Region	Central Regional Office
County	Oneida
Council	Mohawk Valley
Network	MOHAWK VALLEY HEALTH SYSTEM
Reporting Organization	St Elizabeth Medical Center
Reporting Organization Id	0598
Reporting Organization Type	Hospital (pfi)
Data Entity	St Elizabeth Medical Center

HOSPITAL INFORMATION

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Psychiatric Unit	4	2.1	15	6
Medical/Surgical Unit (2C)	5	2.5	16	3.5
Medical/Surgical (3A)	6	1.92	25	6
2E Medical/Surgical (2E)	4	1.8	18	6
Medical/Surgical (3C)	7	1.9	30	6
Intermediate Care Unit	8	2.3	28	4
Intensive Care Unit	8	4.6	14	2
Intensive Care Unit (CTICU)	5	4.6	7	2

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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Psychiatric Unit	0	0
Medical/Surgical Unit (2C)	0	0
Medical/Surgical (3A)	0	0
2E Medical/Surgical (2E)	0	0
Medical/Surgical (3C)	0	0
Intermediate Care Unit	0	0
Intensive Care Unit	0	0
Intensive Care Unit (CTICU)	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Psychiatric Unit	2	1.1
Medical/Surgical Unit (2C)	1	0.5
Medical/Surgical (3A)	1	0.32
2E Medical/Surgical (2E)	1	0.4
Medical/Surgical (3C)	1	0.32
Intermediate Care Unit	2	1
Intensive Care Unit	2	1.1
Intensive Care Unit (CTICU)	1	1.1

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Psychiatric Unit	3	1.6
Medical/Surgical Unit (2C)	2	11
Medical/Surgical (3A)	3	1
incurculy surgicul (SN)		
2E Medical/Surgical (2E)	2	0.9
	2 3	0.9
2E Medical/Surgical (2E)	_	
2E Medical/Surgical (2E) Medical/Surgical (3C)	3	1

DAY SHIFT ADDITIONAL RESOURCES

	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.

	Discharge Planner, Licensed
	e .
	Clinical Social Worker,
	Nurse Manager, Clinician,
	Recreational Therapist, Unit
Psychiatric Unit	Secretary
	Monitor Tech, Nurse
	Manager, Clinician,
Medical/Surgical Unit (2C)	Discharge Planner
	Unit Secretary, Clinician,
	Nurse Manager, Discharge
Medical/Surgical (3A)	Planner
	Clinician, Unit Secretary,
	Nurse Manager, Discharge
2E Medical/Surgical (2E)	Planner
	Unit Secretary, Clinician,
	Nurse Manager, Discharge
Medical/Surgical (3C)	Planner
	Unit Secretary, Monitor
	Tech, Nurse Manager,
Intermediate Care Unit	Clinician, Discharge Planner
	Unit Secretary, Nurse
	Manager, Clinician,
	Discharge Planner, Monitor
Intensive Care Unit	Tech
	Monitor Tech, Nurse
	Manager, Clinician,
Intensive Care Unit (CTICU)	Discharge Planner

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
		Due to the lack of consensus, we will follow	We do not agree on the proposed 2023 changes	
Psychiatric Unit	No	our 2022 clinical staffing plan	with the staffing plan for that unit.	Proposed changes to increase staffing levels
		Due to the lack of consensus, we will follow our 2022 clinical staffing	We do not agree on the proposed 2023 changes with the staffing plan for	Proposed changes to
Medical/Surgical Unit (2C)	No	plan	that unit.	increase staffing levels
		Due to the lack of consensus, we will follow our 2022 clinical staffing	We do not agree on the proposed 2023 changes with the staffing plan for	Proposed changes to
Medical/Surgical (3A)	No	plan Due to the lack of consensus, we will follow our 2022 clinical staffing	that unit. We do not agree on the proposed 2023 changes with the staffing plan for	increase staffing levels Proposed changes to
2E Medical/Surgical (2E)	No	plan	that unit.	increase staffing levels
		Due to the lack of consensus, we will follow our 2022 clinical staffing	We do not agree on the proposed 2023 changes with the staffing plan for	Proposed changes to
Medical/Surgical (3C)	No	plan Due to the lack of	that unit. We do not agree on the	increase staffing levels
		consensus, we will follow our 2022 clinical staffing	proposed 2023 changes with the staffing plan for	Proposed changes to
Intermediate Care Unit	No	plan Due to the lack of consensus, we will follow our 2022 clinical staffing	that unit. We do not agree on the proposed 2023 changes with the staffing plan for	increase staffing levels Proposed changes to
Intensive Care Unit	No	plan	that unit.	increase staffing levels

		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
Intensive Care Unit (CTICU)	No	plan	that unit.	increase staffing levels

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
2A Psychiatry	3	1.6	15	8
2C Intermediate Post Cath				
Unit	3.5	2.3	12	4
3A Med/Surg	5.5	1.76	25	6.5
2E Ortho	3.5	1.6	18	6.5
3C Med/surg	6.5	1.7	30	6.5
Intermediate Care Unit	8	2.3	28	4
Intensive Care Unit	8	4.6	14	2
Cardio Thoracic Intensive		16	7	2
Care Unit	5	4.6	7	2

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
2A Psychiatry	0	0
2C Intermediate Post Cath		
Unit	0	0
3A Med/Surg	0	0

2E Ortho	0	0
3C Med/surg	0	0
Intermediate Care Unit	0	0
Intensive Care Unit	0	0
Cardio Thoracic Intensive		
Care Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
2A Psychiatry	1	0.5
2C Intermediate Post Cath		
Unit	1	0.67
3A Med/Surg	1	0.32
2E Ortho	1	0.4
3C Med/surg	1	0.32
Intermediate Care Unit	1.5	0.75
Intensive Care Unit	1.5	0.9
Cardio Thoracic Intensive Care Unit	1	1.1

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
2A Psychiatry	2.5	1.3
2C Intermediate Post Cath Unit	1.5	1
3A Med/Surg	3	1
2E Ortho	2	0.9
3C Med/surg	3	1
Intermediate Care Unit	3	0.9
Intensive Care Unit	2	1
Cardio Thoracic Intensive Care Unit	1	1.1

EVENING SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the
	Evening Shift. These
	resources include but are
	not limited to unit
Provide a description of	clerical staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.

	Unit Secretary, House
2A Psychiatry	Supervisor
2C Intermediate Post Cath	Monitor Tech, House
Unit	Supervisor
	Unit Secretary, House
3A Med/Surg	Supervisor
	Unit Secretary, House
2E Ortho	Supervisor
	Unit Secretary, House
3C Med/surg	Supervisor
	Monitor Tech, Unit
Intermediate Care Unit	Secretary, House Supervisor
	Unit Secretary, House
Intensive Care Unit	Supervisor, Monitor Tech
Cardio Thoracic Intensive	Monitor Tech, House
Care Unit	Supervisor

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of			
Clinical Unit, including a			Statement by members
description of typical		lf no,	of clinical staffing
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by
on the unit and the	Committee reached	Statement in support of	the general hospital
unit's location in	consensus on the clinical	clinical staffing plan for	administration
the hospital.	staffing plan for this unit:	this unit:	(management members):
		Due to the lack of	We do not agree on the
		consensus, we will follow	proposed 2023 changes
		our 2022 clinical staffing	with the staffing plan for
2A Psychiatry	No	plan	that unit.
		Due to the lack of	We do not agree on the
		consensus, we will follow	proposed 2023 changes
2C Intermediate Post Cath		our 2022 clinical staffing	with the staffing plan for
Unit	No	plan	that unit.
		Due to the lack of	We do not agree on the
		consensus, we will follow	proposed 2023 changes
		our 2022 clinical staffing	with the staffing plan for
3A Med/Surg	No	plan	that unit.

		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	
2E Ortho	No	plan	that unit.	
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	
3C Med/surg	No	plan	that unit.	
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	
Intermediate Care Unit	No	plan	that unit.	
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	
Intensive Care Unit	No	plan	that unit.	
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
Cardio Thoracic Intensive		our 2022 clinical staffing	with the staffing plan for	
Care Unit	No	plan	that unit.	

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3A Med Surg	5	1.56	25	7
2A Psychiatry	2	1.1	15	10
2C Intermediate Post Cath				
Unit	2	2.7	6	4
2E Ortho	3	1.3	18	7
3C Med/Surg	6	1.6	30	7
Intermediate Care Unit	8	2.3	28	4
Intensive Care Unit	8	4.6	14	2
Cardio Thoracic Intensive				
Care Unit	5	4.6	7	2

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3A Med Surg	0	0
2A Psychiatry	0	0
2C Intermediate Post Cath		
Unit	0	0
2E Ortho	0	0
3C Med/Surg	0	0

Intermediate Care Unit	0	0
Intensive Care Unit	0	0
Cardio Thoracic Intensive		
Care Unit	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3A Med Surg	1	0.32
2A Psychiatry	1	0.5
2C Intermediate Post Cath		
Unit	1	1.33
2E Ortho	1	0.4
3C Med/Surg	1	0.32
Intermediate Care Unit	1	0.5
Intensive Care Unit	1	0.5
Cardio Thoracic Intensive Care Unit	1	1.1

NIGHT SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Night Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Night Shift (Please
unit's location in	number with up to 4	provide a number with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
3A Med Surg	3	1

2A Psychiatry	2	0.5
2C Intermediate Post Cath		
Unit	2	1.3
2E Ortho	2	0.9
3C Med/Surg	3	1
Intermediate Care Unit	3	0.9
Intensive Care Unit	2	1
Cardio Thoracic Intensive		
Care Unit	1	1.1

NIGHT SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the Night
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses
the hospital.	and ancillary staff.
-	House Supervisor, Critical
3A Med Surg	Response RN
	Ксэронэс КК
	Unit Secretary, House
2A Psychiatry	
2A Psychiatry 2C Intermediate Post Cath	Unit Secretary, House
2C Intermediate Post Cath Unit	Unit Secretary, House Supervisor Monitor Tech, House Supervisor
2C Intermediate Post Cath	Unit Secretary, House Supervisor Monitor Tech, House
2C Intermediate Post Cath Unit	Unit Secretary, House Supervisor Monitor Tech, House Supervisor
2C Intermediate Post Cath Unit 2E Ortho	Unit Secretary, House Supervisor Monitor Tech, House Supervisor House Supervisor House Supervisor
2C Intermediate Post Cath Unit 2E Ortho	Unit Secretary, House Supervisor Monitor Tech, House Supervisor House Supervisor House Supervisor
2C Intermediate Post Cath Unit 2E Ortho 3C Med/Surg	Unit Secretary, House Supervisor Monitor Tech, House Supervisor House Supervisor House Supervisor House Supervisor, Monitor

Cardio Thoracic Intensive	Monitor Tech, House
Care Unit	Supervisor

NIGHT SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		lf no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
3A Med Surg	No	plan	that unit.	increase staffing levels
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
2A Psychiatry	No	plan	that unit.	increase staffing levels
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
2C Intermediate Post Cath		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
Unit	No	plan	that unit.	increase staffing levels
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
2E Ortho	No	plan	that unit.	increase staffing levels
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
3C Med/Surg	No	plan	that unit.	increase staffing levels
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	Duran and also see a
	N -	our 2022 clinical staffing	with the staffing plan for	Proposed changes to
Intermediate Care Unit	No	plan	that unit.	increase staffing levels

		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
Intensive Care Unit	No	plan	that unit.	increase staffing levels
		Due to the lack of	We do not agree on the	
		consensus, we will follow	proposed 2023 changes	
Cardio Thoracic Intensive		our 2022 clinical staffing	with the staffing plan for	Proposed changes to
Care Unit	No	plan	that unit	increase staffing levels

CBA INFORMATION

We have one or more collective bargaining agreements:	Yes
If yes, then:	163
Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):	
**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.	New York State Nurses Associatio n

Our general hospital's collective	
bargaining agreement with New York State	
Nurses Association expires on the following	12/21/20
date:	24 12:00
	AM
The number of hospital employees	
represented by New York State Nurses	
Association is:	386