ST JOSEPHS HOSPITAL HEALTH CENTER (0630)
2022
ADOPTED CLINICAL STAFFING PLAN
(ADOPTED BY CONSENSUS 6/30/22)

06-30-22
Clinical Staffing Plans

**Medical Surgical Units: 4-5 Bldg 3-1, 3-2, 4-1, 4-2:**
- RN 6:1
- Care Partner (LPN, PCT, SNA) 1:12*
  *Goal 8-9:1

**Tower (Step Down): D4 / D5:**
- RN 4-5:1
- Care Partner (LPN, PCT, SNA) 8-9:1

**PCU:**
- RN 3:1
- PCT 9:1

**ED Obs:**
- RN 5:1
- PCT: 15:1

**Critical Care Areas:**

**MSICU / CVICU:**
- RN 2:1
- PCT 15-18:1

**Emergency Department:**
- RN 5:1
- PCT 12-15:1

**Cath lab / EP lab / IR / Stress**
- RN 1:1
- Echo
- Cardiac Sonographer 1:1
- CVAU
- RN 3:1
- CVAU PACU
- 1-2:1
Plans continued

**LD**
- RN 1:1 most of the time & 2:1 during delivery or recovery minimum 5 LD in house

**MB**
- RN 3:1 couplets (6 patients) .......the 6 patients could be off-service, moms with infants in NICU or with guest mother.
- RN 1:1 Infants without mothers. Minimum in house is 3

**NICU**
- RN 2-3:1 depending on acuity
- RN 1:1 for Vented infants. Minimum 4 in house

**3-6 / CPEP**
- RN days 4-7:1
- Care Partner (PCT) 2
- 1 assigned when Day room open
- 1 assigned to Rounds
- RN Nights: 2
- Care Partners: 2 (PCT, LPN, Counselor or RN)
Plans continued

OR / Sx
- RN 1:1 w/ Circulating Surgical Tech (CST or LPN) 1:1

Pre-Induction Area (PIA) / Holding Areas
- RN 1-2:1

Pre-Operative Endoscopy
- RN 2-3:1 (Phase-I Pre-Op RN 2:1 / Phase-II Pre-Op RN 2-3:1)

Endoscopy
- RN 1:1
- Tech 1:1

Post Anesthesia Care Unit (PACU)
- RN 1-2:1 (Ph-I) / RN 2:1 (Ph-II)

Unit 1-1 Pre- & Post-Op Monitoring to D/C
- RN 2-3:1 (Admission), RN 2-3:1 (Ph-II), RN 4-5:1 (Ph-III)