

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	New York
<b>Council</b>	New York City
<b>Network</b>	NYC H+H
<b>Reporting Organization</b>	Harlem Hospital Center
<b>Reporting Organization Id</b>	1445
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Harlem Hospital Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
4 NICU	3	4.53	5.3	2
Mother and Baby Postpartum Unit	2	3.18	3	3
Pediatric Intensive Care Unit	1	8	2	2
Burn Intensive Care Unit 6th Floor	2	6.96	2.3	2
Behavioral Health Services _ Inpatient	7	1.27	44	7
Pediatrics	1	1.38	5.8	6
Adult Intensive Care Unit	6	4.44	10.8	2
14 th Floor CCU	2.15	5.58	4.43	2
13th Floor Medical Surgical (Telemetry)	6	3.41	32.8	5.5
14th Floor Medical Surgical Unit	7	1.55	36.1	6
12th Floor Medical Surgical Unit	10	2.69	4	5.5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
4 NICU	0	0
Mother and Baby Postpartum Unit	0	0
Pediatric Intensive Care Unit	0	0
Burn Intensive Care Unit 6th Floor	0	0
Behavioral Health Services _ Inpatient	0	0
Pediatrics	0	0
Adult Intensive Care Unit	0	0
14 th Floor CCU	0	0
13th Floor Medical Surgical (Telemetry)	0	0
14th Floor Medical Surgical Unit	0	0
12th Floor Medical Surgical Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
4 NICU	0	0
Mother and Baby Postpartum Unit	0	0
Pediatric Intensive Care Unit	0	0
Burn Intensive Care Unit 6th Floor	0	0
Behavioral Health Services _ Inpatient	3	0
Pediatrics	0	0
Adult Intensive Care Unit	0	0
14 th Floor CCU	0	0.3
13th Floor Medical Surgical (Telemetry)	0	24
14th Floor Medical Surgical Unit	0	0
12th Floor Medical Surgical Unit	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
4 NICU	1	8
Mother and Baby Postpartum Unit	1	1.51
Pediatric Intensive Care Unit	0	0
Burn Intensive Care Unit 6th Floor	8	0
Behavioral Health Services _ Inpatient	6	15.67
Pediatrics	1	0.77
Adult Intensive Care Unit	1	8
14 th Floor CCU	1	0.65
13th Floor Medical Surgical (Telemetry)	3	1.89
14th Floor Medical Surgical Unit	4	1.4
12th Floor Medical Surgical Unit	5	3.44

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
4 NICU	Dedicated Clerical support and HN
Mother and Baby Postpartum Unit	Dedicated Clerical and HN
Pediatric Intensive Care Unit	None
Burn Intensive Care Unit 6th Floor	None
Behavioral Health Services _ Inpatient	Dedicated HN and Clerical Staff
Pediatrics	Dedicated HN and Clerical Staff
Adult Intensive Care Unit	Dedicated HN and Clerical Staff
14 th Floor CCU	Dedicated HN and
13th Floor Medical Surgical (Telemetry)	Dedicated HN and Clerical
14th Floor Medical Surgical Unit	Dedicated HN and Clerical Staff
12th Floor Medical Surgical Unit	Dedicated HN and Clerical staff

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
4 NICU	Yes			
Mother and Baby Postpartum Unit	Yes			
Pediatric Intensive Care Unit	Yes			
Burn Intensive Care Unit 6th Floor	Yes			
Behavioral Health Services _ Inpatient	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement.
Pediatrics	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement.

Adult Intensive Care Unit	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement
14 th Floor CCU	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.
13th Floor Medical Surgical (Telemetry)	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from 7/1/2022 for the full statement	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement.



14th Floor Medical Surgical Unit	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement
12th Floor Medical Surgical Unit	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement.

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Neonatal Intensive Care Unit	3	4.53	5.3	2
17th floor PICU	1	8	1	2
17th Floor Pediatrics	1	1.51	5.3	6
6th Floor Burn Intensive Care Unit	2	10.8	2	2
10th Floor Behavioral Health Services	5	1.36	29.4	7
Mother and Baby Postpartum	2	5.22	3.1	3
6th Floor Adult Intensive Care Unit	6	4.63	10.4	2
15th Floor CCU	2	4.43	3.6	2
14th Floor Medical Surgical	7	1.55	36.1	6
13th Floor Medical Surgical Unit (Telemetry )	6	1.42	33.9	5.5
12th Floor Medical Surgical Unit	10	4	46.9	5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neonatal Intensive Care Unit	0	0
17th floor PICU	0	0
17th Floor Pediatrics	0	0
6th Floor Burn Intensive Care Unit	0	0
10th Floor Behavioral Health Services	0	0
Mother and Baby Postpartum	0	0
6th Floor Adult Intensive Care Unit	0	0
15th Floor CCU	0	0
14th Floor Medical Surgical	0	0
13th Floor Medical Surgical Unit (Telemetry )	0	0
12th Floor Medical Surgical Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Neonatal Intensive Care Unit	0	0
17th floor PICU	0	0
17th Floor Pediatrics	0	0
6th Floor Burn Intensive Care Unit	0	0
10th Floor Behavioral Health Services	0	0
Mother and Baby Postpartum	0	0
6th Floor Adult Intensive Care Unit	0	0
15th Floor CCU	0	0
14th Floor Medical Surgical	0	0
13th Floor Medical Surgical Unit (Telemetry )	0	0
12th Floor Medical Surgical Unit	0	0

EVENING SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
Neonatal Intensive Care Unit	1	8
17th floor PICU	1	3.91
17th Floor Pediatrics	1	0.77
6th Floor Burn Intensive Care Unit	1	2.21
10th Floor Behavioral Health Services	6	15.67
Mother and Baby Postpartum	1	1.51
6th Floor Adult Intensive Care Unit	1	8
15th Floor CCU	1	0.65
14th Floor Medical Surgical	4	1.4
13th Floor Medical Surgical Unit (Telemetry )	2	1.43
12th Floor Medical Surgical Unit	4	3.44

EVENING SHIFT ADDITIONAL RESOURCES

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b>
Neonatal Intensive Care Unit	Dedicated HN and Clerical staff
17th floor PICU	None
17th Floor Pediatrics	Dedicated Unit secretary
6th Floor Burn Intensive Care Unit	None
10th Floor Behavioral Health Services	Dedicated Clerical Support
Mother and Baby Postpartum	Dedicated Clerical support
6th Floor Adult Intensive Care Unit	Unit Secretary
15th Floor CCU	Clerical
14th Floor Medical Surgical	Clerical
13th Floor Medical Surgical Unit (Telemetry )	Clerical Support
12th Floor Medical Surgical Unit	Clerical support

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Neonatal Intensive Care Unit	Yes			
17th floor PICU	Yes			
17th Floor Pediatrics	Yes			
6th Floor Burn Intensive Care Unit	Yes			
10th Floor Behavioral Health Services	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from 7/1/2022 for the full statement.	
Mother and Baby Postpartum	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	

6th Floor Adult Intensive Care Unit	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	
15th Floor CCU	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	
14th Floor Medical Surgical	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	



13th Floor Medical Surgical Unit (Telemetry )	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	
12th Floor Medical Surgical Unit	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	

**RN NIGHT SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?</b>
4th Floor NICU	5	4.71	8.5	2
17th Floor PICU	1	8	1	2
17th Floor Pediatrics	1	1.51	5.3	6
6 Burn ICU	2	7.83	2	2
BHS 10th Floor	5	1.34	29.4	7
4th Floor Mother and Baby Postpartum	2	5.22	3.1	2
6th Floor Adult Incentive Care Unit	6	4.63	10.4	2
15th Floor CCU	2	4.43	3.6	2
14th floor	7	1.55	36.1	6
13th Floor Telemetry	7	3.91	33.9	5
12th floor medical Surgical unit	10	3.9	38.9	5

**LPN NIGHT SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
4th Floor NICU	0	0
17th Floor PICU	0	0

17th Floor Pediatrics	0	0
6 Burn ICU	0	0
BHS 10th Floor	0	0
4th Floor Mother and Baby Postpartum	0	0
6th Floor Adult Incentive Care Unit	0	0
15th Floor CCU	0	0
14th floor	0	0
13th Floor Telemetry	0	0
12th floor medical Surgical unit	0	0

NIGHT SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
4th Floor NICU	0	0
17th Floor PICU	0	0
17th Floor Pediatrics	0	0
6 Burn ICU	0	0
BHS 10th Floor	0	0
4th Floor Mother and Baby Postpartum	0	0
6th Floor Adult Incentive Care Unit	0	0
15th Floor CCU	0	0
14th floor	0	0
13th Floor Telemetry	0	0
12th floor medical Surgical unit	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
4th Floor NICU	1	8
17th Floor PICU	1	3.91
17th Floor Pediatrics	1	0.77
6 Burn ICU	1	2.2
BHS 10th Floor	6	15.67
4th Floor Mother and Baby Postpartum	1	1.51
6th Floor Adult Incentive Care Unit	1	1.3
15th Floor CCU	1	0.65
14th floor	4	1.4
13th Floor Telemetry	3	1.3
12th floor medical Surgical unit	5	3.44

NIGHT SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
4th Floor NICU	Clerical Support from Float pool
17th Floor PICU	clerical support from float pool
17th Floor Pediatrics	Unit secretary
6 Burn ICU	Clerical Support from float pool
BHS 10th Floor	Clerical support
4th Floor Mother and Baby Postpartum	Clerical Support
6th Floor Adult Incentive Care Unit	Clerical support from float pool
15th Floor CCU	Clerical Staff in Float pool
14th floor	Clerical Secretary from float pool
13th Floor Telemetry	Clerical support from the float pool
12th floor medical Surgical unit	Clerical Support from the float pool

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
4th Floor NICU	Yes			
17th Floor PICU	Yes			
17th Floor Pediatrics	Yes			
6 Burn ICU	Yes			
BHS 10th Floor	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement.
4th Floor Mother and Baby Postpartum	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement.

6th Floor Adult Incentive Care Unit	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement.
15th Floor CCU	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement.
14th floor	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement.

13th Floor Telemetry	No	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from or the full statement.</p>	<p>In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from for the full statement.</p>
12th floor medical Surgical unit	No	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission for the full statement.</p>	<p>In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission for the full statement</p>



CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>DC 37,New York State Nurses Associati on,SEIU 1199</p>

**Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:**

03/02/20  
23 12:00  
AM

**The number of hospital employees represented by New York State Nurses Association is:**

430

**Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:**

04/09/20  
22 12:00  
AM

<p>The number of hospital employees represented by SEIU 1199 is:</p>	<p>106</p>
<p>Our general hospital's collective bargaining agreement with DC 37 expires on the following date:</p>	<p>11/06/2026 12:00 AM</p>
<p>The number of hospital employees represented by DC37 is:</p>	<p>933</p>