I. Introduction

The New York State Doctors Across New York (DANY) initiative includes several programs collectively designed to help train and place physicians in underserved communities, in a variety of settings and specialties, to care for New York’s diverse population. The DANY Physician Loan Repayment (PLR) and Physician Practice Support (PPS) programs make funds available to help recruit physicians to and encourage them to remain in medically underserved areas of the state. Funding is provided in exchange for a physician’s commitment to work in an underserved area for a three-year period (DANY service obligation period).

This is the tenth DANY PLR/PPS cycle of funding, referenced herein as Cycle X. Previous cycles were awarded funding in amounts that were different for PLR and PPS. These previous cycles also required different lengths of time for the physician’s commitment to work in an underserved area. For Cycle X, pursuant to changes made by Public Health Law (PHL) § 2807-m (12) in 2016, both PLR and PPS awards will provide up to $40,000 per year for three years (not to exceed $120,000 in total funding) to or on behalf of a physician who agrees to practice in an underserved area for the three-year DANY service obligation period. Up to $15.8 million is currently available under this Solicitation of Interest, which is expected to result in approximately 132 three-year awards. If additional funds become available, the Department may make additional awards.
Pursuant to Public Health Law § 2807-m, DANY funds can be awarded to: (1) a physician to pay qualified educational debt; (2) a physician to submit the costs of establishing or joining medical practices; or (3) a health care facility to recruit or retain a physician by providing the physician with a sign-on bonus, funds to repay outstanding qualified educational debt, or enhanced compensation. In all cases, 100 percent of the funds ultimately must be distributed to the physician or the physician’s practice.

As required by Public Health Law § 2807-m, one-third of funding awarded under this Solicitation of Interest must be allocated to physicians practicing in and health care facilities located in New York City (comprised of New York, Bronx, Kings, Queens and Richmond counties) with the remaining two-thirds to individual physicians practicing in and health care facilities located in the rest of the state. The statute further provides that no less than fifty percent of available funds be allocated to physicians who will be working in general hospitals.

II. Minimum Qualifications

Only physicians and health care facilities that meet the criteria set forth below are eligible to apply for Doctors Across New York (DANY) funding through this Solicitation of Interest.

A. Eligible Physician Applicants

A physician is eligible for a DANY award for the period (September 1, 2024 – August 30, 2027) to repay qualified educational debt or pay costs of establishing or joining a medical practice if the following requirements are met:

1. The physician must be a citizen of the United States or a permanent resident alien holding an I-155 or I-551 card.

2. The physician must be a graduate of an allopathic or osteopathic medical school.

3. The physician must be licensed to practice medicine in New York State by the time the three-year DANY service obligation begins.

4. The physician must be in good standing, meaning that they:
   a. Have not been excluded from or terminated by the federal Medicare or Medicaid programs (see http://www.omig.ny.gov);
   b. Have not been disciplined by the New York State Board for Professional Medical Conduct (see https://www.health.ny.gov/professionals/doctors/contract);
   c. Are not under indictment for, or have not been convicted of any felony as defined by New York State Penal Code (see http://public.leginfo.state.ny.us/lawsrch.cgi?NVLWO); and
   d. Have not had their medical license revoked in any state or territory in the United States.

5. The physician must not be in breach of a health professional service obligation to the federal government, any state government, or a local government.

6. The physician must not have any judgment liens arising from debt to the federal or any state
government.

7. The physician must not be delinquent in child support payments.

8. The physician must not have previously received DANY PLR or PPS funding.

9. The physician must not be fulfilling an obligation under any local, state, or federal government loan repayment program which overlaps or coincides with the three-year DANY service obligation (except the Public Service Loan Forgiveness Program).

10. The physician must have either an employment contract or a business plan, as described below:

   a. A physician who seeks a DANY award to repay educational debt must have an employment contract with a health care facility requiring the physician to provide physician services for at least the entire DANY service obligation period. For these purposes, a “health care facility” means:

      i. A general hospital, diagnostic and treatment center (D&TC), or a nursing home licensed by the New York State Department of Health pursuant to PHL Article 28;

      ii. A facility certified, but not operated, by the New York State Office of Mental Health (OMH) pursuant to Mental Hygiene Law (MHL) Article 31;

      iii. A facility certified, but not operated, by the New York State Office of Alcoholism and Substance Abuse (OASAS) pursuant to MHL Article 32;

      iv. A hospital or nursing home operated by the New York State Department of Health, meaning Helen Hayes Hospital, the New York State Veterans Home at Batavia, the New York Veterans Home at Montrose, the New York State Veterans Home at Oxford, or the New York State Veterans Home at St. Albans; or

      v. A medical practice that is registered with the New York State Department of State as a Professional Corporation (PC) or Professional Limited Liability Corporation (PLLC) at the time of application.

   A physician employed by a health care facility operated by a New York State agency, other than the Department of Health or the State University of New York (SUNY), is not eligible to apply under this Solicitation of Interest. A physician employed by a health care facility operated by the federal government is not eligible to apply under this Solicitation of Interest.

   b. A physician who seeks a DANY award to pay costs to establish or join a medical practice must have a business plan for at least the entire DANY service obligation period, where such practice is or will be registered with the New York State Department of State as a PC or PLLC.

11. The health care facility or practice where the physician will be employed or the medical practice that the physician will establish, or join must be located in an underserved area, as defined in Attachment 6 of this Solicitation of Interest.
12. The services that the physician will provide under the employment contract or business plan must constitute full time clinical practice. This is the equivalence of 40 hours of service with a minimum of 32 clinical hours (excluding teaching or research) per week for at least 45 weeks per year. The calculation of full time may also be based on working a minimum of 150 hours of service per month when the individual is working in an Emergency Department setting and/or as a Hospitalist. The hours of service may not include time spent in “on-call” status except to the extent that the physician is regularly scheduled and providing patient care at the site(s) identified in Attachment 6. A portion of the physician’s time may be spent providing telehealth services that are in compliance with applicable NYS regulations. However, telehealth services must be a component of the physician’s traditional practice and may not account for more than 40% of their overall clinical work hours per week.

13. The date on which the physician’s employment contract or business plan begins must be no later than September 1, 2024. However, any physician that was named in any Cycle IX application that was either wait listed and not given an award or disapproved, may be submitted in a new application for consideration in Cycle X provided that the employment contract or business plan began no later than July 1, 2023 (i.e., the eligibility dates of Cycle IX).

14. The start date of the physician’s DANY service obligation under this contract will be September 1, 2024.

15. The employment contract or business plan, as applicable, must reflect that the physician will provide health services to individuals in the area without discriminating against them:

   a. Because of their inability to pay for those services; or

   b. Because of their enrollment in or utilization of insurance provided under Part A “Medicaid” or Part B “State Children’s Health Insurance Program” of Title XVIII of the Social Security Act (42 U.S.C. 1395).

16. The employment contract or business plan, as applicable, must reflect that the physician:

   a. Shall accept assignment under section 1842(b)(3)(B)(ii) of the Social Security Act (42 U.S.C. section 1395u(b)(3)(B)(ii)) for all services for which payment is made under Part B of Title XVIII of such act; and

   b. Shall enter into an appropriate agreement with the State agency which administers the State plan for medical assistance under Titles XIX and XXI of the Social Security Act to provide services to individuals entitled to medical assistance under the plan if no current agreement exists with the employing facility.

17. **Eligible Health Care Facility Applicants**

   A health care facility is eligible for a Doctors Across New York (DANY) award for the period (September 1, 2024 – August 30, 2027) to provide a physician with a sign-on or retention bonus (not including bonus offsets), funds to repay outstanding educational debt, and/or enhanced compensation (not including salary offsets) if the following requirements are met:
1. The health care facility must be one of the following:
   a. A general hospital, D&TC, or a nursing home licensed by the New York State Department of Health pursuant to PHL Article 28;
   b. A facility certified, but not operated, by the New York State Office of Mental Health pursuant to MHL Article 31;
   c. A facility certified, but not operated, by the New York State Office of Alcoholism and Substance Abuse Services pursuant to MHL Article 32; or
   d. A medical practice that is registered with the New York State Department of State as a PC or PLLC at the time of application.
   
   A health care facility operated by any other New York State agency, other than SUNY, or by the federal government is not eligible under this Solicitation of Interest. A health care facility operated by SUNY can use a DANY award only to provide a physician with funds for loan repayment.

2. The health care facility must be located in an underserved area, as defined in Attachment 6 of this Solicitation of Interest.

3. The health care facility must have an employment contract with a physician requiring the provision of physician services for the DANY service obligation period.

4. The physician with whom the health care facility has an employment contract for the DANY service obligation period must meet the following criteria:
   a. The physician must be a citizen of the United States or a permanent resident alien holding an I-155 or I-551 card.
   b. The physician must be a graduate of an allopathic or osteopathic medical school.
   c. The physician must be licensed to practice medicine in New York State by the time the three-year DANY service obligation begins.
   d. The physician must be in good standing, meaning that they:
      i. Have not been excluded from or terminated by the federal Medicare or Medicaid programs (see http://www.omig.ny.gov);
      ii. Have not been disciplined by the New York State Board for Professional Medical Conduct (see https://www.health.ny.gov/professionals/doctors/conduct);
      iii. Are not under indictment for, or have not been convicted of any crime as defined by New York State Penal Code (see http://public.leginfo.state.ny.us/lawssrch.cgi?NVLWO); and
      iv. Have not had their medical license revoked in any state or territory in the United States.
   e. The physician must not be in breach of a health professional service obligation to the federal
government, any state government, or a local government.

f. The physician must not have any judgment liens arising from debt owed to the federal or any state government.

g. The physician must not be delinquent in child support payments.

h. The physician must not have previously received DANY PLR or PPS funding.

i. The physician must not be fulfilling an obligation under any local, state, or federal government loan repayment program which overlaps or coincides with the three-year DANY service obligation (except the Public Service Loan Forgiveness Program).

5. The date on which the physician’s employment contract or business plan begins must be no later than September 1, 2024. However, any physician that was named in any Cycle IX application that was either wait listed and not given an award or disapproved, may be submitted in a new application for consideration in Cycle X provided that the employment contract or business plan began no later than July 1, 2023 (i.e., the eligibility dates of Cycle IX).

6. The start date of the physician’s DANY service obligation under this contract will be September 1, 2024.

7. The services that the physician will provide under the employment contract or business plan must constitute full time clinical practice. This is the equivalence of 40 hours of service with a minimum of 32 clinical hours (excluding teaching or research) per week for at least 45 weeks per year. The calculation of full time may also be based on working a minimum of 150 hours of service per month for 12 months of the year when the individual is working in an Emergency Department setting and/or as a Hospitalist. The hours of service may not include time spent in “on-call” status except to the extent that the physician is regularly scheduled and providing patient care at the site(s) identified in Attachment 6. A portion of the physician’s time may be spent providing telehealth services that are in compliance with applicable NYS regulations. However, telehealth services must be a component of the physician’s traditional practice and may not account for more than 40% of their overall clinical work hours per week.

8. The employment contract must reflect that the physician will provide health services to individuals in the area without discriminating against them:

   a. Because of their inability to pay for those services; or

   b. Because of their enrollment in or utilization of insurance provided under Part A “Medicaid” or Part B “State Children’s Health Insurance Program” of Title XVIII of the Social Security Act (42 U.S.C. 1395).

9. The employment contract must reflect that the physician:

   a. Shall accept assignment under section 1842(b)(3)(B)(ii) of the Social Security Act (42 U.S.C. section 1395u(b)(3)(B)(ii)) for all services for which payment is made under Part B of Title XVIII of such act; and
b. Shall enter into an appropriate agreement with the State agency which administers the State plan for medical assistance under Titles XIX and XXI of the Social Security Act to provide services to individuals entitled to medical assistance under the plan if no current agreement exists with the employing facility.

III. Project Narrative

Funding for this project is contingent on the availability of State funds and the number of eligible applicants that respond to the advertisement. Available funding to support this initiative will be limited to the amount(s) appropriate in the enacted State Fiscal Year budgets for this purpose. **This advertisement is not a guarantee or promise of funding.**

New York State Department of Health staff will review responses to this solicitation in the order in which they are received. Eligible awardees will be selected on a first-come first-served basis if their response meets the requirements of the Solicitation of Interest. When funding has been depleted to a level such that a project’s total requested funding amount cannot be met, the eligible awardee will be offered a reduced award amount. If the eligible awardee accepts that amount, no further awards will be made. If the eligible awardee declines that amount, the next eligible awardee will be offered an award until funds are completely exhausted.

A. Use of Funds

Doctors Across New York (DANY) funds can be awarded to: (1) a physician to pay qualified educational debt; (2) a physician to pay costs of establishing or joining medical practices; or (3) a health care facility to help retain and recruit a physician by providing that physician with a sign-on or retention bonus, funds to repay outstanding educational debt, or enhanced compensation (except where the award is made to a health care facility operated by SUNY). In all cases, 100 percent of the funds ultimately must be distributed to the physician or the physician’s practice. No facility/employer should reduce a physician’s compensation package because of receiving a DANY grant. Accordingly, funding awarded under this Solicitation of Interest can be used only as follows:

1. Repaying qualified educational debt: For purposes of this Solicitation of Interest, “qualified educational debt” means any outstanding amounts remaining on student loans that were used by the physician to pay graduate or undergraduate tuition or related educational expenses, where such loans were made by or guaranteed by the federal or state government or made by a lending or educational institution approved under Title IV of the federal Higher Education Act. An applicant seeking to use DANY funds for loan repayment must include educational loan statements dated no more than 30 days prior to submission (to be uploaded as Attachment 3). Such statements will be forwarded to the New York State Higher Education Services Corporation to verify the existence and amount of qualified education debt. Applicants must complete Attachment 4 to give consent for the New York State Higher Education Services Corporation to disclose any loan information to the Department. No DANY award shall be made in excess of the outstanding amount of educational debt as verified by the New York State Higher Education Services Corporation. Where a DANY award is made for this purpose, the physician will be required to submit educational loan statements on an annual basis to ensure payments are being applied to the loans.

2. Supporting the cost of establishing or joining a medical practice: DANY funding awarded to a
physician to pay costs of establishing or joining medical practices can be used for expenses such as acquiring the land or a building where the practice will be located, capital investment, renovation of existing space, minor medical equipment (for a maximum of $10,000), equipping and furnishing the space, rent, insurance, and payment of salaries of office personnel. Upon claiming an award, the physician will be required to submit vouchers with receipts of qualified expenses for reimbursement.

3. Helping health care facilities recruit or retain physicians: A DANY award made to a health care facility can be used to provide one physician, who must be identified in the application, with one of the following: (a) a sign-on or retention bonus (i.e. additional funding over and above what would have been provided to the physician prior to a DANY award being granted; funds cannot be used as a bonus offset), (b) repayment of outstanding qualified educational debt, or (c) enhanced compensation (i.e. additional funding over and above what would have been provided to the physician prior to a DANY award being granted, the funds cannot not be used as a salary offset), with one exception: a health care facility operated by SUNY can only use DANY funds for loan repayment of outstanding qualified educational debt. In all cases, 100 percent of funding provided under the award must go to the physician or the physician’s practice.

Please note: Awardees are not allowed to hold their DANY award payments in private or business accounts for an extended period of time. All contract disbursements must be applied to the pre-approved outstanding educational debt, or other pre-approved expenses, within a reasonable time frame. If you are not able or willing to apply these funds, you must return all prior disbursements of grant funds not applied to the State. The Department will not be able to disburse any future funds until verifying prior funds that have been received are applied accordingly.

B. Application Limits

1. No more than one application will be accepted from a single physician. If a physician submits more than one application, only the application received first will be reviewed.

2. No more than five applications will be accepted from a health care facility with the same operating certificate number or health care facility that is a medical practice with the same Department of State Identification Number. If a health care facility or employed physician of that health care facility, in aggregate, submit more than five applications, the sixth award (and any subsequent awards) may be considered only if there are additional funds left over after all Eligible applications are funded.

C. Award Limits

1. A minimum of one-third of DANY funds awarded under this Solicitation of Interest shall be allocated to physicians practicing in and health care facilities located in New York City (comprised of New York, Bronx, Kings, Queens, and Richmond counties) with the remaining two-thirds to individual physicians practicing in and health care facilities located in the rest of the state.

2. No less than fifty percent of the funds awarded under this Solicitation of Interest shall be used to support a DANY service obligation to be carried out in a general hospital. This provision shall not apply if less than fifty percent of the eligible funding is requested from such applicants.

3. No more than five percent of the funds awarded under this Solicitation of Interest shall be used to
support a DANY service obligation to be carried out at a health care facility exclusively certified by OMH.

4. No more than five percent of the funds awarded under this Solicitation of Interest shall be used to support a DANY service obligation to be carried out at a health care facility exclusively certified by OASAS.

5. No more than five awards will be made to support a DANY service obligation to be carried out at a health care facility with the same operating certificate number or, in the case of a medical practice, the same NYS Department of State registration number, regardless of whether the applications were submitted by physicians or health care facilities. A sixth (and any subsequent awards) award may be considered only if there are additional funds left over after all eligible applications are funded.

IV. How to Apply

Written questions will be accepted until 4:00 p.m. on March 28, 2024. All questions should be submitted electronically to the email address: DANY2018@health.ny.gov All questions should be submitted with the subject line “DANY Cycle 10 Question”. If any updates and/or clarification of information is warranted, information will be posted in the Contract Reporter under the tab “Documents” for this announcement. Responses to all questions received by March 28, 2024, will be posted on or about April 11, 2024.

Late Applications Will Not Be Accepted.

It is the Applicant’s responsibility to ensure that all materials included in the application have been properly prepared and submitted. The application consists of the completed Attachments (1-12) listed below. You must submit ONE EMAIL with each required Attachment as its own pdf file attachment. Make sure to name each document accordingly (i.e., Attachment 1, Attachment 2). Applications must be submitted via email to DANY2018@health.ny.gov no later than 4:00 pm ET on the date and time posted on the cover of this Solicitation of Interest. Again, all application documents should be submitted together as attachments in ONE EMAIL.

Attachments

The following Attachments (1-12) include both reference materials and items that must be completed and submitted as the Doctors Across New York (DANY) application for this Solicitation of Interest. If you cannot complete Attachment 1 successfully, do not continue any further, you are not an eligible applicant for the DANY program. Items in Attachment 6 will require supporting documentation. This documentation will be required for all applicants to justify that the physicians will be working in an underserved area. All mandatory attachments must be completed to have your application be reviewed for a DANY award.

Attachment 1: Minimum Eligibility Requirements (mandatory)
Attachment 2: Program Specific Questions (mandatory)
Attachment 3: Loan Statements for Qualified Educational Debt (mandatory only for applicants seeking loan repayment)
Attachment 4: Consent to Disclosure
Review & Award Process

Applications meeting the guidelines and having submitted all mandatory Attachments will be reviewed and evaluated by the Department. Applications will be evaluated on a Pass/Fail basis.

Department staff will review applications in the order in which they are received.

The Department will notify an Applicant by e-mail if the application is complete or incomplete. If the application is complete, no further action by the Applicant is needed. If the application is incomplete, the Department will provide the Applicant a list of outstanding items. The Applicant will have one opportunity to supply the missing information within 10 business days of being notified by the Department via email. All missing information must be emailed to: DANY2018@health.ny.gov. If the Applicant fails to respond to the missing information request within this time period, the application will not be processed any further and will not be funded. Because of this, it is advantageous to submit a complete application, and to respond to the Department’s email regarding any omissions, as soon as possible. The due date will be clearly stated in the communication from the Department advising that the application is incomplete. No additional information will be accepted after this due date.

A complete application does not guarantee that the Applicant will be awarded funding.

The pool of complete and eligible applications will be awarded in order of the date and time of receipt of initial application according to the funding allocations established in the paragraph below until available funding is exhausted for that region or provider category. When funding has been depleted to a level such that an Applicant’s total requested funding amount cannot be met, the Applicant will be offered a reduced award amount. If the Applicant accepts that amount, no further awards will be made. If the Applicant declines that amount, the next eligible Applicant will be offered an award until funds are completely exhausted. The Department reserves the right to allocate funding in ways to best serve the interests of the State.

As required by PHL § 2807-m, one-third of funding awarded under this Solicitation of Interest must be allocated to facilities and Individual Physician Applicants in New York City with the remaining two-thirds to facilities and Individual Physician Applicants located in the rest of the state. No less than fifty percent of available funds must be allocated to physicians working in general hospitals.

The Department of Health, acting at the discretion of the Commissioner of Health, reserves the
right to postpone, change, or waive the service obligation and/or payment amounts in individual circumstances where there is a compelling need or hardship due to circumstances beyond the control of the Contractor which causes or is likely to cause the Contractor to default in the performance/completion of their service obligation under their Contract.

The Department anticipates that awards will be announced in Summer 2024. Awardees will have a DANY contract start date of September 1, 2024.

Contact Information: Karolyn Garafalo
New York State Department of Health
Division of Workforce Transformation
Empire State Plaza Corning Tower Room 1695
DANY2018@health.ny.gov
Minimum Eligibility Requirements

Solicitation of Interest #20472

Applicant Name:______________________________________________________________

DANY Physician Loan Repayment/Physician Practice Support Programs

**Instructions:** The Physician who is completing the DANY service obligation is eligible to participate in this program only if the Applicant can answer “Yes” to questions (1-16) pertaining to the Physician. Applicants are instructed to upload the completed document as Attachment 1 of the application.

1. Is the physician a U.S. citizen or permanent resident alien holding an I-155 or I-551 card?
   
   YES  NO

2. Is the physician a graduate of an allopathic or osteopathic medical school?
   
   YES  NO

3. Will the physician be licensed to practice in New York State by the time the three-year DANY service obligation begins?
   
   YES  NO

4. Is the physician in good standing with the Department, meaning that he or she has not been excluded from, or terminated by, the Federal Medicare or Medicaid programs (see http://www.omig.ny.gov)?
   
   YES  NO

5. Is the physician in good standing with the Department, meaning that he or she has not been disciplined by the New York State Board for Professional Medical Conduct (see https://www.health.ny.gov/professionals/doctors/conduct)?
   
   YES  NO
6. Is the physician in good standing with the Department, meaning that he or she is not under indictment for, or has not been convicted of any crime as defined by NYS Penal Code (see http://public.leginfo.state.ny.us/lawssrch.cgi?NVLWO:)?

   YES    NO

7. Is the physician in good standing with the Department, meaning the physician has not had his or her medical license revoked in any state or territory in the United States?

   YES    NO

8. Does the physician have a three-year employment contract or business plan to provide medical services in a health care facility or practice (defined in Section II A & B of this SOI)?

   YES    NO

9. Is the health care facility or practice where the physician will be employed, or the medical practice that the physician will establish or join, located in an underserved area (defined in Attachment 6, of the SOI)?

   YES    NO

10. Will the physician be in full-time clinical practice (defined in Section II A & B of this SOI)?

    YES    NO

11. Is the date on which the physician’s employment contract or business plan begins no later than September 1, 2024? (If the physician that was named in a Cycle IX application and was either wait listed and not given an award or disapproved, is now being named in a new application for Cycle X, did that physician’s employment contract begin no later than July 1, 2023 (the start date of Cycle IX)?

    YES    NO

12. Is the start date of the physician’s DANY service obligation under this contract September 1, 2024?

    YES    NO

13. Does the employment contract or business plan reflect that the physician will provide health services to individuals in the area without discriminating against them because of their inability to pay for those services?

    YES    NO
14. Does the employment contract or business plan reflect that the physician will provide health services to individuals in the area without discriminating against them because of enrollment in or utilization of insurance provided under Part A “Medicaid” or Part B “State Children’s Health Insurance Program” of Title XVIII of the Social Security Act (42 U.S.C. 1395)?

YES  NO

15. Does the employment contract or business plan reflect that the physician will accept assignment under section 1842(b)(3)(B)(ii) of the Social Security Act (42 U.S.C. section 1395u(b)(3)(B)(ii)) for all services for which payment is made under Part B of Title XVIII of such act?

YES  NO

16. Does the employment contract or business plan reflect that the physician will enter into an appropriate agreement with the State agency which administers the State plan for medical assistance under Titles XIX and XXI of the Social Security Act to provide services to individuals entitled to medical assistance under the plan? If no current agreement exists, will an agreement be in place by September 1, 2024?

YES  NO

If the Applicant cannot answer “YES” to questions (1-16) listed above STOP. This application cannot be processed.

____________________

Instructions: The Physician who is completing the DANY service obligation is eligible to participate in this program only if the Applicant can answer “NO” to questions (17-22) pertaining to the Physician.

17. Is the physician in breach of a health professional service obligation to the federal government, any state government or a local government?

YES  NO

18. Does the physician have any judgement liens arising from debt owed to the federal or any state government?

YES  NO
19. Is the physician delinquent in child support payments?

YES  NO

20. Is the physician a past recipient of DANY PLR or PPS funding?

YES  NO

21. Is the physician fulfilling an obligation under any local, state or federal government loan repayment program which overlaps or coincides with the three-year DANY service obligation (except the Public Service Loan Forgiveness Program)?

YES  NO

If the Applicant cannot answer “NO” to questions (17-22) listed above STOP. This application cannot be processed.

____________________________________  ___________
Applicant Signature                      Date

____________________________________
Applicant Name (printed)
Program Specific Questions
Solicitation of Interest #20472
DANY Physician Loan Repayment/Physician Practice Support Programs

Instructions: Respond to each of the questions in all sections described below when completing the Program Specific Questions. All questions require an answer, and you must ensure all answers are legible. Applicants are instructed to upload the completed document as Attachment 2 of the application.

Part 1: Applicant Identification
The questions in this section refer to the individual who is applying for the DANY grant (i.e., the Applicant). The Department of Health will be contracting with this entity.

1a. Name of Applicant. ________________________________

1b. Address of Applicant. ________________________________

1c. Name of Contact Person. ________________________________
1d. Phone of Contact Person. ________________________________
1e. Email of Contact Person. ________________________________

1f. Status of Applicant (circle one): Not-for-Profit For-Profit
(If you are an individual physician applicant, you should select “For Profit”)

Indicate the type of Applicant. The applicant named above must match the type of applicant selected below [i.e., a physician is an individual physician applicant or (1g). A health care facility applicant is either (1h), (1i), (1j) or (1k)]. You are not eligible unless you can answer “Yes” to ONE of the following (5) options. Do not select more than ONE option. You must answer all the questions.
1g. Are you an Individual Physician Applicant?

YES    NO

1h. Are you a Health Care Facility Applicant operating as a general hospital, D&TC, or a nursing home licensed by the Department of Health pursuant to PHL Article 28?

YES    NO

1i. Are you a Health Care Facility Applicant certified, but not operated, by the Office of Mental Health pursuant to MHL Article 31?

YES    NO

1j. Are you a Health Care Facility Applicant certified, but not operated, by the Office of Alcoholism and Substance Abuse Services pursuant to MHL Article 32?

YES    NO

1k. Are you a Health Care Facility Applicant operating as a medical practice that is registered with the New York State Department of State as a Professional Corporation (PC) or a Professional Limited Liability Corporation (PLLC)?

YES    NO

**Part 2: Physician Identification**

*The questions in this section refer to the physician who will be completing the DANY service obligation.*

2a. Physician Name: _____________________________________________

2b. Physician Title (circle one): MD DO

2c. Physician Mailing Address: ____________________________________  

______________________________________________________________  

2d. Physician Phone: ____________________________________________

2e. Physician Email: ____________________________________________

2f. Physician NPI Number: ________________________________________
Part 3: Facility Identification

The questions in this section refer to the primary facility where the physician will be practicing when fulfilling their DANY service obligation. One hundred percent of the physician’s time must be accounted for at all sites combined.

3a. How many different facilities will the physician be practicing in while fulfilling their DANY service obligation (circle one)?

  One       Two       Three       Other: _________________

3b. Primary Facility Name: ___________________________________________

3c. Primary Facility Address: ___________________________________________

3d. County of Primary Facility: _________________________________________

3e. Primary Facility Region (circle one): New York City Rest of State

3f. Identify primary facility by type (check one):

  _____ Federally Qualified Health Center
  _____ Private Practice
  _____ Hospital
  _____ Nursing Home
  _____ Other: _____________________________________________

3g. Primary Facility New York State DOH, OASAS, or OHM Operating Certificate # or Department of State Identification #. This number can be obtained from your employers Administrative Office.

_________________________________________________________________________

3h. Percent of time spent at Primary Facility: _________________________________

3i. Is Primary Facility in a HPSA (circle one): Yes No

3j. If yes, provide the HPSA number: _______________________________________

If there is more than one facility, fill out Attachment 10 with information on subsequent facility(ies). Then upload Attachment 10 as part of the application.
Part 4: Use of Funds

4a. Identify what the DANY funds will be used for (check only one):

______ A physician to repay outstanding qualified educational debt;

______ A physician to establish or join a medical practice; or

______ A Health Care Facility to retain or recruit physicians

Must choose one of the following, cannot combine multiple uses (a) sign-on or retention bonuses, (b) repayment of outstanding qualified educational debt, or (c) enhanced compensation).

*Monies must be used to provide additional funding over and above what would have been provided to the physician prior to a DANY award being granted; funds cannot be used as an offset.

4b. State the total amount of funding you are requesting for this DANY application (not to exceed the maximum of $40,000 per year for three years, or $120,000 total).

$ ___________________________ Total request for three years

Part 5: Physician Current Status

5a. Is the physician currently licensed to practice as a physician in New York State?
If yes, provide license number. If no, provide the date license application was submitted to the New York State Education Department. If neither, you are not eligible for the DANY funding opportunity.

YES: ________________________ NO: ________________________

(License #) (Date Submitted)

5b. Is the physician a resident?
A resident is an individual enrolled in a graduate medical education program that is accredited by a nationally recognized accreditation body and/or an individual enrolled in a medical or osteopathic residency program that is approved by any other nationally recognized organization (i.e., specialty board). This definition includes fellows, chief residents, and residents. If yes, provide the anticipated date of completion (mm/yy).

YES NO

5c. What is the physician’s medical specialty?

______________________________________________
5d. What is the physician’s start date for his/her employment contract or business plan submitted with this application? Provide that start date in the format of (mm/dd/yy).

______________________________

Part 6: Other Scholarships, Loan Forgiveness, Etc.
A physician participating in DANY cannot be fulfilling a public or private obligation under any local, state, or federal government loan repayment program (except the Public Service Loan Forgiveness Program) where the obligation period would overlap or coincide with the DANY obligation period.

6a. Has the physician received a New York State Regents Health Care Scholarship? If yes, date of service obligation (mm/dd/yy).

YES   NO   ______________________

6b. Has the physician received a Regents Physician Loan Forgiveness Award Program? If yes, date of service obligation (mm/dd/yy).

YES   NO   ______________________

6c. Has the physician received a National Health Service Corps Scholarship? If yes, date of service obligation (mm/dd/yy).

YES   NO   ______________________

6d. Has the physician received a National Health Service Corps Loan Repayment Award? If yes, date of service obligation (mm/dd/yy).

YES   NO   ______________________

6e. Has the physician received any other loan repayment program funds other than listed above? If yes, please specify name of program and dates of service obligation (mm/dd/yy).

YES   NO   ______________________

6f. Has the physician applied for any scholarships, loan forgiveness, or other funds which are pending a decision? If yes, name the program and when the physician will be notified of their award status (mm/dd/yy).

YES   NO   ______________________
Loan Statements
For Qualified Educational Debt

Solicitation of Interest #20472

DANY Physician Loan Repayment/Physician Practice Support Programs

**Instructions:** Applicants are instructed to upload the most current Loan Statements for qualified educational debt* as Attachment 3 of the application. These statements should be no greater than (30) days from the date in which the application is submitted. The date needs to appear on the statement along with the physician’s name.

* Qualified educational debt is defined in Section III (A) of this Solicitation of Interest.
 Consent to Disclosure

Solicitation of Interest #20472

DANY Physician Loan Repayment/Physician Practice Support Programs

**Instructions:** Applicants are instructed to upload the completed Consent to Disclosure document as Attachment 4 of the application.

I authorize and provide my consent for any lender, servicer, the U.S. Department of Education, any servicer for the U.S. Department of Education, or other institution or individual to disclose to NYS Higher Education Services Corporation (HESC) any information relevant to HESC’s review and consideration of my outstanding student loan debt. I give HESC permission to contact and disclose my personal information to any lender, servicer, U.S. Department of Education, any servicer for the U.S. Department of Education, or other institution or individual to facilitate HESC’s review and consideration of my outstanding student loan debt. I give HESC permission to share my personal information with its agents, business partners, other State and/or federal agencies, and other institutions or individuals necessary for the purpose of evaluating my student loan debt. I give HESC permission to use whatever means it deems necessary to verify any information I have provided, or will provide, to be used for the purpose of evaluating my student loan debt, including but not limited to, documentation submitted or accessed through other parties.

________________________________________
Physician’s Name (Print)

________________________________________
Physician’s Signature

________________________________________
Date
Employment Contract (or Business Plan) & Addendum

Solicitation of Interest # 20472

DANY Physician Loan Repayment/Physician Practice Support Programs

Instructions: Applicants are instructed to provide a copy of their (1) Employment Contract* or Business Plan (if the physician is not employed and is in a private practice).

- The employment contract should state the start date of the physician’s employment with the employer. It must be dually signed by the employer and the physician.
- The business plan must include at least a company description, executive summary, and a budget for the full three-year period.

Since employment contracts are not customizable, to ensure all the DANY provisions are addressed, the Department is requesting that you also provide an (2) Addendum Letter, on the employer’s letterhead along with your employment contract or business plan.

Both documents may be combined into one upload as Attachment 5 of the application.

The Addendum Letter must be signed by the physician and an employee with the authority to represent the employer with respect to human resources matters, including Human Resources Director, the Chief Executive Officer or the Chief Operating Officer. The following statements should be contained therein:

- “It is mutually understood that (physician name) intends to fulfill a DANY service obligation with (name of employer) during the period September 1, 2024 through August 31, 2027.

- During that time, (physician name) will be assigned to (name and address of work site), for ______ % of his/her time. (If the physician is working at more than one site this sentence should be repeated as necessary. One hundred percent of the physician’s time must be accounted for at all sites combined.)

- The physician will work as a (clinical title and specialty) for either (specify which one applies):

  1. A minimum of 40 hours of service per week with a minimum of 32 clinical hours (excluding teaching or research) for a minimum of 45 weeks per year as a general physician and/or specialist. – OR-

  2. A minimum of 150 hours of service per month for 12 months per year when working in an Emergency Department and/or as a Hospitalist.
• The hours of service will not include time spent in “on-call” status except to the extent that the physician is regularly scheduled and providing patient care at a site identified in Attachment 2 of this application during that time.

• The physician may work in telehealth services however it will not account for more than 40% of his/her overall work hours per week.

• The start date of the physician with this organization is/was: ___________

* Employment contract is defined in Section II of this SOI.
Tool to Identify an Underserved Area

Solicitation of Interest #20472

DANY Physician Loan Repayment/Physician Practice Support Programs

Instructions: Choose Options A, B or C as necessary per the instructions below. Note that you MUST complete ONE of these sections for your application to be accepted. Applicants should review all options before proceeding with their response.

OPTION A – Primary Care/Psychiatric Physician in a HPSA / MUA / MUP

Select Option A if:

1. The physician will be practicing in General Internal Medicine, Family Practice, General Pediatrics, Geriatrics, OB/GYN or Adult /Child Psychiatry, AND

2. The area or site where the physician will be practicing is in, or serves one or more of the following:
   - Federally Designated Primary Care or Mental Health Professional Shortage Area(s) - HPSA
   - Medically Underserved Area(s) - MUA,
   - Medically Underserved Population(s) – MUP, or
   - Federally Qualified Health Center - FQHC

Instructions:

To identify if a facility is located in a HPSA, MUA or MUP (or is designated as a HPSA) go to:

- https://data.hrsa.gov/tools/shortage-area/by-address

  Enter the address under consideration. The resulting search should yield all HPSA’s, MUA’s and MUP’s by status, in which the address is located.
  - Print a copy of these pages for your records

To identify if a facility is located in an FQHC go to:

- https://data.hrsa.gov/tools/shortage-area/hpsa-find

  To look up your HPSA ID, Click on “Search” and enter the following:
  - State/Territory: Enter New York
  - County: Enter your site’s county
  - Apply Filters: Select your site’s HPSA Discipline, HPSA Status should be “Designated”, HPSA Designation/Population Types select ONLY “Federally Qualified Health Center” and “Federally Qualified Health Center Look-alike”
Click Submit
Click the “+” sign next to your correct location, then locate your address (if your address is not listed here, then you are not in a HPSA)
Copy the HPSA ID for the site in the second column at the top

Once you have your HPSA ID:
- Click on “HPSA ID Search” at the top of the page
- Enter your HPSA ID in the box
- Click Submit
- Click the red PDF button in the upper right corner
- Save the PDF for your records

**ACTION:**

Applicants must upload documents supporting the HPSA/MUA/MUP/FQHC status as Attachment 6 of the Application.
OPTION B – Primary Care/Psychiatric Physician in a Rural County or Town

Select Option B if:

1. The physician will be practicing in General Internal Medicine, Family Practice, General Pediatrics, Geriatrics, OB/GYN and Adult or Child Psychiatry, **AND**

2. The area or site where the physician will be practicing is in a rural county or town.

Instructions:

To identify if a facility is in a rural county or town go to:

- Attachment 7 and print off the two-page document.

**ACTION:**

Circle the rural county or town where the physician will be practicing. Applicants must upload these pages as Attachment 6 of the Application.
OPTION C – Alternate Method to Verify an Underserved Area

Select Option C if:

1. A physician cannot complete Options A or B, OR
2. The physician is a specialist or Hospitalist, or the physician is employed in the Emergency Department.

Instructions:

To identify if the site where the physician is working is an underserved area:

- Applicants must answer YES to any (6) questions from the list below.
- Be sure to review and complete all (17) questions, print off and upload as Attachment 6 of the Application, AND
- Provide supporting documentation for each question.

PROPOSED SERVICE AREA

Instructions:

For questions (1-6) go to The United States Census Bureau website: https://data.census.gov

- In the search bar where it says “Find Tables, Maps, and more….” enter New York State and hit Enter
- Click on the “Pages” tab
- Click on US Census Bureau QuickFacts: Fairview CDP, New York
- In the search bar, enter the following:
  - For Non-NYC statistics enter: the Town or County (i.e. Schenectady, NY) for your proposed service area and click on the “Select a Fact” drop-down box to choose your search criteria
  - For NYC statistics enter: the county name which matches the borough (i.e. Bronx County, NY) for your proposed service area and click on the “Select a Fact” drop-down box to choose your search criteria
- A table will appear with statistics based on the search criteria chosen
- You may select additional search criteria to add to this table
- The answers to questions (1-5) can be found under the following table headings:
  - Age and Sex
  - Race and Hispanic Origin
  - Income and Poverty
- To print a copy of this table, click on the icon at the top that says More and choose Print
- Place a star and the question number next to the row where you found the answer to each of the following questions.
1. The service area contains a high percentage of indigent persons.

   Yes       No

   This is demonstrated by (check all that apply):
   
   _____ A percentage of individuals below poverty level that exceeds 13.6% of the population of the service are (for non-NYC areas), or 17.2% for NYC; AND/OR
   
   _____ A median household income level lower than $81,386 AND/OR
   
   _____ A per capita income level lower than $47,173.

2. The service area contains more than 46.2% (statewide average) of non-white, and non-Hispanic individuals.

   Yes       No

3. The service area contains less than 62.8% (statewide average) of the total percent of population in the civilian labor force (16 years and over).

   Yes       No

4. The service area contains more than 5.6% (statewide average) of children under age 5.

   Yes       No

5. The service area contains more than 17.0% (statewide average) of adults ages 65 or older.

   Yes       No

6. The service area contains more than 31.8% of households with a language other than English spoken at home by persons over 5 years of age.

   Yes       No

PROPOSED SITE

Site Name: ________________________________

Page 5 of 7
**Instructions:** For question (7) – obtain facility-specific visit data from your employer for the last 12-month period (i.e., January 2023 – December 2023). Upload data along with this document as Attachment 6 of the Application.

7. Twenty-five percent (25%) or more of the site’s (or if a hospital, department’s) visits are for indigent care (i.e., Medicaid, Child Health Plus, free and sliding scale combined as a percentage of total visits).

   Yes    No

**Instructions:** For question (8) – print out Attachment 7. Circle the rural county or town where the physician will be practicing. Upload Attachment 7 along with this document as Attachment 6 of the Application.

8. For rural health providers: the site is in a rural town or county as listed in Attachment 7.

   Yes    No

**Instructions:** For questions (9-13) – you will affirm to any “yes” answers when you complete the attestation on Attachment 8 of this document. Also, for question (9) attach four full months of ED data from that facility. Upload all supporting data along with this document as Attachment 6 of the Application.

9. For primary care services only, greater than (25%) of all Emergency Department visits in the past four months to the hospital served by this site were for non-urgent care.

   Yes    No

10. Average waiting time for established patients for routine preventative or follow up appointments with a primary care physician is more than (7) days from the initial patient request.

    Yes    No

11. Average waiting time for new patients for routine preventative appointments with a primary care physician is more than (14) days from the initial patient request.

    Yes    No
12. Average waiting time is greater than (48) hours for patients with urgent appointments or greater than (72) hours for patients with non-urgent “sick visit” appointments related to the specialty requested.

Yes  No

13. Search for a practice physician in the same specialty at the health care facility has not produced a physician in (12) months.

Yes  No

PROPOSED SPECIALTY

**Instructions:** For question (14) - attach documentation including a distance map ([http://maps.google.com/](http://maps.google.com/)). Upload the data along with this document as Attachment 6 of the Application.

14. The travel distance from the applicant’s proposed service site to the next closest provider practicing the listed specialty exceeds 5 miles (NYC) or 20 miles (Rest of State).

Yes  No

**Instructions:** For questions (15-17) - you will affirm to the “yes” answers when you complete the attestation included in Attachment 8.

15. Currently there are NO other providers offering similar services or there is insufficient capacity of providers for this specialty type at the proposed service site.

Yes  No

16. Site anticipates a decrease in the number of physicians practicing in the specialty due to announced or anticipated retirements or departures.

Yes  No

17. Site employed one or more Locum Tenens to provide full time services in the proposed specialty for a minimum of (6) months in the past year.

Yes  No
## New York State Rural Counties and Towns

### Solicitation of Interest #20472

**DANY Physician Loan Repayment/Physician Practice Support Programs**

#### New York State Rural Counties¹

(Population less than 200,000)

<table>
<thead>
<tr>
<th>Allegany</th>
<th>Cortland</th>
<th>Jefferson</th>
<th>Putnam</th>
<th>Tioga</th>
</tr>
</thead>
<tbody>
<tr>
<td>Broome</td>
<td>Delaware</td>
<td>Lewis</td>
<td>Rensselaer</td>
<td>Tompkins</td>
</tr>
<tr>
<td>Cattaraugus</td>
<td>Essex</td>
<td>Livingston</td>
<td>Schenectad</td>
<td>Ulster</td>
</tr>
<tr>
<td>Cayuga</td>
<td>Franklin</td>
<td>Madison</td>
<td>Schoharie</td>
<td>Warren</td>
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<tr>
<td>Chautauqua</td>
<td>Fulton</td>
<td>Montgomer</td>
<td>Schuyler</td>
<td>Washington</td>
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<tr>
<td>a Chemung</td>
<td>Genesee</td>
<td>y Ontario</td>
<td>Seneca</td>
<td>Wayne</td>
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<tr>
<td>Chenango</td>
<td>Greene</td>
<td>Orleans</td>
<td>St.</td>
<td>Wyoming</td>
</tr>
<tr>
<td>Clinton</td>
<td>Hamilton</td>
<td>Oswego</td>
<td>Lawrence</td>
<td>Yates</td>
</tr>
<tr>
<td>Columbia</td>
<td>Herkimer</td>
<td>Otsego</td>
<td>Steuben</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Sullivan</td>
<td></td>
</tr>
</tbody>
</table>

#### New York State Counties with Towns of Fewer than 200 Persons Per Square Mile²

<table>
<thead>
<tr>
<th>Albany</th>
<th>Berne</th>
<th>Coeymans</th>
<th>Knox</th>
<th>New Scotland</th>
<th>Rensselaerville</th>
<th>Westerlo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dutchess</td>
<td>Amenia</td>
<td>Clinton</td>
<td>Dover</td>
<td>Milan</td>
<td>North East</td>
<td>Pawling</td>
</tr>
<tr>
<td>Erie</td>
<td>Brant</td>
<td>Cattaraugus</td>
<td>Reservation</td>
<td>Colden</td>
<td>Collins</td>
<td>Concord</td>
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<tr>
<td>Monroe</td>
<td>Riga</td>
<td>Rush</td>
<td>Wheatland</td>
<td>Niagara</td>
<td>Cambria</td>
<td>Hartland</td>
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</tr>
</tbody>
</table>

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¹ U.S. Census Bureau. (2021)
Attestation and Authorized Representative

Solicitation of Interest # 20472

DANY Physician Loan Repayment/Physician Practice Support Programs

Instructions: Applicants are instructed to upload the completed document as Attachment 8 of the application.

Contact Information of the Person Completing the Application (required):

Name: __________________________________________________________

Title: __________________________________________________________

Address: ______________________________________________________

Phone: _________________________________________________________

Email: _________________________________________________________

I hereby certify, under penalty of perjury, that I am duly authorized to subscribe and submit this report on behalf of: ________________________________

(Applicant Name Required)

I further certify that the information contained in this report (including all attachments) is accurate, true and complete in all material respects.

Signature of Applicant or Authorized Applicant Representative:

______________________________________________________________  __________________
Signature                                                      Date

Name & Title (printed)
Default Penalty Attestation

Solicitation of Interest # 20472

DANY Physician Loan Repayment/Physician Practice Support Programs

Instructions: Applicants are instructed to upload this signed document as Attachment 9 of the application.

There are significant financial consequences in the event a physician fails to complete their three-year service obligation. These default provisions are defined in the Master Grant Contract as follows:

State Funding: In the event of default, the physician will repay the State of New York according to the following formula: \( A = 3 \phi (T - S)/T \).

- “A” is the amount the State is entitled to recover;
- “[\phi]” is the sum of the amounts paid under this contract to or on behalf of the Grantee and the interest on such amounts which would be payable if at the time the amounts were paid they were loans bearing interest at a rate equal to that owed on underpayments of New York State personal income tax;
- “T” is the total number of months in the individual’s period of obligated service; and
- “S” is the number of months of such period served by them in accordance with the terms of this contract.

Uncollectable accounts, or failure to fully repay the amounts stated below, will be referred to the New York State Attorney General’s Office for possible legal action.

If the Grantee, through any cause, fails to perform any of the terms, covenants or promises of any contract resulting from this SOI, the Department acting for and on behalf of the State, shall thereupon have the right to terminate the contract by giving notice in writing of the fact and date of such termination to the Grantee.

The most important thing to understand about default, is that the financial penalty is always assessed against the individual or organization that holds the contract. Thus, if the Grantee is:

1. A Health Care Institution: If the physician named in the contract leaves prematurely, the health care institution is responsible for any/all default penalties.
   - For this reason, the health care institution may want to pursue a separate agreement with the named physician to establish physician responsibility for default. The separate agreement would not involve the Department.
   - The physician cannot bring the DANY contract with them to a new employer.
2. **A Physician**: If the physician named in the contract left their DANY approved employment prematurely, the physician is responsible for any/all default penalties.

   - The physician *may* be able to bring their contract with them to a new employer, if the employer is located in a DANY approved underserved area. However, all modifications are subject to final approval by the Department.

I certify that I have reviewed this document and understand how default penalties are applied in relation to this Solicitation of Interest. Signature of Applicant or Authorized Applicant Representative:

_________________________________________  __________________________
Signature                                      Date

_________________________________________
Name & Title (printed)
Site Information

Solicitation of Interest # 20472

DANY Physician Loan Repayment/Physician Practice Support Programs

Instructions: Complete all sections of this form for the second or other subsequent facility(s). Complete a separate form for each additional site. You will upload the completed pages together as Attachment 10 of the application.

1. Site #________ of ________

2. Facility name:

3. Facility address:

4. County where facility is located: _________________________________

5. Region where facility is located (circle one): New York City Rest of State

6. Type of facility (check one)

   _____ Federally Qualified Health Center,
   _____ Private Practice
   _____ Hospital
   _____ Nursing Home
   _____ Other: _________________________________

7. Primary Facility New York State DOH, OASAS, or OHM Operating Certificate # or Department of State Identification #. This number can be obtained from your employers Administrative Office.

   _________________________________

8. Percent of time spent at this facility: ___________%

9. Is the facility in a HPSA (circle one): Yes No

10. If yes, provide the HPSA number: __________________
Tax Issues

Solicitation of Interest # 20472

DANY Physician Loan Repayment/Physician Practice Support Programs

Funds to support loan repayment under the DANY Physician Loan Repayment and Physician Practice Support programs may be currently exempt from federal and state taxes. Funds used for purposes other than loan repayment in the Physician Practice Support program are currently not tax exempt. If you receive monies for loan repayment, you should not be issued a 1099 statement. Please consult your tax professional for more information about your specific tax situation.

Section 10908 of the Patient Protection and Affordable Care Act (PL 111-148) addresses federal taxability of state loan repayment programs that are not part of the Federal State Loan Repayment Program. This section puts the state loan repayment programs on par with the Federal State Loan Repayment Programs in terms of federal taxability. The text is as follows:

SEC. 10908. Exclusion for assistance provided to participants in state student loan repayment programs for certain health professionals.

(a) In general — Paragraph (4) of section 108(f) of the Internal Revenue Code of 1986 is amended to read as follows:

"(4) Payments under national health service corps loan repayment program and certain state loan repayment programs.—In the case of an individual, gross income shall not include any amount received under section 338B(g) of the Public Health Service Act, under a State program described in section 338I of such Act, or under any other State loan repayment or loan forgiveness program that is intended to provide for the increased availability of healthcare services in underserved or health professional shortage areas (as determined by such State)."

(b) Effective date — The amendment made by this section shall apply to amounts received by an individual in taxable years beginning after December 31, 2008.

PLEASE CONSULT YOUR TAX PROFESSIONAL FOR MORE INFORMATION ABOUT YOUR SPECIFIC TAX SITUATION.
THIS ADDENDUM ("Addendum"), is entered into and made a part of the Employment Contract dated as of _____________________, 20____ ("Employment Contract"), between ____________________________ ("Facility"), and ____________________________ ("Physician").

WHEREAS, pursuant to the New York State Public Health Law ("PHL") Section 2807-m, the New York State Department of Health ("NYSDOH") has created the Doctors Across New York ("DANY") initiative, comprising the Physician Loan Repayment (PLR) and Physician Practice Support (PPS) grant programs, which make funds available to help recruit physicians to and encourage them to remain in medically underserved areas of the State of New York ("State"); and

WHEREAS DANY grant funds are provided to eligible physicians and eligible health care facilities on a first-come-first-served basis in exchange for the physician’s commitment to work in a medically underserved area of the State for a three-year period (the “DANY Service Obligation Period”); and

WHEREAS, pursuant to PHL Section 2807-m, DANY grant funds can be provided to:

(1) A physician to repay qualified educational debt, or

(2) An eligible health care facility to recruit or retain a physician by providing the physician with funds to repay outstanding qualified educational debt, or pay a sign-on bonus or enhanced compensation; and

WHEREAS, pursuant to the NYSDOH, Office of Primary Care and Health Systems Management, Center for Health Care Policy and Resource Development, Division of Workforce Transformation Solicitation of Interest # 20472, DANY Cycle X, the Facility has received a DANY grant in the amount of $____,000 (the “DANY Grant”), to enable the Facility to enhance the financial terms of the Employment Contract for the DANY Service Obligation Period September 1, 2024 through August 30, 2027, by providing Physician the full amount of the DANY Grant, as follows:

_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
(Describe the purpose for which Facility is making DANY Grant funds available to Physician, and manner and schedule of disbursement of DANY Funds) 
i.e. $X for loan repayment; or $X for retention bonus
NOW, THEREFORE, in consideration of the foregoing, the Facility and the Physician agree that:

1. The Facility will make the entire amount of the DANY Grant available to the Physician for the purpose(s) described above, in consideration of the Physician’s agreement faithfully to fulfill the Physician’s obligations under the Employment Contract, including during the DANY Service Obligation Period.

2. If, for any reason, the Physician does not fulfill Physician’s obligations under the Employment Contract during the entire DANY Service Obligation Period, the Physician will be legally liable and responsible to repay to the Facility the full amount of the DANY Grant, together with any penalty amounts, required to be repaid by the Facility to the NYSDOH, as described in the Default Penalty Attestation attached hereto and previously provided to the Physician and attested to by the Physician and the Facility.

IN WITNESS WHEREOF, this Addendum to the Employment Contract has been entered into by the Physician and on behalf of the Facility as of this ____ day of ______________, 20____.

FACILITY: 

_____________________________________          ______________________________

By: __________________________________         Name: ___________________________

Name: ________________________________

Title: ________________________________
Employment Contract Addendum #2
Healthcare Facility Default & Physician Responsibility

Solicitation of Interest # 20472

DANY Physician Loan Repayment/Physician Practice Support Programs

Instructions: Health Care Facility Applicants are instructed to include in the employment contract between the facility and its physician employee who will be the beneficiary of a DANY grant, the Employment Agreement Addendum included as Exhibit 1 to this Attachment 12.

As stated in Attachment #9, the most important thing to understand about default is that the financial penalty is always assessed against the individual or organization that is a party to the DANY grant contract. Therefore, if the grantee is the health care facility, and the named physician leaves prematurely (electively or is separated for cause), the health care institution is responsible for the repayment of the DANY grant and any/all default penalties.

These default penalties can result in an operational crisis for a health care facility. Thus, to protect the facility, the Department requires that they add an Addendum to the employment contract between the facility and the physician. This Addendum states that if the physician ends their employment with the facility (electively or is separated for cause) before the three-year DANY service obligation is fulfilled, the physician is responsible to reimburse the facility for the repayment of the DANY grant and all penalties.

There will be no change in how the default amount is calculated if the health care facility is the DANY grantee. The Department will collect all identified default amounts directly from the facility. The facility is responsible to get reimbursed from the physician separately.

Any uncollectable accounts, or failure to fully repay the default amounts assessed, will be referred to the New York State Attorney General’s Office for possible legal action.

I certify that I have reviewed this document and understand how default penalties are applied in relation to this Solicitation of Interest. Signature of Applicant or Authorized Applicant Representative:

________________________________________  _______________________
Facility Signature                          Date

________________________________________  _______________________
Facility Name (printed)

________________________________________  _______________________
Physician Signature                         Date

________________________________________
Physician Name (printed)