




Field: Structure of Attention	Micro: ATTENDING (individual)	Meso: CONVERSING (group)	Macro: ORGANIZING (institutions)	Mundo: COORDINATING (global systems)
 I-in-me	Listening 1: Downloading habits of thought	Downloading: Talking nice, politeness, rule-reenacting	Centralized: Machine bureaucracy	Hierarchy: Central plan, regulation
 I-in-it	Listening 2: Factual, object-focused	Debate: Talking tough, rule-revealing	Decentralized: Divisionalized	Market: Competition
 I-in-you	Listening 3: Empathic listening	Dialogue: Inquiry, rule-reflecting	Networked: Relational	Negotiation + Dialogue: Mutual adjustment
 I-in-now	Listening 4: Generative listening	Collective Creativity: Presencing, flow, rule-generating	Eco-system: Context, field- based	Awareness- Based Collective Action (ABC): Acting from the whole