MRT / MLTC
Home Care
Next Steps

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Office of Health Insurance Programs
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HOME CARE WORKER WAGE PARITY

- Public Health Law 3614-c establishes a minimum wage within New York City, Nassau, Suffolk and Westchester for home care aides who perform Medicaid reimbursed work for:
  - Certified home health agencies
  - Long term home health care programs
  - Managed care organizations
  - Licensed home care services agencies who contract with a CHHA, LTHHCP, or MCO to provide services to clients in those locations
HOME CARE WORKER WAGE PARITY (cont.)

- Applies to all dually eligible cases where Medicaid is the payer in part or in whole
- Providers must:
  - Pay defined home care aides at the minimum rates established and published by November 1, of each year
  - Provide the Commissioner of the DOH written certification that all services provided are in full compliance with the terms of the Parity Law
  - Must obtain a written certification that attests that the contracted entities are in compliance with the Law
  - Maintain records of compliance for at least 10 years which must be made available to the Department upon request
HOME CARE WORKER WAGE PARITY (CONT.)

- DAL: DHCBS 11-09- Home Care Worker Wage Parity – August 22, 2011
- Home Care Worker Wage Parity FAQ – October 28, 2011
- Home Care Worker Wage Parity Frequently Asked Questions (FAQs) January 2012
- Home Care Worker Wage Parity Frequently Asked Questions (FAQs) February 2012

**Address for questions via email is:**
  - Hcworkerparity@health.state.ny.us
Managed Long Term Care

- Effective July 1, 2012 – Personal Care - Dual eligible enrollment phased in by service type by county by zip code
  - Recipients will be given 60 days to choose the type of MLTC plan
  - Continuity of care will be ensured through the use of current vendors
- January 2013 – initiate enrollments citywide of LTHHCP, home health cases over 120 days, adult day health care program and private duty nursing cases
  - Upstate counties phased in through 2013 – See Draft Enrollment Plan
LTHHCP/CHHA Approvals

- CHHA RFA
- Decisions Pending
- Policy Questions on Capacity
DAL on LTHHCP/CHHA Approvals

DAL HCBS 12-04: LTHHCP Opportunity to Become a General Purpose CHHA was issued on 5/10/12:

- Information on how LTHHCPs apply as a general purpose CHHA
- LTHHCPs that did not submit a response to the RFA are being provided an opportunity to submit a CON application
- LTHHCPs must notify the Department in writing by 5/24 of their intent to submit a CON
- Information regarding the submission of the CON application is available on the Department’s website: http://www.health.ny.gov/facilities/cons/
- The CON must be submitted using the NYS E-CON system by 6/15/12
- Questions should go to Becky Gray via e-mail at: homecare@health.state.ny.us
UAS-NY

- System to facilitate uniform assessments for home and community-based programs in NYS
  - Improve access to programs and services
  - Eliminate duplicative assessment data
  - Improve consistency in the assessment process

- Based on a uniform data set that will standardize and automate needs assessments for home and community based programs in New York
UAS-NY

- UAS-NY is a web-based software application that will be used by multiple long term care programs:
  - Assisted Living Program
  - Personal Care Services Program
  - Consumer Directed Personal Assistance Program
  - Adult Day Health Care
  - Long Term Home Health Care Program
  - Nursing Home Transition and Diversion Program
  - Traumatic Brain Injury Waiver
  - HCBS Care at Home Waiver
  - Managed Long Term Care
UAS-NY

- Development and Implementation of the UAS-NY Phases:
  - Development and Design
  - Beta testing to evaluate the system and related business processes
    - 40 representative organizations will provide insight into
      - System technical stability
      - Statewide roll-out strategy
      - Organizational ability to integrate UAS-NY into business practices
      - Impact on assessed individuals
      - Online courses are being developed for training purposes

- Questions:
  - uasny@health.state.ny.us
FUTURE ISSUES

- MLTC Rollout Implications
- Care Management for All – MRT Waiver
- Duals Demonstration Project
- Federal Budget Situation
- State Budget Situation
WHAT YOU CAN DO

- Send to me 5 regulatory or policy changes to make implementation of all of these reforms easier.

- What are the top 5 things that keep you up at night?

- Stay engaged and active.

- Work with LeadingAge to provide quality feedback.
QUESTIONS

- Questions related to payment issues
  bltcr-ch@health.state.ny.us
- Questions related to UAS-NY
  uasny@health.state.ny.us
- Questions related to Wage Parity
  Hcworkerparity@health.state.ny.us
- Questions related to MLTC transition
  mltcworkgroup@health.state.ny.us
- Questions related to home care regulatory issues
  homecare@health.state.ny.us

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