New York State Law 2805-t Hospital Clinical Staffing Committee

SYOSSET HOSPITAL

PFI Number: 550

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management's role in designing and implementing the staffing plan. The HCSC's primary responsibilities are to develop and oversee implementation of the hospital's annual clinical staffing plan.



[PFI 550] [Syosset Hospital] Acute Care Inpatient Units

*1 EAST/ Telemetry

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	15
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
		Day Shift								
RN	7am-7:30pm	11.5 hrs	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel (NA)	7am-3pm	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Unit secretaries	7am-3pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA)	3p-11pm	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unit Secretaries	3p-11pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift								
RN	7pm-7:30am	11.5 hrs	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA)	11pm-7am	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00



*Indicates FINAL STAFFING PLAN decision determined by Executive Director.

Additional Care Team Members										
<u>Skills</u>	<u>S</u> h	ift Coverag	<u>ge</u>							
	Day	Evening	Night							
Unit Nurse Management	Х									
Assistant Nurse Management	Х	х								
Staff Educator	Х	х								
Clinical Nurse Specialist										
Unit Clerical Support	Х	Х								
1:1 Patient Observer/sitter	Х	Х	Х							
Admissions Nurse (Facilitator/ Functional Nurse)	Х	х								
Patient Transport Team										
IV Therapy Team / Line Access										
Monitor /Tele Technician	Х	Х	Х							
Rapid Response Team	Х	Х	Х							
Respiratory Therapy Support	Х	х	Х							
Nutritionist	Х	Х								
Rehab Activities (OT, PT, Speech)	Х	х								
Clinical Pharmacist	Х	Х	Х							
Licensed Social Services / Case Management	х	х	Х							
Spiritual Services	Х	Х	Х							
Hospitalist / NP / PA	Х	х	Х							
Psychiatrist										
Nursing Student	Х	Х								
Recreation / Milieu Therapist (BH units)		х	х							
Intern / Resident	Х	Х	Х							
Other										



[PFI 550] [Syosset Hospital] Acute Care Inpatient Units

*1 North/ Behavioral Health

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	15
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	11.5 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Unlicensed Assistive Personnel (NA)	7am-3pm	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Unlicensed Assistive Personnel (US)	7am-3pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA)	3p-11pm	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (US)	3p-11pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift								
RN	7pm-7:30am	11.5 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (NA)	11pm-7am	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00

^{*}Indicates FINAL STAFFING PLAN decision determined by Executive Director.



<u>Skills</u>	<u>Sh</u>	ift Covera	g <u>e</u>
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х	х	
Staff Educator	Х	х	
Clinical Nurse Specialist			
Unit Clerical Support	Х		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	Х	х	Х
Nutritionist			
Rehab Activities (OT, PT, Speech)	Х	х	
Clinical Pharmacist			
Licensed Social Services / Case Management	х	х	
Spiritual Services			
Hospitalist / NP / PA	Х	х	Х
Psychiatrist	Х	х	Х
Nursing Student			
Recreation / Milieu Therapist (BH units)	х	х	х
Intern / Resident			
Other			
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[PFI 550] [Syosset Hospital] Acute Care Inpatient Units

*2 WEST/ Medical Surgical

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	16
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		Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	11.5 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Unlicensed Assistive Personnel (NA)	7am-3pm	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Unlicensed Assistive Personnel (US)	7am-3pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/)	3p-11pm	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (US)	3p-11pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00

		Night Shift										
RN	7pm-7:30am	11.5 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00			
Unlicensed Assistive Personnel	11pm-7am	7.50 hrs	2.00	2.00	2.00	2.00	2.00	2.00	2.00			
(NA)												

[•] Indicates FINAL STAFFING PLAN decision determined by Executive Director.



Additional Care Tea	m Meml	bers	
<u>Skills</u>	<u>S</u> h	ift Covera	ge
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х	х	
Staff Educator	Х	х	
Clinical Nurse Specialist			
Unit Clerical Support	Х		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	Х	х	Х
Nutritionist			
Rehab Activities (OT, PT, Speech)	Х	х	
Clinical Pharmacist			
Licensed Social Services / Case Management	х	х	
Spiritual Services			
Hospitalist / NP / PA	Х	х	Х
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Other			



[PFI 550] [Syosset Hospital] Acute Care Inpatient Units

*SPCU

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	6
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:30pm	11.5 hrs	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel (NA)	7am-3pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Unit Secretaries	7am-3pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift										
Unlicensed Assistive Personnel (NA)	3p-11pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Unit Secretaries	3pm-11pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

	Night Shift										
RN	7pm-7:30am	11.5 hrs	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
Unlicensed Assistive Personnel	11pm-7am	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
(NA)											

^{*}Indicates FINAL STAFFING PLAN decision determined by Executive Director.



Additional Care Tea	m Meml	bers	
<u>Skills</u>	<u>S</u> h	ift Covera	g <u>e</u>
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х	х	
Staff Educator	Х	х	
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	Х	х	Х
Nutritionist	Х	х	
Rehab Activities (OT, PT, Speech)	Х	х	
Clinical Pharmacist			
Licensed Social Services / Case Management	х	х	
Spiritual Services			
Hospitalist / NP / PA	х	х	х
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Other	х	х	Х



*Emergency Department

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	42
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN (ADC-16)	7am-7:30pm	11.5 hrs	1/12	1/12	1/12	1/12	1/12	1/12	1/12	
Unlicensed Assistive Personnel (NAII)	7am-3pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Unit Secretaries	7am-3pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift									
RN (ADC-19)	11am-11:30pm	11.5 hrs	1/12	1/12	1/12	1/12	1/12	1/12	1/12	
Unlicensed Assistive Personnel (NAII)	3pm-11pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Unit secretaries	3pm-11pm	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Night Shift										
RN (ADC-8)	7pm-7:30am	11.5 hrs	1/12	1/12	1/12	1/12	1/12	1/12	1/12		
Unlicensed Assistive Personnel	11pm-7am	7.50 hrs	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
(NAII)											



*Indicated FINAL STAFFING PLAN decision determined by Executive Director.

Additional Care Team Members							
<u>Skills</u>	Sh	ift Covera	ge				
	Day	Evening	Night				
Unit Nurse Management	х						
Assistant Nurse Management	х	х					
Staff Educator	х	х					
Clinical Nurse Specialist							
Unit Clerical Support	Х	х	х				
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team							
IV Therapy Team / Line Access							
Monitor /Tele Technician	Х	х	х				
Rapid Response Team	Х	х	х				
Respiratory Therapy Support	Х	х	х				
Nutritionist	Х						
Rehab Activities (OT, PT, Speech)	Х						
Clinical Pharmacist	Х						
Licensed Social Services / Case Management	х						
Spiritual Services	х	х	х				
Hospitalist / NP / PA	Х	х	х				
Intensivist							
Nursing Student							
Recreation / Milieu Therapist (BH units)							
Intern / Resident							
Other	х	х	х				



Post Anesthesia Recovery Unit (PACU)

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	20
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					Nun	nber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Sun	Mon	Tues	Wed	Thu	Fri	Sat
	Day Shift								
RN				4.00	4.00	4.00	4.00	4.00	
			Х						Χ
Unlicensed Assistive Personnel (NA				2.00	2.00	2.00	2.00	2.00	

	Evening Shift								
RN Unlicensed Assistive Personnel			Х	2.00	2.00	2.00	2.00	2.00	Х
(NA)				1.00	1.00	1.00	1.00	1.00	

	Night Shift						
RN							
Unlicensed Assistive Personnel							
(NA/PCA/PCT/US)							



Additional Care Team Members							
<u>Skills</u>	Shift Co	verage					
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management							
Staff Educator	Х						
Clinical Nurse Specialist							
Unit Clerical Support	Х	Х					
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team	Х	Х					
IV Therapy Team / Line Access							
Monitor /Tele Technician							
Rapid Response Team	Х	Х					
Respiratory Therapy Support	Х	Х					
Nutritionist							
Rehab Activities (OT, PT, Speech)	Х	Х					
Clinical Pharmacist							
Licensed Social Services / Case Management	х	х					
Spiritual Services	Х	Х					
Hospitalist / NP / PA	Х	Х					
Intensivist							
Nursing Student							
Recreation / Milieu Therapist (BH units)							
Intern / Resident							
Other Director/ADN	Х	Х					

The list of caregivers in these boxes were provided to all hospitals.



*Interventional Radiology

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	1
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					Nur	nber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Sun	Mon	Tues	Wed	Thu	Fri	Sat
			[Day Shift					
RN			Х	1.00	Х	1.00	Х	1.00	Х
Unlicensed Assistive Personnel (NA/PCA/PCT/US)									

		Eve	ning Sh	ift		
Unlicensed Assistive Personnel (NA/PCA/PCT/US)						

	Night Shift							
RN								
Unlicensed Assistive Personnel								
(NA/PCA/PCT/US)								

^{*}Indicates FINAL STAFFING PLAN decision determined by Executive Director.



Additional Care Team Members							
<u>Skills</u>	<u>S</u>	nift Covera	g <u>e</u>				
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management							
Staff Educator	Х						
Clinical Nurse Specialist							
Unit Clerical Support	Х						
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team							
IV Therapy Team / Line Access							
Monitor /Tele Technician							
Rapid Response Team	Х	Х					
Respiratory Therapy Support	Х	Х					
Nutritionist							
Rehab Activities (OT, PT, Speech)	Х	Х					
Clinical Pharmacist							
Licensed Social Services / Case Management	Х	х					
Spiritual Services	Х						
Hospitalist / NP / PA	Х	Х					
Intensivist	Х	Х					
Nursing Student							
Recreation / Milieu Therapist (BH units)							
Intern / Resident							
Other Director/ ADN/ Anesthesia	Х	Х					



*Operating Room

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	20
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Sun	Mon	Tues	Wed	Thu	Fri	Sat
	Day Shift								
RN 7 OR's 7am-3pm	varies	varies		1.00	1.00	1.00	1.00	1.00	
			Χ						Х
Unlicensed Assistive Personnel (Surgical Tech)				1.00	1.00	1.00	1.00	1.00	

	Evening Shift									
RN 3 OR's 3pm-5pm 2 OR's 5pm-9pm			X	1.00	1.00	1.00	1.00	1.00	Х	
Unlicensed Assistive Personnel (Surgical Tech)				1.00	1.00	1.00	1.00	1.00		

	Night Shift								
RN									
Unlicensed Assistive Personnel									
(NA/PCA/PCT/US)									



Additional Care Team Members										
<u>Skills</u>	<u>S</u> h	ift Covera	g <u>e</u>							
	Day	Evening	Night							
Unit Nurse Management	Х									
Assistant Nurse Management	Х	Х								
Staff Educator	Х									
Clinical Nurse Specialist										
Unit Clerical Support	Х	Х								
1:1 Patient Observer/sitter										
Admissions Nurse (Facilitator/ Functional Nurse)										
Patient Transport Team	Х	Х								
IV Therapy Team / Line Access										
Monitor /Tele Technician										
Rapid Response Team	Х	Х								
Respiratory Therapy Support	Х	Х								
Nutritionist										
Rehab Activities (OT, PT, Speech)	Х	Х								
Clinical Pharmacist										
Licensed Social Services / Case Management	Х	х								
Spiritual Services	Х	Х								
Hospitalist / NP / PA	Х	Х								
Intensivist										
Nursing Student										
Recreation / Milieu Therapist (BH units)										
Intern / Resident										
Other Anesthesia/ Director/ADN/Turnover Techs	Х	Х								



Opthamology

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	8
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Sun	Mon	Tues	Wed	Thu	Fri	Sat	
	Day Shift									
RN -OR				1.00	1.00	1.00	1.00	1.00		
RN- Pre op				1.00	1.00	1.00	1.00	1.00		
RN- Post op				1.00	1.00	1.00	1.00	1.00		
Unlicensed Assistive Personnel (Surgical Tech)			X	1.00	1.00	1.00	1.00	1.00	Х	
Unlicensed Assistive Personnel (NA)				1.00	1.00	1.00	1.00	1.00		

	Evening Shift								
RN									
Unlicensed Assistive Personnel									
(NA/PCA/PCT/US)									

	Night Shift								
RN									
Unlicensed Assistive Personnel									



Additional Care Team Members			
<u>Skills</u>	Shift C	overage	
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х		
Staff Educator	Х		
Clinical Nurse Specialist			
Unit Clerical Support	Х		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	Х		
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	Х		
Respiratory Therapy Support	Х		
Nutritionist			
Rehab Activities (OT, PT, Speech)	Х		
Clinical Pharmacist			
Licensed Social Services / Case Management	х		
Spiritual Services	Х		
Hospitalist / NP / PA	Х		
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	Х		
Other Director/Anesthesia	Х		

The list of caregivers in these boxes were provided to all hospitals.



Pain Management

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	20
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Sun	Mon	Tues	Wed	Thu	Fri	Sat	
	Day Shift									
RN -Procedure				1.00	1.00	1.00	1.00	1.00		
RN- Pre-op				1.00	1.00	1.00	1.00	1.00		
RN- Post-op			Х	1.00	1.00	1.00	1.00	1.00	Х	
Unlicensed Assistive Personnel (NA)				1.00	1.00	1.00	1.00	1.00		
						·	·	L		
			Ev	ening S	hift					
Unlicensed Assistive Personnel (NA/PCA/PCT/US)										
			I		<u> </u>	-1		-1		
			N	light Sh	ift					
RN										
Unlicensed Assistive Personnel										
(NA/PCA/PCT/US)										



Additional Care Team Members										
<u>Skills</u>	Sh	ift Covera	g <u>e</u>							
	Day	Evening	Night							
Unit Nurse Management	Х									
Assistant Nurse Management										
Staff Educator	Х									
Clinical Nurse Specialist										
Unit Clerical Support	Х	Х								
1:1 Patient Observer/sitter										
Admissions Nurse (Facilitator/ Functional Nurse)										
Patient Transport Team	Х	Х								
IV Therapy Team / Line Access										
Monitor /Tele Technician										
Rapid Response Team	Х	Х								
Respiratory Therapy Support	Х	Х								
Nutritionist										
Rehab Activities (OT, PT, Speech)	Х	Х								
Clinical Pharmacist										
Licensed Social Services / Case Management	Х	х								
Spiritual Services	Х	Х								
Hospitalist / NP / PA	х	Х								
Intensivist										
Nursing Student										
Recreation / Milieu Therapist (BH units)										
Intern / Resident										
Other Director	Х	Х								

The list of caregivers in these boxes were provided to all hospitals.



[PFI 550] [Syosset Hospital]

Ambulatory/Procedural Areas

*Pre- Operative

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	20
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Sun	Mon	Tues	Wed	Thu	Fri	Sat	
	Day Shift									
RN Unlicensed Assistive Personnel			х	2.00	2.00	2.00	2.00	2.00	Х	
(NA/PCA/PCT/US)										

	Evening Shift									
RN										
Unlicensed Assistive Personnel (NA/PCA/PCT/US)										

	Night Shift										
RN											
Unlicensed Assistive Personnel (NA/PCA/PCT/US) Pe											

^{*}Indicates FINAL STAFFING PLAN decision determined by Executive Director.



Additional Care Team Members											
<u>Skills</u>	Shift Coverage										
	Day	Night									
Unit Nurse Management	Х										
Assistant Nurse Management											
Staff Educator	Х										
Clinical Nurse Specialist											
Unit Clerical Support	Х										
1:1 Patient Observer/sitter											
Admissions Nurse (Facilitator/ Functional Nurse)											
Patient Transport Team											
IV Therapy Team / Line Access											
Monitor /Tele Technician											
Rapid Response Team	Х										
Respiratory Therapy Support	Х										
Nutritionist											
Rehab Activities (OT, PT, Speech)	Х										
Clinical Pharmacist											
Licensed Social Services / Case Management	Х										
Spiritual Services	Х										
Hospitalist / NP / PA	Х										
Intensivist											
Nursing Student											
Recreation / Milieu Therapist (BH units)											
Intern / Resident											
Other Director	Х										

The list of caregivers in these boxes were provided to all hospitals.

[PFI 550] [Syosset Hospital]



Ambulatory/Procedural Areas

*Pre -Surgical Testing (PST)

Average Number of Patients Per Day:	18
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			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Sun	Mon	Tues	Wed	Thu	Fri	Sat		
	Day Shift										
RN				1.00	1.00	1.00	1.00	1.00			
	8am-4pm	7.50 hrs.	Х						х		
Unlicensed Assistive Personnel (Medical Assistant)	8am-4pm	7.50 hrs.		1.00	1.00	1.00	1.00	1.00			

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)									
				ı	ı	ı			

	Night Shift									
RN										
Unlicensed Assistive Personnel										
(NA/PCA/PCT/US)										

^{*}Indicates FINAL STAFFING PLAN decision determined by Executive Director.



Additional Care Team Members										
<u>Skills</u>	Sł	nift Covera	g <u>e</u>							
	Day	Evening	Night							
Unit Nurse Management	Х									
Assistant Nurse Management										
Staff Educator	Х									
Clinical Nurse Specialist										
Unit Clerical Support	Х									
1:1 Patient Observer/sitter										
Admissions Nurse (Facilitator/ Functional Nurse)										
Patient Transport Team										
IV Therapy Team / Line Access										
Monitor /Tele Technician										
Rapid Response Team	Х									
Respiratory Therapy Support	Х									
Nutritionist										
Rehab Activities (OT, PT, Speech)										
Clinical Pharmacist										
Licensed Social Services / Case Management	Х									
Spiritual Services	Х									
Hospitalist / NP / PA	Х									
Intensivist										
Nursing Student										
Recreation / Milieu Therapist (BH units)										
Intern / Resident										
Other Director	Х									





