DSRIP Achievement Value (AV) Guide

Webinar

February 25, 2016
Updated July 18, 2019 – Page 12
Agenda

1. Purpose of Webinar
2. What is an Achievement Value?
3. How to earn an Achievement Value
   • Earning AVs for Domain 1 measures
   • Earning AVs for Domain 2, 3 or 4 measures
4. How Achievement Values relate to payments
5. DSRIP Timelines
6. Additional Information
1. Purpose of Webinar

Introduction to the AV guide for PPS

- DOH published the Achievement Value (AV) guide for Performing Provider Systems (PPS) on January 29th, 2016.
- The AV guide provides information on the processes associated with earning AVs and associated payments.
- This webinar introduces the AV guide by walking through the content of the AV guide on a high level.

Disclaimer

- AV guide will be updated when policy changes occur.
- This webinar will not be updated to reflect policy changes.

*Updated AV Guide – March 9th, 2016 [link]*
2. What is an Achievement Value?
What is an Achievement Value?

- Within DSRIP, PPS choose 8 to 11 projects from the DSRIP project list menu.
- Projects are tracked using process and performance measures.
- PPS will be paid based on their progress on these measures.

**PPS progress on measures is tracked through a system of Achievement Values (AVs)**

- PPS earns an AV if they meet the milestones for process measures or meets the targets for performance measures.
- PPS earns incentive payments based on the share of earned AVs for a project.

Achievement Values are typically scored as either 1 (milestone/target met) or 0 (not met)

- Some performance measures are worth partial AVs, for example:
  - Antidepressant medication management – effective acute phase treatment: 0.5 AV;
  - Antidepressant medication management – effective continuation phase treatment: 0.5 AV.
Achievement Values are awarded for both Process and Performance Measures

Measures for DSRIP are categorized into 4 Domains

<table>
<thead>
<tr>
<th>Domain</th>
<th>Types of Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domain 1</td>
<td>Process Measures:</td>
</tr>
<tr>
<td></td>
<td>Requires PPS progress towards Organizational milestone(s) and Project Specific milestones by specified target dates.</td>
</tr>
<tr>
<td>Domain 2, 3 &amp; 4</td>
<td>Performance Measures:</td>
</tr>
<tr>
<td></td>
<td>Pay for Reporting (P4R) Measures:</td>
</tr>
<tr>
<td></td>
<td>PPS earn incentive payments for successfully and accurately reporting the measures to NYS DOH within the timeframes.*</td>
</tr>
<tr>
<td></td>
<td>Pay for Performance (P4P) Measures:</td>
</tr>
<tr>
<td></td>
<td>PPS earn incentive payments for results that meet or exceed the annual improvement target.</td>
</tr>
</tbody>
</table>

* Many of the P4R measures are reported by the State (not the PPS). Whether a measure is reported by the State or the PPS, is outlined in the DSRIP Measure Specification and Reporting Manual: Measurement Year 1. February 25, 2016.
Achievement Values are awarded for both Process and Performance Measures

Each project is associated with a subset of Domain 1 measures and Domain 2, 3, or 4 measures
• Every project has Domain 1 measures, and;
• Measures of the Domain from which the project was chosen: Domain 2, 3, or 4

For example:
• Project 2.a.i. is associated with 6 Domain 1 measures and 22 Domain 2 measures
• Project 3.a.iii. Is associated with 7 Domain 1 measures and 14 Domain 3 measures
3. How to earn an Achievement Value
Earning AVs for Domain 1 Process Measures

Domain 1 measures represent the group of process measures
• Domain 1 process measures are divided into Organizational and Project Specific measures.

For each Organizational measure and Project Specific measure one or multiple milestones are defined
• PPS earns AV if the PPS meets the milestone(s) associated with the measures by the specified target date.
• PPS have to reach all milestones associated with the measure in order to earn an AV.

Progress on Domain 1 measures is evaluated based on Quarterly Reports supplied by PPS
• Reports are submitted on a quarterly basis.
• Payments occur twice* a year: in January and July.
• Each payment period, the evaluation of whether an AV is earned will be based on the two most recent Quarterly Reports.

* With the exception of the first demonstration year when three payments will be made (May 2015, January 2016, and July 2016).
Earning Domain 1 Organizational AVs

- 4 Organizational measures: Governance, Workforce, Cultural Competency / Health Literacy and Financial Sustainability.
- PPS earns an Organizational AV if PPS meets the associated milestone(s) by the target date.
  - Overview of milestones per Domain 1 measure and the associated target dates is included in the AV guide.
- Organizational AVs are carried across all projects: once a PPS earns an Organizational AV, this Organizational AV is awarded for all projects in the PPS portfolio.
- Organizational AVs are awarded twice a year after Q2 and after Q4 based on the two most recently quarterly reports.

Table: example of table ‘overview of Domain 1 milestones’*

<table>
<thead>
<tr>
<th>Measure</th>
<th>Milestones to be achieved in order to achieve AV for measure</th>
<th>Demonstration Year (DY)</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Darker columns reflect periods in which AVs can be scored</td>
<td>Quarter (Q)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Organizational measures</td>
<td>Financial Sustainability Update</td>
<td>1. Finalize PPS finance structure including reporting</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Develop financial sustainability strategy</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Finalize compliance plan NYS Social Services laws</td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organizational measures</td>
<td>PPS Transition to Value-Based Payment Systems</td>
<td>1. Baseline assessment of revenue linked to VBP</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Finalize plan toward 90% VBP network</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Put Level 1 VBP arrangement in place</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>4. 50% of care cost level 1 VBPs, 30% cost level 2 VBPs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>5. 90% VBPs in level 2 VBPs or higher</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>TBD</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The full table is included in the AV guide (appendix C).
Earning Domain 1 Project Specific AVs

• There are 3 Project Specific measures: Reporting, Patient Engagement Speed* and Project Implementation Speed.
• PPS earns Project Specific AV if PPS meets associated milestone(s) by target date.
• Project Specific AVs are awarded separately for each project.
• AVs for Reporting and Patient Engagement Speed are earned twice a year based on two most recent quarterly reports.
• Project Implementation Speed is different:
  • PPS can earn a maximum of 3 AVs for Project Implementation Speed over the duration of DSRIP.
  • AVs are awarded at the following moments:
    • In the quarter the PPS committed to milestones (Demonstration Year 4, Quarter 4 (DY4, Q4) at the latest) and;
    • In DY2, Q4 and;
    • In DY3, Q4.
  • If the quarter in which a PPS has committed milestones coincides with either DY2, Q4 or DY3, Q4 only one AV will be available for that quarter based on meeting the commitment made by the PPS. In this situation, a PPS can earn a maximum of 2 AVs for Project Implementation Speed over the duration of the DSRIP.

*The Patient Engagement AV does not apply to Project 2.a.i. nor Domain 4 projects. No AV is available for these projects.
# Allowable Domain 1 AVs for a project per payment period

Table: Total allowable AVs awarded for Domain 1 for each project

<table>
<thead>
<tr>
<th>AV Category</th>
<th>Reporting Period</th>
<th>DY1*</th>
<th>DY2</th>
<th>DY3</th>
<th>DY4</th>
<th>DY5</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Q2</td>
<td>Q4</td>
<td>Q2</td>
<td>Q4</td>
<td>Q2</td>
</tr>
<tr>
<td>Organizational Governance</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Workforce</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Cultural Competency/ Health Literacy</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Financial Sustainability</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Project Specific</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quarterly Progress, Project Budget and Flow of Funds reporting</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Patient Engagement Speed*</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Project Implementation Speed**</td>
<td></td>
<td>**</td>
<td>**</td>
<td>1</td>
<td>**</td>
<td>1</td>
</tr>
<tr>
<td>Total possible AVs</td>
<td></td>
<td>6+</td>
<td>6+</td>
<td>6+</td>
<td>7</td>
<td>7</td>
</tr>
</tbody>
</table>

* Not applicable to Project 2.a.i and Domain 4 projects: no AVs for Patient Engagement Speed are available.

** An AV is only allowable if a PPS committed to achieving milestones related to Project Implementation Speed in that Quarter, but the latest it can be earned is DY4, Q4.

* If a PPS commits to achieving milestones related to Project Implementation Speed in this Quarter, the total number of allowable AVs becomes 7 in that Quarter.

AVs are carried across all projects

AVs are evaluated separately for each project
Earning AVs for Domain 2, 3, 4 measures

Domain 2, 3 and 4 measures represent the group of performance measures
- Performance measures are Pay for Reporting (P4R) or Pay for Performance (P4P):
  - All performance measures are P4R in the first demonstration year (DY1);
  - Some of the performance measures transition to P4P in later DYs*.

AVs for Domain 2, 3 and 4 are carried over
- Results for P4R and P4P measures are calculated once a year at Quarter 4 (Q4):
  → Therefore the Independent Assessor evaluates P4R and P4P measures only once a year.
- Since, payment is done twice a year in January and July, P4R and P4P AVs will be carried over to the following payment period:
  - This means that once a PPS earns a P4R or P4P AV in Q4 (payment July), this P4R or P4P AV is also awarded in Q2 of the following demonstration period (payment January).
  - A visualization and an example will be provided later in this presentation (slides 18-19).

Earning P4R AVs
- AVs are awarded based on the PPS successfully and accurately reporting the required measure information.

*If and when a measures turns into P4P is outlined in the DSRIP Measure Specification and Reporting Manual: Measurement Year 1
Earning AVs for Domain 2, 3, 4 measures

Earning P4P AVs
• AVs are awarded when a PPS closes the gap between their own performance and the statewide performance goal by at least 10% over the duration of the measurement year.
  • Exception: Project 2.d.i. performance measures*
• If the PPS’ own performance score surpasses the statewide goal, the PPS will receive an AV in the following years if their score remains better than the statewide goal:
  • This is regardless of whether there was improvement during the measurement period.

• No P4P AVs will be awarded if:
  • The PPS' baseline score (initial measurement year results) is at or better than statewide performance goal:
    • No AVs can be earned for the duration of DSRIP.
  • Measure has <30 members/events in the denominator:
    • Measure must display a denominator greater than or equal to 30 for two consecutive measurement years to be included in the AV calculations again.
  → In these situations the number of available AVs per associated project is reduced by one.

* For Project 2.d.i. performance measures there are no statewide performance targets therefore different criteria apply for earning AVs since they cannot be based on a 10% annual closure of gap to goal. Those criteria are specified in the DSRIP Measure Specification and Reporting Manual: Measurement Year 1. February 25, 2016.
4. How Achievement Values relate to payments
AVs are used to determine payments

**PPS earns incentive payments based on the share of achieved AVs for a project**
- Calculation of amount of dollars per project is explained in AV guide and in the Forestland example.
Exceptions

Running list with exception in AV guide
• Exceptions to the calculation of amount of dollars per project are described in the AV guide.
• The list with exceptions is a running list that will be updated as required.

Example of exception
• If there is no statewide performance goal for a P4P measure available, the measure will remain a P4R measure.
• The dollars allocated to the P4P measure will be transitioned to P4R dollars.
5. DSRIP Timelines
Overview of Demonstration Years (DY), Payments, Reporting periods and Measurement Years (MY)

<table>
<thead>
<tr>
<th>Demonstration Years (DY)</th>
<th>Payment (DY-Payment Number)</th>
<th>Quarterly Reporting Period (Domain 1)</th>
<th>Measurement Years (Domains 2-4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>DY 0</td>
<td></td>
<td>Q1, Q2, Q3, Q4</td>
<td>MY 1, MY 2, MY 3, MY 4, MY 5</td>
</tr>
<tr>
<td>DY 1</td>
<td></td>
<td>Q1, Q2, Q3, Q4</td>
<td></td>
</tr>
<tr>
<td>DY 2</td>
<td></td>
<td>Q1, Q2, Q3, Q4</td>
<td></td>
</tr>
<tr>
<td>DY 3</td>
<td></td>
<td>Q1, Q2, Q3, Q4</td>
<td></td>
</tr>
<tr>
<td>DY 4</td>
<td></td>
<td>Q1, Q2, Q3, Q4</td>
<td></td>
</tr>
<tr>
<td>DY 5</td>
<td></td>
<td>Q1, Q2, Q3, Q4</td>
<td></td>
</tr>
</tbody>
</table>

Quarterly Report Submission:
- Q1 & Q2 Reporting Periods Drive Payment 2 of DY 1 (1-2) for Domain 1
- Q1 & Q2 Reporting Periods Drive Payment 2 of DY 1 (1-2) for Domain 2
- Q1 & Q2 Reporting Periods Drive Payment 2 of DY 1 (1-2) for Domain 3
- Q1 & Q2 Reporting Periods Drive Payment 2 of DY 1 (1-2) for Domain 4

DSRIP Project Plan Drives:
- DY 1 Payment 1
- DY 2 Results Drive Payment 2 of DY 2 (2-2) and Payment 1 of DY 3 (3-1) for Domains 2-4
- DY 3 Results Drive Payment 2 of DY 3 (3-2) and Payment 1 of DY 4 (4-1) for Domains 2-4
- DY 4 Results Drive Payment 2 of DY 4 (4-2) and Payment 1 of DY 5 (5-1) for Domains 2-4

Quarterly reports are generally due on the last day of the month following the close of the quarter.

Snapshot in time: February 2016

In Demonstration Year 1, Quarter 4 (DY1, Q4)
• Quarterly Reports of Q3 and Q4 drive payment 3 of DY1*.

In Measurement Year 2 (MY2)
• MY2 drives payment 2 of DY2 and payment 1 of DY3.

Next payment is July 2016
• July 2016 is payment 3 of DY1.
• DY1 payment 3 is driven by:
  • Quarterly Reports of DY1, Q3 and DY1, Q4 and;
  • MY1 results.

*DY1 is the only demonstration year in which three payments occur (May 2015, January 2016, and July 2016).
6. Additional Information
Additional Resources

Additional guidance is available through the following DSRIP Webinars and Presentations, (titles contain embedded links):

**General**

**Domain 1 AVs**
- [Questions and answers](#) - May 12, 2015
- [Domain 1 Achievement Values Guidance](#) - April 21, 2015 (PDF, 1MB)
- Domain 1 Achievement Values Guidance [Webinar Recording](#) - April 21, 2015 (WMV, 83MB)
- DSRIP Domain 1 Milestones – Minimum Standards for PPS Supporting Documentation and Independent Assessor Validation Process - Released to PPS on October 15, 2015

**Domain 2-4 AVs**
- [DSRIP Domain 2-4 AV Webinar](#) - June 18, 2015 (youtube.com)
- [DSRIP Domain 2-4 AV Webinar Presentation](#) - June 18, 2015 (PDF, 839KB)

**Earning Payments**
- [Earning payments D1-D4 AVs Webinar](#) - August 21, 2015 (youtube.com)
- [Earning payments D1-D4 AVs Webinar Presentation](#) - August 21, 2015 (PDF, 1.1MB)
- [Forestland 5 Year Valuation Example Revised](#) - February 8, 2016 (XLSX, 112KB)

Access to DSRIP information is available on the main DSRIP website ([link](#)).