Unit	Bed Capacity	Census	TITLES	Day	EVENING	NIGHT	Notes / Comments
			RNs	1:7-8	1:7-8	1:7-8	
		30	Assistant Nurse Manager	1 (7a-7p)	0	1 (7p-7a)	*Discharge Planning, Social Worker and Recreational Therapist will cover both Inpatient Psych
			MHT	4	4		
Inpatient Psych - Adult	30		Clerk	1 (7a-3p)	.5 (3p-7p)	0	
			*Discharge Planning	1	0	0	Adult and Inpatient Psych Child
			*Social Worker	1	0	0	Adolescent Units.
			*Recreational Therapy	1 (8a-4p)	1 (11a-7p)	0	

Unit	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1:5	1:5	1:5	***
INPATIENT PSYCH CHILD ADOLESCENT		7	Assistant Nurse Manager	0	0	0	*Discharge Planning, Social Worker and Recreational Therapist will cover both Inpatient Psych
			MHT	2	3		
	10		Clerk	1 (10a-6p)	0	U	
			*Discharge Planning	1	0	U	Adult and Inpatient Psych Child
			*Social Worker	1	0	0	Adolescent Units.
			*Recreational Therapy	1 (8a-4p)	1 (11a-7p)	0	

SLB 6	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	Notes / Comments
			RNS - Med-Surg	1:6	1:6	1.0	Clerks: Sectors for the Clerk position
			RNs Vents	1:4	1:4		at night. 1 Clerk for CCU, MICU and SICU. 1 Clerk for SLB5 and SLB 6. 1
	26; including	23	Assistant Nurse Managers	2	0	0	clerk for SLB4 and Seton 3-1. This is a float pool that will be deployed by
			Nursing Assistant	up to 1:9	Up to 1:9	up to 1:9	
	8 vents		Clerk	1	1	Float	the nursing office based on activity.
			Case Manager	1	0	0	A total pool of 3.0 ftes for nights
			Social Worker	1	0	0	
			Respiratory Therapist	1	1	1	

SLB 5	Bed Capacity		TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	Notes / Comments
			RNs	1:6	1:6	1:6	Clerks: Sectors for the Clerk position
	24		Assistant Nurse Manager	0	0	1	at night. 1 Clerk for CCU, MICU and
		23	Nursing Assistant	up to 1:9	up to 1:9	up to 1:9	SICU. 1 Clerk for SLB5 and SLB 6. 1 clerk for SLB4 and Seton 3-1. This is
			Clerk	1	1	Float	
			Case Manager	1	0	0	a float pool that will be deployed by
			Social Worker	1	0	0	the nursing office based on activity.
		l L	Respiratory Therapist	1			A total pool of 3.0 ftes for nights
			(1 RT shared with Seton 3-1)		1	1	

SLB 4	Bed Capacity		TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1:6	1:6	1:6	
			Assistant Nurse Manager	2	0	0	Clerks: Sectors for the Clerk position
	30		Telemetry Monitor Nursing Assistant	1	1	1	at night. 1 Clerk for CCU, MICU and SICU. 1 Clerk for SLB5 and SLB 6. 1
		31	Nursing Assistant (must be Telemetry Certified)	up to 1:9	up to 1:9	up to 1:9	clerk for SLB4 and Seton 3-1. This is a float pool that will be deployed by
			Clerk	1	1 (1 swing M-F)	Float	the nursing office based on activity.
			Case Manager	2	0	0	A total pool of 3.0 ftes for nights.
			Social Worker	1	0	0	Hours of 1.0 FTE swing shift clerk to be determined
			Respiratory Therapist (1 RT shared with CCU)	1	1	1	be determined

SETON 3-1	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1.6	1.6	1.6	Clerks: Sectors for the Clerk position
			Assistant Nurse Manager	2	0	0	at night. 1 Clerk for CCU, MICU and
			Nursing Assistant	up to 1:9	up to 1:9		SICU. 1 Clerk for SLB5 and SLB 6. 1 clerk for SLB4 and Seton 3-1. This is a float pool that will be deployed by
			Clerk	1	1	Float	
	24		Case Manager	1	0	0	
			Social Worker	1	0		the nursing office based on activity.
			Respiratory Therapist				A total pool of 3.0 ftes for nights
			(1 RT shared with SLB 5)	1	1	1	

CCU							
Capacity: 4							
Stroke Intermediate Unit: 4	_						
(operating at 4 bed capacity on date of ratification; 1:1 ratio when patient acuity is high, i.e., balloon pump, impella, hypothermia)	Bed Capacity	Census	TITLE S	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
пурошенти		+	RNs/CCU	1:2	1:2	1:2	
			RNs/Intermediate Stroke Unit	1:4	1:4	1:4	
			Assistant Nurse Manager	1	0	0	
			Nursing Assistant (should census drop below 4 or less the NA will float)	1	1	1	Clerks: Sectors for the Clerk
	8	3 5	Clerk	1 (11a-7p)	0	Float	position at night. 1 Clerk for CCU, MICU and SICU. 1 Clerk for SLB5 and SLB 6. 1 clerk for SLB4 and Seton 3-1. This is a float pool that will be deployed by the nursing office based on activity. A total pool of 3.0 ftes for nights 1 RT shared with SLB 4 Case Manager & Social
			Case Manager	1	0	0	Worker covers MICU, SICU, CCU
			Social Worker	1	0	0	
			Respiratory Therapist	1	1	1	1 RT shared with SLB 4

міси	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1:2	1:2	1:2	
			Assistant Nurse Manager	1	0	0	
				1 (will re-	1 (will re-evaluate	1 (will re-evaluate	
			Nursing Assistant	evaluate	at 14 beds)	at 14 beds)	
				at 14 beds)			
	10	9	Clerk	1	1	Float	Clerks: Sectors for the Clerk position at night. 1 Clerk for CCU, MICU and SICU. 1 Clerk for SLB5 and SLB 6. 1 clerk for SLB4 and Seton 3-1. This is a float pool that will be deployed by the nursing office based on activity. A total pool of 3.0 ftes for nights
			Case Manager	1	0	0	or 3.0 res for highes
			Social Worker	1	0	0	Case manager &Social Worker
			Respiratory Therapist	1	1	1	covers MICU, SICU, CCU

SICU	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNS	1:2	1:2	1:2	
			Assistant Nurse Manager	1	0	0	Clerks: Sectors for the Clerk position
			Nursing Assistant	1	1		at night. 1 Clerk for CCU, MICU and
			Clerk	1	1	riuat	SICU. 1 Clerk for SLB5 and SLB 6. 1
	8	7	Case Manager	1	0	0	clerk for SLB4 and Seton 3-1. This is a float pool that will be deployed by the nursing office based on activity.
		Social Worker Respiratory Therapist	Social Worker	1	0	0	
			Respiratory Therapist	1	1	1	A total pool of 3.0 ftes for nights Case Manager & Social Worker covers MICU, SICU, CCU
			Physician Assistant	1 (works four (4), ten (10) hour days	0	0	

Labor & Delivery	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	AWHONN GUIDELINES*	AWHONN GUIDELINES*	AWHONN GUIDELINES*	
			Assistant Nurse Manager/Chg RN	1	1	1	*Assistant Nurse Managers and/or in-charge nurses will not be given a patient care assignment.
	Capacity: 9 LDR, 3	8	Nursing Assistant	1	1	1	To begin in 2024
	DR/OR		Surgical Tech	2	1	1	
			Registration Clerk	3	1	1	
			Respiratory Therapist (1 RT shared with NICU / PEDs / PICU	1	1	1	

SLB 1 & 2	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1:4 Couplets	1:4 Couplets	1:4 Couplets	
			Assistant Nurse Manager	1	0	0	
				2 on SLB1	2 on SLB1	2 on SLB1	
			Nursing Assistant				
	26	12		1 on SLB2	1 on SLB2	1 on SLB2	
	36						
						1 (11p-7a)	
			Clerk	1 (7a-3p)	1 (3p-11p)	May float throughout the house if necessary	
			Case Manager	1	0	0	Case manager & Social Worker
			Social Worker	1	0		cover all MCH

INTERMEDIATE/OBSERVATION NURSERY	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
	(*not included in SLB 1 & 2 ratio)	2	RNs	2	2	2	To be phased in during 2024

NICU	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS	
			RNs	1:1-2 ICU	1:1-2 ICU	1:1-2 ICU		
				1:2-3 Intermediate	1:2-3 Intermediate	1:2-3 Intermediate		
				1:3-4 Continuing Care	1:3-4 Continuing Care	1:3-4 Continuing Care		
	Capacity: 8 ICU, 11	iate, 16		Assistant Nurse Manager	1	0	0	
	Intermediate, 6 Continuing Care		Unit Assistant (may be shared between NICU/PEDs/PICU based on activity)	1	1	1	Case manager &Social Worker	
			Case Manager	1	0	0	covers all MCH	
			Social Worker	1	0	0		
			Respiratory Therapist					
		(1 F	(1 RT shared with PEDs/PICU/L&D)	1	1	1		
			Physician Assistant	2 (12 hour days/7days per week, 7a-7:30p	0	0		

PEDIATRICS/PICU/PEDS ONCOLOGY	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
	(mixed shifts;		RNs	1:5-6 Pediatrics	1:5-6 Pediatrics	1:5-6 Pediatrics	
	when the census is less than 10,			1:2 PICU	1:2 PICU	1:2 PICU	
	the ratio is 1:5;		Assistant Nurse Manager	1	0	0	
	4th RN when ambulatory scheduled)		Unit Assistant (may be shared between NICU/PEDs/PICU based on activity)	1	1	1	
			Case Manager	1	0	0	Case manager &Social Worker covers all MCH
			Social Worker	1	0	0	
			Respiratory Therapist (1 RT shared with NICU and L&D)	1	1	1	

СРЕР	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1 @ 7:00 am – 7:30 pm	1 @ 7:00 am – 7:30 pm		
			1@ 11:00 am – 11:30 pm	1@ 11:00 am – 11:30 pm	1 @ 7:00 pm – 7:30 am		
		II 4- 20	Assistant Nurse Manager	0	0	0	
		Up to 20-	MHT	2	2	2	
	visits	Clerk	.5 (11am – 3 pm)	0	0		
		*Ambulatory Assistant	1	1		*Ambulatory Assistant to cover both CPEP and EOB.	
			Social Worker	1	1	0	

ЕОВ	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1:5	1:5	1:5	*Ambulatory Assistant to cover both CPEP and EOB
	6	4	МНТ	1	1	1	*Data collection on patient activity and volume on the night shift through 2022 related to the Ambulatory Assistant role.

EMERGENCY DEPARTMENT	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	9 7am	13 7pm	9 11pm	(RNs - 1:1 trauma emergency, Critical Care ICU in the ER, 1:1 unstable, 1:2 stable, 1:4 monitored, 1:6 M/S general population)
				13 11am	15 7 (11)	8 3am	
			/ II	13 3pm			
		(all excluding ANM, includes triage)					
		Up to	Assistant Nurse Manager	1 (7a-7p)	1(11a-11p)	1 (7p-7a)	ANM is not included in the RN to patient ratio
		180-	Nursing Assistant	3 @ 7am	4 @ 3pm		
		200 daily		4 @ 11am	4 @ 7pm	3 @ 11p	
		visits		5 @ 7am	6 @ 3pm	6 @ 11pm	
			Medical Assistant	5 @ 11am	6 @ 7pm	5 @ 3am	
			Clerk	3 @ 7am 5 @ 11am	5 @ 3pm 5 @ 7pm	3 @ 11pm 2 @ 3am	
			Case Manager	1	1	0	1 C M 0 A OD
			Social Worker	2	1	0	1 Case Manager 8A-8P
			Respiratory Therapist	1	1	1	
			Peer Advocate	1 @ 11a-7p	.5 @ 7p-11p	0	
			Pharmacy Tech	1 (7a-3:30, 5 days/week)	0	0	

Unit	Bed Capacity	Census	TITLES	Day	EVENING	NIGHT	Notes / Comments
OPERATING ROOM			RNs ANM Service Leader Surgical Tech Nursing Assistant Clerk	AORN Recommendations 1 5-7 5-6 2-3	AORN Recommendations 0 0 2-3 2		Mixed shifts; includes service leaders; ANM on day shift not included in ratio when Nurse manager is not working
			Anesthesia Tech	1-2	1	0	

Above represents usual staffing and can change based on volume of cases

Unit	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
PRE-ADMISSION TESTING			Nurse Practitioner Clerk	4-5 2	0	0	
			PCT	2	0	0	

	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	Notes / Comments	
PRE-OP/AMBULATORY SURGERY	-		RNS	3-5 per day with a staggered start time based on schedule	0	0		
					ANM	ANM	1 (covers AMB SURG AND PACU)	0
		ļ	Clerk	1	0	0		
			Nursing Assistant	1	0	0		

PACU	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	Notes / Comments
	Main:8 Phase 1:7		RNs	ASPAN Recommendations	ASPAN Recommendations	ASPAN Recommendations	
	Phase 11:4		Assistant Nurse Manager	1 covers Ambi and PACU	0	0	
			Nursing Assistant	1-2	1	0	
			Clerk	1	0	0	

ENDOSCOPY/PROCEDURAL PAIN MANAGEMENT/ECT	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNS	1 PER ROOM 1:4 Recovery 2:1 ERCP, Barxx, Bedside 1:1 ECT	0	0	
			ANM	1	0	0	
			Clerk	2	0	0	
			Tech	3	0	0	
			Nursing Assistant	1	0	0	

AMBULATORY ONCOLOGY	Bed Capacity	Census	TITLES	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
			RNs	1:5 on active infusions and transfusions	0	0	
			Clerk	1	0	0	
			Registrar	1	0		Clerk to begin in 2024. Hours to be determined.

	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
INTERVENTIONAL RADIOLOGY							
RADIOLOG I			RNs	3	0	0	
			Clerks	1	0	0	
			Tech	1	0	0	

	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
CARDIAC CATHETERIZATION							
			RNs	See notes comments	0		Diagnostic 2:1-(1 room 1 control) STEMI/PCI -3:1 (2 room 1 control) ICDs - 1 RN circulator, 1 scrub Pacemaker (virgin, generator change, lead changes) 1 RN circulator, 1 scrub Loop recorder - 1 RN circulator, 1 scrub Minimal sedation, anxiolysis 1 RN circulator, 1 scrub Cardioversion -1:1 TEE 1:1 TILT -1:1 w/additional RN on standby if MD not available Recovery-ASPAN guidelines
			ANM	1	0	0	
			TECH	1	0	0	
			SECRETARY	1	0	0	

	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
OB/GYN CLINIC			RNs	1	0	0	
			Physician Assistant	2-3	0	0	
			Medical assistant	2	0	0	
			Registrar	2	0	0	

	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
WOUND/PODIATRY CLINIC			ANM	DAY KATIO	EVENING KATIO	NIGHT KATIO	NOTES / COMMENTS
				1 (part time)	0	0	
			Physician Assistant				
			Secretary	1	Ó	Ó	

	Bed Capacity	Census	TITLE	DAY RATIO	EVENING RATIO	NIGHT RATIO	NOTES / COMMENTS
Ophthalmology Clinic			LPN	1	0	0	
			Tech	1	0	0	
			Registrar	1	0	0	