team (occasional)	Х							
Materials Management (restock unit once a day)		х						
Safe Patient Handling/Mobility	х	х						
IV/PICC Team	Х							
Social Work	х							



Acute Care Inpatient Units 3 Cohen – 40 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	40
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
Unlicensed Assistive Personnel (PCA)	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	

			Ev	ening S	Shift				
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

		Night Shift								
RN	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	



Additional Care Team I	Members		
<u>Skills</u>	Day	Night	
Unit Clerk (CSA)	X	Evening	1.00.10
Nursing (RN, PCA, NM, ANM)	Х	х	Х
Covering Advance Care Providers (NPs/PAs) – unit based	Х		
Transport Team	Х	х	
EVS (unit-based)	Х		
Physical Therapy	Х		
Respiratory Therapy	Х		
Occupational Therapy	Х		
Social Work	Х		
Holistic Care RN	Х		
Chaplaincy	Х		
Case Management	Х		
Palliative Care Team	Х		
Registered Dietician	Х		
Wound Care Team	Х		
Pain Management/Anesthesia	Х		
Chronic Pain Management	Х		
Pharmacy (refill med cabinets/pyxis once a day)	Х		
Speech Therapists	Х		
Materials Management (restock QD)		x	
Safe Patient Handling/Mobility team (available on request)	х	х	



Acute Care Inpatient Units 7 Tower – 40 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall. Average Number of 36
Patients Per Day:

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			[Day Shi	ft				
RN	7am-7:30pm	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (PCA)	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

	Evening Shift								
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

		Night Shift							
RN	7pm-7:30am	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00



Additional Care Team Members										
Skills		Shift Coverage								
	Day	Evening	Night							
Unit Clerk	Х									
Nursing (RN, PCA, NM, ANM)	Х	х	х							
Surgical Teams (Interns, Residents, Attendings)	Х	х	х							
Covering Advance Care Providers for Ortho/Neuro/Spine (NPs/PAs) -	х									
PFCC	Х									
Transport Team	Х	х								
EVS (unit based on day shift, hospital wide on off shift)	Х									
Dining Services (delivers meals directly to patients up to 7pm)	Х	х								
Physical Therapy	Х									
Respiratory Therapy	Х									
Occupational Therapy	Х									
Social Work	Х									
Holistic Care RN	Х									
Chaplaincy	Х									
Case Management	Х									
Registered Dietician	Х									
Orthotist	Х									
Pain Management/Anesthesia	Х									
Chronic Pain Management	Х									
Pharmacy (refill med cabinets/pyxis once a day)	Х									
Speech Therapists	Х									
Materials Management (restock QD)		х								
Safe Patient Handling/Mobility team (available on request)	Х	х								
IV/PICC Team	Х									
Social Work (available on request)	Х									



Acute Care Inpatient Units 2 Cohen – 36 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	35
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Shif	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Personnel (PCA)	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

		Evening Shift							
Unlicensed Assistive Personnel	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
(PCA)									

		Night Shift							
RN	7pm-7:30am	12.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00



Additional Care Te			
<u>Skills</u>		Shift Coverage	
<u>Skills</u>	Day	Evening	Night
Unit Clerk	Х	Х	
Cardiothoracic surgeons	х		
Attending Physician	X		
Advanced Care Providers/Physician Assistants	x	x	х
LVAD/Heart Transplant Coordinators	х		
Clinical Pharmacist	х		
Nurse Educator	х	х	х
Respiratory Therapy	х	х	х
Physical/Occupational Therapy	х	х	
Monitor Technician	х	х	Х
Case Managers	х	х	х
Social Worker	х	х	х
OFF Shift Hospital Administration (ADN)		х	х
Patient &Family centered care	х	х	
Central line/PICC team	х	х	
IV TEAM			Х
Rapid Response/ Code/ Code stroke team	х	х	х
Dietician	х		
Patient Transport Team	х	х	Х
Mobility Team	х	х	
Phlebotomy	х		
Pharmacy Tech	х		
EKGTech	х		
Team Lavender	х	х	х
Engineering	х	х	Х
Security	х	х	
Materials Management	х	х	
Environmental Services	×	×	x
Wellness Coach	×		
Chaplain	x		



Acute Care Inpatient Units 2 DSU – 31 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	30
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	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN Unlicensed Assistive	7am-7:30pm	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
Personnel (PCA)	7am-3pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	

	Evening Shift								
Unlicensed Assistive									
Personnel	3p-11pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
(PCA)									

	Night Shift									
RN	7pm-7:30am	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	



Additional Care Te	am Members		
<u>Skills</u>		Shift Coverage	
<u>SKIIIS</u>	Day	Evening	Night
Unit Clerk	Х		
Lead Physician/Attending Physicians	х		
Residents/Interns	х	х	х
Advanced care Providers/ Physician Assistants	х	х	х
Heart Failure Team	х		
Clinical Pharmacist	х		
Clinical Professional Development Educator	х	х	х
Respiratory Therapy	х	х	х
Physical/Occupational Therapy	х		
Monitor Technician	х	х	Х
Case Management	х		
Social Work	х		
Dietician	х		
OFF Shift Hospital Administration (ADN)		х	Х
Patient& Family Centered Care	х	х	
Rapid Response/ code/ code stroke team	х	х	Х
Central line/PICC team	х		
IV Team			Х
Patient Transport Team	х	х	Х
Mobility Team	х	х	
Phlebotomy	х		
EKG Technician	х		
Pharmacy Tech	х		
Team Lavender	х	х	
Materials Management	х	х	
Environmental Services	х	х	Х
Security	х	х	Х
Engineering	х	х	х
Chaplain	х		
Wellness Champion	х		
Cosmetologist	х		



Acute Care Inpatient Units 4 Cohen – 42 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	36
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	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN Unlicensed Assistive	7am-7:30pm	12.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	
Personnel (PCA)	7am-3pm	8.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	

		Evening Shift								
Unlicensed Assistive Personnel	3p-11pm	8.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
(PCA)		0.00	0.00	0.50	0.50	0.50	0.50	0.50	0.00	

	Night Shift									
RN	7pm-7:30am	12.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	
Unlicensed Assistive Personnel (PCA/CSA)	11pm-7am	8.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	



Additional Care Team Members

Skills		Shift Coverage	
	Day	Evening	Night
Unit Clerk (CSA)	Х	Х	
Nursing Administration	Х	Х	Х
Neurology MD/PA/NP	Х		Х
Neurosurgery MD/PA/NP	Х		Х
Management Team	Х	Х	Х
Materials	Х	Х	Х
Environmental Staff	Х	Х	Х
Unit Specific Pharmacist	Х		
Respiratory Therapy	Х		Х
Patient Transport	Х	Х	Х
Dietician	Х		
Social Worker	Х		
Physical/Occupational Therapy	Х		
Nurse Liaison	Х		
Patient Family Centered Care	Х	Х	Х
Speech Therapy	Х		
Wound Care Team	Х		
Palliative MD	Х		
Nursing Education	Х	Х	Х
Chaplain	Х	Х	Х
Mobility Team	Х	Х	Х
Pet Therapy	Х		
Quality Control/Infection Prevention	Х	Х	Х
EEG Tech	Х	Х	Х



Acute Care Inpatient Units 3 Tower – 10 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

10

		Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			1	Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift									
Unlicensed Assistive										
Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
(PCA)										

			N	ight Sh	ift				
RN	7pm-7:30am	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00



Additional C	are Team Members						
Skills		Shift Coverage					
	Day	Evening	Night				
Example: Patient Transport/IV Team							
Respiratory	X	X	Х				
CSA	X	X					
Chaplain	Х	X	Х				
PFCC	Х	X					
Holistic Nurses	X						
Pharmacy	X	X	Х				
Attendings	Х	X	Х				
Residents	Х	X	Х				
Transport	Х	Х	Х				
EVS	Х	X	Х				
IV team	Х	Х	Х				
Wound Care	Х	Х					
Physical Therapy	Х	Х					
Pain Management	Х	Х	Х				
Mobility Team	Х	Х					
Nursing Education	Х	Х	Х				
RRT/Code Team	Х	Х	Х				
Administrator Hospital Operations	Х	Х	Х				
Advanced Care Practitioners	Х	Х	Х				
Case Management	Х						



Acute Care Inpatient Units 3 Katz – 13 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

12 Couplets

	Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<u></u>	Day Shi	<u>ft</u>				
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			Eve	ening S	<u>hift</u>				
Unlicensed Assistive Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift									
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	



Additional (Care Team Members		
21.11		01.15	
<u>Skills</u>	Day	Shift Coverage Evening	Night
Unit Clerk (CSA)	Day X	X	Night
	^	^	
Nurse Manager	Х		
Assistant Nurser Managers		х	Х
Nursing Administration	X	Х	Х
OB Attending Physician	X		
Safety Officer Dr	X	X	Х
OB Residents/ Pas /NPs	Х	х	Х
Pediatric Physicians	Х	х	
Pediatric Residents	Х	х	х
Lactation	Х		
NICU lactation	Х		
Environmental Team	Х		
Nurse Education	Х		
Transport Team	Х	х	
Social Work	Х		
Dietitian	Х		
Pain Management/Anesthesia	Х	Х	Х
Materials		х	
Physical Therapy	х		
ENT	Х		
Float Team RNS/PCAs	Х		х
Hearing Team	х		
Cardiology Team	х		
Nurse Educator	х		
NICU lactation	х		
Dietary	х	х	
Nursing Students	х		
Infectious Disease Team	х		
RRT	Х	х	х
	J	1	



Acute Care Inpatient Units 3 Katz North – 24 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	13.5
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			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
			[Day Shi	ft						
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
Unlicensed Assistive Personnel (PCA)	7am-3pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00		

	Evening Shift									
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	

			N	ight Sh	ift				
RN	7pm-7:30am	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00



Additional Care T	eam Members		
Chille		Shift Coverage	
<u>Skills</u>	Day	Shift Coverage Evening	Night
OB & GYN Physicians	X	х	х
MFM Physicians	х		
OB & GYN Residents	х	х	Х
PAs & NPs	х	х	Х
CODE OB Team	х	х	х
Social Work / Case Management	х		
Pain Management Team	х	х	х
Lactation	х		
Nurse Manager	х		
Assistant Nurse Managers	х	х	х
Nursing Administration	х	х	х
Pediatricians	х		
Pediatric Residents	х	х	Х
NICU Drs	х	х	
NICU lactation	х		
Transport Team	х	х	
Environmental	х	х	
Dietician	х		
Chaplain	х		
Pet Therapy	х		
Float Team RNs/ PCAs	х	х	Х
Postpartum Nurses from other units	х	х	Х
Dietary	х	х	
Physical Therapist	х	х	
Massage Therapist- Lavender Team	х		
Specialist Physicians	Х	Х	Х
Psych. Physicians	Х	Х	Х
Patient Care Services	X		



Acute Care Inpatient Units 4 Katz – 17 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

12 Couplets

	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
				Day Shi	ft					
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift									
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Night Shift									
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	



Example: Patient Transport/IV Team Unit Clerk Nurse Manager Assistant Nurser Managers Nursing Administration OB Attending Physician Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator Transport Team	Day X x	Shift Coverage Evening	Night
Example: Patient Transport/IV Team Unit Clerk Nurse Manager Assistant Nurser Managers Nursing Administration OB Attending Physician Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	X	Evening	Night
Unit Clerk Nurse Manager Assistant Nurser Managers Nursing Administration OB Attending Physician Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	X		Mignit
Unit Clerk Nurse Manager Assistant Nurser Managers Nursing Administration OB Attending Physician Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator		Х	
Assistant Nurser Managers Nursing Administration OB Attending Physician Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	Υ	, · · · · · · · · · · · · · · · · · · ·	
Assistant Nurser Managers Nursing Administration OB Attending Physician Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	^		
Nursing Administration OB Attending Physician Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator		х	Х
Safety Officer Dr OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	Х	х	Х
OB Residents/ PAs /NPs Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	Х		
Pediatric Physicians Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	Х	Х	х
Pediatric Residents Lactation NICU lactation Environmental Team Nurse Educator	Х	х	Х
Lactation NICU lactation Environmental Team Nurse Educator	Х	х	
NICU lactation Environmental Team Nurse Educator	Х	х	Х
Environmental Team Nurse Educator	Х		
Nurse Educator	Х		
	Х		
Transport Team	Х		
Transport Team	Х	Х	Х
Social Work	Х		
Dietitian	Х		
Pain Management/Anesthesia	Х	х	Х
Materials		х	
Physical Therapy	Х		
ENT	Х		
Float Team RNS/PCAs	Х		Х
Hearing Team	Х		
Cardiology	Х		
Dietary	Х	х	
RRT	Х	х	Х
Code OB	Х	х	Х



Acute Care Inpatient Units 4 DSU – 40 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

12 Couplets

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Shi	ft				
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift									
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Night Shift									
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	



Additional Care	Team Members		
		Shift Coverag	
<u>Skills</u>			
	Day	Evening	Night
Example: Patient Transport/IV Team			
Unit Clerk	X	Х	
Nurse Manager	Х		
Assistant Nurser Managers		х	Х
Nursing Administration	X	x	Х
OB Attending Physician	X		
Safety Officer Dr	X	X	х
OB Residents/ PAs /NPs	x	x	х
Pediatric Physicians	х	х	
Pediatric Residents	х	х	Х
Lactation	Х		
NICU lactation	Х		
Environmental Team	Х		
Nurse Educator	Х		
Transport Team	Х	Х	Х
Social Work	Х		
Dietitian	х		
Pain Management/Anesthesia	х	х	Х
Materials		х	
Physical Therapy	х		
ENT	х		
Float Team RNS/PCAs	х		Х
Hearing Team	х		
Cardiology	х		
Dietary	Х	х	
RRT	х	х	х
Code OB	х	х	х



Acute Care Inpatient Units 7 Monti – 27 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	22
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			[Day Shi	ft				
RN	7am-7:30pm	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (PCA)	7am-3pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

	Evening Shift									
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	

	Night Shift									
RN	7pm-7:30am	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	



Additional Care Team	n Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Clerk	Х	X	
Nursing (RN, PCA, NM, ANM)	х	X	х
Oncology Teams (Fellows/ Attendings, NPs/PAs)	х	x	х
Telemetry Tech (off-unit)	х	х	x
PFCC	х		
Transport Team	х		
EVS (unit based on day shift, hospital wide on off shift)	х		
Dining Services (delivers meals to unit)	х	х	
Physical Therapy	х		
Respiratory Therapy	х		
Occupational Therapy	х		
Social Work	х		
Holistic Care RN	х		
Chaplaincy	х		
Case Management	х		
Registered Dietician	х		
Wound Care team	х		
PICC Team	х		
Chemotherapy RN	х	х	
Chronic Pain Management	х		
Chemo Pharmacist (assists with constituting	v		
chemotherapy as well as direct patient education)	Х		
Pharmacy (refills med cabinets once daily)			
Materials Management (restock QD)		x	
Safe Patient Handling/Mobility team (available on request)	x	х	



Acute Care Inpatient Units 6 Tower – 41 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	41
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					Num	ber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				ay Shif	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Personnel (PCA)	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

		Evening Shift							
Unlicensed Assistive Personnel	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
(PCA)									

			N	ight Sh	ift				
RN	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00



Additional Care Team	Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Clerk	Х		
Lead Physician/Attending Physicians	Х		
Residents/Interns	Х	х	Х
Advanced care Providers/ Physician Assistants	Х	x	x
Clinical Pharmacist	Х		
Clinical Professional Development Educator	Х	х	х
Respiratory Therapy	Х	х	х
Physical/Occupational Therapy	Х		
Monitor Technician	Х	х	х
Case Management	Х		
Social Work	х		
Dietician	х		
OFF Shift Hospital Administration (ADN)		х	х
Patient& Family Centered Care	х	х	
Rapid Response/ code/ code stroke team	х	х	х
Central line/PICC team	Х		
IV Team			х
Patient Transport Team	Х	х	х
Phlebotomy	Х		
EKG Technician	Х		
Pharmacy Tech	Х		
Team Lavender	Х	х	х
Materials Management	Х	х	
Environmental Services	Х	х	х
Security	Х	х	Х
Engineering	Х	х	Х
Chaplain	Х		
Cosmetologist	х		
Wellness Champion	х		



Acute Care Inpatient Units 6 Monti – 24 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	24
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					Nun	iber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			1	Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Personnel (PCA)	7am-3pm	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00

3p-11pm 8.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	2.00
3p-11pm 8.00 2.00	

			N	light Sh	ift				
RN	7pm-7:30am	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00



Additional Car	e Team Members		
<u>Skills</u>		Shift Coverage	
<u>Julio</u>	Day	Evening	Night
Example: Patient Transport/IV Team	,		
Unit Clerk	Х		
Case Management/social work	Х		
Transport	X	Х	Х
Dietary	Х		
Physical Therapy	Х	Х	
Mobility team	Х	Х	
Transplant ACP's	Х	Х	Х
Central Line/ PICC team	Х	Х	Х
Materials		Х	
Nurse Education	Х	Х	Х
IV Nurse			Х
Phlebotomy	Х	Х	
Respiratory	Х	Х	Х
RRT team	Х	Х	Х
EVS	Х	Х	Х
Pharmacist	Х		
HD	Х	Х	
Administration Hospital Operations	Х	Х	Х
Staffing	Х	Х	
PFCC	X	Х	
Security	Х	Х	Х
Infection Control	Х	Х	
Wound care	Х		
Pastoral Care	Х	Х	
Child Life	Х	Х	
Transplant Attending Physicians	Х	Х	Х
Telemetry Tech	Х	Х	Х



Acute Care Inpatient Units 5 Monti/RCU – 44 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	44
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					Nun	iber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			1	Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Personnel (PCA)	7am-3pm	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

	Evening Shift								
Unlicensed Assistive									
Personnel	3p-11pm	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
(PCA)									

	Night Shift									
RN	7pm-7:30am	12.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	



Additional Care Team Members									
CI-III-		Chift Coverage							
<u>Skills</u>	Day	Shift Coverage Evening	Night						
Example: Patient Transport/IV Team	х	х	х						
Unit Clerk	Х								
RN (NM, ANM, Staff RN, Charge RN),	х	х							
Case mgmt	х								
RN education	х	х	х						
Pain Mgmt	х	х	х						
Respiratory	х	х	х						
Rehab (PT/ OT)	х	х	х						
Speech Therapist	х	х							
Mobility	х	х	х						
NP's	х	х	х						
Physician's Assistant	Х	х							
Hospitalist	х	х	х						
Resident MD	Х	х	х						
Medical Student's	х								
Social Work	х	х							
Registered Dietitian	Х	х							
Clinical Pharmacist	х								
Chemo RN	х	х							
Chaplaincy	х	х	х						
Patient Centered Family Care	х	х							
Wound Care Team	х	х							
Holistic RN	х	х							
Phlebotomy	Х	х							



Acute Care Inpatient Units 5 Katz – 19 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

12 Couplets

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift									
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Night Shift										
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
Unlicensed Assistive Personnel	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		



Additional C	Care Team Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Clerk (CSA)	Х	Х	
Nurse Manager	х		
Assistant Nurser Managers		х	Х
Nursing Administration	х	х	Х
OB Attending Physician	х		
Safety Officer Dr	X	Х	х
OB Residents/ PAs /NPs	х	х	х
Pediatric Physicians	х	х	
Pediatric Residents	х	х	х
Lactation	X		
NICU lactation	Х		
Environmental Team	X		
Nurse Educator	X		
Transport Team	X	Х	Х
Social Work	Х		
Dietitian	Х		
Pain Management/Anesthesia	х	x	Х
Materials		х	
Physical Therapy	х		
ENT	Х		
Float Team RNS/PCAs	х		Х
Hearing Team	х		
Cardiology Team	X		
Dietary	х	х	
Rapid Response Team	Х	Х	Х



Acute Care Inpatient Units 4 Monti – 43 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of 42
Patients Per Day:

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN Unlicensed Assistive	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
Personnel (PCA)	7am-3pm	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	

	Evening Shift								
Unlicensed Assistive									
Personnel	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
(PCA)									

	Night Shift								
RN	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00



Additional Care Team Members							
Skills Shift Coverage							
<u>Skills</u>							
	Day	Evening	Night				
Unit Clerk	Х	х					
Lead Physician/Attending Physicians	Х						
Residents/Interns	Х	х	Х				
Advanced care Providers/ Physician Assistants	x	x	х				
Clinical Pharmacist	Х						
Clinical Professional Development Educator	х	х	Х				
Respiratory Therapy	Х	х	Х				
Physical/Occupational Therapy	х						
Monitor Technician	х	х	Х				
Case Management	Х						
Social Work	Х						
Dietician	Х						
OFF Shift Hospital Administration (ADN)		х	Х				
Patient& Family Centered Care	Х	х					
Rapid Response/ code/ code stroke team	Х	х	Х				
Central line/PICC team	Х						
IV Team			Х				
Patient Transport Team	Х	х	Х				
Phlebotomy	Х						
EKG Technician	х						
Pharmacy Tech	х						
Team Lavender	Х	х	Х				
Materials Management	Х	х					
Environmental Services	Х	х	Х				
Security	х	×	х				
Engineering	х	k	x				
Chaplain	Х						
Cosmetologist	х						
Wellness Champion	х						



Acute Care Inpatient Units 8 Monti – 38 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	36
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	Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Unlicensed Assistive Personnel (PCA)	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

	Evening Shift								
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

	Night Shift								
RN	7pm-7:30am	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00



Additional Care Team Members							
Skills Shift Coverage							
	Day	Evening	Night				
Unit Clerk	X						
Nursing (RN, PCA, NM, ANM)	х	х	Х				
Flex/Travel Staff	х	х	Х				
Covering Advance Care Providers (NPs/PAs) – unit based	x						
PFCC	х						
Transport Team	х						
EVS (unit based on day shift, hospital wide on off shift)	х						
Dining Services (delivers meal carts to unit only, not to patients)	х	х					
Physical Therapy	х						
Respiratory Therapy	х						
Occupational Therapy	х						
Social Work	х						
Chemotherapy RN	х	х					
Chaplaincy	х						
Case Management	х						
Registered Dietician	х						
Holistic Care RN	х						
Wound Care Team	х						
Pain Management –PCA Mgmt.	х						
Chronic Pain Management	х						
Palliative Care	х						
Pharmacy (refill med cabinets/pyxis once a day)	Х						
Speech Therapists	Х						
Materials Management (restock QD)		х					
Safe Patient Handling/Mobility team (available on request)	Х	х					



Acute Care Inpatient Units BMTU – 4 Beds

Date of Services Budgeted: FY 2024

	Average Number of Patients Per Day:	4
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	7am-7:30pm	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive									
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift								
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift								
RN	7pm-7:30am	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



Additional Care Team Members					
<u>Skills</u>	Day	Night			
Nursing (RN, PCA, NM, ANM)	Х	Evening x	X		
SCA	х				
Surgical Teams (Interns, Residents, Attendings)	х	х	Х		
Oncology team - Advance Care Providers (NPs/PAs	х		Х		
Telemetry Tech (off unit)	х	х	Х		
PFCC	х				
Transport Team	х	х	Х		
Dining Services (delivers meals to unit)	х	х			
Physical Therapy	х				
Respiratory Therapy	х				
Occupational Therapy	х				
Social Work	х				
Chaplaincy	х				
Case Management	х				
Registered Dietician	х				
Wound/Ostomy Team	х				
Holistic RN	х				
Pain Management/Anesthesia	х	х	х		
Chronic Pain Management	х				
Chemo Pharmacist (responsible for chemo & direct patient education)	х				
Materials Management (restock QD)		х			



Acute Care Inpatient Units 9 Monti – 36 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	30
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
Unlicensed Assistive										
Personnel	7am-3pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
(PCA)										

	Evening Shift								
Unlicensed Assistive Personnel	3p-11pm	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
(PCA)	' '								

	Night Shift									
RN	7pm-7:30am	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	



Additional Care Team	Members		
<u>Skills</u>		Shift Coverage	
<u></u>	Day	Evening	Night
Unit Clerk	Х	Х	
Nursing (RN, PCA, NM, ANM)	х	х	х
Surgical Teams (Interns, Residents, Attendings)	х		
Covering Advance Care Providers (NPs/PAs) -Changes daily	х		
PFCC	х		
Transport Team	х		
Telemetry Tech (unit based)	х	Х	х
EVS (unit based on day shift, hospital wide on off shift)	х		
Dining Services (delivers meals directly to patients up to 7pm)	х	х	
Physical Therapy	х		
Respiratory Therapy (occasionally when necessary)	х		
Occupational Therapy (occasionally when necessary)	х		
Social Work	х		
Holistic Care RN	х		
Chaplaincy	х		
Case Management	х		
Registered Dietician	х		
Orthotist (creates braces)	х		
Wound/Ostomy Team	х		
Pain Management/Anesthesia	х		
Chronic Pain Management	х		
Pharmacy (refill med cabinets/pyxis once a day)	х		
Speech Therapists	х		
TPN Team	х		
Materials Management (restock unit once a day)		х	
Safe Patient Handling/Mobility team (available on request)	х	х	
IV/PICC Team	х		



Acute Care Inpatient Units CICU – 12 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	12
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			1	Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift								
Unlicensed Assistive									
Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
(PCA)									

		Night Shift									
RN	7pm-7:30am	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00		
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		



Additional Care Tea	ım Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
CICU Attending	Х		
Cardiology Fellows/Residents	Х	х	Х
Advanced Care Providers /Physician Assistants	х	х	Х
Respiratory Therapist	х	х	Х
Clinical Pharmacist	х		
Clinical Professional Development Educator	x	x	Х
Heart Failure Team	х	х	Х
Palliative Team	х		
Physical/Occupational Therapy	х		
Social Work	х		
Patient& Family Centered Care	х	х	
OFF Shift Hospital Administration(ADN)		х	Х
Dietician	x		
Code stroke Team	х	х	Х
Central Line/ PICC Team	х	х	
Dialysis Nurse	х		
Mobility Team	х	х	
Patient Transport	х	х	х
Pharmacy Tech	х		
Environmental Services	х	х	х
Materials Management	х	х	
Security	х	х	х
Chaplain	х		
Engineering	х	х	х
Wellness Champion	х		



Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	21
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift										
RN	7pm-7:30am	12.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
(PCA)	11pm-7am	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		



Additional Care Team Members Skills Shift Coverage Day Evening Night Χ Unit Nurse Management Assistant Nurse Management Χ Χ Χ Staff Educator Χ Χ Χ Unit Clerical Support Patient Transport Team Χ Χ Χ IV Therapy Team / Line Access Χ Χ Rapid Response Team Χ Χ Χ Χ Х Respiratory Therapy Support Χ Χ Χ Rehab Activities (OT, PT, Speech) Χ Χ Clinical Pharmacist Χ Licensed Social Services / Case Management Χ Χ Χ Spiritual Services Χ Χ Χ

Χ

Χ

Χ



Hospitalist / NP / PA

Labor and Delivery

Outpatient L&D Capacity: 33 Maternal Child Health

Description:

MATERNAL CHILD PATIENT CARE SERVICES

Labor and Delivery is a 33 bed unit. It consists of 12 LDRs, 13 Triage Bays and 8 bed obstetrical post anesthesia recovery room. There are 4 Operating Rooms. All services are available 24 hours a day / 7days a week.

The family centered care philosophy is to allow the patient to experience the entire birth process in one room if volume permits, and to encourage family support according to the patient's wishes. To meet the standards for safety, this unit is included in the Maternal Child Service's Infant Security System. Entrances to this unit are locked and under camera surveillance to ensure newborn safety. Our mission is to deliver Family Centered Quality Patient Care via a comprehensive, multidisciplinary managed care approach to all patients. We promote continuing education in the Care of the Obstetrical Patient. We participate in the New York State Perinatal Safety Collaborative in the continuing pursuit of patient safety initiatives in obstetrical care. Our unit is responsible for the Multidisciplinary Quality Care of the High Risk and Low Risk Pregnant Patient. All members of the patient care team are educated in the TeamSTEPPS skills to assure communication and patient safety. We have an interdisciplinary Collaborative Care Council which supports staff involvement and participation in the functioning of the unit and the pursuit of evidenced-based care standards in the care of the obstetrical patient.

Obstetrical care is provided to women at any gestational age. The L&D team triages, treats, and discharges patients from the unit or transfers to other locations such as the emergency room for further medical care as indicated. This unit also provides care for patients in need of same day admit procedures such as cerclage insertion and removal. We participate in initiating care for the normal newborn immediately post-delivery, which is inclusive of skin to skin and breastfeeding as soon as the newborn is assessed and stable. Care and support is provided to the preterm infant at delivery and newborns with anomalies utilizing an inter-disciplinary methodology. Care is given to patients and families experiencing a fetal loss at any gestational age with bereavement support by the delivery room team inclusive of the social work and pastoral care departments. All patient care is carried out utilizing a collaborative interdisciplinary approach with Obstetrical, Nursing, Pediatric, Anesthesiology, and Social Work participation.



Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

6,061 2023 Anticipated (average 17 per day)

Average Number of Patients Per Day / Visits 2023:

Capacity: 4 ORs 13 Triage Bays 8 PACUs 12 LDRs

			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
	Day Shift										
RN	7am-7:30pm	12.00	15.00	15.00	15.00	15.00	15.00	14.00	14.00		
Unlicensed Assistive Personnel Techs, PCA, POA, CSA	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00		

			Eve	ening Sh	ift				
Unlicensed Assistive Personnel Techs, PCA, POA, CSA	3pm-11pm	8.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00

	Night Shift										
RN	7pm-7:30am	12.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00		
Unlicensed Assistive Personnel Techs, PCA, POA, CSA	11pm-7am	8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00		



Additional Care Team Members

Think of other team members who support you throughout your shift to provide high quality patient care

<u>Skills</u>	<u>s</u>	hift Coverage	
	Day	Evening	Night
Example: Patient Transport/IV Team			
Unit Clerk	Х	Х	Х
OB surgical techs	Х	Х	Х
Peri op assist	Х	Х	Х
Transport team	Х	Х	Х
Safety officers	Х		
residents	Х	Х	Х
ACPS	Х	Х	Х
Anesthesia	Х	Х	Х
NICU team	Х	Х	Х
EVS	Х	Х	Х
Perinatal Float team	Х	Х	Х
Main OR	Х	Х	
PFCC	Х	Х	
Lavender team	Х		
Social work	Х	Х	
Pastoral care	Х	Х	

Additional Unit Information:

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the way in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of each hospital.

It is also important to look at patient outcomes (including fall rates, pressure ulcer rates, and Hospital Compare measures related to heart attack care, heart failure care, pneumonia care and surgical



Acute Care Inpatient Units NICU – 51 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	26
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			Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun			
		Day Shift										
RN	7am-7:30pm	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00			

Evening Shift								

	Night Shift									
RN	7pm-7:30am	12.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	



Northwell Health [PFI 541] [NORTH SHORE UNIVERSITY HOSPITAL] Acute Care Inpatient Units Additional Care Team Members

<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Clerk	Х	Х	Х
Respiratory Therapy	х	Х	х
Neonatologist	х	Х	х
Fellow	х	х	
Neonatal Nurse Practitioner	х	Х	х
Residents	х		
Social Workers	х		
Environmental	х	х	х
Nutrition/Dietician	х		
Child Life	х	х	
Nurse Educators	х	х	
Manager	х	х	
Assistant Nurse Managers	х	Х	х
Physical Therapist	х		
OT/SLP	х		
Lactation	Х	х	



Acute Care Inpatient Units NSCU – 16 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	14

	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN Unlicensed Assistive	7am-7:30pm	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift									
Unlicensed Assistive Personnel (PCA)	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

		Night Shift									
RN	7pm-7:30am	12.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00		
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		



Additional Car	re Team Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Clerk (CSA)	Х	X	
Nursing Administration	X	X	X
Attending Physician	Х		X
Resident/PA/NP	Х		X
Management Team	Х	X	Х
Materials	Х	X	X
Environmental Staff	Х	Х	Х
Unit Specific Pharmacist	Х		
Respiratory Therapy	Х		Х
Patient Transport	Х	Х	Х
Dietician	Х		
Social Worker	Х		
Physical/Occupational Therapy	Х		
Hemodialysis RN	Х		Х
Patient Family Centered Care	Х	Х	Х
Speech Therapy	Х		
Wound Care Team	Х		
Palliative MD	Х		
Nursing Education	Х	Х	Х
Chaplain	Х	Х	Х
Mobility Team	Х	Х	Х
Flex/Travel RN	Х		Х
Quality Control/Infection Prevention	Х	Х	Х
EEG Tech	Х	Х	Х



Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	19
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			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
		Day Shift									
RN Unlicensed Assistive	7am-7:30pm	12.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00		
Personnel PCA	7am-7:30pm	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

	Evening Shift									
Unlicensed Assistive Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Night Shift								
RN	7pm-7:30am	12.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00
Unlicensed Assistive Personnel (PCA)	7pm-7:30pm	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00



Northwell Health [PFI 541] [NORTH SHORE UNIVERSITY HOSPITAL] Acute Care Inpatient Units Additional Care Team Members

<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Cardiothoracic Surgeons	Х	х	
Consulting Physicians	Х		
Intensivist	Х	Х	Х
Anesthesiologist	Х	х	х
Perfusionist	Х	х	х
Advanced care providers	Х	х	х
Heart/Lung Transplant Team	Х	Х	
Respiratory Therapist	Х	х	Х
Physical/Occupational Therapy	Х	х	
Clinical Pharmacist	Х		
Clinical Psychologist	Х		
Clinical Professional Development Educator	х	х	х
OFF Shift Hospital Administration(ADN)		х	Х
Social Work	х		
Dietician	х		
Pain management	Х	х	Х
Central/PICC line Team	Х		
Dialysis Nurse	Х	Х	
Code stroke Team	Х	х	х
Code Sky Health	Х	Х	Х
Patient Transport Team	Х	Х	Х
Mobility Team	Х	Х	
Stat Lab	Х	Х	Х
X-ray Technician	х	Х	Х
Patient & Family Centered care	х	х	
Team Lavender	х	х	х
Cosmetologist	х		
Chaplain	Х		
Security	Х	х	Х
Materials Management	х	х	
Environmental Service	х	х	х
Engineering	х	х	х



Acute Care Inpatient Units MICU – 17 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	15
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	Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			[Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift									
Unlicensed Assistive										
Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
(PCA)										

	Night Shift								
RN	7pm-7:30am	12.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Unlicensed Assistive Personnel (PCA/CSA)	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00



Additional Care Team Members

Aursing Administration Attending Physician Assident/PA/NP Management Team Materials Anvironmental Staff Unit Specific Pharmacist Asspiratory Therapy Patient Transport Dietician Occial Worker		Shift Coverage	
	Day	Evening	Night
Unit Clerk (CSA)	X	X	
Nursing Administration	Х	Х	Х
Attending Physician	X		Х
Resident/PA/NP	Х		Х
Management Team	Х	Х	Х
Materials	Х	Х	Х
Environmental Staff	Х	Х	Х
Unit Specific Pharmacist	Х		
Respiratory Therapy	Х		Х
Patient Transport	Х	Х	Х
Dietician	Х		
Social Worker	Х		
Physical/Occupational Therapy	Х		
Hemodialysis RN	Х		Х
Patient Family Centered Care	Х	Х	Х
Speech Therapy	Х		
Wound Care Team	Х		
Palliative MD	Х		
Nursing Education	Х	Х	Х
Chaplain	Х	Х	Х
Mobility Team	Х	Х	Х
Flex/Travel RN	Х		Х
Quality Control/Infection Prevention	Х	Х	Х
EEG Tech	Х	Х	Х



Acute Care Inpatient Units PICU – 12 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

10

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift								
Unlicensed Assistive									
Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
(PCA)									

		Night Shift							
RN	7pm-7:30am	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00



	re Team Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Example: Patient Transport/IV Team			
Respiratory	X	X	Х
CSA	X	X	
Chaplain	Х	Х	Х
PFCC	Х	Х	
Holistic Nurses	Х		
Pharmacy	Х	Х	Х
Attendings	Х	Х	Х
Residents	Х	Х	Х
Transport	Х	Х	Х
EVS	Х	Х	Х
IV team	Х	Х	Х
Wound Care	Х	Х	
Physical Therapy	Х	Х	
Pain Management	Х	Х	Х
Mobility Team	Х	Х	
Nursing Education	Х	Х	Х
RRT/Code Team	Х	Х	Х
Administrator Hospital Operations	Х	Х	Х
Advanced Care Practitioners	Х	Х	Х
Case Management	Х		



Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

10

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift								
Unlicensed Assistive									
Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
(PCA)									

		Night Shift							
RN	7pm-7:30am	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00



Additional Car	e Team Members		
A1.111			
<u>Skills</u>	Day	Shift Coverage Evening	Night
Example: Patient Transport/IV Team	Day	LVEITING	Ivigiit
Respiratory	Х	X	Х
CSA	X	X	
Chaplain	X	X	Х
Social Worker	X	Α	
Child Life	X	X	
PFCC	X	X	
Holistic Nurses	X	^	
	X	X	X
Pharmacy	X	X	X
Attendings NPs	X	^	X
Fellows	X	X	X
Transport	X	X	X
EVS	X	X	X
IV team	X	X	Х
Wound Care	X	X	
Physical Therapy	X	X	
Pain Management	X	X	Х
Mobility Team	X	X	



Acute Care Inpatient Units SICU – 18 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	16
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Shi	ft				
RN Unlicensed Assistive	7am-7:30pm	12.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Personnel (PCA)	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

		Evening Shift							
Unlicensed Assistive Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
(PCA)	JP 119111	0.00	1.00	1.50	1.50	1.00	1.50	1.50	1.00

		Night Shift							
RN	7pm-7:30am	12.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Unlicensed Assistive Personnel (PCA)	11pm-7am	8.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00



Additional Care Team Members

<u>Skills</u>		Shift Coverage					
	Day	Evening	Night				
Unit Clerk	X	X					
Nursing Administration	Х	Х	Х				
Attending Physician	Х		Х				
Resident/PA/NP	Х		Х				
Management Team	Х	Х	Х				
Materials	Х	Х	Х				
Environmental Staff	Х	Х	Х				
Unit Specific Pharmacist	Х						
Respiratory Therapy	Х		Х				
Patient Transport	Х	Х	Х				
Dietician	Х						
Social Worker	Х						
Physical/Occupational Therapy	Х						
Hemodialysis RN	Х		Х				
Patient Family Centered Care	Х	Х	Х				
Speech Therapy	Х						
Wound Care Team	Х						
Palliative MD	Х						
Nursing Education	Х	Х	Х				
Chaplain	Х	Х	Х				
Mobility Team	Х	Х	Х				
Flex/Travel RN	Х		Х				
Quality Control/Infection Prevention	Х	Х	Х				
EEG Tech	Х	Х	Х				



Ambulatory/Procedural Areas PACU – 29 Bays

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	40
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					Num	ber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Shi	ft				
RN	7am-3pm	8	2				1		
			Eve	ening S	hift				
RN	3p-11pm	8	8				2		
								•	

			Night Shift	
RN	11pm-7a	8	3	1



Northwell Health [PFI 541] [NORTH SHORE UNIVERSITY HOSPITAL] Ambulatory/Procedural Areas

Additional Care Team Members									
Skills Shift Coverage									
<u> </u>	Day	Evening	Night						
Unit Nurse Management	Х								
Assistant Nurse Management	х	х	х						
Staff Educator	Х	Х							
Clinical Nurse Specialist									
Unit Clerical Support	Х	Х							
Patient Care Associate	х	х	х						
Advanced Care Provider	х	х							
Patient Transport Team	х	х	х						
IV Therapy Team / Line Access	х								
Monitor /Tele Technician									
Rapid Response Team	Х	Х	Х						
Respiratory Therapy Support	Х	Х	Х						
Nutritionist	X	Х							
Rehab Activities (OT, PT, Speech)	Х	Х							
Clinical Pharmacist	Х	Х	Х						
Licensed Social Services / Case Management	Х	Х	Х						
Spiritual Services	Х	Х	Х						
Hospitalist / NP / PA	Х	Х	Х						
Intensivist									
Nursing Student	Х	Х							
Recreation / Milieu Therapist (BH units)									
Intern / Resident	Х	Х	Х						
Other									

[■] The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Dialysis – 6 Stations

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	34
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					Num	ber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	7am -3pm	8.00	2.0	2.0	2.0	2.0	2.0	2.0	n/a

	Evening Shift								
RN	3pm-11pm	8.0	2.0	2.0	2.0	2.0	2.0	2.0	n/a

	Night Shift								
N/A									



Northwell Health [PFI 541] [NORTH SHORE UNIVERSITY HOSPITAL] Ambulatory/Procedural Areas

Unit Nurse Management Assistant Nurse Specialist Unit Clerical Support Assistant Observer/sitter Assistant Observer/sitt	Additional Care Team Members								
Anit Nurse Management Assistant Nurse Specialist Anit Clerical Support Assistant Observer/sitter Assistant Observer/sit	Shift Coverage								
Assistant Nurse Management Astaff Educator Ast	ening	Night							
taff Educator Clinical Nurse Specialist Unit Clerical Support Clarical Support Clarical Patient Observer/sitter Admissions Nurse (Facilitator/ Functional Nurse) Catient Transport Team V Therapy Team / Line Access Clialysis Patient Care Technician Clarical Response Team Adviritionist Clerical Pharmacist Clinical Pharmacist Clinical Pharmacist Clinical Services / Case Management Clinical Fellows Clarical Fell									
Clinical Nurse Specialist Unit Clerical Support Clinical Nurse (Facilitator) Clinical Pharmacist Clinical Pharmacist Clinical Pharmacist Clinical Services Clospitalist / NP / PA Clenal Fellows Clarsing Student Clinical Pharmacist Clinical Pharmacist Clinical Services Clospitalist / NP / PA Clenal Fellows Clinical Pharmacist Clinical Pharmacist Clinical Services Clinical Pharmacist Clinical									
Unit Clerical Support In Patient Observer/sitter Indicated Transport Team In The Transpo	х	Х							
x dmissions Nurse (Facilitator/ Functional Nurse) ratient Transport Team x Therapy Team / Line Access Dialysis Patient Care Technician x rapid Response Team x respiratory Therapy Support Rutritionist Rehab Activities (OT, PT, Speech) Ricensed Social Services / Case Management piritual Services Rospitalist / NP / PA Renal Fellows X recreation / Milieu Therapist									
Admissions Nurse (Facilitator/ Functional Nurse) Patient Transport Team V Therapy Team / Line Access Palysis Patient Care Technician Respiratory Therapy Support Respiratory Therapy Support Rehab Activities (OT, PT, Speech) Rinical Pharmacist Ricensed Social Services / Case Management Repiritual Services Rospitalist / NP / PA Renal Fellows Respiratory Therapy Support X Ricensed Social Services / Case Management Respiratory Therapy Support X Ricensed Social Services / Case Management Respiratory Therapy Support X Ricensed Social Services / Case Management Respiratory Therapy Support X Ricensed Social Services / Case Management Respiratory Therapy Support X Ricensed Social Services / Case Management Respiratory Therapy Support X Ricensed Social Services / Case Management Respiratory Therapy Support X Ricensed Social Services / Case Management X Ricensed Social Services / Case M									
ratient Transport Team x V Therapy Team / Line Access Dialysis Patient Care Technician X Rapid Response Team X Respiratory Therapy Support Rutritionist Rehab Activities (OT, PT, Speech) Rinical Pharmacist X Ricensed Social Services / Case Management Piritual Services Rospitalist / NP / PA Renal Fellows X Intensivist Rursing Student X Recreation / Milieu Therapist									
V Therapy Team / Line Access Dialysis Patient Care Technician X Rapid Response Team X Respiratory Therapy Support Rutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Ricensed Social Services / Case Management Ricensed Social Services Rospitalist / NP / PA Renal Fellows X Recreation / Milieu Therapist									
Dialysis Patient Care Technician Itapid Response Team Itapid Respiratory Therapy Support Itutritionist Itehab Activities (OT, PT, Speech) Itinical Pharmacist Iticensed Social Services / Case Management Ipiritual Services Itospitalist / NP / PA Itenal Fellows Itensivist I	х	Х							
Rapid Response Team Respiratory Therapy Support Retable Activities (OT, PT, Speech) Clinical Pharmacist Ricensed Social Services / Case Management Piritual Services Rospitalist / NP / PA Renal Fellows Retable Activities (OT, PT, Speech) X Retable Activities (OT, PT, Speech) X Ricensed Social Services / Case Management Piritual Services Rospitalist / NP / PA Renal Fellows X Retable Activities (OT, PT, Speech) X Recall Services / Case Management Retable Activities (OT, PT, Speech) X Recall Services / Case Management Retable Activities (OT, PT, Speech) X Recall Services / Case Management X Retable Activities (OT, PT, Speech) X Recall Services / Case Management X Retable Activities (OT, PT, Speech) X Recall Services / Case Management X Retable Activities (OT, PT, Speech) R									
Respiratory Therapy Support Retail Intritionist Rehab Activities (OT, PT, Speech) Rehab Activities (OT, PT, Speech) Reinical Pharmacist Ricensed Social Services / Case Management Repiritual Services Respiratory Therapy Support X Recal Fellows X Recreation / Milieu Therapist	Х								
Autritionist Sehab Activities (OT, PT, Speech) Clinical Pharmacist Sicensed Social Services / Case Management piritual Services Hospitalist / NP / PA Senal Fellows Autring Student Secreation / Milieu Therapist (BH units)	Х	Х							
Rehab Activities (OT, PT, Speech) Clinical Pharmacist icensed Social Services / Case Management piritual Services Rospitalist / NP / PA Renal Fellows Attensivist Rursing Student Recreation / Milieu Therapist (BH units)									
Clinical Pharmacist X icensed Social Services / Case Management piritual Services dospitalist / NP / PA cenal Fellows X intensivist dursing Student X icecreation / Milieu Therapist (BH units)									
icensed Social Services / Case Management piritual Services dospitalist / NP / PA tenal Fellows X intensivist Jursing Student Recreation / Milieu Therapist (BH units)									
piritual Services lospitalist / NP / PA lenal Fellows X Intensivist Jursing Student X lecreation / Milieu Therapist (BH units)	Х	Х							
Idospitalist / NP / PA Idenal Fellows X Intensivist Idursing Student X Idecreation / Milieu Therapist (BH units)									
tenal Fellows X Intensivist Jursing Student X Itecreation / Milieu Therapist (BH units)									
Iursing Student X Eccreation / Milieu Therapist (BH units)									
Jursing Student X ecreation / Milieu Therapist (BH units)	Х	Х							
ecreation / Milieu Therapist BH units)									
BH units)									
ntern / Resident									
Other									

The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Cardiac Recovery

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	40
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						Num	ber of	Staff		
	Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
		Day Shift								
RN		7a-3p	8.00	8.00	8.00	8.00	8.00	8.00		

	Evening Shift								
RN	3p-11p	8.00	6.00	6.00	6.00	6.00	6.00		



Northwell Health [PFI 541] [NORTH SHORE UNIVERSITY HOSPITAL] Ambulatory/Procedural Areas

Additional Care Team Members								
		Shift Coverage						
<u>Skills</u>								
	Day	Evening	Night					
Unit Nurse Management	Х	_						
Assistant Nurse Management								
Staff Educator	X	X						
Clinical Nurse Specialist								
Unit Clerical Support	X	X						
1:1 Patient Observer/sitter								
Admissions Nurse (Facilitator/ Functional Nurse)								
Patient Transport Team								
IV Therapy Team / Line Access								
Monitor /Tele Technician	Х	Х	Х					
Rapid Response Team	Х	Х	Х					
Respiratory Therapy Support	Х	Х	Х					
Nutritionist	Х	Х						
Rehab Activities (OT, PT, Speech)	Х	Х						
Clinical Pharmacist	Х	Х	Х					
Licensed Social Services / Case Management	Х	Х	Х					
Spiritual Services	Х	Х	Х					
Hospitalist / NP / PA	Х	Х	Х					
Intensivist								
Nursing Student	Х	Х						
Recreation / Milieu Therapist								
(BH units)								
Intern / Resident	Х	Х	Х					
Other								

The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Cardiac Short Stay

Date of Services Budgeted: FY 2024

Average Number of	18 (7a-7p)
Patients Per Day:	12 (7p-7a)

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	12.00	4.00	4.00	4.00	4.00	4.00	1.00	0.00	
Unlicensed Assistive Personnel	7am-3pm	8.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	

	Evening Shift								
Unlicensed Assistive Personnel	3p-11pm	8.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00

		Night Shift							
RN	7pm-7:30am	12.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00
Unlicensed Assistive Personnel	11pm-7am	12.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00



Northwell Health [PFI 541] [NORTH SHORE UNIVERSITY HOSPITAL] Ambulatory/Procedural Areas

Additional Care Team Members								
<u>Skills</u>	Day	Night						
Unit Nurse Management	Х							
Assistant Nurse Management								
Staff Educator	Х	Х						
Clinical Nurse Specialist								
Unit Clerical Support	Х	Х						
1:1 Patient Observer/sitter								
Admissions Nurse (Facilitator/ Functional Nurse)								
Patient Transport Team								
IV Therapy Team / Line Access								
Monitor /Tele Technician	Х	Х	Х					
Rapid Response Team	Х	Х	Х					
Respiratory Therapy Support	Х	Х	Х					
Nutritionist	Х	Х						
Rehab Activities (OT, PT, Speech)	Х	Х						
Clinical Pharmacist	Х	Х	Х					
Licensed Social Services / Case Management	Х	Х	Х					
Spiritual Services	Х	Х	Х					
Hospitalist / NP / PA	Х	Х	Х					
Intensivist								
Nursing Student	Х	Х						
Recreation / Milieu Therapist (BH units)								
Intern / Resident	Х	Х	Х					
Other								

The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Emergency Department – 78 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	200
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			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
	Day Shift										
RN:	7am	12.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00		
RN	11am	12.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00		
Unlicensed Assistive Personnel	7am	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00		
Unlicensed Assistive Personnel	11am	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00		

			Ev	ening S	hift				
RN	2:30pm	12.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00
Unlicensed Assistive Personnel	2:30pm	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

			N	light Sh	ift				
RN	7pm	12.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00
Unlicensed Assistive Personnel	7pm	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
RN	11pm	12.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
Unlicensed Assistive Personnel	11pm	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
RN	3am	12.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00
Unlicensed Assistive Personnel	3am	8.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00



Additional	Care Team Members		
<u>Skills</u>	Day	Shift Coverage Evening	Night
Example: Patient Transport/IV Team	24/		
NP &PA	х	Х	X * inpatient teams
RT	Х	Х	x
Pharmacy & Pharm Techs	Х	Х	x
PT	Х	х	
Social work	Х	Х	
Case management	Х	Х	
п	Х	х	X * help desk
EVS	Х	х	х
Biomed	Х	х	х
Dietary	Х	х	
Quality	Х		
Trauma Team	Х	х	Х
Nursing Administration	Х	х	Х
Holding	Х	х	х
Optimum Reps	Х	х	х
OR / IR / Endo	Х	Х	X *OR and on cal
Stroke Team	Х	х	X
CT Surgery	Х	Х	Х
Patient Transport	Х	Х	x
Wellness committee	Х	Х	x
ED Techs / PCAs	Х	Х	X
Tele Techs	Х	Х	Х
Logistics	Х	Х	Х
Hospital transporters	Х	х	х
Radiology Techs	Х	Х	Х



Ambulatory/Procedural Areas Clinical Decision – 8 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	8
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			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
		Day Shift									
RN Unlicensed Assistive	7am-7:30pm	12.00	1	1	1	1	1	1	1		
Personnel	7am-3pm	8.00	0	0	0	О	0	0	0		

	Evening Shift								
Unlicensed Assistive Personnel	3p-11pm	8.00	0	0	0	0	0	0	0

	Night Shift								
RN	7pm-7:30am	12.00	1	1	1	1	1	1	1
Unlicensed Assistive Personnel	11pm-7am	8.00	0	0	0	0	0	0	0



Additional Care Tear	n Members						
Skills		Shift Coverage					
<u>Skills</u>	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	х	х	х				
Staff Educator	Х	Х					
Clinical Nurse Specialist							
Unit Clerical Support	Х	Х					
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team	х	х	Х				
IV Therapy Team / Line Access	х						
Monitor /Tele Technician	Х	Х	Х				
Rapid Response Team	Х	Х	Х				
Respiratory Therapy Support	Х	Х	Х				
Nutritionist	Х	Х					
Rehab Activities (OT, PT, Speech)	Х	Х					
Clinical Pharmacist	Х	Х	Х				
Licensed Social Services / Case Management	Х	Х	Х				
Spiritual Services	Х	Х	Х				
Hospitalist / NP / PA	Х	Х	Х				
Intensivist							
Nursing Student	Х	Х					
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х	Х	Х				
Other							

The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas SDA – 17 Bays

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	40
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		Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon Tues Wed Thu Fri Sat S							
	Day Shift									
RN	7am-3pm	8		5				1	0	
Unlicensed Assisted Personnel	7am-3pm	8	1				0	0		

		Evening Shift					
RN	3p-11pm	8	1	0	0		
Unlicensed Assisted Personnel	3p-11pm	8	1	0	0		

	Night Shift								
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A



Additional Care Team Members								
Skills Shift Coverage								
<u>Skills</u>								
	Day	Evening	Night					
Unit Nurse Management	X							
Assistant Nurse Management		Х						
Staff Educator	X	X						
Clinical Nurse Specialist								
Unit Clerical Support	X	X						
Patient Care Associate	х	х						
Admissions Nurse (Facilitator/ Functional Nurse)								
Patient Transport Team	х	х						
IV Therapy Team / Line Access	х							
Monitor /Tele Technician								
Rapid Response Team	Х	Х						
Respiratory Therapy Support	Х	Х						
Nutritionist	Х	Х						
Rehab Activities (OT, PT, Speech)	Х	Х						
Clinical Pharmacist	Х	Х						
Licensed Social Services / Case Management	Х	Х						
Spiritual Services	Х	Х						
Hospitalist / NP / PA	Х	Х						
Intensivist								
Nursing Student	Х	Х						
Recreation / Milieu Therapist (BH units)								
Intern / Resident	Х	Х						
Other								

[■] The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Ambulatory Surgery PACU – 15 Bays

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	31
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
		Day Shift							
RN PCAs	7am-3pm	8	3 0 2 0				0		

	Evening Shift				
RN PCAs	3p-11pm	8	2 1	0	

	Night Shift						
RN PCAs	11pm – 7a	8	1 0	0 0			



Additional Care Team Members								
Skills Shift Coverage								
	Day	Evening	Night					
Unit Nurse Management	X	X	Х					
Assistant Nurse Management	X	X	Х					
Staff Educator	Х	Х						
Clinical Nurse Specialist								
Unit Clerical Support	X	X						
Patient Care Associate	X	X	Х					
Advanced Care Provider	X	X	Х					
Patient Transport Team								
IV Therapy Team / Line Access								
Monitor /Tele Technician								
Rapid Response Team								
Respiratory Therapy Support								
Nutritionist								
Rehab Activities (OT, PT, Speech)	Х	Х						
Clinical Pharmacist	Х	Х	Х					
Licensed Social Services / Case Management	Х	Х	Х					
Spiritual Services	Х	Х	Х					
Hospitalist / NP / PA	Х	Х	Х					
Intensivist								
Nursing Student								
Recreation / Milieu Therapist (BH units)								
Intern / Resident	Х	Х	Х					
Other								

[■] The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Operating Room – 24 ORs

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	49
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
		Day Shift							
RN	7am-3pm	8	19 2					2	
			Eve	ning S	hift				

	Evening Shift				
RN	3p-11pm	8	8	2	

	Night Shift					
RN	11pm-7a	8	2	2		



Additional Care Tea	am Members		
Skills		Shift Coverage	
<u> </u>	Day	Evening	Night
Unit Nurse Management	Х	Х	Х
Assistant Nurse Management	X	Х	Х
Surgical Technologist Perfusionist Anesthesia/Anesthesia Tech Radiology Perioperative Assistant Staff Educator	X	Х	Х
Perfusionist	Х	Х	Х
Anesthesia/Anesthesia Tech	X	Х	Х
Radiology	X	Х	Х
Perioperative Assistant	X	Х	Х
Staff Educator	X	Х	
Clinical Nurse Specialist			
Unit Clerical Support	X	Х	Х
Patient Care Associate			
Advanced Care Provider			
Patient Transport Team	Х	Х	Х
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	Х	Х	Х
Licensed Social Services / Case Management			
Spiritual Services	Х	Х	X
Hospitalist / NP / PA			
Intensivist			
Nursing Student	Х	Х	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	Х	Х
Other			

[■] The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Ambulatory Surgery – 7 ORs

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	31
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					Num	ber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			D	ay Shif	t				
RN	7am-3pm	8			6			()

			Evening Shift	
RN	3p-11pm	8	2	0

			Night Shift	
N/A	N/A	N/A	N/A	N/A



Additional Care Te	am Members		
<u>Skills</u>	Day	Shift Coverage Evening	Night
Unit Nurse Management	X	X	INIGHT
Assistant Nurse Management	X	X	
Staff Educator	X	X	
Clinical Nurse Specialist		, , , , , , , , , , , , , , , , , , ,	
Unit Clerical Support	X	X	
Patient Care Associate			
Advanced Care Provider			
Surgical Technologist	X	X	
Anesthesia/Anesthesia Tech	X	X	
Radiology	X	X	
Perioperative Assistant	X	X	
Patient Transport Team	^	^	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech) Clinical Pharmacist	X	X	
	^	^	
Licensed Social Services / Case Management	X	X	
Spiritual Services	^	^	
Hospitalist / NP / PA			
Intensivist		V	
Nursing Student	X	Х	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	
Other			

[■] The list of caregivers in these boxes were provided to all hospitals.



Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	8
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					Num	ber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			D	ay Shif	t				
RN	7am-3pm	8.00	6.00	6.00	6.00	6.00	6.00		

			Eve	ning Sł	nift			
RN	3p-11pm	8.00	6.00	6.00	6.00	6.00	6.00	

		Ni	ght Shif	ft		
N/A						



Additional Care Tea	m Members		
Skills		Shift Coverage	
<u></u>	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х		
Staff Educator	Х	Х	Х
Clinical Nurse Specialist			
CVT	Х	Х	
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	Х	Х	Х
IV Therapy Team / Line Access	Х	Х	
Monitor /Tele Technician			
Rapid Response Team	Х	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	Х	Х
Licensed Social Services / Case Management			
Spiritual Services	Х	Х	Х
Hospitalist / NP / PA	Х	Х	Х
Intensivist			
Nursing Student	Х		
Recreation / Milieu Therapist (BH units)			
Intern / Resident	Х	Х	Х
Other			

The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Cardiac Cath Lab

Date of Services Budgeted: FY 2024

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						Number of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
				Day Shi	ft						
RN	7am-3pm	8.00	4.00	4.00	4.00	4.00	4.00				
		1	•		•	•	•	•			
			Eve	ening S	Shift						
RN	3p-11pm	8.00	3.00	3.00	3.00	3.00	3.00				
		•	•	•	•		•				
			N	ight Sh	ift						
N/A											



Additional Care Team Members							
Skille Shift Coverage							
<u>Skills</u>	Day	Shift Coverage Evening	Night				
Unit Nurse Management	Х		0 -				
Assistant Nurse Management	Х						
Staff Educator	Х	Х	х				
Clinical Nurse Specialist							
Unit Clerical Support							
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team	Х	Х	Х				
CVT	Х	Х					
IV Therapy Team / Line Access							
Monitor /Tele Technician							
Rapid Response Team	Х	Х	Х				
Respiratory Therapy Support	Х	Х	Х				
Nutritionist							
Rehab Activities (OT, PT, Speech)							
Clinical Pharmacist	Х	Х	Х				
Licensed Social Services / Case Management							
Spiritual Services	Х	Х	Х				
Hospitalist / NP / PA	Х	Х	Х				
Intensivist							
Nursing Student	Х	Х					
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х	х	Х				
Other							

The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Ambulatory Specialty Clinic

Date of Services Budgeted: 2024

Average Number of Patients Per Day:	25
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					Nun	nber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			[Day Sh	ift				
RN Unlicensed Assistive	7am – 3pm	8.0	1.00	1.00	1.00	1.00	1.00	N/A	N/A
Personnel	7am – 3pm	8.00	1.00	1.00	1.00	1.00	1.00	N/A	N/A
	1		I	I.	I	1		II.	.1
			Evenin	g Shift	- close	d			
N/A									
	Night Shift - closed								
N/A									



Additional Care Team Members							
Skills Shift Coverage							
<u>Skills</u>							
	Day	Evening	Night				
Unit Nurse Management	X	N/A	N/A				
Assistant Nurse Management	Х						
Staff Educator	X						
Clinical Nurse Specialist	X						
Unit Clerical Support	Х						
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team	Х						
IV Therapy Team / Line Access							
Monitor /Tele Technician							
Rapid Response Team							
Respiratory Therapy Support							
Nutritionist							
Rehab Activities (OT, PT, Speech)							
Clinical Pharmacist	Х						
Licensed Social Services / Case Management	Х						
Spiritual Services	Х						
Hospitalist / NP / PA	Х						
Intensivist							
Nursing Student	Х						
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х						
Other	Х						

The list of caregivers in these boxes were provided to all hospitals.



Ambulatory/Procedural Areas Therapeutic Apheresis – 3 Beds

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	5.1
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			Number of Staff						
Direct Caregiver	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
		Day Shift							
RN	7am – 3pm	8.0	1.00	1.00	1.00	1.00	1.00	1.00	N/A



Additional Care Team Members							
Chille Chief Courses							
<u>Skills</u>	Day	Shift Coverage Evening	Night				
Unit Nurse Management	х						
Assistant Nurse Management							
Staff Educator	х						
Clinical Nurse Specialist							
Unit Clerical Support	х						
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team	х						
IV Therapy Team / Line Access	х						
Monitor /Tele Technician							
Rapid Response Team (ER Team)	х						
Respiratory Therapy Support							
Nutritionist							
Rehab Activities (OT, PT, Speech)							
Clinical Pharmacist	х	х	Х				
Licensed Social Services / Case Management							
Spiritual Services							
Hospitalist / NP / PA	х	х	Х				
Intensivist							
Nursing Student							
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х	х	Х				
Other: Blood Bank	х	х	Х				

The list of caregivers in these boxes were provided to all hospitals.



