New York State Law 2805-t Hospital Clinical Staffing Committee

Zucker Hillside HospitalPFI Number: 1630

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management's role in designing and implementing the staffing plan. The HCSC's primary responsibilities are to develop and oversee implementation of the hospital's annual clinical staffing plan.

*2 West/Adult Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	19.81
Per Day:	

	Number of Staff											
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun			
		Day Shift										
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2			
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1			
Unlicensed Assistive Personnel (MHW)	7 am - 7:30pm	11.5	3	3	3	3	3	3	3			

		Evening Shift										
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1			
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3			

		Night Shift										
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1			
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2			
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1			

^{*}Indicates FINAL STAFFING PLAN decision by Executive Director.



2 West/ Behavioral Health

Additional Care Team Members

<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х	Х	Х
Staff Educator	Х	Х	
1:1 Patient Observer/sitter	Х	Х	Х
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	Х	Х	Х
Rapid Response Team	Х	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	Х		
Rehab Activities (OT, PT, Speech)	Х		
Clinical Pharmacist	Х		
Licensed Social Services/Case Management	Х	Х	
Spiritual Services	Х		
Hospitalist/NP/PA	Х	Х	Х
Nursing Student	Х		
Intern/Resident	X	Х	Х
Other			



*1 North/ Adult Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average
Number of
Patients
Per Day:

Number of Staff												
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun			
		Day Shift										
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2			
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1			
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3			

		Evening Shift										
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1			
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3			

		Night Shift										
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1			
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2			
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1			

^{*}Indicates FINAL STAFFING PLAN decision by Executive Director.



1 North/ Behavioral Health

Additional Care Team Members

<u>Skills</u>	<u>Shift Coverage</u>							
	Day	Evening	Night					
Unit Nurse Management	Х	Х	Х					
Assistant Nurse Management	Х	Х	Х					
Staff Educator	X	Х	Х					
Peer Advocates	X							
Unit Clerical Support	Х	Х						
1:1 Patient Observer/sitter	Х	Х	Х					
Admissions Nurse	X	Х						
Float/Transport	Х	Х	Х					
Psychologists	X							
Resource Managers	X							
Rapid Response Team	X	Х	Х					
Nutritionist	Х							
Rehab Activities (OT, PT, Speech)	X							
Clinical Pharmacist	Х	Х	Х					
icensed Social Services/Case Management	Х							
Spiritual Services	Х							
Hospitalist/NP/PA	X	Х	Х					
Attending Psychiatrists/NP's	X	Х	Х					
Nursing Student	X	Х						
(BH Units)	X	Х						
ntern/Resident	X	Х	X					
Other								



*1 South/ Adult Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

			Number	Number of Staff								
Direct Caregivers		Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun			
		Day Shift										
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2			
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1			
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3			
Charge Nurse/ Asst. Nurse Mgr.	7am- 7:30pm	11.5	1	1	1	1	1	1	1			

		Evening Shift									
Unit Receptionist	3p-11p	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3		

		Night Shift									
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	11pm – 7 am	7.5	2	2	2	2	2	2	2		
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1		

^{*}Indicates FINAL STAFFING PLAN decision by Executive Director.



* 1 South/ Behavioral Health

Additional Care Team Members

<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Nurse Management	Х	Х	Х
Assistant Nurse Management	Х	Х	Х
Staff Educator	Х	Х	Х
Peer Advocates	Х		
Unit Clerical Support	Х	Х	
1:1 Patient Observer/	Х	Х	Х
Admissions Nurse	Х	Х	
Float/Transport	X	Х	X
Psychologists	X		
Resource Managers	Х		
Rapid Response Team	Х	X	Х
Nutritionist	Х		
Rehab Activities (OT, PT, Speech)	Х		
Clinical Pharmacist	Х	X	X
Licensed Social Services/Case Management	Х		
Spiritual Services	Х		
Hospitalist/NP/PA	Х	X	Х
Attending Psychiatrists/NP's	Х	X	Х
Nursing Student	X	Х	
(BH Units)	Х	X	
Intern/Resident	Х	X	Х
Other			



*1 West/Adolescents

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall. Average
Number of
Patients
Per Day:

			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shift						
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2		
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3		
Charge Nurse/ Asst. Nurse Mgr.	7am- 7:30pm	11.5	1	1	1	1	1	1	1		

Unit Receptionist		Evening Shift									
	3:30p- 11:30p	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4		

	Night Shift									
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2	
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2	
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1	



*Indicates FINAL STAFFING PLAN decision by Executive Director.

*1 West/Adolescents

Additional Care Team Members Skills **Shift Coverage** Day Evening Night Unit Nurse Management Χ Χ Χ Χ Χ Χ Assistant Nurse Management Staff Educator Χ Peer Advocates Χ Unit Clerical Support Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Admissions Nurse Χ Χ Float/Transport Χ Χ Χ Psychologists Χ Resource Managers Χ Rapid Response Team Χ Χ Χ Nutritionist Χ Rehab Activities (OT, PT, Speech) Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Spiritual Services Χ Hospitalist/NP/PA Χ Χ Χ Attending Psychiatrists/NP's Χ Χ Χ Χ Nursing Student Χ BH Units) Χ Χ Intern/Resident Χ Χ Other



*2 North/ Adult Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

			Number	Number of Staff							
Direct Caregivers		Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shif	t					
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2		
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3		
Charge Nurse/ Asst. Nurse Mgr.	7am- 7:30pm	11.5	1	1	1	1	1	1	1		

		Evening Shift								
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1	
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3	

	Night Shift									
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1	
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2	
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1	



*2 North/ Adult Behavioral Health

Additional Car	re Team Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Nurse Management	Х	Х	Х
Assistant Nurse Management	Х	Х	Х
Staff Educator	X	Х	Х
Peer Advocates	X		
Unit Clerical Support	Х	Х	
1:1 Patient Observer/sitter	Х	Х	Х
Admissions Nurse	X	Х	
Float/Transport	X	Х	Х
Psychologists	Х		
Resource Managers	Х		
Rapid Response Team	Х	Х	Х
Nutritionist	Х		
Rehab Activities (OT, PT, Speech)	Х		
Clinical Pharmacist	Х	Х	Х
Licensed Social Services/Case Management	Х		
Spiritual Services	Х		
Hospitalist/NP/PA	Х	Х	Х
Attending Psychiatrists/NP's	Х	Х	Х
Nursing Student	Х	Х	
(BH Units)	Х	Х	
Intern/Resident	Х	Х	Х
Other			



^{*}Indicates FINAL STAFFING PLAN decision by Executive Director.

*2South/ Geriatric Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

			Number	Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shif	t					
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2		
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4		
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30 pm	11.5	1	1	1	1	1	1	1		

		Evening Shift								
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1	
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4	

	Night Shift								
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (MHW)	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1



*2 South/ Behavioral Health

Additional Care Team Members Skills **Shift Coverage** Day Evening Night Unit Nurse Management Χ Χ Χ Assistant Nurse Management Χ Χ Χ Staff Educator Χ Peer Advocates Χ Unit Clerical Support Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Admissions Nurse Χ Χ Float/Transport Χ Χ Χ Psychologists Χ Resource Managers Χ Rapid Response Team Χ Χ Χ Nutritionist Χ Rehab Activities (OT, PT, Speech) Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Spiritual Services Χ Hospitalist/NP/PA Χ Χ Χ Attending Psychiatrists/NP's Χ Χ Χ Nursing Student Χ Χ (BH Units) Χ Χ Intern/Resident Χ Χ Other



^{*}Indicates FINAL STAFFING PLAN decision by Executive Director.

*ML 3/ Adult Acute Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

			Number	Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shif	t					
RN	7 am – 7:30 pm	11.5	3	3	3	3	3	3	3		
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4		
Charge Nurse/ Asst. Nurse Mgr.	7am- 7:30pm	11.5	1	1	1	1	1	1	1		

		Evening Shift								
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1	
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4	

		Night Shift									
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2		
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3		
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1		



*Indicates FINAL STAFFING PLAN decision by Executive Director.

*ML 3/ Adult

Additional Car	re Team Members		
<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Nurse Management	Х	Х	Х
Assistant Nurse Management	Х	X	Х
Staff Educator	X	Х	Х
Peer Advocates	X		
Unit Clerical Support	X	Х	
1:1 Patient Observer/sitter	X	Х	Х
Admissions Nurse	X	Х	
Float/Transport	X	Х	Х
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	Х
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	Х
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	Х
Attending Psychiatrists/NP's	X	Х	Х
Nursing Student	X	Х	
(BH Units)	X	Х	
Intern/Resident	X	X	Х
Other			
]	



*ML 4/ Adult Acute Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

			Number	Number of Staff							
Direct Caregivers		Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shif	t					
RN	7 am – 7:30 pm	11.5	3	3	3	3	3	3	3		
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4		
Charge Nurse/ Asst. Nurse Mgr.	7am- 7:30pm	11.5	1	1	1	1	1	1	1		

		Evening Shift								
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1	
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4	

		Night Shift									
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2		
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3		
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1		



*Indicates FINAL STAFFING PLAN decision by Executive Director.

*ML 4/ Behavioral Health

Additional Care Team Members Skills **Shift Coverage** Day Evening Night Unit Nurse Management Χ Χ Χ Assistant Nurse Management Χ Χ Χ Staff Educator Χ Peer Advocates Χ Unit Clerical Support Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Admissions Nurse Χ Χ Float/Transport Χ Χ Χ Psychologists Χ Resource Managers Χ Rapid Response Team Χ Χ Χ Nutritionist Χ Rehab Activities (OT, PT, Speech) Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Spiritual Services Χ Hospitalist/NP/PA Χ Χ Χ Attending Psychiatrists/NP's Χ Χ Χ Nursing Student Χ Χ (BH Units) Χ Χ Intern/Resident Χ Χ Other



*ML 5/ Geriatric

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall. Average
Number of
Patients
Per Day:

			Numbe	Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shif	t					
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2		
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1		
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4		
Charge Nurse/ Asst. Nurse Mgr.	7am- 7:30pm	11.5	1	1	1	1	1	1	1		

				Eve	ening Shif	ft			
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

				Ni	ght Shift				
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1



*Indicates FINAL STAFFING PLAN decision by Executive Director.

*ML 5/ Behavioral Health

Additional Care Team Members Skills **Shift Coverage** Day Evening Night Unit Nurse Management Χ Χ Χ Χ Χ Χ Assistant Nurse Management Staff Educator Χ Peer Advocates Χ Unit Clerical Support Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Admissions Nurse Χ Χ Float/Transport Χ Χ Χ Psychologists Χ Resource Managers Χ Rapid Response Team Χ Χ Χ Nutritionist Χ Rehab Activities (OT, PT, Speech) Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Spiritual Services Χ Hospitalist/NP/PA Χ Χ Χ Attending Psychiatrists/NP's Χ Χ Χ Nursing Student Χ Χ (BH Units) Χ Χ Intern/Resident Χ Χ Other



*ML 6/Adult Acute

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	18.19

			Number	of Staff					
Direct Caregivers		Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shif	t			
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4
Charge Nurse/ Asst. Nurse Mgr.	7am- 7:30pm	11.5	1	1	1	1	1	1	1

				Ev	ening Shi	ft			
Unit Receptionist	3:30p- 11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

				Ni	ght Shift				
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1



*Indicates FINAL STAFFING PLAN decision by Executive Director.

*ML 6/ Acute Care

Additional Care Team Members Skills **Shift Coverage** Day Evening Night Unit Nurse Management Χ Χ Χ Assistant Nurse Management Χ Χ Χ Staff Educator Χ Peer Advocates Χ Unit Clerical Support Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Admissions Nurse Χ Χ Float/Transport Χ Χ Χ Psychologists Χ Resource Managers Χ Rapid Response Team Χ Χ Χ Nutritionist Χ Rehab Activities (OT, PT, Speech) Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Spiritual Services Χ Hospitalist/NP/PA Χ Χ Χ Attending Psychiatrists/NP's Χ Χ Χ Nursing Student Χ Χ (BH Units) Χ Χ Intern/Resident Χ Χ Other



New York State Law 2805-t Hospital Clinical Staffing Committee

Long Island Jewish Medical Center

PFI Number: 1630

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management's role in designing and implementing the staffing plan. The HCSC's primary responsibilities are to develop and oversee implementation of the hospital's annual clinical staffing plan.



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units MICU Critical Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

14

					Nu	umber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				D	ay Shift				
RN	Day Shift	12	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr*./Charge RN	Day Shift	12	1.00	1.00	1.00	1.00	1.00	1.00	1.00

				Eve	ning Shift				
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift									
RN	Night Shift	12	8.00	8.00	8.00	8.00	8.00	8.00	8.00	
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Asst. Nurse Mgr*. /Charge RN	Night Shift	12	1.00	1.00	1.00	1.00	1.00	1.00	1.00	



Critical Care Additional Care Team Members									
Shift Coverage									
Day	Evening	Night							
Х									
Х		Х							
Х		Х							
Х	Х	Х							
Х	Х	Х							
Х	Х	Х							
Х	Х								
Х	Х								
Х	Х	Х							
Х	Х								
Х	Х	Х							
Х	Х	Х							
Х	Х	Х							
Х	Х	Х							
	Shift Coverage Day X X X X X X X X X X X X X X X X X X X	Shift Coverage Evening X X X X X X X X X X X X X X X X X X X X X X X X X X X X X X X X X X							



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units

SICU CRITICAL CARE/ 13 beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

13

			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shift						
RN	Day Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00		
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Asst. Nurse Mgr.	Day Shift	12	*1.00		*1.00				1.00 *		
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
				-	ening Shif						
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
	Silire										
				N	light Shift						
RN	Night Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00		
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Asst. Nurse Mgr.	Night Shift	12		*1.00	+	*1.00	*1.00	+			



Northwell Health

	Shift Coverage		
Skills			
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х		Х
Staff Educator	X		Х
1:1 Patient Observer/PSR	Х	Х	Х
Patient Transport Team	X	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	Х	Х	
Rehab Activities (OT, PT, Speech)	Х	Х	
Clinical Pharmacist	X	Х	Х
Licensed Social Services / Case Management	X	Х	
Spiritual Services	Х	Х	Х
Hospitalist / NP / PA	Х	Х	Х
Intensivist	Х	Х	Х
ntern / Resident/ PA	X	Х	Х
Other			



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units

CTICU Critical Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs

Average Number of Patients Per Day:

13

			Number o	of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Day Shift	12	*1.00		*1.00				*1.00
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	4 00
									1.00
	Night Shift					1.00			1.00
RN	Night Shift Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
RN Unlicensed Assistive Personnel (NA/PCA)		12	6.00						



Northwell Health

Critical Care Additional Care Team Members <u>Skills</u> **Shift Coverage** Day **Evening** Night Unit Nurse Management Χ Assistant Nurse Management Χ Χ Staff Educator Χ Χ 1:1 Patient Observer/PSR Χ Χ Χ Patient Transport Team Χ Χ Χ Respiratory Therapy Support Χ Χ Χ Nutritionist Χ Χ Rehab Activities (OT, PT, Speech) Χ Χ Clinical Pharmacist Χ Χ Χ Χ Χ Licensed Social Services / Case Management Spiritual Services Χ Χ Χ Hospitalist / NP / PA Χ Χ Χ Intensivist Χ Χ Χ Intern / Resident/ PA Χ Χ Χ Other



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units CCU/Critical Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs

Average	
Number of	
Patients Per	'
Day:	

8

			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shift						
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Asst. Nurse Mgr.	Day Shift	12	*1.00						*1.00		

		Evening Shift									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

	Night Shift								
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Night Shift	12		*1.00		*1.00	*1.00		



Northwell Health

Critical Care Additional Care Team Members Skills Shift Coverage Day **Evening** Night Χ Unit Nurse Management Assistant Nurse Management Χ Χ Staff Educator Χ Χ 1:1 Patient Observer/PSR Χ Χ Χ Patient Transport Team Χ Χ Χ Respiratory Therapy Support Χ Χ Χ Nutritionist Χ Χ Rehab Activities (OT, PT, Speech) Χ Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services / Case Management Χ Χ Spiritual Services Χ Χ Χ Hospitalist / NP / PA Χ Χ Χ Intensivist Χ Χ Χ Intern / Resident/ PA Χ Χ Χ Other



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units

RCU/Respiratory Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs

Average Number of Patients Per Day:	12
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			Numbe	er of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shift				
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
				Ev	ening Shi	ft			
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
			•		light Shif	t	•	•	
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00



Northwell Health

Skills		Shift Coverage	
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	X		Х
Staff Educator	X		Х
1:1 Patient Observer/PSR	X	Х	Х
Patient Transport Team	X	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	Х	Х	
Rehab Activities (OT, PT, Speech)	Х	Х	
Clinical Pharmacist	X	Х	Х
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	Х	Х
Hospitalist / NP / PA	X	Х	Х
Intensivist	X	х	Х
Intern / Resident/ PA	X	Х	Х
Other			



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units

6 North - possible future/Critical Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	6
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			Numbe	r of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				•	Day Shift		•		•
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	0.5	0.5	0.5	0.5	0.5	0.5	0.5
				Ev	ening Shi	ft			
	Evening Shift	8	0.5	0.5	0.5	0.5	0.5	0.5	0.5
	•	•	1		.		.	•	•
				ſ	Night Shif	t			
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	0.5	0.5	0.5	0.5	0.5	0.5	0.5



Northwell Health

Skills	Shift Coverage								
	Day	Evening	Night						
Unit Nurse Management	Х								
Assistant Nurse Management	х		Х						
Staff Educator	Х		Х						
1:1 Patient Observer/PSR	Х	Х	Х						
Patient Transport Team	Х	Х	Х						
Respiratory Therapy Support	Х	Х	Х						
Nutritionist	Х	Х							
Rehab Activities (OT, PT, Speech)	Х	Х							
Clinical Pharmacist	Х	Х	Х						
Licensed Social Services / Case Management	Х	Х							
Spiritual Services	Х	Х	Х						
Hospitalist / NP / PA	Х	Х	Х						
Intensivist	Х	Х	Х						
Intern / Resident/ PA	Х	Х	Х						
Other									



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units

CSSU/ Medical /Telemetry

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

				Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
		•			Day Sh	ift			•		
RN	Day Shift	12	2.00	2.00	2.00	2.00	2.00	2.00	2.00		
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

	Evening Shift									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*			

	Night Shift									
RN	Night Shift	12	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*		



Northwell Health

Skills	Shift Coverage					
	Day	Evening	Night			
Unit Nurse Management	Х					
Assistant Nurse Management		Х	Х			
Staff Educator	Х		Х			
1:1 Patient Observer/PSR	Х	Х	Х			
Functional Nurse		Х				
Patient Transport Team	Х	Х	Х			
IV Access	Х					
Monitor /Tele Technician	X	Х	Х			
Rapid Response Team	Х	Х	Х			
Respiratory Therapy Support	X	Х	Х			
Nutritionist	X	Х				
Rehab Activities (OT, PT, Speech)	Х	Х				
Clinical Pharmacist	Х	Х	Х			
Licensed Social Services / Case Management	Х	Х				
Spiritual Services	Х	Х	Х			
Hospitalist / NP / PA	Х	Х	Х			
Nursing Student	Х					
Intern / Resident	Х	Х	Х			
Other						



ESSU ED Holds Medical Surgical /Telemetry

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average
Number of
Patients Per
Day:

18

			Numbe	r of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shift				
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
			•	Ev	vening Shi	ift			
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		
				1	Night Shif	t			
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*	



Skills	Shift Covera	ge	
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management		Х	Х
Staff Educator	Х		Х
1:1 Patient Observer/PSR	Х	Х	Х
Functional Nurse		Х	
Patient Transport Team	X	Х	Х
IV Access	Х		
Monitor /Tele Technician	Х	Х	Х
Rapid Response Team	Х	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	X	Х	
Rehab Activities (OT, PT, Speech)	X	Х	
Clinical Pharmacist	X	Х	Х
Licensed Social Services / Case Management	Х	Х	
Spiritual Services	Х	Х	Х
Hospitalist / NP / PA	X	Х	Х
Nursing Student	X		
Intern / Resident	X	Х	Х
Other			





7 south/Telemetry

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

24

Direct Caregivers			Number of Staff							
	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
Unlicensed Assistive Personnel (MHW)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
			1.00	1.00	1.00	1.00	1.00	1.00	1.00	
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00		
	Evening Sh	ift								
UR UR			1.00	1.00	1.00	1.00	1.00	1.00	1.00	
	Evening Sh	ift								

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

4.00

4.00

4.00

4.00

4.00

4.00

4.00



RN

Night Shift

Night Shift 12

Unlicensed Assistive Personnel (MHW)	Night Shift	8	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Asst. Nurse Mgr.	Night Shift	12	1*	1*				1*	



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management		Х	Х
Staff Educator	X		Х
1:1 Patient Observer/PSR	X	Х	Х
Functional Nurse		Х	
Patient Transport Team	X	Х	Х
V Access	X		
Monitor /Tele Technician	Х	Х	Х
Rapid Response Team	X	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	X	Х	
Rehab Activities (OT, PT, Speech)	X	Х	
Clinical Pharmacist	Х	Х	Х
Licensed Social Services / Case Management	X	Х	
Spiritual Services	X	Х	Х
Hospitalist / NP / PA	X	Х	Х
Nursing Student	X		
ntern / Resident	X	Х	Х
Other			



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units 6 North/Telemetry

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

21

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
				D	ay Shift					
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.50	2.50	2.50	2.50	2.50	2.50	2.50	
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

		Evening Shift									
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00		
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*				

		Night Shift										
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00			
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00			
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*				



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management		Х	Х
Staff Educator	Х		Х
1:1 Patient Observer/PSR	Х	Х	Х
Functional Nurse		Х	
Patient Transport Team	X	Х	X
IV Access	Х		
Monitor /Tele Technician	Х	Х	Х
Rapid Response Team	X	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	Х	Х	
Rehab Activities (OT, PT, Speech)	Х	Х	
Clinical Pharmacist	Х	Х	Х
Licensed Social Services / Case Management	X	Х	
Spiritual Services	Х	Х	Х
Hospitalist / NP / PA	X	Х	X
Nursing Student	X		
Intern / Resident	Х	Х	X
Other			



4 Tower/Surgery

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average
Number of
Patients Per
Day:

14

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
					Day Shift					
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

		Evening Shift								
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*			

	Night Shift									
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*		



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management		Х	Х
Staff Educator	Х		Х
1:1 Patient Observer/PSR	Х	Х	Х
Functional Nurse		Х	
Patient Transport Team	X	Х	X
IV Access	Х		
Monitor /Tele Technician	Х	Х	Х
Rapid Response Team	X	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	Х	Х	
Rehab Activities (OT, PT, Speech)	Х	Х	
Clinical Pharmacist	Х	Х	Х
Licensed Social Services / Case Management	X	Х	
Spiritual Services	Х	Х	Х
Hospitalist / NP / PA	X	Х	X
Nursing Student	X		
Intern / Resident	Х	Х	X
Other			



3 North /Surgery

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

24

			Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shift						
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

		Evening Shift									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*				

		Night Shift									
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00		
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*			



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management		Х	Х
Staff Educator	Х		Х
1:1 Patient Observer/PSR	Х	Х	Х
Functional Nurse		Х	
Patient Transport Team	Х	Х	Х
IV Access	Х		
Monitor /Tele Technician	Х	Х	Х
Rapid Response Team	Х	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	Х	Х	
Rehab Activities (OT, PT, Speech)	Х	Х	
Clinical Pharmacist	X	Х	Х
Licensed Social Services / Case Management	X	Х	
Spiritual Services	Х	Х	Х
Hospitalist / NP / PA	Х	Х	Х
Nursing Student	X		
Intern / Resident	X	Х	Х
Other			



5 Tower/Post-Partum

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

30

			Numbe	Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun			
				D	ay Shift							
RN	Day Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00			
UR	Day Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50			
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00			
Asst. Nurse Mgr.	Day Shift	12		1.00*		1.00*		1.00*				

		Evening Shift									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
UR	Evening Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50		

		Night Shift									
RN	Night Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00		
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00		



UR	Night Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Asst. Nurse Mgr.	Night Shift	12	1.00*		1.00*				1.00*



OB Additional Care Team Members Skills **Shift Coverage** Day Evening Night Unit Nurse Management Χ Assistant Nurse Management Χ Χ Staff Educator Χ Χ 1:1 Patient Observer/PSR Χ Χ Χ Χ Χ Patient Transport Team Χ IV Access Χ Lactation Consultant Χ Χ Transition RN Χ Χ Rapid Response Team Χ Χ Χ Respiratory Therapy Support Χ Χ Χ Nutritionist Χ Χ Rehab Activities (OT, PT, Speech) Χ Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services / Case Management Χ Χ Χ Χ Χ Spiritual Services Hospitalist / NP Χ Χ Χ Nursing Student Χ Intern / Resident Χ Χ Χ Other



6 Tower Post-Partum

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average
Number of
Patients Per
Day:

30

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shift				
RN	Day Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00
UR	Day Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Asst. Nurse Mgr.		12		1.00*		1.00*		1.00*	

		Evening Shift								
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
UR	Evening Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50	

				Nig	ht Shift				
RN	Night Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.



31

Lindiagnas d Assistive	NI:-b-t Cl-:ft	0	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive	Night Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Personnel									
(NA/PCA/PCT/US)									
UR	Night Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Asst. Nurse Mgr.	Night Shift	12	1*		1*				1*



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management		X	X
Staff Educator	X		Х
1:1 Patient Observer/PSR	Х	X	X
Patient Transport Team	X	Х	Х
IV Access	X		
Lactation Consultant	X	Х	
Transition RN	X		Х
Rapid Response Team	X	X	Х
Respiratory Therapy Support	X	X	Х
Nutritionist	Х	Х	
Rehab Activities (OT, PT, Speech)	Х	Х	
Clinical Pharmacist	X	Х	Х
Licensed Social Services / Case Management	X	X	
Spiritual Services	Х	Х	Х
Hospitalist / NP	X	X	Х
Nursing Student	X		
Intern / Resident	X	X	Х
Other			



4 Tower/Antepartum

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	10

			Numbe	r of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shi	ft			
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (NA/PCA/)	Day shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

					Evening S	hift			
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (NA/PCA)	3pm-11pm	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

				N	light Shift				
RN	7pm-7:30am	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	11pm-7am	12	1.00	1.00	1.00	1.00	1.00	1.00	1.00



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management		Х	Х
Staff Educator	X		Х
1:1 Patient Observer/PSR	Х	Х	Х
Patient Transport Team	Х	Х	Х
V Access	Х		
Lactation Consultant	X	Х	
Transition RN	X		Х
Rapid Response Team	X	Х	Х
Respiratory Therapy Support	X	Х	Х
Nutritionist	Х	Х	
Rehab Activities (OT, PT, Speech)	Х	Х	
Clinical Pharmacist	X	Х	Х
Licensed Social Services / Case Management	Х	Х	
Spiritual Services	X	Х	Х
Hospitalist / NP	Х	Х	X
Nursing Student	X		
ntern / Resident	X	Х	Х
Other			



Labor & Delivery

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

14 beds,7 PACU bays, 6 Traige beds

			Number of Staff	of					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shift				
RN	Day Shift	12	22.00	22.00	22.00	22.00	22.00	22.00	22.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Surgical Tech	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Day Shift	12		1.00 *	1.00 *	1.00 *			

		Evening Shift							
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
UR	evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Night Shift



RN	Night Shift	12	19.00	19.00	19.00	19.00	19.00	19.00	19.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Surgical Tech	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Night Shift	12	1.00*				1.00*	1.00*	



Skills	Shift Coverage						
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	X	Х	Х				
Staff Educator	X		Х				
1:1 Patient Observer/PSR	X	Х	Х				
Patient Transport Team	X	Х	Х				
Rapid Response Team	X	Х	Х				
Respiratory Therapy Support	X	Х	Х				
Nutritionist	X	Х					
Rehab Activities (OT, PT, Speech)	X	Х					
Clinical Pharmacist	Х	Х	Х				
Licensed Social Services / Case Management	X	Х					
Spiritual Services	X	Х	Х				
Hospitalist / NP / PA	X	Х	Х				
Safety Officer	X	Х	Х				
Nursing Student	Х						
Intern / Resident	X	Х	Х				
Other							



	Shift 1	Shift 2	Shift 3
8 Hour Shifts	7:00 am - 3:00 pm	3:00 pm - 11:00 pm	11:00 pm - 7:00 am
8 Hour Shifts	8:00 am - 4:00 pm	4:00 pm - 12:00 am	12:00 am - 8:00 am
12 Hour Shifts	7:00 am - 7:30 pm		7:00 pm - 7:30 am
12 Hour Shifts	8:00 am - 8:30 pm		8:00 pm - 8:30 am



4 South / Telemetry

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of	33
Patients Per	
Day:	

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shift				
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive	Evening Shift	8	3.00	3.00	3.00	3.00			
				Ev	ening Shi	ft			
				3.00	3.00	3.00	3.00	3.00	3.00
Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Personnel (NA/PCA) UR TT	Evening Shift Day Shift	8							
Personnel (NA/PCA) UR			1.00	1.00	1.00	1.00	1.00	1.00	1.00
Personnel (NA/PCA) UR			1.00	1.00	1.00	1.00	1.00	1.00	1.00
Personnel (NA/PCA) UR TT			1.00	1.00	1.00	1.00	1.00	1.00	1.00
Personnel (NA/PCA) UR	Day Shift	8	1.00	1.00	1.00 1.00	1.00	1.00	1.00	1.00





Additional Care Team Members

Medicine/Telemetry/Surgery

<u>Skills</u>	<u>Shift Coverage</u>					
	Day	Evening	Night			
Unit Nurse Management	Х					
Assistant Nurse Management		Х	Х			
Staff Educator	Х		Х			
1:1 Patient Observer/sitter	Х	Х	Х			
Functional Nurse		Х				
Patient Transport Team	Х	Х	Х			
IV Access	х					
Monitor/Tele Technician	X	Х	Х			
Rapid Response Team	X	X	Х			
Respiratory Therapy Support	X	Х	Х			
Nutritionist	X	Х				
Rehab Activities (OT,PT, Speech)	X	X				
Clinical Pharmacist	X	X	Х			
Licensed Social Services/Case Management	X	X				
Spiritual Services	X	X	Х			
Hospitalist/NP/PA	х	X	Х			
Nursing Student	X					
ntern/Resident	X	X	Х			
Other						



4 North/Telemetry

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of 30 Patients Per Day:		
Day:	Number of Patients Per	30

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
					Day Shift					
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
LPN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
тт	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
lus.	5 . 61.6	lo.	4.00				4.00	4.00	4.00	
ТТ	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
				ľ	Night Shift					
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
LPN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
π	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	



Additional Care Team Members

Medicine/Telemetry/Surgery

<u>Skills</u>	Shift Coverage						
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management		Х	Х				
Staff Educator	Х		Х				
1:1 Patient Observer/sitter	X	Х	Х				
Functional Nurse		Х					
Patient Transport Team	X	Х	Х				
IV Access	X						
Monitor/Tele Technician	Х	Х	Х				
Rapid Response Team	X	Х	Х				
Respiratory Therapy Support	X	Х	Х				
Nutritionist	X	Х					
Rehab Activities (OT,PT, Speech)	X	Х					
Clinical Pharmacist	X	Х	Х				
Licensed Social Services/Case Management	Х	Х					
Spiritual Services	Х	Х	Х				
Hospitalist/NP/PA	Х	Х	Х				
Nursing Student	Х						
Intern/Resident	X	X	Х				
Other							



5 North/Telemetry

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of	34
Patients Per	
Day:	

			Numbe	r of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
					Day Shift				
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
				Ev	ening Shi	ft			
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ТТ	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
				ľ	light Shift	:			
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
ТТ	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00





Additional Care Team Members

Medicine/Telemetry/Surgery

<u>Skills</u>		<u>Shift Coverage</u>						
	Day	Evening	Night					
Unit Nurse Management	Х							
Assistant Nurse Management		X	Х					
Staff Educator	Х		Х					
1:1 Patient Observer/sitter	Х	X	Х					
Functional Nurse		X						
Patient Transport Team	Х	Х	Х					
IV Access	Х							
Monitor/Tele Technician	Х	Х	Х					
Rapid Response Team	Х	Х	Х					
Respiratory Therapy Support	Х	Х	Х					
Nutritionist	Х	Х						
Rehab Activities (OT,PT, Speech)	Х	Х						
Clinical Pharmacist	Х	Х	Х					
Licensed Social Services/Case Management	Х	Х						
Spiritual Services	Х	Х	Х					
Hospitalist/NP/PA	Х	Х	Х					
Nursing Student	Х							
Intern/Resident	Х	Х	Х					
Other								



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units 5 South/ Medicine

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average
Number of
Patients Per
Day:

37

Direct Caregivers			Number of Staff							
		Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
					Day Shift					
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	3.00	3.00	
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Unlicensed Assistive	Evening Shift	8	3.00				3.00	3.00	3.00	
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
		I	1	I	1	1	I	1	1	
	Night Shift									
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00	



7 North

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

28

		Shift Length	Number of Staff								
Direct Caregivers			Mon	Tues	Wed	Thu	Fri	Sat	Sun		
					Day Shift						
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00		
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
		Evening Shift									
Personnel (NA/PCA) UR	Evening Shift	0	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
UK											
П	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
	1	•	'	"	,	'	<u> </u>	·	'		
	Night Shift										
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00		
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00		





Additional Care Team Members

Medicine/Telemetry/Surgery

<u>Skills</u>		Shift Coverage						
	Day	Evening	Night					
Unit Nurse Management	Х							
Assistant Nurse Management		X	Х					
Staff Educator	Х		Х					
1:1 Patient Observer/sitter	Х	Х	Х					
Functional Nurse		X						
Patient Transport Team	Х	Х	Х					
IV Access	Х							
Monitor/Tele Technician	Х	Х	Х					
Rapid Response Team	Х	Х	Х					
Respiratory Therapy Support	Х	X	Х					
Nutritionist	Х	Х						
Rehab Activities (OT,PT, Speech)	Х	Х						
Clinical Pharmacist	Х	Х	Х					
Licensed Social Services/Case Management	Х	X						
Spiritual Services	Х	Х	х					
Hospitalist/NP/PA	Х	Х	Х					
Nursing Student	Х							
Intern/Resident	Х	Х	Х					
Other								



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units

8 South/ Surgical

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	30

Direct Caregivers			Number of Staff										
	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun				
		Day Shift											
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
	<u> </u>	•	•	•	•	•		•	•				
				ľ	light Shift								
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
Unlicensed Assistive	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00				



Additional Care Team Members Medicine/Telemetry/Surgery **Skills Shift Coverage** Day Evening Night Unit Nurse Management Χ Assistant Nurse Management Χ Χ Staff Educator Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Functional Nurse Χ Patient Transport Team Χ Χ Χ IV Access Χ Monitor/Tele Technician Χ Χ Χ Rapid Response Team Χ Χ Χ Respiratory Therapy Support Χ Χ Χ Nutritionist Χ Χ Rehab Activities (OT,PT, Speech) Χ Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Χ Spiritual Services Χ Χ Χ Hospitalist/NP/PA Χ Χ Χ Nursing Student Χ Χ Intern/Resident Χ Χ Other



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units

8 North/ Medical

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average
Number of
Patients Per
Day:

30

Direct Caregivers			Number of Staff									
	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun			
	Day Shift											
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00			
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00			
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
				Ev	ening Shi	ft						
	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00			
Unlicensed Assistive Personnel (NA/PCA) UR	Evening Shift Evening Shift		3.00				3.00	3.00	3.00			
Personnel (NA/PCA)				3.00	3.00	3.00						
Personnel (NA/PCA)				3.00	3.00	3.00						
Personnel (NA/PCA)				3.00	3.00	3.00						



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units 9 South/ Medical

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	32

Direct Caregivers			Number of Staff									
		Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun			
	Day Shift											
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00			
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00			
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00			
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00			
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
	•											
				N	light Shift							
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00			
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00			



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units 9 North/ Medical

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of	36
Patients Per	
Day:	

Direct Caregivers			Number of Staff										
	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun				
		Day Shift											
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	3.00	3.00				
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
Personnel (NA/PCA) UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
, , ,	Evening Shift Evening Shift		3.00	3.00	3.00	3.00	3.00	3.00	3.00				
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*						
				ľ	light Shift								
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
		8	2.00	2.00	2.00	2.00	2.00	2.00	2.00				
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	0	2.00	2.00	2.00	2.00	2.00	2.00	2.00				





Additional Care Team Members Medicine/Telemetry/Surgery **Skills Shift Coverage** Day Evening Night Unit Nurse Management Χ Assistant Nurse Management Χ Χ Staff Educator Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Functional Nurse Χ Patient Transport Team Χ Χ Χ IV Access Χ Monitor/Tele Technician Χ Χ Χ Rapid Response Team Χ Χ Χ Respiratory Therapy Support Χ Χ Χ Nutritionist Χ Χ Rehab Activities (OT,PT, Speech) Χ Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Χ Spiritual Services Χ Χ Χ Hospitalist/NP/PA Χ Χ Χ Nursing Student Χ Χ Intern/Resident Χ Χ Other



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units 8 Tower

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of 30		
Day:	Number of Patients Per	30

			Number of Staff										
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun				
		Day Shift											
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
Unlicensed Assistive	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
				ľ	Night Shift	;							
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00				



[PFI 1630] [Long Island Jewish Medical Center] Acute Care Inpatient Units 9 Tower

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	30

Direct Caregivers			Number of Staff										
		Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun				
		Day Shift											
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00				
I Inlicensed Assistive	Evening Shift	lg	3 00		ening Shi		3 00	3 00	3 00				
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
				ľ	Night Shift								
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00				
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00				



Additional Care Team Members Medicine/Telemetry/Surgery **Skills Shift Coverage** Day Evening Night Unit Nurse Management Χ Assistant Nurse Management Χ Χ Staff Educator Χ Χ 1:1 Patient Observer/sitter Χ Χ Χ Functional Nurse Χ Patient Transport Team Χ Χ Χ IV Access Χ Monitor/Tele Technician Χ Χ Χ Rapid Response Team Χ Χ Χ Respiratory Therapy Support Χ Χ Χ Nutritionist Χ Χ Rehab Activities (OT,PT, Speech) Χ Χ Clinical Pharmacist Χ Χ Χ Licensed Social Services/Case Management Χ Χ Spiritual Services Χ Χ Χ Χ Hospitalist/NP/PA Χ Χ Nursing Student Χ Intern/Resident Χ Χ Χ



Other

[PFI 1630] [Long Island Jewish Medical Center] Ambulatory/ Procedural Areas Interventional Cardiac Cath Lab

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	11

	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
		Day Shift								
RN	Day Shift	12	2	2	2	2	2	х	х	
Invasive Cardiovascular Tech	Day Shift	8	2	2	2	2	2	x	х	

		Evening Shift							
RN	Day Shift	12	2	2	2	2	2	х	х
Invasive Cardiovascular Tech	Day Shift	8	2	2	2	2	2	x	x



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	X	Х	
Staff Educator	X	х	
1:1 Patient Observer	x	Х	
Patient Transport Team	x	Х	
Monitor /Tele Technician	X	Х	
Mobile ICU RN			
Respiratory Therapy Support	x	Х	
Security	x	Х	
Nutritionist	х	Х	
Clinical Pharmacist	X	Х	
icensed Social Services / Case Management	X	Х	
Spiritual Services	x	Х	
NP / PA	x	Х	
ntern / Resident	x	Х	
Attending Physician	x	Х	



Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Day shift= 14 Patients Per Day:

Evening shift=13

Number of Staff

Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri		Sun closed
	Day Shift								
RN	Day Shift	10	5	5	5	5	5	5	Х

	Evening Shift								
RN	Evening Shift	10	4	4	4	4	4	4	х



Northwell Health Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	
Unit Nurse Management	Х		
Assistant Nurse Management		X	
Unlicensed Assistive Personnel (Aide/Tech/UR)	х	х	
Staff Educator	х		
Patient Transport Team	X	х	
Monitor /Tele Technician	X	x	
V Therapy Team/Line Access	X		
Respiratory Therapy Support	x	х	
Security	х	х	
Nutritionist	х	x	
Clinical Pharmacist	х	х	
Licensed Social Services / Case Management	х	x	
Spiritual Services	X	х	
Hospitalist/NP/ PA	X	х	
Intern / Resident	X	х	
Hospitalist/NP/PA	Х	х	
Rapid Response Team	х	X	



[PFI 1630] [Long Island Jewish Medical Center] Ambulatory/ Procedural Areas Electrophysiology Lab

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

7

		Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length Mon Tues Wed Thu Fri Sat Sun								
		Day Shift								
RN	Day Shift	12	2	2	2	2	2	х	х	



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	х	х	
Staff Educator	x	Х	
1:1 Patient Observer	x	Х	
Patient Transport Team	x	Х	
Monitor /Tele Technician	x	Х	
Mobile ICU RN			
Respiratory Therapy Support	X	х	
Security	X	х	
Nutritionist	X	х	
Clinical Pharmacist	X	х	
Licensed Social Services / Case Management	X	х	
Spiritual Services	X	х	
NP / PA	X	х	
Intern / Resident	X	х	
Attending Physician	X	х	



Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per	50
Day:	

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
		Day Shift								
RN	Day Shift	9/10	2.00	2.00	2.00	2.00	2.00	X	Х	
Medical Office Assistant (MOA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	х	х	
Senior Secretary	Day Shift	8	1.00	1.00	1.00	1.00	1.00	Х	Х	



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х	X	
Assistant Nurse Management			
Staff Educator	X		
1:1 Patient Observer			
Patient Transport Team	X	Х	
Monitor /Tele Technician			
Mobile ICU RN			
Respiratory Therapy Support	X	Х	
Security	X	Х	
Nutritionist	X		
Clinical Pharmacist			
Licensed Social Services / Case Management	Х	Х	
Spiritual Services	X	X	
NP / PA	x	X	
Intern / Resident	x	Х	
Attending Physician	X	X	



Interventional Radiology

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	20

			Number	lumber of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day	y Shift				
RN	Day Shift	10	4	4	4	4	4	х	х
Radiology Tech	Day Shift	8	4	4	4	4	4	x	x



IR Additional Care Team Members									
Skills	Shift Coverage								
	Day	Evening	Night						
Unit Nurse Management	х								
Assistant Nurse Management	х								
Staff Educator	x	х							
1:1 Patient Observer	х	х							
Patient Transport Team	x	X							
Monitor /Tele Technician	х	х							
Mobile ICU RN	x	х							
Respiratory Therapy Support	х	х							
Security	х	Х							
Nutritionist	х	Х							
Clinical Pharmacist	х	Х							
Licensed Social Services / Case Management	х	Х							
Spiritual Services	x	х							
NP / PA	x	Х							
ntern / Resident	x	X							
Attending Physician	х	х							



Interventional Recovery Suite: Cath and EPS Pre and Post Procedure

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average	
Number of	26
Patients Per	
Day:	

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				D	ay Shift			, 	
RN	Day Shift	12	4	4	4	4	4	х	х
			1	Ev	ening Shi	ift	I	1	

	Evening Shift								
RN	Day Shift	12	4	4	4	4		х	х



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	х	х	
Staff Educator	X	X	
1:1 Patient Observer	X	X	
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
Mobile ICU RN			
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	x	Х	
Licensed Social Services / Case Management	X	X	
Spiritual Services	x	Х	
NP / PA	x	Х	
Intern / Resident	x	Х	
Attending Physician	х	Х	
Unlicensed Assistive Personnel (NA/PCA)	1	1	
UR	1		



Nuclear Medicine

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of	10
Patients Per	
Day:	

			Number	of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
		Day Shift									
RN	Day Shift	10	1	1	1	1	1	x	х		

	Evening Shift								
RN	Day Shift	10	1	1	1	1	1	х	x



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	х		
Assistant Nurse Management	х	X	
Staff Educator	х	х	
1:1 Patient Observer	Х	х	
Patient Transport Team	X	х	
Monitor /Tele Technician	Х	х	
Mobile ICU RN			
Respiratory Therapy Support	X	х	
Security	X	х	
Nutritionist	Х	Х	
Clinical Pharmacist	Х	Х	
Licensed Social Services / Case Management	Х	X	
Spiritual Services	X	X	
NP / PA	X	X	
ntern / Resident	X	X	
Attending Physician	х	Х	



Nuclear Stress Testing

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	12

	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
		Day Shift								
RN	Day Shift	10	1	1	1	1	1	х	х	



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х	x	
Staff Educator	Х	х	
1:1 Patient Observer	Х	X	
Patient Transport Team	X	Х	
Monitor /Tele Technician	X	X	
Mobile ICU RN			
Respiratory Therapy Support	X	х	
Security	X	х	
Nutritionist	X	Х	
Clinical Pharmacist	X	Х	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	Х	
Intern / Resident	X	X	
Attending Physician	X	Х	



TEE Lab

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of	5
Patients Per	
Day:	

			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	Day Shift	10	1	1	1	1	1	х	х	



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	X		
Staff Educator	X		
1:1 Patient Observer	X		
Patient Transport Team	X		
Monitor /Tele Technician	X		
Mobile ICU RN			
Respiratory Therapy Support	X		
Security	X		
Nutritionist	X		
Clinical Pharmacist	X		
Licensed Social Services / Case Management	x		
Spiritual Services	X		
NP / PA	Х		
Intern / Resident	Х		
Attending Physician	X		



Ambulatory Surgery/ SDA Unit/SA Pre-op

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

62 (28 bays for preop pts & phase 2 recovery)

Number of Staff

Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
		Day Shift									
RN	Day Shift	12	6	6	6	6	6	1	1		
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2	2	2	2	2	х	x		

		Evening Shift							
RN	Evening Shift	12	5	5	5	5	5	х	х
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2	2	2	2	2	х	х



Northwell Health	·									
	Night Shift Night Shift x									
RN	Night Shift	х								
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	×								
UR	Night Shift	×								

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support on Day Shift

UR	Day Shift	8	1	1	1	1	1	х	х
Asst. Nurse Mgr.	Day Shift	10	1	1	1	1	1	х	х

Support on Evening Shift

Asst. Nurse Mgr	Evening Shift	10	1	1	1	1	1	х	х
UR	Evening Shift	8	1	1	1	1	1	x	x



ED Additional Care Team Members									
Skills	Shift Coverage								
	Day	Evening	Night						
Unit Nurse Management	х								
Assistant Nurse Management	х	х							



Endoscopy

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

26 (5 Procedure rooms & 12 Pre Post pt. bays)

			Numbe	er of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				D	ay Shift				
RN	Day Shift	10	9	9	9	9	9	х	х
	Day Shift								
	Day Shift								
	Day Shift								
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3	3	3	3	3	х	х

		Evening Shift											
RN	Evening Shift	10	8	8	8	8	8	х	x				
	Evening Shift												
	Evening Shift												
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3	3	3	3	3	x	х				



	Night Shift											

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support Day Shift

UR	Day Shift	8	1	1	1	1	1	х	х
Asst. Nurse Mgr.	Day Shift	10	1	1	1	1		х	х

Support Evening Shift

UR	Evening Shift	8	3	х	х	х	х	х	х



ED Additional Care Team Members											
Skills	Shift Coverage										
	Day	Evening	Night								
Unit Nurse Management	Х										
Assistant Nurse Management	х										



Operating Room

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

62 (27 operating rooms & bronchoscopy suite

			Numbe	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun				
		Day Shift											
RN	Day Shift	12	18	18	18	18	18	2	2				
Scrub	Day Shift	8	18	18	18	18	18	2	2				

		Evening Shift											
RN	Evening Shift	Evening Shift 12											
Scrub	Evening Shift	8	15	15	15	15	15	2	2				

		Night Shift										
RN	Night Shift	nt Shift 12 2 2 2 2 2 2										



Scrub	Night Shift	8	2	2	2	2	2	2	2

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support Day Shift

UR	Day Shift	8	1	1	1	1	1	1	1
Asst. Nurse Mgr.	Day Shift	10	4	4	4	4	4	х	x

Support Evening Shift

Asst. Nurse Mgr.	Evening Shift	10	1	1	1	1	1	х	х
UR	Evening Shift	8	1	1	1	1	1		



Northwell Health

ED Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	Х	Х	



[PFI 1630] [Long Island Jewish Medical Center] Ambulatory/ Procedural Areas

PACU

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

62 33 pt. bays

			Numbe	r of Staff					
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				D	ay Shift			· ·	
RN	Day Shift	12	11	11	11	11	11	2	2
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2	2	2	2	2	1	1

				Eveni	ng Shift				
RN	Evening Shift	12	7	7	7	7	7	2	2
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2	2	2	2	2	1	1



Northwell Health

					Night Shif	t			
N Assistive	Night Shift	12	4	4	4	4	4	2	2
	Night Shift								
	Night Shift								
	Night Shift								
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1	1	1	1	1	1	1

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support Days

UR	Day Shift	8	1	1	1	1	1	1	х
Asst. Nurse Mgr.	Day Shift	10	1	1		1	1	х	х

Support Evenings

Asst. Nurse Manager		10	1	1	1	1	х	х	х
UR	Evening Shift	8	1	1	1	1	x	x	х



Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х	X	
Staff Educator	Х	Х	



[PFI 1630] [Long Island Jewish Medical Center] Ambulatory/ Procedural Areas

Emergency Department/ Clinical Decision Unit/Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

256

Avg.# pts. Per day shif	ft: 75		Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
				D	ay Shift					
RN	Day Shift	12	18.00	18.00	18.00	18.00	18.00	18.00	18.00	
ТТ	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
ED Tech	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
PES	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	8.00	8.00	8.00	8.00	8.00	8.00	8.00	
UR	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Asst. Nurse Mgr.	Day Shift	12	1.00*	1.00*	1.00*		1.00*	1.00*	1.00*	

Avg.# pts. Per evening shift: 120

		Evening Shift										
RN	Evening Shift	12	8.00	8.00	8.00	8.00	8.00	8.00	8.00			
тт	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
ED Tech	Evening Shift	12	2.00	2.00	2.00	2.00	2.00	2.00	2.00			
PES	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00			
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	8.00	8.00	8.00	8.00	8.00	8.00	8.00			



Northwell Health

UR	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
								l	I

Avg.# pts. Night shift: 61

		Night Shift										
RN	Night Shift	12	17.00	17.00	17.00	17.00	17.00	17.00	17.00			
ТТ	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
ED Tech	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00			
PES	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00			
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	7.00	7.00	7.00	7.00	7.00	7.00	7.00			
UR	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
Asst. Nurse Mgr.	Night Shift	12	1.00*		1.00*	1.00*	1.00*	1.00*	1.00*			

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.



Northwell Health

ED Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	х		Х
Staff Educator	X	Х	
1:1 Patient Observer	X	Х	Х
Patient Transport Team	х	Х	Х
Monitor /Tele Technician	X	Х	Х
Mobile ICU RN		Х	Х
Respiratory Therapy Support	х	Х	Х
Security	X	Х	Х
Nutritionist	х	х	
Clinical Pharmacist	х	Х	Х
Licensed Social Services / Case Management	X	Х	Х
Spiritual Services	х	Х	Х
NP / PA	х	Х	Х
Intern / Resident	х	Х	Х
			1



New York State Law 2805-t Hospital Clinical Staffing Committee

COHEN CHILDREN'S MEDICAL CENTER

PFI Number: 1630

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management's role in designing and implementing the staffing plan. The HCSC's primary responsibilities are to develop and oversee implementation of the hospital's annual clinical staffing plan.



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]

Acute Care Inpatient Units Staffing Plan

Neurosciences – 10 Beds Mixed Acuity

Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:

9

	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:00pm	11.5	3	3	3	3	3	3	3	
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift								
RN	7pm-7:00am	11.5	3	3	3	3	3	3	3
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Team Members										
<u>Skills</u>	<u>Sh</u>	ift Coverag	<u>ge</u>							
	Day	Evening	Night							
Unit Nurse Management	Χ									
Assistant Nurse Management	Χ		Χ							
Staff Educator	Х	Х								
Clinical Nurse Specialist										
Unit Clerical Support	Χ	Х	(X)							
1:1 Patient Observer/sitter										
Admissions Nurse (Facilitator/ Functional Nurse)	Х		Х							
Patient Transport Team										
IV Therapy Team / Line Access	Х	Х								
Monitor /Tele Technician										
Rapid Response Team										
Respiratory Therapy Support	Х	Х	Х							
Nutritionist/Support Services	Х	Х								
Rehab Activities (OT, PT, Speech)	Х									
Clinical Pharmacist	Х	Х	Х							
Licensed Social Services / Case Management	Х	х								
Spiritual Services	Х	Х	Х							
Hospitalist / NP / PA	Χ	Х	Χ							
Intensivist	Х	Х	Х							
Nursing Student	Х	Х								
Recreation / Milieu Therapist (BH units)										
Intern / Resident	Х	Х	Х							
Child Life	Х	Х								



Pavilion 3 – 25 beds Med/Surg Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	22
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	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:00pm	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00

		Night Shift							
RN	7pm-7:00am	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel	12am-8am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Team Members										
<u>Skills</u>	<u>S</u> h	ift Coverag	<u>ge</u>							
	Day	Evening	Night							
Unit Nurse Management	Х									
Assistant Nurse Management	Х		Х							
Staff Educator	Х	Х								
Clinical Nurse Specialist										
Unit Clerical Support	Х	Х	Х							
1:1 Patient Observer/sitter										
Admissions Nurse (Facilitator/ Functional Nurse)										
Patient Transport Team										
IV Therapy Team / Line Access	Х	Х								
Monitor /Tele Technician										
Rapid Response Team	Х	Х	Х							
Respiratory Therapy Support	Х	Х	Х							
Nutritionist	Х									
Rehab Activities (OT, PT, Speech)	Х									
Clinical Pharmacist	Х									
Licensed Social Services / Case Management	Х	х								
Spiritual Services	Х	Х	Х							
Hospitalist / NP / PA	Х	Х	Χ							
Intensivist										
Nursing Student	Х	Х								
Recreation / Milieu Therapist (BH units)										
Intern / Resident	Х	Х	Х							
Child Life	Х	Х								



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Acute Care Inpatient Units Staffing Plan 3 Central – 18 beds Med/Surg Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	15
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	Number of Staff									
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:00pm	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift										
RN	7pm-7:00am	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Tea	m Memb	ers	
<u>Skills</u>	<u>Sh</u>	ift Coverag	<u>ge</u>
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Χ		Х
Staff Educator	Х	Х	
Clinical Nurse Specialist			
Unit Clerical Support	Χ	Х	
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access	Х	Х	
Monitor /Tele Technician			
Rapid Response Team	Х	Х	Х
Respiratory Therapy Support	Х	Х	Х
Nutritionist	Х		
Rehab Activities (OT, PT, Speech)	Х		
Clinical Pharmacist	Х		
Licensed Social Services / Case Management	Х	х	
Spiritual Services	Х	Х	Х
Hospitalist / NP / PA	Χ	Х	Х
Intensivist			
Nursing Student	Х	Х	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	Х	Х	Х
Child Life	Х	Х	



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Acute Care Inpatient Units Staffing Plan Medicine 3 – 22 beds

Med/Surg Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	14
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		Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:00pm	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Night Shift										
RN	7pm-7:00am	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Tea	m Memb	ers	
<u>Skills</u>	<u>Sh</u>	ift Covera	<u>ge</u>
	Day	Evening	Night
Unit Nurse Management	Χ		
Assistant Nurse Management	Х		Χ
Staff Educator	Χ	Х	
Clinical Nurse Specialist			
Unit Clerical Support	Χ	Х	Х
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access	Χ	Х	
Monitor /Tele Technician			
Rapid Response Team	Х	Х	Χ
Respiratory Therapy Support	Χ	Х	Χ
Nutritionist	Х		
Rehab Activities (OT, PT, Speech)	Χ		
Clinical Pharmacist	Χ		
Licensed Social Services / Case Management	Х	х	
Spiritual Services	Χ		
Hospitalist / NP / PA	Х	Х	Χ
Intensivist			
Nursing Student	Χ	Х	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	Х	Х	Х
Child Life	Х	Х	



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Acute Care Inpatient Units Staffing Plan Medicine 4 – 18 beds Med/Surg Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	17
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		Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:00pm	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00

	Night Shift										
RN	7pm-7:00am	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00		
Unlicensed Assistive Personnel	12am-8am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00		
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00		

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Team Members							
<u>Skills</u>	<u>Sh</u>	ift Coverag	<u>ge</u>				
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	Х		Х				
Staff Educator	Х	Х					
Clinical Nurse Specialist							
Unit Clerical Support	Х	Х					
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team							
IV Therapy Team / Line Access	Х	Х					
Monitor /Tele Technician							
Rapid Response Team	Х	Х	Х				
Respiratory Therapy Support	Х	Х	Х				
Nutritionist	Х						
Rehab Activities (OT, PT, Speech)	Х						
Clinical Pharmacist	Х	Х	Х				
Licensed Social Services / Case Management	Х	х					
Spiritual Services	Х	Х					
Hospitalist / NP / PA	Χ	Х	Χ				
Intensivist							
Nursing Student	Х	Х					
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х						
Child Life	Х	Х					



Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	22
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				Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	7am-7:00pm	11.5	15.00	15.00	15.00	15.00	15.00	15.00	15.00	
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			N	ight Shi	ft				
RN	7pm-7:00am	11.5	15.00	15.00	15.00	15.00	15.00	15.00	15.00
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Team Members							
<u>Skills</u>	<u>Sh</u>	ift Coverag	<u>ge</u>				
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	Х		Х				
Staff Educator	Х	Х					
Clinical Nurse Specialist	Х						
Unit Clerical Support	Χ	Х	Х				
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse) Resource RN	Х		Х				
Patient Transport Team	Χ						
IV Therapy Team / Line Access	Χ	Х					
Monitor /Tele Technician							
Rapid Response Team							
Respiratory Therapy Support	Χ	Х	Х				
Nutritionist	Χ						
Rehab Activities (OT, PT, Speech)	Х						
Clinical Pharmacist	Χ	Х	Х				
Licensed Social Services / Case Management	Х	х					
Spiritual Services	Х	Х					
Hospitalist / NP / PA	Х						
Intensivist	Χ	Х	Χ				
Nursing Student	Х	Х					
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х	Х	Х				
Child Life	Х	Х					



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] **Acute Care Inpatient Units Staffing Plan** 2 Central – 12 beds

ICU

Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	10

					Nun	nber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	7am-7:00pm	11.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			N	ight Shi	ft				
RN	7pm-7:00am	11.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Team Members							
<u>Skills</u>	<u>S</u> h	ift Coverag	<u>ge</u>				
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	Х		Χ				
Staff Educator	Х	Х					
Clinical Nurse Specialist							
Unit Clerical Support	Х	Х	Χ				
1:1 Patient Observer/sitter							
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team	Х						
IV Therapy Team / Line Access	Х	Х					
Monitor /Tele Technician							
Rapid Response Team							
Respiratory Therapy Support	Х	Х	Χ				
Nutritionist	Х						
Rehab Activities (OT, PT, Speech)	Х						
Clinical Pharmacist	Х	Х	Χ				
Licensed Social Services / Case Management	Х	х					
Spiritual Services	Х	Х	Χ				
Hospitalist / NP / PA	Х	Х					
Intensivist	Х	Х	Χ				
Nursing Student	Х	Х					
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х	Х	Х				
Child Life	Х	Х					



Licensed Beds - 202

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	52

	Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
		Day Shift							
RN	7am-7:00pm	11.5	24.00	24.00	24.00	24.00	24.00	24.00	24.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

		Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

	Night Shift									
RN	7pm-7:00am	11.5	24.00	24.00	24.00	24.00	24.00	24.00	24.00	
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)



Additional Care Tea	m Memb	ers	
<u>Skills</u>	<u>Sh</u>	ift Coverag	<u>ge</u>
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	Х		Х
Staff Educator	Х	Х	
Clinical Nurse Specialist			
Unit Clerical Support	Χ	Х	Χ
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)	Х		Х
Patient Transport Team			
IV Therapy Team / Line Access	Х	Х	
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	Х	Х	Х
Nutritionist/Support Services	Χ	Х	
Rehab Activities (OT, PT, Speech)	Х		
Clinical Pharmacist	Х	Х	Χ
Licensed Social Services / Case Management	Х	х	
Spiritual Services	Х	Х	Χ
Hospitalist / NP / PA	Х	Х	Х
Intensivist	Х	Х	Χ
Nursing Student	Х	Х	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	Х	Х	Х
Child Life	Х	Х	



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan Operating Room (OR)

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	22	Nursing Care Hours:	3.74
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					Nu	mber of S	taff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Sh	nift				
		7.5	1	1	1	1	1	Х	Х
RN	Day Shift	9.5	3	3	3	3	3	х	x
		11.5	8	8	8	8	8	2	2
Unlicensed Assistive Personnel (CST)	Day Shift	7.5	1	1	1	1	1	x	х
CST	Day Shift	9.5	1	1	1	1	1	Х	Х
CST	Day Shift	11.5	2	2	2	2	2	2	2
EPT	Day Shift	7.5	3	3	3	3	3	1	1
EPT	Day Shift	7.5	1	1	1	1	1	x	Х
Charge Nurse/Asst. Nurse Mgr.	Day Shift	9.5	2	2	2	2	2	1	1

	Evening Shift									
RN	Evening Shift	11.5	3	3	3	3	3	1	1	
Unlicensed Assistive Personnel (CST)	Evening Shift	11.5	1	1	1	1	1	1	1	
EPT	Evening Shift	7.5	2	2	2	2	2	1	1	



Northwell Health

[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Charge Nurse/Asst. Nurse Evening Shift	9.5	1	1	1	1	Х	Х	Х	
Mgr.									
							1		

		Night Shift									
RN	Night Shift	11.5	2	2	2	2	2	2	2		
Unlicensed Assistive Personnel (CST) EPT	Night Shift Night Shift	11.5 7.5	1	1	1	1	1	1	1		



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members

<u>Skills</u>		Shift Coverage	
	Day	Evening	Night
Unit Nurse Management	Х		
Assistant Nurse Management	X	Х	
Staff Educator	X		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	Х	
V Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	Х	Х
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	Х	
icensed Social Services/Case Management			
Spiritual Services	X		
Hospitalist/NP/PA	X	X	
Nursing Student			
ntern/Resident			
Other			



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan PASU/PACU

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	30	Nursing Care Hours:	
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					Nu	mber of S	taff				
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
		Day Shift									
RN	Day Shift	11.5	13	13	13	13	13	4	4		
Unlicensed Assistive Personnel (Tech)	Day Shift	7.5	2	2	2	2	2	1	1		
Charge Nurse/Asst. Nurse Mgr.	Day Shift	11.5	1	1	1	1	1	1	1		

	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA/ PCT/ US)	Evening Shift	7.5	1	1	1	1	1	1	1

		Night Shift							
RN	Night Shift	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	7.5	1	1	1	1	1	1	1
Charge Nurse/Asst. Nurse Mgr.	Night Shift	11.5	1	1	1	1	1	1	1



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members

<u>Skills</u>		Shift Coverage					
	Day	Evening	Night				
Jnit Nurse Management	Х						
Assistant Nurse Management	Х	X					
Staff Educator	Х						
:1 Patient Observer/sitter							
unctional Nurse							
Patient Transport Team	Х	X					
V Access	Х	X					
Monitor/Tele Technician							
Rapid Response Team	Х	X	Х				
Respiratory Therapy Support	Х	X	Х				
Nutritionist							
Rehab Activities (OT, PT, Speech)	Х						
Clinical Pharmacist	Х	X	Х				
icensed Social Services/Case Management	Х	X	Х				
Spiritual Services	Х	X	Х				
Hospitalist/NP/PA	Х	X					
Nursing Student							
ntern/Resident							
Other							



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan GI/Endoscopy

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	8	Nursing Care Hours:	
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		Number of Staff								
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	Day Shift									
RN	,	9.0 9.5	2 1	2 1		2 1	x x		x x	



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members

<u>Skills</u>		Shift Coverage					
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	X						
Staff Educator	X						
1:1 Patient Observer/sitter							
Functional Nurse							
Patient Transport Team	X	X					
IV Access							
Monitor/Tele Technician							
Rapid Response Team	X	Х					
Respiratory Therapy Support	X	Х					
Nutritionist							
Rehab Activities (OT, PT, Speech)							
Clinical Pharmacist	X	Х					
Licensed Social Services/Case Management	X	Х					
Spiritual Services	X	Х					
Hospitalist/NP/PA							
Nursing Student							
ntern/Resident							
Other							



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan MRI

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	17.5	Nursing Care Hours:	
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					Nu	mber of S	taff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
		Day Shift							
RN	Day Shift	11.5	2	2	2	2	2	1	Х



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members

<u>Skills</u>		Shift Coverage					
	Day	Evening	Night				
Jnit Nurse Management	Х						
Assistant Nurse Management							
Staff Educator	X						
:1 Patient Observer/sitter							
unctional Nurse							
Patient Transport Team	X	Х					
V Access	Х	Х					
Monitor/Tele Technician							
Rapid Response Team	X	Х					
Respiratory Therapy Support	X	Х					
Nutritionist							
Rehab Activities (OT, PT, Speech)	X						
Clinical Pharmacist	X	Х					
icensed Social Services/Case Management	Х	Х					
Spiritual Services	X	Х					
Hospitalist/NP/PA							
Nursing Student							
ntern/Resident							
Other							



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan PACTC/Phlebotomy

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	45	Nursing Care Hours:	
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					Nu	mber of S	taff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
				Day Sh	nift				
	Day Shift	8.5	1	1	1	1	1	1	Х
RN	Day Shift	10	3	3	3	3	3	3	х
	Day Shift	10.5	2	2	2	2	2	х	x
	Day Shift	9.5	2	2	2	2	2	Х	х
Unlicensed Assistive Personnel (Tech)	Day Shift	8	1	1	1	1	1	2	Х
	Day Shift	8	1	1	1	1	1	Х	Х
	Day Shift	8	1	1	1	1	1	x	х
Charge Nurse/Asst. Nurse Mgr.	Day Shift	10.5	1	1	1	х	1	Х	х



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members

<u>Skills</u>		Shift Coverage					
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	Х	Х					
Staff Educator	Х						
1:1 Patient Observer/sitter							
Functional Nurse							
Patient Transport Team	Х	Х					
V Access	Х	Х					
Monitor/Tele Technician							
Rapid Response Team	Х	Х					
Respiratory Therapy Support	Х	Х					
Nutritionist							
Rehab Activities (OT, PT, Speech)							
Clinical Pharmacist	Х	Х					
icensed Social Services/Case Management	Х	Х					
Spiritual Services	Х	Х					
Hospitalist/NP/PA	Х	Х					
Nursing Student							
ntern/Resident							
Child Life Specialist	Х	Х					
Hospitality Liaison	Х						
Other							



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan Cardiac Cath Lab

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	1.6	Nursing Care Hours:	
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
		Day Shift								
RN	Day Shift	9.5	2	2	1	2	1	х	х	
Charge Nurse/Asst. Nurse Mgr.	Day Shift	9.5	1	1	1	1	1	х	Х	



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members Shift Coverage Skills Day **Evening** Night Unit Nurse Management Assistant Nurse Management Χ Staff Educator Χ Χ 1:1 Patient Observer/sitter Functional Nurse Patient Transport Team Χ Χ IV Access Χ Χ Monitor/Tele Technician Rapid Response Team Χ Χ Respiratory Therapy Support Χ Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Χ Χ Licensed Social Services/Case Management Χ Χ Spiritual Services Χ Χ

The list of caregivers in these boxes were provided to all hospitals.



Hospitalist/NP/PA

Nursing Student

Intern/Resident

Other

[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan Infusion Clinic

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	10	Nursing Care Hours:	
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
			•	Day Sh	nift	•				
RN	Day Shift Day Shift	9.5 10.0	3	3	3	3	4 1	2	2	
Unlicensed Assistive Personnel (Tech)	Day Shift	7.5	1	х	х	1	х	х	х	
Charge Nurse/Asst. Nurse Mgr.	Day Shift	11.5	1	1	1	1	1	1	х	



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members

<u>Skills</u>	Shift Coverage							
	Day	Evening	Night					
Unit Nurse Management	Х							
Assistant Nurse Management	X	Х						
Staff Educator	X	Х						
1:1 Patient Observer/sitter								
Functional Nurse								
Patient Transport Team	Х	Х						
IV Access								
Monitor/Tele Technician								
Rapid Response Team	Х	Х						
Respiratory Therapy Support	Х	Х						
Nutritionist								
Rehab Activities (OT, PT, Speech)	Х	Х						
Clinical Pharmacist	Х	Х						
Licensed Social Services/Case Management	Х	Х						
Spiritual Services	Х	Х						
Hospitalist/NP/PA								
Nursing Student								
ntern/Resident								
Child Life Specialist	Х	Х						
Other								



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER] Ambulatory/Procedural Areas Staffing Plan Emergency Department

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	140-180
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					Nur	nber of	Staff		
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			[Day Shift	t				
	7am-7:00pm	11.5	11.00	11.00	11.00	11.00	11.00	11.00	11.00
RN	12pm-12:00am	11.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00
	2pm-2:00am	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (ED Tech)	7am-3pm	7.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

		Evening Shift							
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	3p-11pm	7.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00

			N	ight Shi	ft				
RN	7pm-7:00am	11.5	11.00	11.00	11.00	11.00	11.00	11.00	11.00
Unlicensed Assistive Personnel	11pm-7am	7.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]

Additional Care Team Members

<u>Skills</u>	Shift Coverage						
	Day	Evening	Night				
Unit Nurse Management	Х						
Assistant Nurse Management	Х		Х				
Staff Educator	X	Х					
Clinical Nurse Specialist							
Unit Clerical Support	Х	Х	Х				
1:1 Patient Observer/sitter	Х	Х	Х				
Admissions Nurse (Facilitator/ Functional Nurse)							
Patient Transport Team	Х	Х					
IV Therapy Team / Line Access	Х	Х					
Monitor /Tele Technician							
Rapid Response Team							
Respiratory Therapy Support	X	Х	Х				
Nutritionist							
Rehab Activities (OT, PT, Speech)							
Clinical Pharmacist	Х	Х	Х				
Licensed Social Services / Case Management	Х	Х	Х				
Spiritual Services	Х	Х	Х				
Hospitalist / NP / PA	Х	Х	Х				
Intensivist							
Nursing Student	Х	Х					
Recreation / Milieu Therapist (BH units)							
Intern / Resident	Х	Х	Х				
Child Life	Х	Х					

