



**Department
of Health**

**Office of
Health Insurance
Programs**

MRT Waiver Amendment:

MANAGED LONG TERM CARE
WORKFORCE INVESTMENT PROGRAM

March 28, 2018

MLTC Workforce Investment Program Y1

Long Term Care Workforce Investment Organizations (LTC WIO)

- 1199 SEIU / HOMECARE INDUSTRY EDU. FUND
- ARCHCARE
- AUDACIA FOUNDATION
- FINGER LAKES PERFORMING PROVIDER SYSTEM
- IROQUOIS HEALTHCARE ASSOCIATION
- MONTEFIORE
- PARAPROFESSIONAL HEALTHCARE INSTITUTE
- SELFHELP COMMUNITY SERVICES, INC.

Participating MLTC Plans

- AGEWELL
- CENTERS PLAN FOR HEALTHY LIVING
- ELDERPLAN
- INTEGRA
- HEALTHFIRST
- SENIOR WHOLE HEALTH
- VILLAGE SENIOR SERVICES CORPORATION
- VNA HOMECARE OPTIONS
- VNS CHOICE
- WELLCARE

MLTC Plan & LTC WIO Partnerships

AgeWell New York	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
ARCHCARE	Hudson
ARCHCARE	Long Island
ARCHCARE	NYC
IROQUOIS HEALTHCARE ASSOCIATION	Hudson
IROQUOIS HEALTHCARE ASSOCIATION	Long Island
IROQUOIS HEALTHCARE ASSOCIATION	NYC
MONTEFIORE	Hudson
MONTEFIORE	NYC
SELFHHELP COMMUNITY SERVICES, INC.	Long Island
SELFHHELP COMMUNITY SERVICES, INC.	NYC

Centers Plan for Healthy Living	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Central
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Western
AUDACIA FOUNDATION	NYC
MONTEFIORE	Hudson
MONTEFIORE	NYC

MLTC Plan & LTC WIO Partnerships

Elderplan	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
ARCHCARE	Hudson
ARCHCARE	Long Island
ARCHCARE	NYC
MONTEFIORE	Hudson
MONTEFIORE	NYC
SELFHHELP COMMUNITY SERVICES, INC.	Long Island
SELFHHELP COMMUNITY SERVICES, INC.	NYC

Integra	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC

HealthFirst / Senior Health Partners Inc.	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
MONTEFIORE	NYC

MLTC Plan & LTC WIO Partnerships

Senior Whole Health of New York Inc.	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
AUDACIA FOUNDATION	NYC
MONTEFIORE	Hudson
MONTEFIORE	NYC

Village Senior Services Corporation	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Central
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Western
ARCHCARE	Hudson
ARCHCARE	Long Island
ARCHCARE	NYC
MONTEFIORE	NYC
SELFHHELP COMMUNITY SERVICES, INC.	Long Island
SELFHHELP COMMUNITY SERVICES, INC.	NYC

MLTC Plan & LTC WIO Partnerships

VNA Homecare Options	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Central
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Western
FINGER LAKES PERFORMING PROVIDER SYS.	Western
IROQUOIS HEALTHCARE ASSOCIATION	Central
IROQUOIS HEALTHCARE ASSOCIATION	Northeast
IROQUOIS HEALTHCARE ASSOCIATION	Western

VNS CHOICE	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Central
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Western
IROQUOIS HEALTHCARE ASSOCIATION	Northeast

WellCare of New York	Region
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Central
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Hudson
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Long Island
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	NYC
1199 SEIU / HOMECARE INDUSTRY EDU. FUND	Western
AUDACIA FOUNDATION	NYC
IROQUOIS HEALTHCARE ASSOCIATION	Central
IROQUOIS HEALTHCARE ASSOCIATION	Hudson
IROQUOIS HEALTHCARE ASSOCIATION	Long Island
IROQUOIS HEALTHCARE ASSOCIATION	NYC
IROQUOIS HEALTHCARE ASSOCIATION	Northeast
IROQUOIS HEALTHCARE ASSOCIATION	Western
MONTEFIORE	NYC
PARAPROFESSIONAL HEALTHCARE INSTITUTE	NYC
SELFHHELP COMMUNITY SERVICES, INC.	Long Island
SELFHHELP COMMUNITY SERVICES, INC.	NYC

Funding Methodology – Year 1 (DSRIP Y3)

Funding By Region

- CENTRAL - \$3,518,440
- HUDSON - \$4,819,960
- LONG ISLAND - \$5,298,170
- NEW YORK CITY - \$39,936,350
- NORTHEAST - \$3,193,060
- WESTERN - \$4,534,020

Funding By Partnership By Region

- CENTRAL (7) - \$502,634.29
- HUDSON (17) - \$283,527.06
- LONG ISLAND (18) - \$294,342.78
- NEW YORK CITY (29) - \$1,377,115.52
- NORTHEAST (3) - \$1,064,353.33
- WESTERN (8) - \$566,752.50

Funding Structure – Year 1 (DSRIP Y3)

- OHIP issued Attestations of Compliance with the Managed Long Term Care Workforce Investment Program Funding to participating MLTC Plans February 20, 2018; executed Attestations were returned February 23, 2018
- Attestations outlined funds for Year 1 (DSRIP Y3) of MLTC Workforce Investment Program (“Program”) participation
 - 5% to be retained by MLTC Plan
 - 95% to be **distributed in the form of a lump sum payment** to partnered LTC WIOs
- Y1 Program funds to be distributed to LTC WIOs by April 1, 2018
- Y1 Program funds to be spent between April 1, 2018 and March 31, 2019
- Remaining Y1 Program funds unspent will be returned to the NYS DOH in a manner determined by the Department

Spend Parameters

- Funds are to be used for training activities related to the long term care workforce, with the goals of supporting the critical long term healthcare workforce infrastructure through retraining, redeployment, and enhancing skillsets
- Funds cannot be used to supplant existing activities, operations and expenses
- Salaries are not permissible except for those in the LTC WIO whose primary job function is to:
 - Manage the LTC WIO MLTC Workforce Investment Program-related activities
 - Manage and/or provide training related to the chosen menu of Workforce Development Initiatives supporting DSRIP objectives

Eligible Costs

Including but not limited to the following Administrative Costs:

- Salary and Fringe for the following types of personnel:
 - Project Director
 - Administrative Support Staff
 - Training Coordinator
 - Administrative Fiscal/MIS Staff
 - Training MIS Staff
 - Training Assessment Staff
 - Instructors
 - Curriculum Developer

Including but not limited to the following Operational Costs:

- Contractual Expenses
- Equipment
- Space/Property Expenses
- Operating Expenses
 - Training Supplies/Equipment
 - Dependent Care
 - Transportation
 - Training Space Rental

Ineligible Costs

- Fringe benefits for Lost Staff Time or Wage Subsidies for participants
- Dependent Care request while participant is in training during normal work hours
- Professional licensure fees (examination fees to obtain the professional license are eligible)
- Purchase of major pieces of depreciable equipment, or remodeling or modification of structures
- Instruction costs related to in-service training
- Gifts

Reporting Structure - Funding

MLTC Workforce Investment Program Year 1 (DSRIP Y3)					
LTC WIO:		STATE TO COMPLETE			
Partnering Plan(s):		Date:			
Region:		Reviewer:			
Quarter:					
Category	Item	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Administrative	Item 1				
Administrative	Item 2				
Administrative	Item 3				
Administrative	Item 4				
Administrative	Item 5				
Administrative	Item 6				
Operational	Item 1				
Operational	Item 2				
Operational	Item 3				
Operational	Item 4				
Operational	Item 5				
Operational	Item 6				
Operational	Item 7				
Operational	Item 8				
Operational	Item 9				
Operational	Item 10				

Reporting Structure - Training

MLTC Workforce Investment Program Year 1 (DSRIP Y3)									
LTC WIO:				STATE TO COMPLETE					
Partnering Plan(s):				Date:					
Region:				Reviewer:					
Quarter:									
		Qtr 1 Expected	Qtr 1 Actual	Qtr 2 Expected	Qtr 2 Actual	Qtr 3 Expected	Qtr 3 Actual	Qtr 4 Expected	Qtr 4 Actual
A	Continuing From Previous Quarter	0							
B	New Participants								
C	Total in Training at any time during the quarter (A + B)								
D	Withdrawn at any time during the quarter								
E	Completed Training at any time during the quarter								
F	Continuing to Next Quarter (C - D - E)								
Of those completed during the quarter (E) how many were:									
G	Placed in New Jobs (jobs trained for)								
	At Higher Salary								
	At Lesser or Equal Salary								
H	Returned to Existing Position								
	At Higher Salary								
	At Lesser or Equal Salary								
I	Other Total:								
	Reason 1: _____								
	Reason 2: _____								
	Reason 3: _____								

Performance Evaluation

- MLTC Plans will be required to report baseline information on compensation and benefit data, along with workforce trainings and recruitment initiatives currently offered by plans to providers and their employees
- OHIP will require MLTC Plans to submit the LTC WIO report/analysis of use of funds
- Data to indicate what can be learned about the impact of the training offered by the LTC WIOs on patient outcomes and quality of care

Closing

- Please continue to submit and comments, questions, and concerns to MLTCWorkforce@health.ny.gov
- Thank you!